



NOTICE IS HEREBY GIVEN that a Regular meeting of the Board of Directors of the Eagle Valley Transportation Authority d/b/a Core Transit, Eagle County, Colorado, has been scheduled to take place in the Avon Council Chambers, 100 Mikaela Way, Avon, CO on Wednesday, February 11, 2026, beginning at 12:00 pm. The agenda for the meeting follows.

The Core Transit Board welcomes everyone to its meetings. A hybrid of an in-person meeting with an online Zoom platform is employed. Members of the public are invited to attend either in person or via Zoom. [Please click here to join the zoom meeting.](#)

BUSINESS MEETING AGENDA

1. Call to Order – 12:00pm
2. Consideration of Changes to Agenda
3. Board Comment
4. Public Comment – 12:05pm
Comments from the public are welcomed during public comment for any topics with the Authority’s purview not included in the business agenda. Please state your name & community of residence. Please limit public comments to three minutes or less per individual. If the public is unable to attend the meeting, public comment can be shared via email at Board@coretransit.org.

CONSENT AGENDA

5. Consent Agenda – 12:10pm
 - a. January 14, 2026, Regular Meeting Minutes
 - b. Financial Statements

- c. Payables List
- d. Procurement Policy

PRESENTATION

- 6. Presentations – 12:15pm
 - a. 2025 Ridership and Service Review**
Planning Manager Dave Levy will share ridership and service data from 2025.

BUSINESS

- 7. Business – 12:45pm
 - a. Youth Fare Free**
Executive Director Tanya Allen will bring the Youth Fare Free Program back for Board consideration, incorporating Board feedback from the January meeting.

STAFF REPORTS

- 8. Staff Reports – 1:15 pm
 - a.** Administrative Division Report
 - b.** Operations Report
 - c.** Director's Comments
- 9. Additional Board Comments and New Business for Next Meeting

EXECUTIVE SESSION

- 10. Executive Session
Executive Session pursuant to C.R.S. 24-6-402(4)(e) for determining positions relative to matters that may be subject to negotiation, developing strategies for negotiations, and instructing negotiators related to a services contract with SP+.

ADJOURNMENT

11. Adjournment – 2:00pm – *Please note the board will adjourn from the executive session and will not return to the Avon Council Chambers.*

The next regular meeting of the Core Transit Board will be held Wednesday, March 11, 2026, at 12:00pm, in the Avon Council Chambers.

YOUR BOARD MEMBERSHIP

Core Transit Board

Rich Carroll, Chair | *Town of Avon*
Jeanne McQueeney, Vice Chair | *Eagle County*
Dave Eickholt | *Beaver Creek Metro*
Bryan Woods | *Town of Eagle*
Earle Bidez | *Town of Minturn*
Garrett Alexander | *Town of Red Cliff*
Kim Langmaid | *Town of Vail*

Core Transit Board Alternates

Kevin Hyatt | *Town of Avon*
Ray Shei | *Beaver Creek Metro*
Matt Scherr | *Eagle County*
Scott Schreiner | *Town of Eagle*
Brian Rodine | *Town of Minturn*
Duke Gerber | *Town of Red Cliff*
Barry Davis | *Town of Vail*

ACCESSIBILITY INFORMATION

Posting Certification:

I hereby certify that a copy of the foregoing Notice of Regular Meeting was, by me personally, posted to the Core Transit Website (coretransit.org) at least seven (7) days prior to the meeting to meet the open records meeting law requirement of full and timely notice pursuant to Section 24-6-402(2)(c)(I), C.R.S..

/s/ Amy Burford

**MINUTES OF THE
EAGLE VALLEY TRANSPORTATION AUTHORITY d/b/a Core Transit
BOARD OF DIRECTORS MEETING
January 14, 2026**

A meeting of the Eagle Valley Transportation Authority (“Authority”) Board of Directors (“Board”) was held on January 14, 2026, at 12:00 p.m. The meeting was held in person at the Avon Council Chambers located at 100 Mikaela Way, Town of Avon, Colorado, 81620, and on Zoom. Notice of the meeting was posted on January 7, 2026, and included agenda items, location, and time, as well as the teleconference information needed to participate in the public portion of the meeting. The Notice of Board of Directors Meeting dated January 7, 2026, and the certification of posting are attached hereto.

ATTENDANCE

Directors in Attendance:

Chair: Director Earle Bidez, Mayor, Town of Minturn

Vice Chair: Director Rich Carroll, Councilor, Town of Avon

Director Dave Eickholt, Beaver Creek Metro District

Director Jeanne McQueeney, Commissioner, Eagle County

Director Bryan Woods, Mayor, Town of Eagle

Director Garrett Alexander, Member of the Board of Trustees of the Town of Red Cliff

Director Kim Langmaid, Councilor, Town of Vail

Directors Absent:

none

Attendance:

Tanya Allen, Executive Director, Core Transit

Scott Robinson, Deputy Director, Core Transit

Dave Snyder, Director of Transportation, Core Transit

Amy Burford, Executive Assistant and Special Projects Coordinator, Core Transit

Lance Trujillo, Director of Innovation and IT, Core Transit

Dayana Herr, Marketing, Communications, & Customer Relations Manager, Core Transit

Sanjok Timilsina, Director of Finance, Core Transit

Dave Levy, Planning Manager, Core Transit

Kimber Walker, Planner, Core Transit

Ray Shei, Alternate Director, Beaver Creek Metro District

David Williams, Vail Daily

Seth Levy, Gypsum, CO

Attendance on Zoom:

Kathryn Winn, Core Transit Legal Counsel, Attorney, Collins Cole Winn & Ulmer, PLLC

Aryn Schlichting, Director of People & Culture, Core Transit

Selene Suarez, People and Culture Generalist, Core Transit

Tati Wernicke, People and Culture Generalist, Core Transit

Kelly Wamboldt, Safety and Training Supervisor, Core Transit

Edgardo Reyes, Information Service
Representative, Core Transit

Larry Tenenholz

**APPROVAL OF THE
AGENDA**

Director Bidez asked if there were any proposed changes to the agenda. Director Carroll requested that the procurement policy be removed from the consent agenda and added as a separate business item for further discussion. Director Eickholt moved to approve the agenda as amended. Director Carroll seconded the motion, which passed unanimously 7-0.

BOARD COMMENT

Director Carroll welcomed new Board member Kim Langmaid from Town of Vail.

Director Woods noted that the Town of Eagle is beginning development of its five-year strategic plan and wanted to make Core Transit aware if there are any relevant considerations.

PUBLIC COMMENT

Seth Levy of Gypsum shared concerns regarding the lack of timely notification for disrupted bus service during the recent manhunt in Dotsero. He noted he understood the reason for the service interruption but believed Core Transit had done a poor job of notifying passengers.

Director Bidez asked whether emergency notifications are sent directly to phones. Executive Director Tanya Allen responded that the organization does have access to multiple rider notification tools that could have been better used in this instance.

CONSENT AGENDA

5.4 Procurement Policy pulled out for further discussion

Director Carroll expressed concerns about local preferences provisions in the policy.

Director of Finance Sanjok Timilsina stated that there is no local, state, or federal requirement to include a local preference in the policy. He noted that a review of other municipal policies showed that some include local preferences and that staff felt it was a good use of tax dollars to work with local vendors when possible. Board members agreed to discuss the policy in more detail during the business portion of the meeting.

Director Bidez presented the following as part of the consent agenda for approval:

5.1. December 10, 2025, regular meeting minutes

5.2. Financial statements

5.3. Payables list

5.5. Signer Policy Updates

Director Carroll motioned to approve the consent agenda for approval, as amended to move item 5d to item 7c on the agenda. Director McQueeney seconded the motion, which passed with a unanimous 7-0 vote.

AGENDA ITEMS

6. Presentations

6.1 Summer Schedule 2025 Feedback and Summer 2026 Expectations

Planning Manager Dave Levy reviewed summer 2025 ridership by route, noting an increase in weekend ridership. He also shared key takeaways from the 2025 summer schedule survey.

Director Eickholt asked whether Core Transit provides a service equal to or better than that

previously provided by ECO Transit in Gypsum. Executive Director Allen responded that the overall service to Gypsum remains the same or better, as there have been some small incremental improvements in Gypsum as a side effect of enhancing Eagle service.

Planning Manager Levy explained the complex schedule-building process, which involves balancing time, people and goals. He also previewed the 2026 summer schedule, noting that it will maintain the 2025 summer revenue hours as well as the Leadville and Minturn service expansions from 2025. He shared the 2026 summer schedule development milestones leading up to the launch on April 12.

Director Carroll asked about strategies to increase ridership on the Leadville route. Executive Director Allen responded that there were several opportunities that could be explored, including increased coordination with newly launched transit services in Leadville/Lake County.

7. Business

7.1 Annual Administrative Resolution and Appointments

Director Eickholt motioned to nominate Rich Carroll as the Board Chair for the 2026 calendar year. Director Woods seconded the motion, which passed with a unanimous 7-0 vote.

Director Bidez motioned to nominate Rich Carroll as the Board Chair for the 2026 calendar year. Director Carroll seconded the motion, which passed with a unanimous 7-0 vote.

Director Carroll motioned to nominate Kim Langmaid as the representative on the Climate Action Collaborative Board. Director Bidez

seconded the motion, which passed with a unanimous 7-0 vote.

Director Eickholt motioned to nominate Bryan Woods as the representative on the EGE Air Alliance Board. Director Carroll seconded the motion, which passed with a unanimous 7-0 vote.

Director Carroll motioned to approve the Annual Administrative Matters Resolution 2026-01. Director Eickholt seconded the motion, which passed with a unanimous 7-0 vote.

7.2 Transit Fare Discussion

Executive Director Allen reviewed current fare levels and policy and discussed potential ridership implications of any fare changes. She also updated the board members on efforts to identify alternate funding sources to continue to the youth fare-free program, which included a confirmed funding contribution from Gypsum of \$26,250. She recommended no change to existing fare levels and deferral of the decision on youth fare-free travel to the February meeting, pending confirmation of additional funding pledges.

Director Bidez asked for additional clarification regarding ridership impacts of a fare change. Director Carroll said that he supported the staff recommendation. Director Woods asked about current capacity and projected future capacity. Executive Director Allen observed that absent new service improvements or additional fare reductions demand in Gypsum was likely to remain at current levels. Changes to either would be likely to unlock more demand.

Director McQueeney expressed support for the staff recommendations. Director Eickholt stated he supports providing free youth ridership but believes the cost should be split equally with the

Town of Gypsum. Executive Director Allen noted that fares applied to anyone traveling to/from Gypsum regardless of residence and that youth from other jurisdictions who traveled to Gypsum also benefited from the program.

Board members agreed to defer a decision on youth fare-free to February pending identification of additional funding partners for the program.

Director Bidez turned the meeting over to Director Carroll, who was recently appointed Chair.

7.3 Procurement Policy

Director Carroll outlined his concerns with the including the 5% local business preference for small and medium-sized projects in the procurement policy. Deputy Director Robinson clarified the intent, which was to allow staff the flexibility to choose a local vendor over a national company when appropriate and in a competitive range. Director McQueeney stated that she supports keeping tax dollars local but does not believe the 5% preference is necessary if staff already have flexibility within the selection criteria. She asked whether the policy could be revised to remove the 5% preference while strengthening the overall language. Director Eickholt expressed preference for maintaining a percentage as a guardrail.

Deputy Director Robinson stated that staff will revise the policy based on the Board's suggestions and present it for approval at the February meeting.

8. Staff Reports

Deputy Director Robinson shared that Director of Finance Timilsina is refining the 2026 monthly projections. He noted that the 2026 wage

increases approved in the budget will be reflected in the January 30 paychecks and that open-range performance evaluations will be conducted soon. He also announced that an employee engagement survey will be launched shortly. He added that the Marketing and Communications Department is working on an updated version of the ticket app and that IT and Innovation is progressing through the ITS needs assessment. He reported that recent safety meetings went well, highlighting the valuable feedback received from bus operators.

Director of Transportation Snyder updated the Board on current ridership, staffing, and maintenance trends.

Executive Director Allen explained that she included a new matrix to visually track the projects underway in each department. She also reminded the Board about the planning for the upcoming Board retreat.

Director Carroll suggested putting Board comments at the end of the Board meetings.

ADJOURNMENT

Director Carroll adjourned the meeting at 1:54 p.m.

Eagle Valley Transportation Authority (dba Core Transit)
CASH POSITION
Year to Date and as of December 31, 2025
Adjusted as of January 31, 2026

Maturity Date Account Activity Item Description	CASH		INVESTMENTS							TOTAL ALL ACCOUNTS
	1st Bank		CSIP				Multi-Bank		Colostrust	
	Checking	Savings	4.0000% 9/4/2026 Savings-Term	4.0900% 8/17/2026 Savings-Term	4.0400% 9/19/2025 Savings-Term	3.8200% LGIP	Varies Varies Treasuries	Varies Varies CDs	3.8100% Plus+	
BEGINNING BANK BALANCE	\$ 829,195	\$ 506,113	\$ 2,000,000	\$ 2,000,000	\$ 4,000,000	\$ 10,986	\$ 3,489,997	\$ -	\$ 6,557,748	\$ 19,394,039
YTD credits - Total deposits, wires and transfers	30,057,151	312,315	-	-	-	23,196,705	6,573,929	9,789,722	39,526,524	109,456,346
YTD debits - Total vouchers, wires and transfers	(30,825,342)	(317,089)	-	-	(4,000,000)	(20,067,264)	(2,658,176)	-	(39,785,500)	(97,653,372)
YTD bank balance	61,004	501,339	2,000,000	2,000,000	-	3,140,426	7,405,750	9,789,722	6,298,772	31,197,013
Plus deposits/transfers in transit	669,000	-	-	-	-	-	-	-	-	669,000
Less outstanding checks/transfers	(607,339)	-	-	-	-	-	-	-	(669,000)	(1,276,339)
Cash Balance as of December 31, 2025	122,665	501,339	2,000,000	2,000,000	-	3,140,426	7,405,750	9,789,722	5,629,772	30,589,674
Current period activity										
Add - deposits, wires and transfers	1,272,620	278	-	-	-	10,262	20,377	-	1,531,027	2,834,564
Subtract - vouchers, wires and transfers	(1,278,223)	(471,339)	-	-	-	-	(99,548)	-	(652,000)	(2,501,110)
Total current period adjustments	(5,603)	(471,060)	-	-	-	10,262	(79,171)	-	879,027	333,454
Restricted to Housing	-	-	2,000,000	-	-	-	-	-	-	2,000,000
Restricted to Capital	-	-	-	2,000,000	-	-	-	9,789,722	7,777,800	19,567,522
General Fund	117,062	30,279	-	-	-	3,150,689	7,326,579	-	(1,269,001)	9,355,607
Adjusted balance as of January 31, 2026	\$ 117,062	\$ 30,279	\$ 2,000,000	\$ 2,000,000	\$ -	\$ 3,150,689	\$ 7,326,579	\$ 9,789,722	\$ 6,508,799	\$ 30,923,129



My Monthly Budget Report Group Summary

For Fiscal: FY25 Period Ending: 12/31/2025

Account Typ...	December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund									
Revenue	2,146,903.74	2,412,730.42	265,826.68	12.38%	25,943,216.00	38,848,758.37	12,905,542.37	49.75%	25,943,216.00
Expense	4,503,172.45	2,860,818.13	1,642,354.32	36.47%	41,463,185.91	40,397,997.02	1,065,188.89	2.57%	41,463,185.91
Total Fund: 01 - General Fund:	(2,356,268.71)	(448,087.71)	1,908,181.00		(15,519,969.91)	(1,549,238.65)	13,970,731.26		(15,519,969.91)
Fund: 02 - Capital Fund									
Revenue	1,770,626.65	40,000.00	(1,730,626.65)	-97.74%	17,313,519.91	16,898,340.91	(415,179.00)	-2.40%	17,313,519.91
Expense	695,973.50	48,880.00	647,093.50	92.98%	7,313,605.00	5,860,742.68	1,452,862.32	19.87%	7,313,605.00
Total Fund: 02 - Capital Fund:	1,074,653.15	(8,880.00)	(1,083,533.15)		9,999,914.91	11,037,598.23	1,037,683.32		9,999,914.91
Fund: 03 - Air Fund									
Revenue	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00
Expense	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00
Total Fund: 03 - Air Fund:	0.00	0.00	0.00		0.00	0.00	0.00		0.00
Fund: 04 - Housing Fund									
Revenue	29,894.22	30,028.94	134.72	0.45%	677,155.00	674,145.09	(3,009.91)	-0.44%	677,155.00
Expense	50,324.09	54,960.41	(4,636.32)	-9.21%	641,246.00	599,891.66	41,354.34	6.45%	641,246.00
Total Fund: 04 - Housing Fund:	(20,429.87)	(24,931.47)	(4,501.60)		35,909.00	74,253.43	38,344.43		35,909.00
Report Total:	(1,302,045.43)	(481,899.18)	820,146.25		(5,484,146.00)	9,562,613.01	15,046,759.01		(5,484,146.00)

Fund Summary

Fund	December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01 - General Fund	(2,356,268.71)	(448,087.71)	1,908,181.00		(15,519,969.91)	(1,549,238.65)	13,970,731.26		(15,519,969.91)
02 - Capital Fund	1,074,653.15	(8,880.00)	(1,083,533.15)		9,999,914.91	11,037,598.23	1,037,683.32		9,999,914.91
03 - Air Fund	0.00	0.00	0.00		0.00	0.00	0.00		0.00
04 - Housing Fund	(20,429.87)	(24,931.47)	(4,501.60)		35,909.00	74,253.43	38,344.43		35,909.00
Report Total:	(1,302,045.43)	(481,899.18)	820,146.25		(5,484,146.00)	9,562,613.01	15,046,759.01		(5,484,146.00)



My Monthly Budget Report Group Summary

For Fiscal: FY25 Period Ending: 12/31/2025

Departmen...	December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund									
Expense									
00 - Assets	2,476,626.65	848,610.00	1,628,016.65	65.74%	18,339,519.91	17,988,129.91	351,390.00	1.92%	18,339,519.91
10 - Admin of Vehicle Operations	209,849.58	256,216.68	(46,367.10)	-22.10%	2,264,142.00	2,346,972.64	(82,830.64)	-3.66%	2,264,142.00
11 - Vehicle Ops	500,416.50	519,557.40	(19,140.90)	-3.82%	5,673,463.00	5,722,664.55	(49,201.55)	-0.87%	5,673,463.00
12 - Admin of Paratransit	1,734.74	3,346.30	(1,611.56)	-92.90%	25,860.00	3,346.30	22,513.70	87.06%	25,860.00
13 - Paratransit Operations	25,208.41	18,717.81	6,490.60	25.75%	302,383.00	257,940.23	44,442.77	14.70%	302,383.00
14 - Safety and Training	24,506.10	25,372.76	(866.66)	-3.54%	314,472.00	296,240.84	18,231.16	5.80%	314,472.00
21 - Admin of Fleet Mainenance	126,353.71	130,636.51	(4,282.80)	-3.39%	1,515,427.00	1,386,055.86	129,371.14	8.54%	1,515,427.00
22 - Fleet Maintenance	248,576.38	163,339.66	85,236.72	34.29%	3,169,576.00	2,913,859.55	255,716.45	8.07%	3,169,576.00
31 - Facility Maintenance MSC	1,837.00	0.00	1,837.00	100.00%	22,000.00	6,839.42	15,160.58	68.91%	22,000.00
32 - Facility Maintenance Leadville	3,402.83	1,754.20	1,648.63	48.45%	40,720.00	61,656.73	(20,936.73)	-51.42%	40,720.00
33 - Facility Maintenance Avon	22,136.76	31,719.00	(9,582.24)	-43.29%	264,476.00	338,310.85	(73,834.85)	-27.92%	264,476.00
41 - Facility Maintenance Stops	23,531.25	22,250.45	1,280.80	5.44%	272,078.00	305,568.64	(33,490.64)	-12.31%	272,078.00
50 - General & Administration	517,425.66	515,246.13	2,179.53	0.42%	4,564,382.00	4,389,457.98	174,924.02	3.83%	4,564,382.00
51 - Finance	210,450.21	210,809.91	(359.70)	-0.17%	2,576,934.00	2,452,293.28	124,640.72	4.84%	2,576,934.00
52 - IT	58,107.57	48,420.91	9,686.66	16.67%	743,047.00	753,565.24	(10,518.24)	-1.42%	743,047.00
53 - Planning	19,327.18	12,515.33	6,811.85	35.24%	860,908.00	712,015.62	148,892.38	17.29%	860,908.00
54 - Marketing & Customer Service	33,681.92	52,305.08	(18,623.16)	-55.29%	513,798.00	463,079.38	50,718.62	9.87%	513,798.00
Total Expense:	4,503,172.45	2,860,818.13	1,642,354.32	36.47%	41,463,185.91	40,397,997.02	1,065,188.89	2.57%	41,463,185.91
Total Revenues	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	0.00
Total Fund: 01 - General Fund:	4,503,172.45	2,860,818.13	1,642,354.32	36.47%	41,463,185.91	40,397,997.02	1,065,188.89	2.57%	41,463,185.91
Report Total:	4,503,172.45	2,860,818.13	1,642,354.32	36.47%	41,463,185.91	40,397,997.02	1,065,188.89	2.57%	41,463,185.91



My Monthly Budget Report

Account Summary

For Fiscal: FY25 Period Ending: 12/31/2025

		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund										
Revenue										
Department: 10 - Admin of Vehicle Operations										
01-10-401010-1000	Farebox Revenue	12,000.00	0.00	(12,000.00)	-100.00%	108,000.00	22,970.04	(85,029.96)	-78.73%	108,000.00
01-10-401010-1100	Employer Bulk Pass Sales	3,000.00	2,268.00	(732.00)	-24.40%	36,000.00	26,085.00	(9,915.00)	-27.54%	36,000.00
01-10-401010-1200	Direct Pass Sales Revenue	800.00	877.00	77.00	9.63%	9,600.00	11,081.15	1,481.15	15.43%	9,600.00
01-10-401010-1400	Mobile Fare Sales	11,000.00	22,289.22	11,289.22	102.63%	96,000.00	165,225.56	69,225.56	72.11%	96,000.00
01-10-407010-1175	On Board Bus Advertising	837.00	1,963.50	1,126.50	134.59%	10,000.00	16,842.32	6,842.32	68.42%	10,000.00
01-10-407040-1000	Interest Revenue	0.00	229,258.50	229,258.50	0.00%	650,000.00	1,459,332.02	809,332.02	124.51%	650,000.00
01-10-407090-0000	Miscellaneous Revenue	0.00	275.00	275.00	0.00%	0.00	11,855.93	11,855.93	0.00%	0.00
01-10-407990-0000	Rent Income	0.00	600.00	600.00	0.00%	0.00	6,600.00	6,600.00	0.00%	0.00
01-10-408020-0100	Core Sales Tax Revenue	730,000.00	711,395.21	(18,604.79)	-2.55%	12,600,000.00	13,014,120.30	414,120.30	3.29%	12,600,000.00
01-10-408020-0200	Core DMV Sales Tax Revenue	0.00	4,957.08	4,957.08	0.00%	0.00	88,274.92	88,274.92	0.00%	0.00
01-10-409010-0200	ECO Sales Tax Revenue	1,372,000.00	1,395,392.21	23,392.21	1.70%	11,748,000.00	13,161,737.40	1,413,737.40	12.03%	11,748,000.00
01-10-409010-0300	ECO Transit Reserve Transfers	0.00	0.00	0.00	0.00%	0.00	10,084,890.01	10,084,890.01	0.00%	0.00
01-10-413990-1030	SEC 5304 Operating Revenue	0.00	29,679.70	29,679.70	0.00%	32,000.00	29,679.70	(2,320.30)	-7.25%	32,000.00
01-10-413990-1200	SEC 5311 Operating Revenue	0.00	0.00	0.00	0.00%	446,416.00	446,416.00	0.00	0.00%	446,416.00
01-10-413990-1900	Other grants revenue	0.00	0.00	0.00	0.00%	0.00	117,980.52	117,980.52	0.00%	0.00
01-10-414040-0001	Service Agreement Revenue - MIRA	9,166.74	5,675.00	(3,491.74)	-38.09%	110,000.00	88,467.50	(21,532.50)	-19.58%	110,000.00
01-10-414040-0002	Service Agreement Revenue - HHS	8,100.00	8,100.00	0.00	0.00%	97,200.00	97,200.00	0.00	0.00%	97,200.00
Total Department: 10 - Admin of Vehicle Operations:		2,146,903.74	2,412,730.42	265,826.68	12.38%	25,943,216.00	38,848,758.37	12,905,542.37	49.75%	25,943,216.00
Total Revenue:		2,146,903.74	2,412,730.42	265,826.68	12.38%	25,943,216.00	38,848,758.37	12,905,542.37	49.75%	25,943,216.00
Expense										
Department: 00 - Assets										
01-00-516000-1000	Transfer toTransit Capital Fund	1,276,626.65	0.00	1,276,626.65	100.00%	16,819,519.91	16,819,519.91	0.00	0.00%	16,819,519.91
01-00-516000-2000	Transfer out to Air Fund	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00
01-00-516000-3000	Transfer out to Housing Fund	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
Total Department: 00 - Assets:		2,476,626.65	848,610.00	1,628,016.65	65.74%	18,339,519.91	17,988,129.91	351,390.00	1.92%	18,339,519.91
Department: 10 - Admin of Vehicle Operations										
01-10-501020-0500	AVO Admin Salaries	117,227.59	103,731.25	13,496.34	11.51%	1,400,568.00	1,161,058.47	239,509.53	17.10%	1,400,568.00
01-10-501020-1610	AVO Admin Salaries - OT	10,383.37	26,673.32	(16,289.95)	-156.88%	124,600.00	190,598.55	(65,998.55)	-52.97%	124,600.00
01-10-502010-0010	AVO Medicare Tax	1,842.99	2,779.25	(936.26)	-50.80%	22,115.00	22,971.80	(856.80)	-3.87%	22,115.00
01-10-502010-0020	AVO Social Security Taxes	7,880.00	11,883.64	(4,003.64)	-50.81%	94,560.00	102,590.39	(8,030.39)	-8.49%	94,560.00
01-10-502020-2000	AVO Retirement	10,212.52	12,176.40	(1,963.88)	-19.23%	122,013.00	94,620.25	27,392.75	22.45%	122,013.00
01-10-502070-0010	AVO Unemployment Taxes	0.00	180.39	(180.39)	0.00%	0.00	860.78	(860.78)	0.00%	0.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-10-502090-0000	AVO Sick Pay	0.00	3,842.60	(3,842.60)	0.00%	0.00	44,623.33	(44,623.33)	0.00%	0.00
01-10-502100-0000	AVO Holiday Pay	0.00	12,431.60	(12,431.60)	0.00%	0.00	86,245.35	(86,245.35)	0.00%	0.00
01-10-502110-0000	AVO Vacation Pay	0.00	6,127.32	(6,127.32)	0.00%	0.00	63,165.42	(63,165.42)	0.00%	0.00
01-10-503030-0011	AVO Software/Network Fees	2,670.00	189.64	2,480.36	92.90%	32,040.00	26,054.18	5,985.82	18.68%	32,040.00
01-10-503030-0013	AVO Uniforms	1,125.00	0.00	1,125.00	100.00%	13,500.00	45,733.69	(32,233.69)	-238.77%	13,500.00
01-10-503030-3250	AVO Consulting - ITS	13,333.00	12,159.80	1,173.20	8.80%	159,996.00	155,678.07	4,317.93	2.70%	159,996.00
01-10-503040-0000	AVO Temporary Help Services	25,000.00	0.00	25,000.00	100.00%	40,000.00	19,940.00	20,060.00	50.15%	40,000.00
01-10-503990-0003	AVO Printing Expense	300.00	0.00	300.00	100.00%	300.00	0.00	300.00	100.00%	300.00
01-10-504990-0001	AVO Office Supplies General	500.00	118.70	381.30	76.26%	8,000.00	3,476.44	4,523.56	56.54%	8,000.00
01-10-504990-0010	Computer Supplies	2,166.74	0.00	2,166.74	100.00%	26,000.00	4,468.10	21,531.90	82.82%	26,000.00
01-10-504990-0011	AVO Materials & Supplies	250.00	416.99	(166.99)	-66.80%	3,000.00	9,382.22	(6,382.22)	-212.74%	3,000.00
01-10-509020-0000	AVO Travel - Meetings/Seminars	0.00	377.94	(377.94)	0.00%	5,250.00	10,441.27	(5,191.27)	-98.88%	5,250.00
01-10-509020-0001	AVO Training/Workshop	0.00	375.00	(375.00)	0.00%	7,500.00	19,074.94	(11,574.94)	-154.33%	7,500.00
01-10-509020-1000	AVO Employee Meeting & Event Expense	625.00	2,180.54	(1,555.54)	-248.89%	7,500.00	12,254.91	(4,754.91)	-63.40%	7,500.00
01-10-509020-1001	AVO Staff Approved Donations	1,250.00	48,512.60	(47,262.60)	-3,781.01%	15,000.00	49,562.50	(34,562.50)	-230.42%	15,000.00
01-10-509020-1002	AVO Miscellaneous Employee Reimburs...	83.37	0.00	83.37	100.00%	1,000.00	1,593.97	(593.97)	-59.40%	1,000.00
01-10-509080-1000	Processing Fees	0.00	873.22	(873.22)	0.00%	0.00	7,653.07	(7,653.07)	0.00%	0.00
01-10-509080-2000	Treasurer Fees	0.00	6,578.13	(6,578.13)	0.00%	0.00	110,316.59	(110,316.59)	0.00%	0.00
01-10-509990-0004	AVO Bus Rodeo Expenditures	0.00	4,608.35	(4,608.35)	0.00%	1,200.00	4,608.35	(3,408.35)	-284.03%	1,200.00
01-10-514000-1000	AVO Vehicle Operating Leases	15,000.00	0.00	15,000.00	100.00%	180,000.00	100,000.00	80,000.00	44.44%	180,000.00
Total Department: 10 - Admin of Vehicle Operations:		209,849.58	256,216.68	(46,367.10)	-22.10%	2,264,142.00	2,346,972.64	(82,830.64)	-3.66%	2,264,142.00
Department: 11 - Vehicle Ops										
01-11-501010-1020	VO Operator Wages OT	25,984.51	66,052.03	(40,067.52)	-154.20%	291,730.00	676,238.64	(384,508.64)	-131.80%	291,730.00
01-11-501020-1010	VO Operator Wages - FT	414,127.85	356,205.09	57,922.76	13.99%	4,681,649.00	3,683,877.53	997,771.47	21.31%	4,681,649.00
01-11-502010-0010	VO Medicare Tax	5,777.51	8,415.61	(2,638.10)	-45.66%	64,864.00	76,918.89	(12,054.89)	-18.58%	64,864.00
01-11-502010-0020	VO Social Security Taxes	24,704.13	35,983.88	(11,279.75)	-45.66%	277,350.00	328,894.93	(51,544.93)	-18.58%	277,350.00
01-11-502020-2000	VO Retirement	29,822.50	33,340.94	(3,518.44)	-11.80%	357,870.00	410,350.85	(52,480.85)	-14.66%	357,870.00
01-11-502070-0010	VO Unemployment Taxes	0.00	720.50	(720.50)	0.00%	0.00	4,834.98	(4,834.98)	0.00%	0.00
01-11-502070-0040	VO Holiday Pay	0.00	45,226.66	(45,226.66)	0.00%	0.00	268,717.22	(268,717.22)	0.00%	0.00
01-11-502090-0000	VO Sick Pay	0.00	12,915.18	(12,915.18)	0.00%	0.00	124,996.43	(124,996.43)	0.00%	0.00
01-11-502110-2010	VO Operator Vacation Pay	0.00	10,211.01	(10,211.01)	0.00%	0.00	195,764.17	(195,764.17)	0.00%	0.00
01-11-509020-1001	VO Miscellaneous Expense	0.00	(49,513.50)	49,513.50	0.00%	0.00	(48,325.95)	48,325.95	0.00%	0.00
01-11-509020-1002	VO Miscellaneous Employee Reimburs...	0.00	0.00	0.00	0.00%	0.00	396.86	(396.86)	0.00%	0.00
Total Department: 11 - Vehicle Ops:		500,416.50	519,557.40	(19,140.90)	-3.82%	5,673,463.00	5,722,664.55	(49,201.55)	-0.87%	5,673,463.00
Department: 12 - Admin of Paratransit										
01-12-503990-0001	APO Paratransit Contract Svs - Towing	166.74	0.00	166.74	100.00%	2,000.00	0.00	2,000.00	100.00%	2,000.00
01-12-503990-0006	APO Contract Services	663.00	3,346.30	(2,683.30)	-404.72%	13,000.00	3,346.30	9,653.70	74.26%	13,000.00
01-12-504010-2001	APO Paratransit Fuel - Unleaded	505.00	0.00	505.00	100.00%	6,060.00	0.00	6,060.00	100.00%	6,060.00
01-12-504990-0006	APO Paratransit Repair Parts	400.00	0.00	400.00	100.00%	4,800.00	0.00	4,800.00	100.00%	4,800.00
Total Department: 12 - Admin of Paratransit:		1,734.74	3,346.30	(1,611.56)	-92.90%	25,860.00	3,346.30	22,513.70	87.06%	25,860.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Department: 13 - Paratransit Operations										
01-13-501010-1010	PVO Paratransit Operator Wages	19,613.75	12,494.26	7,119.49	36.30%	235,365.00	177,344.34	58,020.66	24.65%	235,365.00
01-13-501010-1020	PVO Paratransit Operator Wages - OT	2,184.56	86.26	2,098.30	96.05%	26,099.00	6,906.21	19,192.79	73.54%	26,099.00
01-13-502010-0010	PVO Medicare Tax	315.99	320.05	(4.06)	-1.28%	3,791.00	3,576.02	214.98	5.67%	3,791.00
01-13-502010-0020	PVO Social Security Taxes	1,350.99	1,368.49	(17.50)	-1.30%	16,211.00	15,290.53	920.47	5.68%	16,211.00
01-13-502020-2000	PVO Retirement	1,743.12	1,538.62	204.50	11.73%	20,917.00	11,019.85	9,897.15	47.32%	20,917.00
01-13-502070-0010	PVO Unemployment Taxes	0.00	18.21	(18.21)	0.00%	0.00	158.64	(158.64)	0.00%	0.00
01-13-502090-0000	PVO Sick Pay	0.00	985.74	(985.74)	0.00%	0.00	13,900.11	(13,900.11)	0.00%	0.00
01-13-502100-0000	PVO Operator Holiday Pay	0.00	1,600.82	(1,600.82)	0.00%	0.00	12,428.77	(12,428.77)	0.00%	0.00
01-13-502110-2010	PVO Vacation Pay	0.00	305.36	(305.36)	0.00%	0.00	17,315.76	(17,315.76)	0.00%	0.00
	Total Department: 13 - Paratransit Operations:	25,208.41	18,717.81	6,490.60	25.75%	302,383.00	257,940.23	44,442.77	14.70%	302,383.00
Department: 14 - Safety and Training										
01-14-501020-0500	ST Admin Salaries	15,146.99	14,442.66	704.33	4.65%	181,763.00	161,505.21	20,257.79	11.15%	181,763.00
01-14-501020-1610	ST Staff OT	818.87	579.45	239.42	29.24%	9,826.00	7,465.29	2,360.71	24.03%	9,826.00
01-14-502010-0010	ST Medicare Tax	231.50	310.29	(78.79)	-34.03%	2,778.00	3,092.75	(314.75)	-11.33%	2,778.00
01-14-502010-0020	ST Social Security Taxes	989.87	1,326.78	(336.91)	-34.04%	11,878.00	11,928.05	(50.05)	-0.42%	11,878.00
01-14-502020-2000	ST Retirement	1,277.25	1,634.39	(357.14)	-27.96%	15,327.00	13,918.42	1,408.58	9.19%	15,327.00
01-14-502070-0010	ST Unemployment Taxes	0.00	19.38	(19.38)	0.00%	0.00	101.67	(101.67)	0.00%	0.00
01-14-502090-0000	ST Sick Pay	0.00	137.17	(137.17)	0.00%	0.00	2,600.64	(2,600.64)	0.00%	0.00
01-14-502100-0000	ST Holiday Pay	0.00	1,604.53	(1,604.53)	0.00%	0.00	8,822.78	(8,822.78)	0.00%	0.00
01-14-502110-0000	ST Vacation Pay	0.00	643.20	(643.20)	0.00%	0.00	7,442.05	(7,442.05)	0.00%	0.00
01-14-503030-0001	ST ID Badge Supplies	50.00	0.00	50.00	100.00%	500.00	0.00	500.00	100.00%	500.00
01-14-503030-0003	ST Medical - Exams and Testing	1,916.74	2,912.25	(995.51)	-51.94%	23,000.00	32,841.00	(9,841.00)	-42.79%	23,000.00
01-14-503030-0010	ST Contracted Services	0.00	385.00	(385.00)	0.00%	12,000.00	7,213.00	4,787.00	39.89%	12,000.00
01-14-503030-3250	ST Consulting	0.00	0.00	0.00	0.00%	3,000.00	0.00	3,000.00	100.00%	3,000.00
01-14-503070-0000	ST Security Services	625.00	0.00	625.00	100.00%	7,500.00	0.00	7,500.00	100.00%	7,500.00
01-14-503070-0001	ST Substance Abuse Program Audits	0.00	0.00	0.00	0.00%	2,000.00	0.00	2,000.00	100.00%	2,000.00
01-14-503070-0005	ST Camera Maintenance Agreement	1,600.00	0.00	1,600.00	100.00%	22,800.00	18,506.50	4,293.50	18.83%	22,800.00
01-14-504990-0001	ST Office Supplies - General	83.70	27.16	56.54	67.55%	1,000.00	7,720.26	(6,720.26)	-672.03%	1,000.00
01-14-504990-0009	ST Materials & Supplies	83.70	0.00	83.70	100.00%	1,000.00	110.43	889.57	88.96%	1,000.00
01-14-504990-0010	ST Training Supplies	113.05	500.50	(387.45)	-342.72%	1,350.00	3,968.19	(2,618.19)	-193.94%	1,350.00
01-14-504990-1000	ST Emergency Preparedness Supplies	83.70	0.00	83.70	100.00%	1,000.00	1,413.37	(413.37)	-41.34%	1,000.00
01-14-509010-0000	ST Memberships & Subscriptions	83.70	0.00	83.70	100.00%	1,000.00	1,252.10	(252.10)	-25.21%	1,000.00
01-14-509020-0000	ST Travel - Meetings/Seminars	146.53	0.00	146.53	100.00%	1,750.00	747.69	1,002.31	57.27%	1,750.00
01-14-509020-0001	ST Training/Workshop	167.40	850.00	(682.60)	-407.77%	2,000.00	2,989.88	(989.88)	-49.49%	2,000.00
01-14-509020-1000	ST Employee Expenses	83.70	0.00	83.70	100.00%	1,000.00	0.00	1,000.00	100.00%	1,000.00
01-14-509990-0002	ST Miscellaneous Expense	502.20	0.00	502.20	100.00%	6,000.00	2,491.56	3,508.44	58.47%	6,000.00
01-14-509990-0004	ST Consulting General	502.20	0.00	502.20	100.00%	6,000.00	110.00	5,890.00	98.17%	6,000.00
	Total Department: 14 - Safety and Training:	24,506.10	25,372.76	(866.66)	-3.54%	314,472.00	296,240.84	18,231.16	5.80%	314,472.00
Department: 21 - Admin of Fleet Maintenance										
01-21-501020-0500	AVMO Admin Salaries	8,170.86	6,849.46	1,321.40	16.17%	97,620.00	65,307.77	32,312.23	33.10%	97,620.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-21-502010-0010	AVMO Medicare Tax	118.54	150.35	(31.81)	-26.83%	1,415.00	1,520.87	(105.87)	-7.48%	1,415.00
01-21-502010-0020	AVMO Social Security Taxes	506.57	642.84	(136.27)	-26.90%	6,052.00	4,697.47	1,354.53	22.38%	6,052.00
01-21-502020-2000	AVMO Retirement	653.73	404.39	249.34	38.14%	7,810.00	1,519.58	6,290.42	80.54%	7,810.00
01-21-502070-0010	AVMO Unemployment Taxes	0.00	10.20	(10.20)	0.00%	0.00	55.82	(55.82)	0.00%	0.00
01-21-502100-0000	AVMO Holiday Pay	0.00	884.63	(884.63)	0.00%	0.00	3,404.80	(3,404.80)	0.00%	0.00
01-21-502110-0000	AVMO Vacation Pay	0.00	353.85	(353.85)	0.00%	0.00	5,985.70	(5,985.70)	0.00%	0.00
01-21-503040-0000	AVMO Temporary Help Services	6,240.00	0.00	6,240.00	100.00%	74,880.00	31,222.00	43,658.00	58.30%	74,880.00
01-21-503990-0007	AVMO Outside Repair - Support Vehicle	188.38	0.00	188.38	100.00%	2,250.00	29.65	2,220.35	98.68%	2,250.00
01-21-504010-0101	AVMO Lubricants - Oil	3,013.20	2,398.00	615.20	20.42%	36,000.00	30,989.30	5,010.70	13.92%	36,000.00
01-21-504010-2001	AVMO Fuel - Unleaded	1,807.92	5,525.47	(3,717.55)	-205.63%	21,600.00	85,906.43	(64,306.43)	-297.71%	21,600.00
01-21-504010-2002	AVMO Fuel - Diesel	105,462.00	113,122.45	(7,660.45)	-7.26%	1,260,000.00	1,150,866.23	109,133.77	8.66%	1,260,000.00
01-21-504990-0001	AVMO Office Supplies - General	0.00	0.00	0.00	0.00%	2,500.00	2,359.68	140.32	5.61%	2,500.00
01-21-509020-0000	AVMO Travel - Meetings/Seminars	0.00	0.00	0.00	0.00%	3,000.00	10.10	2,989.90	99.66%	3,000.00
01-21-509020-1000	AVMO Employee Event Expenses	192.51	294.87	(102.36)	-53.17%	2,300.00	2,180.46	119.54	5.20%	2,300.00
Total Department: 21 - Admin of Fleet Maintenance:		126,353.71	130,636.51	(4,282.80)	-3.39%	1,515,427.00	1,386,055.86	129,371.14	8.54%	1,515,427.00
Department: 22 - Fleet Maintenance										
01-22-501020-1200	VMO Fleet Care Tech Salaries	14,615.87	19,693.86	(5,077.99)	-34.74%	175,390.00	155,767.84	19,622.16	11.19%	175,390.00
01-22-501020-1210	VMO Fleet Care Tech - OT	1,620.74	1,215.65	405.09	24.99%	19,448.00	8,097.18	11,350.82	58.36%	19,448.00
01-22-502010-0010	VMO Medicare Tax	235.49	408.92	(173.43)	-73.65%	2,825.00	2,877.47	(52.47)	-1.86%	2,825.00
01-22-502010-0020	VMO Social Security Taxes	1,006.74	1,748.46	(741.72)	-73.68%	12,080.00	12,303.73	(223.73)	-1.85%	12,080.00
01-22-502020-2000	VMO Retirement	1,298.99	1,724.19	(425.20)	-32.73%	15,587.00	9,401.48	6,185.52	39.68%	15,587.00
01-22-502070-0010	VMO Unemployment Taxes	0.00	38.48	(38.48)	0.00%	0.00	225.39	(225.39)	0.00%	0.00
01-22-502090-0000	VMO Sick Pay	0.00	0.00	0.00	0.00%	0.00	9,036.98	(9,036.98)	0.00%	0.00
01-22-502100-0000	VMO Holiday Pay	0.00	2,460.54	(2,460.54)	0.00%	0.00	11,613.02	(11,613.02)	0.00%	0.00
01-22-502110-0000	VMO Vacation Pay	0.00	204.00	(204.00)	0.00%	0.00	7,184.15	(7,184.15)	0.00%	0.00
01-22-503030-0014	VMO Uniforms	0.00	0.00	0.00	0.00%	1,000.00	1,000.00	0.00	0.00%	1,000.00
01-22-503050-0001	VMO Fire Extinguishers	0.00	4,015.00	(4,015.00)	0.00%	12,000.00	4,344.99	7,655.01	63.79%	12,000.00
01-22-503050-0002	VMO Radio Maintenance	0.00	0.00	0.00	0.00%	22,000.00	0.00	22,000.00	100.00%	22,000.00
01-22-503050-0003	VMO Equipment Repairs - Shop Equipm...	0.00	1,344.60	(1,344.60)	0.00%	23,000.00	1,436.40	21,563.60	93.75%	23,000.00
01-22-503990-0004	VMO Contract Svc - Maint	226,333.37	120,023.63	106,309.74	46.97%	2,716,000.00	2,624,897.63	91,102.37	3.35%	2,716,000.00
01-22-503990-0006	VMO Contract Services - Towing	2,092.50	0.00	2,092.50	100.00%	25,000.00	28,644.08	(3,644.08)	-14.58%	25,000.00
01-22-504990-0015	VMO Cosmetic Maintenance Exterior	0.00	9,242.47	(9,242.47)	0.00%	50,000.00	20,219.11	29,780.89	59.56%	50,000.00
01-22-504990-0016	VMO Cleaning Supplies - Vehicles	1,205.28	0.00	1,205.28	100.00%	14,400.00	9,419.41	4,980.59	34.59%	14,400.00
01-22-504990-0017	VMO Shop Supplies Misc	0.00	889.90	(889.90)	0.00%	5,000.00	3,446.91	1,553.09	31.06%	5,000.00
01-22-504990-0018	VMO Mechanic Tools/Shoes	0.00	130.96	(130.96)	0.00%	6,350.00	228.97	6,121.03	96.39%	6,350.00
01-22-504990-0019	VMO Small Tools & Equipment	125.55	199.00	(73.45)	-58.50%	1,500.00	1,215.57	284.43	18.96%	1,500.00
01-22-504990-0020	VMO Decals - Fixed Route	0.00	0.00	0.00	0.00%	5,000.00	0.00	5,000.00	100.00%	5,000.00
01-22-504990-0021	VMO Repair Parts - Fixed Route	0.00	0.00	0.00	0.00%	62,496.00	2,331.32	60,164.68	96.27%	62,496.00
01-22-509990-0004	VMO Permits & Licenses	41.85	0.00	41.85	100.00%	500.00	167.92	332.08	66.42%	500.00
Total Department: 22 - Fleet Maintenance:		248,576.38	163,339.66	85,236.72	34.29%	3,169,576.00	2,913,859.55	255,716.45	8.07%	3,169,576.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Department: 31 - Facility Maintenance MSC										
01-31-503050-0010	FAM-M Contract Svc - General	1,000.00	0.00	1,000.00	100.00%	12,000.00	6,839.42	5,160.58	43.00%	12,000.00
01-31-504030-0100	FAM-M Plumbing Related Expenditures	837.00	0.00	837.00	100.00%	10,000.00	0.00	10,000.00	100.00%	10,000.00
Total Department: 31 - Facility Maintenance MSC:		1,837.00	0.00	1,837.00	100.00%	22,000.00	6,839.42	15,160.58	68.91%	22,000.00
Department: 32 - Facility Maintenance Leadville										
01-32-503050-0010	FAM-L Contract Svc - General	1,250.00	0.00	1,250.00	100.00%	15,000.00	9,588.03	5,411.97	36.08%	15,000.00
01-32-503060-0600	FAM-L Contract Services	1,506.60	0.00	1,506.60	100.00%	18,000.00	43,500.00	(25,500.00)	-141.67%	18,000.00
01-32-504990-0031	FAM-L Cleaning Supplies - Leadville	83.70	0.00	83.70	100.00%	1,000.00	273.71	726.29	72.63%	1,000.00
01-32-505020-0001	FAM-L Utilities - Leadville	562.53	1,754.20	(1,191.67)	-211.84%	6,720.00	8,294.99	(1,574.99)	-23.44%	6,720.00
Total Department: 32 - Facility Maintenance Leadville:		3,402.83	1,754.20	1,648.63	48.45%	40,720.00	61,656.73	(20,936.73)	-51.42%	40,720.00
Department: 33 - Facility Maintenance Avon										
01-33-503050-0010	FAM-A Contract Svc - General	11,903.25	19,449.00	(7,545.75)	-63.39%	142,212.00	224,117.30	(81,905.30)	-57.59%	142,212.00
01-33-504030-0200	FAM-A Electrical Related Expenditures	418.50	0.00	418.50	100.00%	5,000.00	3,028.55	1,971.45	39.43%	5,000.00
01-33-512060-0000	FAM-A Leases and Rentals-Oper Yards or..	9,815.01	12,270.00	(2,454.99)	-25.01%	117,264.00	111,165.00	6,099.00	5.20%	117,264.00
Total Department: 33 - Facility Maintenance Avon:		22,136.76	31,719.00	(9,582.24)	-43.29%	264,476.00	338,310.85	(73,834.85)	-27.92%	264,476.00
Department: 41 - Facility Maintenance Stops										
01-41-501020-0500	MPS Admin Salaries	6,900.00	5,892.04	1,007.96	14.61%	82,800.00	40,731.43	42,068.57	50.81%	82,800.00
01-41-501020-1610	MPS Admin - OT	0.00	195.01	(195.01)	0.00%	0.00	1,315.52	(1,315.52)	0.00%	0.00
01-41-502010-0010	MPS Medicare Tax	100.56	100.62	(0.06)	-0.06%	1,201.00	624.04	576.96	48.04%	1,201.00
01-41-502010-0020	Social Security Taxes	429.74	430.25	(0.51)	-0.12%	5,134.00	2,668.36	2,465.64	48.03%	5,134.00
01-41-502020-2000	MPS Retirement	554.53	325.69	228.84	41.27%	6,624.00	2,128.70	4,495.30	67.86%	6,624.00
01-41-502070-0010	MPS unemployment	0.00	7.22	(7.22)	0.00%	0.00	26.67	(26.67)	0.00%	0.00
01-41-502100-0000	MPS - Holiday pay	0.00	621.71	(621.71)	0.00%	0.00	2,279.21	(2,279.21)	0.00%	0.00
01-41-503050-0010	MPS Contract Svc - General	9,776.62	13,434.00	(3,657.38)	-37.41%	117,319.00	244,611.86	(127,292.86)	-108.50%	117,319.00
01-41-503060-0250	MPS Equipment Rental	1,250.00	0.00	1,250.00	100.00%	5,000.00	0.00	5,000.00	100.00%	5,000.00
01-41-504010-1000	MPS Supplies & Materials	418.50	182.47	236.03	56.40%	5,000.00	1,130.76	3,869.24	77.38%	5,000.00
01-41-504010-2001	MPS Fuel - Unleaded	1,004.40	0.00	1,004.40	100.00%	12,000.00	0.00	12,000.00	100.00%	12,000.00
01-41-504030-0600	MPS - uniform	0.00	0.00	0.00	0.00%	0.00	219.99	(219.99)	0.00%	0.00
01-41-504990-0029	MPS Bus Stop Supplies	2,929.50	1,061.44	1,868.06	63.77%	35,000.00	9,832.10	25,167.90	71.91%	35,000.00
01-41-505020-0001	MPS Utilites - Shelters	167.40	0.00	167.40	100.00%	2,000.00	0.00	2,000.00	100.00%	2,000.00
Total Department: 41 - Facility Maintenance Stops:		23,531.25	22,250.45	1,280.80	5.44%	272,078.00	305,568.64	(33,490.64)	-12.31%	272,078.00
Department: 50 - General & Administration										
01-50-501020-0500	ADMIN Admin Salaries	85,503.29	72,646.77	12,856.52	15.04%	1,021,544.00	879,676.94	141,867.06	13.89%	1,021,544.00
01-50-501020-1610	ADMIN Salaries - OT	0.00	54.68	(54.68)	0.00%	0.00	1,099.09	(1,099.09)	0.00%	0.00
01-50-502010-0010	ADMIN Medicare Tax	1,234.37	1,481.32	(246.95)	-20.01%	14,812.00	15,989.33	(1,177.33)	-7.95%	14,812.00
01-50-502010-0020	ADMIN Social Security Taxes	5,278.00	4,773.83	504.17	9.55%	63,336.00	63,197.67	138.33	0.22%	63,336.00
01-50-502020-2000	ADMIN Retirement	6,810.37	8,594.92	(1,784.55)	-26.20%	81,724.00	96,126.56	(14,402.56)	-17.62%	81,724.00
01-50-502070-0010	ADMIN Unemployment Taxes	0.00	101.43	(101.43)	0.00%	0.00	444.06	(444.06)	0.00%	0.00
01-50-502090-0000	ADMIN Sick Pay	0.00	716.24	(716.24)	0.00%	0.00	21,413.43	(21,413.43)	0.00%	0.00
01-50-502100-0000	ADMIN Holiday Pay	0.00	9,044.59	(9,044.59)	0.00%	0.00	53,370.21	(53,370.21)	0.00%	0.00
01-50-502110-0000	ADMIN Vacation Pay	0.00	7,617.90	(7,617.90)	0.00%	0.00	76,591.44	(76,591.44)	0.00%	0.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-50-503020-0000	ADMIN Public Notices	41.74	0.00	41.74	100.00%	500.00	101.88	398.12	79.62%	500.00
01-50-503030-0001	ADMIN Benefit Management Expenses	4,101.30	(279.33)	4,380.63	106.81%	49,000.00	32,152.02	16,847.98	34.38%	49,000.00
01-50-503030-0002	ADMIN Legal Svcs - Labor Counsel	1,215.77	93.75	1,122.02	92.29%	14,525.00	118,712.72	(104,187.72)	-717.30%	14,525.00
01-50-503030-0005	ADMIN Legal Svcs - General	9,709.20	3,344.00	6,365.20	65.56%	116,000.00	57,499.31	58,500.69	50.43%	116,000.00
01-50-503030-0006	ADMIN Legal Svcs - Special	937.50	0.00	937.50	100.00%	11,250.00	0.00	11,250.00	100.00%	11,250.00
01-50-503030-0013	Admin Uniform	0.00	0.00	0.00	0.00%	0.00	753.42	(753.42)	0.00%	0.00
01-50-503030-3250	ADMIN Consulting	200.00	0.00	200.00	100.00%	31,000.00	44,643.47	(13,643.47)	-44.01%	31,000.00
01-50-503030-3290	ADMIN Payroll & HRIS fee	1,648.00	1,561.77	86.23	5.23%	19,776.00	19,279.29	496.71	2.51%	19,776.00
01-50-504990-0001	ADMIN Office Supplies - General	2,879.28	541.79	2,337.49	81.18%	34,400.00	15,728.24	18,671.76	54.28%	34,400.00
01-50-504990-0002	ADMIN Office Supplies - Postage	129.67	101.99	27.68	21.35%	1,549.00	1,603.75	(54.75)	-3.53%	1,549.00
01-50-504990-0003	ADMIN Office Supplies - Copy Machine	611.01	0.00	611.01	100.00%	7,300.00	3,862.13	3,437.87	47.09%	7,300.00
01-50-508010-0000	ADMIN Purchased Transportation Servic...	140,000.00	166,502.90	(26,502.90)	-18.93%	1,680,000.00	1,649,988.53	30,011.47	1.79%	1,680,000.00
01-50-509010-0000	ADMIN Memberships & Subscriptions	0.00	275.12	(275.12)	0.00%	54,065.00	68,981.29	(14,916.29)	-27.59%	54,065.00
01-50-509020-0000	ADMIN Travel - Meetings/Seminars	150.00	0.00	150.00	100.00%	14,800.00	8,963.75	5,836.25	39.43%	14,800.00
01-50-509020-0001	ADMIN Training/Workshop	0.00	0.00	0.00	0.00%	7,200.00	1,455.00	5,745.00	79.79%	7,200.00
01-50-509020-0002	ADMIN Board Meeting Expense	1,042.12	397.96	644.16	61.81%	12,450.00	13,309.00	(859.00)	-6.90%	12,450.00
01-50-509020-0004	ADMIN Employee Development Program	875.00	3,892.00	(3,017.00)	-344.80%	19,000.00	25,781.00	(6,781.00)	-35.69%	19,000.00
01-50-509020-1000	ADMIN Employee Event Expenses	750.00	1,833.91	(1,083.91)	-144.52%	27,750.00	18,126.28	9,623.72	34.68%	27,750.00
01-50-509020-1001	ADMIN Employee Wellness Plan Expense	0.00	0.00	0.00	0.00%	36,000.00	28,050.00	7,950.00	22.08%	36,000.00
01-50-509080-0000	ADMIN Recruiting Employees	3,456.74	1,329.92	2,126.82	61.53%	41,480.00	68,502.34	(27,022.34)	-65.15%	41,480.00
01-50-509080-0100	ADMIN Employee Recognition	167,400.00	161,865.48	5,534.52	3.31%	203,500.00	193,013.73	10,486.27	5.15%	203,500.00
01-50-509990-0002	ADMIN Miscellaneous Expense	117.18	0.00	117.18	100.00%	1,400.00	11.50	1,388.50	99.18%	1,400.00
01-50-512120-0000	ADMIN Leases and Rentals	83,335.12	68,753.19	14,581.93	17.50%	1,000,021.00	811,030.60	188,990.40	18.90%	1,000,021.00
Total Department: 50 - General & Administration:		517,425.66	515,246.13	2,179.53	0.42%	4,564,382.00	4,389,457.98	174,924.02	3.83%	4,564,382.00
Department: 51 - Finance										
01-51-501020-0500	ACCT-RM Admin Salaries	21,418.70	18,202.25	3,216.45	15.02%	255,898.00	181,936.84	73,961.16	28.90%	255,898.00
01-51-502010-0010	ACCT-RM Medicare Tax	310.68	324.91	(14.23)	-4.58%	3,711.00	3,027.31	683.69	18.42%	3,711.00
01-51-502010-0020	ACCT-RM Social Security Taxes	1,328.07	1,389.32	(61.25)	-4.61%	15,866.00	12,944.31	2,921.69	18.41%	15,866.00
01-51-502020-2000	ACCT-RM Retirement	1,713.59	2,089.78	(376.19)	-21.95%	20,472.00	20,028.70	443.30	2.17%	20,472.00
01-51-502070-0010	ACCT-RM Unemployment Taxes	1,841.40	22.91	1,818.49	98.76%	22,000.00	9,468.21	12,531.79	56.96%	22,000.00
01-51-502090-0000	ACCT RM - Sick Pay	0.00	605.77	(605.77)	0.00%	0.00	3,582.82	(3,582.82)	0.00%	0.00
01-51-502100-0000	ACCT RM - Holiday Pay	0.00	2,089.78	(2,089.78)	0.00%	0.00	10,160.19	(10,160.19)	0.00%	0.00
01-51-502110-0000	ACCT RM - Vacation Pay	0.00	0.00	0.00	0.00%	0.00	6,330.00	(6,330.00)	0.00%	0.00
01-51-503020-0000	ACCT-RM Public Notices	41.85	0.00	41.85	100.00%	500.00	0.00	500.00	100.00%	500.00
01-51-503030-0009	ACCT-RM Contracted Services	0.00	0.00	0.00	0.00%	30,000.00	69,105.39	(39,105.39)	-130.35%	30,000.00
01-51-503030-0015	ACCT-RM Audit Services	0.00	0.00	0.00	0.00%	30,500.00	28,885.00	1,615.00	5.30%	30,500.00
01-51-503030-3250	ACCT-RM Consulting	3,750.00	978.75	2,771.25	73.90%	45,000.00	24,445.00	20,555.00	45.68%	45,000.00
01-51-506030-0000	ACCT-RM Insurance - General & Auto Li...	32,950.25	30,968.12	1,982.13	6.02%	395,403.00	388,428.44	6,974.56	1.76%	395,403.00
01-51-506040-0000	ACCT-RM Insurance - Deductible	4,185.00	0.00	4,185.00	100.00%	50,000.00	1,000.00	49,000.00	98.00%	50,000.00
01-51-506040-1000	ACCT-RM Insurance - WC	19,418.14	18,707.00	711.14	3.66%	231,996.00	167,344.00	64,652.00	27.87%	231,996.00
01-51-506080-0000	ACCT-RM Insurance - CEBT	120,056.02	135,380.49	(15,324.47)	-12.76%	1,434,360.00	1,507,504.09	(73,144.09)	-5.10%	1,434,360.00
01-51-509010-0000	ACCT-RM Memberships & Subscriptions	3,269.24	0.00	3,269.24	100.00%	39,230.00	14,295.00	24,935.00	63.56%	39,230.00

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01-51-509020-0000	ACCT-RM - Meetings/Training	167.27	0.00	167.27	100.00%	1,998.00	155.83	1,842.17	92.20%	1,998.00
01-51-509020-0002	ACCT RM - Mileage Reimbursement	0.00	0.00	0.00	0.00%	0.00	2,065.16	(2,065.16)	0.00%	0.00
01-51-509080-1000	ACCT RM - Bank Fees	0.00	50.83	(50.83)	0.00%	0.00	1,586.99	(1,586.99)	0.00%	0.00
Total Department: 51 - Finance:		210,450.21	210,809.91	(359.70)	-0.17%	2,576,934.00	2,452,293.28	124,640.72	4.84%	2,576,934.00
Department: 52 - IT										
01-52-501020-0500	IT Admin Salaries	26,816.60	22,749.36	4,067.24	15.17%	320,389.00	276,168.12	44,220.88	13.80%	320,389.00
01-52-501020-1610	IT - Salaries OT	0.00	786.29	(786.29)	0.00%	0.00	10,122.72	(10,122.72)	0.00%	0.00
01-52-502010-0010	IT Medicare Tax	388.89	500.46	(111.57)	-28.69%	4,646.00	4,920.13	(274.13)	-5.90%	4,646.00
01-52-502010-0020	IT Social Security Taxes	1,662.63	2,139.87	(477.24)	-28.70%	19,864.00	21,038.23	(1,174.23)	-5.91%	19,864.00
01-52-502020-2000	IT Retirement	2,145.34	2,455.02	(309.68)	-14.44%	25,631.00	28,337.95	(2,706.95)	-10.56%	25,631.00
01-52-502070-0010	IT Unemployment Taxes	0.00	30.60	(30.60)	0.00%	0.00	165.29	(165.29)	0.00%	0.00
01-52-502090-0000	IT Sick Pay	0.00	369.30	(369.30)	0.00%	0.00	10,186.45	(10,186.45)	0.00%	0.00
01-52-502100-0000	IT Holiday Pay	0.00	2,688.11	(2,688.11)	0.00%	0.00	16,525.92	(16,525.92)	0.00%	0.00
01-52-502110-0000	IT Vacation Pay	0.00	1,260.92	(1,260.92)	0.00%	0.00	9,488.54	(9,488.54)	0.00%	0.00
01-52-503020-0006	IT Communications	4,500.00	421.50	4,078.50	90.63%	83,000.00	82,768.67	231.33	0.28%	83,000.00
01-52-503030-0009	IT Contracted Services	12,500.00	12,207.19	292.81	2.34%	167,500.00	153,201.03	14,298.97	8.54%	167,500.00
01-52-503030-0011	IT Computer/Networks Software Agmt	4,416.74	811.04	3,605.70	81.64%	53,000.00	95,146.28	(42,146.28)	-79.52%	53,000.00
01-52-503030-3250	IT Consulting	3,000.00	499.58	2,500.42	83.35%	12,000.00	7,765.24	4,234.76	35.29%	12,000.00
01-52-503050-0000	IT Office Equipment Maintenance	167.40	265.62	(98.22)	-58.67%	2,000.00	1,612.57	387.43	19.37%	2,000.00
01-52-504990-0010	IT Computer Supplies	1,000.00	102.15	897.85	89.79%	28,000.00	18,666.21	9,333.79	33.33%	28,000.00
01-52-506080-0000	IT - Cyber Insurance	1,259.75	1,097.27	162.48	12.90%	15,117.00	13,161.65	1,955.35	12.93%	15,117.00
01-52-509020-0000	IT Travel - Meetings/Seminars	50.22	0.00	50.22	100.00%	600.00	1,244.57	(644.57)	-107.43%	600.00
01-52-509020-0001	IT Training/Workshop	200.00	36.63	163.37	81.69%	11,300.00	3,045.67	8,254.33	73.05%	11,300.00
Total Department: 52 - IT:		58,107.57	48,420.91	9,686.66	16.67%	743,047.00	753,565.24	(10,518.24)	-1.42%	743,047.00
Department: 53 - Planning										
01-53-501020-0500	PL Admin Salaries	16,639.31	14,418.76	2,220.55	13.35%	198,797.00	173,038.56	25,758.44	12.96%	198,797.00
01-53-502010-0010	PL Medicare Tax	241.35	289.25	(47.90)	-19.85%	2,883.00	4,930.64	(2,047.64)	-71.02%	2,883.00
01-53-502010-0020	PL Social Security Taxes	1,031.63	1,236.93	(205.30)	-19.90%	12,325.00	21,082.66	(8,757.66)	-71.06%	12,325.00
01-53-502020-2000	PL Retirement	1,331.20	1,270.83	60.37	4.54%	15,904.00	13,080.10	2,823.90	17.76%	15,904.00
01-53-502070-0010	PL Unemployment Taxes	0.00	20.15	(20.15)	0.00%	0.00	231.07	(231.07)	0.00%	0.00
01-53-502090-0000	PL - sick	0.00	328.85	(328.85)	0.00%	0.00	328.85	(328.85)	0.00%	0.00
01-53-502100-0000	PL Holiday Pay	0.00	1,790.06	(1,790.06)	0.00%	0.00	8,839.08	(8,839.08)	0.00%	0.00
01-53-502110-0000	PL Vacation Pay	0.00	1,362.90	(1,362.90)	0.00%	0.00	7,757.79	(7,757.79)	0.00%	0.00
01-53-503030-3250	PL Consulting	0.00	(8,202.40)	8,202.40	0.00%	625,000.00	481,850.87	143,149.13	22.90%	625,000.00
01-53-509020-0000	PL Travel - Meetings/Seminars	83.69	0.00	83.69	100.00%	999.00	876.00	123.00	12.31%	999.00
01-53-509020-0001	PL Training/Workshop	0.00	0.00	0.00	0.00%	5,000.00	0.00	5,000.00	100.00%	5,000.00
Total Department: 53 - Planning:		19,327.18	12,515.33	6,811.85	35.24%	860,908.00	712,015.62	148,892.38	17.29%	860,908.00
Department: 54 - Marketing & Customer Service										
01-54-501020-0500	MCS Admin Salaries	25,492.89	23,102.21	2,390.68	9.38%	304,574.00	250,737.06	53,836.94	17.68%	304,574.00
01-54-501020-1610	MCS Salaries - OT	0.00	238.37	(238.37)	0.00%	0.00	7,001.96	(7,001.96)	0.00%	0.00
01-54-502010-0010	MCS Medicare Tax	369.65	447.49	(77.84)	-21.06%	4,416.00	2,283.88	2,132.12	48.28%	4,416.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-54-502010-0020	MCS Social Security Taxes	1,580.67	1,913.27	(332.60)	-21.04%	18,884.00	9,765.22	9,118.78	48.29%	18,884.00
01-54-502020-2000	MCS Retirement	2,039.52	2,343.94	(304.42)	-14.93%	24,366.00	23,539.68	826.32	3.39%	24,366.00
01-54-502070-0010	MCS Unemployment Taxes	0.00	37.67	(37.67)	0.00%	0.00	206.75	(206.75)	0.00%	0.00
01-54-502090-0000	MCS Sick Pay	0.00	423.17	(423.17)	0.00%	0.00	3,503.38	(3,503.38)	0.00%	0.00
01-54-502100-0000	MCS Holiday Pay	0.00	3,070.99	(3,070.99)	0.00%	0.00	16,435.37	(16,435.37)	0.00%	0.00
01-54-502110-0000	MCS Vacation Pay	0.00	1,330.88	(1,330.88)	0.00%	0.00	16,575.03	(16,575.03)	0.00%	0.00
01-54-503030-3240	MCS Contracted Services	750.00	10,590.94	(9,840.94)	-1,312.13%	50,100.00	66,922.71	(16,822.71)	-33.58%	50,100.00
01-54-503030-3260	MCS Advertising	1,959.50	4,482.78	(2,523.28)	-128.77%	41,248.00	16,101.73	25,146.27	60.96%	41,248.00
01-54-503030-3270	MCS Events Expenses	400.00	3,679.06	(3,279.06)	-819.77%	6,000.00	19,754.66	(13,754.66)	-229.24%	6,000.00
01-54-503990-0003	MCS Printing Expense	600.00	0.00	600.00	100.00%	39,350.00	6,053.28	33,296.72	84.62%	39,350.00
01-54-504990-0002	MCS Office Supplies	200.00	379.51	(179.51)	-89.76%	16,400.00	9,483.81	6,916.19	42.17%	16,400.00
01-54-509010-0000	MCS Memberships & Subscriptions	105.55	190.80	(85.25)	-80.77%	1,260.00	9,636.66	(8,376.66)	-664.81%	1,260.00
01-54-509020-0000	MCS Travel - Meetings/Seminars	0.00	74.00	(74.00)	0.00%	5,000.00	2,766.95	2,233.05	44.66%	5,000.00
01-54-509020-0001	MCS - Training Workshop	184.14	0.00	184.14	100.00%	2,200.00	2,311.25	(111.25)	-5.06%	2,200.00
Total Department: 54 - Marketing & Customer Service:		33,681.92	52,305.08	(18,623.16)	-55.29%	513,798.00	463,079.38	50,718.62	9.87%	513,798.00
Total Expense:		4,503,172.45	2,860,818.13	1,642,354.32	36.47%	41,463,185.91	40,397,997.02	1,065,188.89	2.57%	41,463,185.91
Total Revenues		2,146,903.74	2,412,730.42	265,826.68	12.38%	25,943,216.00	38,848,758.37	12,905,542.37	49.75%	25,943,216.00
Total Fund: 01 - General Fund:		(2,356,268.71)	(448,087.71)	1,908,181.00		(15,519,969.91)	(1,549,238.65)	13,970,731.26		(15,519,969.91)
Fund: 02 - Capital Fund										
Revenue										
Department: 00 - Assets										
02-00-408020-0100	Transfer from General Fund	1,276,626.65	0.00	(1,276,626.65)	-100.00%	16,819,519.91	16,819,519.91	0.00	0.00%	16,819,519.91
Total Department: 00 - Assets:		1,276,626.65	0.00	(1,276,626.65)	-100.00%	16,819,519.91	16,819,519.91	0.00	0.00%	16,819,519.91
Department: 09 - Revenue										
02-09-407990-1000	Gain/Loss on sale of assets	0.00	40,000.00	40,000.00	0.00%	0.00	78,821.00	78,821.00	0.00%	0.00
Total Department: 09 - Revenue:		0.00	40,000.00	40,000.00	0.00%	0.00	78,821.00	78,821.00	0.00%	0.00
Department: 60 - Vehicles										
02-60-413990-2036	FTA 5339 Capital revenue	494,000.00	0.00	(494,000.00)	-100.00%	494,000.00	0.00	(494,000.00)	-100.00%	494,000.00
Total Department: 60 - Vehicles:		494,000.00	0.00	(494,000.00)	-100.00%	494,000.00	0.00	(494,000.00)	-100.00%	494,000.00
Total Revenue:		1,770,626.65	40,000.00	(1,730,626.65)	-97.74%	17,313,519.91	16,898,340.91	(415,179.00)	-2.40%	17,313,519.91
Expense										
Department: 60 - Vehicles										
02-60-522000-0000	Capital Outlay - Revenue Vehicles	683,000.00	0.00	683,000.00	100.00%	5,658,605.00	5,036,283.62	622,321.38	11.00%	5,658,605.00
02-60-522000-0001	Capital Outlay - Service Vehicles	0.00	0.00	0.00	0.00%	150,000.00	197,524.79	(47,524.79)	-31.68%	150,000.00
02-60-522000-0002	Capital Outlay - Refurbished Revenue V...	0.00	0.00	0.00	0.00%	1,350,000.00	447,209.60	902,790.40	66.87%	1,350,000.00
Total Department: 60 - Vehicles:		683,000.00	0.00	683,000.00	100.00%	7,158,605.00	5,681,018.01	1,477,586.99	20.64%	7,158,605.00
Department: 62 - Equipment										
02-62-522000-0009	Capital Outlay - Communication/Inform...	11,299.50	0.00	11,299.50	100.00%	135,000.00	0.00	135,000.00	100.00%	135,000.00

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		December Budget	December Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
02-62-522000-0010	Capital Outlay- Other Capital Investment	1,674.00	48,880.00	(47,206.00)	-2,819.95%	20,000.00	179,724.67	(159,724.67)	-798.62%	20,000.00
	Total Department: 62 - Equipment:	12,973.50	48,880.00	(35,906.50)	-276.77%	155,000.00	179,724.67	(24,724.67)	-15.95%	155,000.00
	Total Expense:	695,973.50	48,880.00	647,093.50	92.98%	7,313,605.00	5,860,742.68	1,452,862.32	19.87%	7,313,605.00
	Total Revenues	1,770,626.65	40,000.00	(1,730,626.65)	-97.74%	17,313,519.91	16,898,340.91	(415,179.00)	-2.40%	17,313,519.91
	Total Fund: 02 - Capital Fund:	1,074,653.15	(8,880.00)	(1,083,533.15)		9,999,914.91	11,037,598.23	1,037,683.32		9,999,914.91
Fund: 03 - Air Fund										
Revenue										
Department: 70 - Airport Transfers										
03-70-408020-0100	Transfer From General Fund	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00
	Total Department: 70 - Airport Transfers:	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00
	Total Revenue:	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00
Expense										
Department: 70 - Airport Transfers										
03-70-508010-0000	Minimum Revenue Guarantees	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00
	Total Department: 70 - Airport Transfers:	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00
	Total Expense:	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00	848,610.00	351,390.00	29.28%	1,200,000.00
	Total Revenues	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00	848,610.00	(351,390.00)	-29.28%	1,200,000.00
	Total Fund: 03 - Air Fund:	0.00	0.00	0.00		0.00	0.00	0.00		0.00
Fund: 04 - Housing Fund										
Revenue										
Department: 00 - Assets										
04-00-408020-0100	Transfer from General Fund	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
	Total Department: 00 - Assets:	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
Department: 80 - Admin of Housing Programs										
04-80-407990-2000	Rent - Leased Properties	0.00	12,956.98	12,956.98	0.00%	0.00	12,956.98	12,956.98	0.00%	0.00
	Total Department: 80 - Admin of Housing Programs:	0.00	12,956.98	12,956.98	0.00%	0.00	12,956.98	12,956.98	0.00%	0.00
Department: 81 - Quail Run 1										
04-81-407990-2000	Quail run 106-4 & 107-2 rent income	4,394.24	4,679.95	285.71	6.50%	52,499.00	54,931.85	2,432.85	4.63%	52,499.00
	Total Department: 81 - Quail Run 1:	4,394.24	4,679.95	285.71	6.50%	52,499.00	54,931.85	2,432.85	4.63%	52,499.00
Department: 91 - Housing Ops LCV										
04-91-407990-2000	LCV - rent income	5,713.08	0.00	(5,713.08)	-100.00%	68,256.00	67,294.02	(961.98)	-1.41%	68,256.00
	Total Department: 91 - Housing Ops LCV:	5,713.08	0.00	(5,713.08)	-100.00%	68,256.00	67,294.02	(961.98)	-1.41%	68,256.00
Department: 92 - Housing Ops Gypsum Apt										
04-92-407990-2000	KRC - rent income	1,446.38	1,450.00	3.62	0.25%	17,280.00	18,111.21	831.21	4.81%	17,280.00
	Total Department: 92 - Housing Ops Gypsum Apt:	1,446.38	1,450.00	3.62	0.25%	17,280.00	18,111.21	831.21	4.81%	17,280.00

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Department: 93 - Housing Ops All Other Locations									
04-93-407990-2000 Riverdance - rent expense	2,892.76	0.00	(2,892.76)	-100.00%	34,560.00	35,712.65	1,152.65	3.34%	34,560.00
Total Department: 93 - Housing Ops All Other Locations:	2,892.76	0.00	(2,892.76)	-100.00%	34,560.00	35,712.65	1,152.65	3.34%	34,560.00
Department: 94 - Broadway									
04-94-407990-2000 Broadway - rent income	2,350.34	1,100.00	(1,250.34)	-53.20%	28,080.00	25,015.12	(3,064.88)	-10.91%	28,080.00
Total Department: 94 - Broadway:	2,350.34	1,100.00	(1,250.34)	-53.20%	28,080.00	25,015.12	(3,064.88)	-10.91%	28,080.00
Department: 95 - Miller Road									
04-95-407990-2000 CMC - rent income	4,339.03	5,218.25	879.22	20.26%	51,840.00	57,216.74	5,376.74	10.37%	51,840.00
Total Department: 95 - Miller Road:	4,339.03	5,218.25	879.22	20.26%	51,840.00	57,216.74	5,376.74	10.37%	51,840.00
Department: 96 - Eby Creek									
04-96-407990-2000 Overlook @ Eby creek - rent income	4,339.03	2,312.76	(2,026.27)	-46.70%	51,840.00	56,665.75	4,825.75	9.31%	51,840.00
Total Department: 96 - Eby Creek:	4,339.03	2,312.76	(2,026.27)	-46.70%	51,840.00	56,665.75	4,825.75	9.31%	51,840.00
Department: 97 - Housing Operations The Pike									
04-97-407990-2000 The Pike - rent income	4,419.36	2,311.00	(2,108.36)	-47.71%	52,800.00	26,240.77	(26,559.23)	-50.30%	52,800.00
Total Department: 97 - Housing Operations The Pike:	4,419.36	2,311.00	(2,108.36)	-47.71%	52,800.00	26,240.77	(26,559.23)	-50.30%	52,800.00
Total Revenue:	29,894.22	30,028.94	134.72	0.45%	677,155.00	674,145.09	(3,009.91)	-0.44%	677,155.00
Expense									
Department: 80 - Admin of Housing Programs									
04-80-503030-3250 Housing Project _ Consulting Fee	0.00	0.00	0.00	0.00%	40,000.00	0.00	40,000.00	100.00%	40,000.00
04-80-503050-0010 Contract Services General	920.70	810.00	110.70	12.02%	11,000.00	5,319.88	5,680.12	51.64%	11,000.00
04-80-505020-0001 WIFI And Utilites	2,929.50	865.55	2,063.95	70.45%	35,000.00	13,052.32	21,947.68	62.71%	35,000.00
04-80-509900-0001 Employee housing onboarding expense	0.00	0.00	0.00	0.00%	0.00	1,760.25	(1,760.25)	0.00%	0.00
Total Department: 80 - Admin of Housing Programs:	3,850.20	1,675.55	2,174.65	56.48%	86,000.00	20,132.45	65,867.55	76.59%	86,000.00
Department: 81 - Quail Run 1									
04-81-504990-0011 Materials & Supplies	837.00	0.00	837.00	100.00%	10,000.00	6,356.86	3,643.14	36.43%	10,000.00
04-81-510125-0000 HOA Dues	602.64	720.00	(117.36)	-19.47%	7,200.00	8,640.00	(1,440.00)	-20.00%	7,200.00
Total Department: 81 - Quail Run 1:	1,439.64	720.00	719.64	49.99%	17,200.00	14,996.86	2,203.14	12.81%	17,200.00
Department: 91 - Housing Ops LCV									
04-91-504990-0011 LCV - Materials & Supplies	108.81	354.46	(245.65)	-225.76%	1,300.00	4,098.77	(2,798.77)	-215.29%	1,300.00
04-91-512130-0000 LCV - Rent Expense	6,669.13	7,426.85	(757.72)	-11.36%	79,678.00	86,599.03	(6,921.03)	-8.69%	79,678.00
Total Department: 91 - Housing Ops LCV:	6,777.94	7,781.31	(1,003.37)	-14.80%	80,978.00	90,697.80	(9,719.80)	-12.00%	80,978.00
Department: 92 - Housing Ops Gypsum Apt									
04-92-504990-0011 KRC - Materials & Supplies	108.37	0.00	108.37	100.00%	1,300.00	885.12	414.88	31.91%	1,300.00
04-92-512130-0000 KRC - rent expense	2,812.32	4,300.00	(1,487.68)	-52.90%	33,600.00	44,602.64	(11,002.64)	-32.75%	33,600.00
Total Department: 92 - Housing Ops Gypsum Apt:	2,920.69	4,300.00	(1,379.31)	-47.23%	34,900.00	45,487.76	(10,587.76)	-30.34%	34,900.00
Department: 93 - Housing Ops All Other Locations									
04-93-504990-0011 Riverdance - Materials & Supplies	108.81	0.00	108.81	100.00%	1,300.00	0.00	1,300.00	100.00%	1,300.00

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04-93-512130-0000 Riverdance - Rent Expense	4,527.91	2,620.00	1,907.91	42.14%	54,096.00	66,650.00	(12,554.00)	-23.21%	54,096.00
Total Department: 93 - Housing Ops All Other Locations:	4,636.72	2,620.00	2,016.72	43.49%	55,396.00	66,650.00	(11,254.00)	-20.32%	55,396.00
Department: 94 - Broadway									
04-94-504990-0011 Broadway - Materials & Supplies	108.81	0.00	108.81	100.00%	1,300.00	501.60	798.40	61.42%	1,300.00
04-94-512130-0000 Broadway - rent expense	2,611.44	3,000.00	(388.56)	-14.88%	31,200.00	36,000.00	(4,800.00)	-15.38%	31,200.00
Total Department: 94 - Broadway:	2,720.25	3,000.00	(279.75)	-10.28%	32,500.00	36,501.60	(4,001.60)	-12.31%	32,500.00
Department: 95 - Miller Road									
04-95-504990-0011 CMC - Materials & Supplies	108.81	0.00	108.81	100.00%	1,300.00	0.00	1,300.00	100.00%	1,300.00
04-95-512130-0000 CMC - rent expense	9,991.78	9,948.00	43.78	0.44%	119,376.00	120,839.89	(1,463.89)	-1.23%	119,376.00
Total Department: 95 - Miller Road:	10,100.59	9,948.00	152.59	1.51%	120,676.00	120,839.89	(163.89)	-0.14%	120,676.00
Department: 96 - Eby Creek									
04-96-504990-0011 Overlook @ Eby creek - Materials & Sup...	108.81	845.90	(737.09)	-677.41%	1,300.00	2,825.97	(1,525.97)	-117.38%	1,300.00
04-96-512130-0000 Overlook @ Eby creek - rent expense	8,982.38	13,555.99	(4,573.61)	-50.92%	107,316.00	133,299.50	(25,983.50)	-24.21%	107,316.00
Total Department: 96 - Eby Creek:	9,091.19	14,401.89	(5,310.70)	-58.42%	108,616.00	136,125.47	(27,509.47)	-25.33%	108,616.00
Department: 97 - Housing Operations The Pike									
04-97-504990-0011 The Pike - Materials & Supplies	108.81	0.00	108.81	100.00%	1,300.00	0.00	1,300.00	100.00%	1,300.00
04-97-512130-0000 The Pike rent expense	8,678.06	10,513.66	(1,835.60)	-21.15%	103,680.00	68,459.83	35,220.17	33.97%	103,680.00
Total Department: 97 - Housing Operations The Pike:	8,786.87	10,513.66	(1,726.79)	-19.65%	104,980.00	68,459.83	36,520.17	34.79%	104,980.00
Total Expense:	50,324.09	54,960.41	(4,636.32)	-9.21%	641,246.00	599,891.66	41,354.34	6.45%	641,246.00
Total Revenues	29,894.22	30,028.94	134.72	0.45%	677,155.00	674,145.09	(3,009.91)	-0.44%	677,155.00
Total Fund: 04 - Housing Fund:	(20,429.87)	(24,931.47)	(4,501.60)		35,909.00	74,253.43	38,344.43		35,909.00
Report Total:	(1,302,045.43)	(481,899.18)	820,146.25		(5,484,146.00)	9,562,613.01	15,046,759.01		(5,484,146.00)



Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: 99 - First Bank AP-99 - First Bank Checking AP						
TERM VENDOR	Term Vendor	12/01/2025	Regular	0.00	3,721.40	10719
Clean Up	Clean Up Janitorial Services LLC	12/05/2025	Regular	0.00	250.00	10720
COLLETT	Collett Enterprises, Inc.	12/05/2025	Regular	0.00	897.00	10721
CCFW&U	Collins Cole Flynn Winn & Ulmer	12/05/2025	Regular	0.00	3,287.00	10722
EC Fleet	Eagle County Fleet Services	12/05/2025	Regular	0.00	162,883.04	10723
EVBH	Eagle Valley Mental Health	12/05/2025	Regular	0.00	1,293.50	10724
EV TEMPS	Eagle Valley Temps	12/05/2025	Regular	0.00	1,072.00	10725
Employers C	Employers Council	12/05/2025	Regular	0.00	23,062.50	10726
FTS	Forward Tech Solutions	12/05/2025	Regular	0.00	2,168.00	10727
ACE	Gypsum Eagle Ace Hardware LLC	12/05/2025	Regular	0.00	70.95	10728
Colorado DOT	Jessica Guthrie	12/05/2025	Regular	0.00	600.00	10729
Love in Practice	Karah Maloley	12/05/2025	Regular	0.00	1,058.80	10730
KNS	KNS Broadcasting	12/05/2025	Regular	0.00	330.00	10731
PARKVILLE WD	Parkville Water District	12/05/2025	Regular	0.00	165.20	10732
Port53	Port53 Technologies, Inc.	12/05/2025	Regular	0.00	6,968.40	10733
QUAIL RUN	Quail Run	12/05/2025	Regular	0.00	720.00	10734
Shades Of Green	Scott A Green	12/05/2025	Regular	0.00	12,775.00	10735
SP PLUS	SP Plus	12/05/2025	Regular	0.00	142,062.00	10736
SIPA	Statewide Internet Portal Authority	12/05/2025	Regular	0.00	16,685.60	10737
AVON	Town of Avon	12/05/2025	Regular	0.00	34,653.49	10738
Transdev	Transdev Fleet Services, Inc	12/05/2025	Regular	0.00	40,763.15	10739
VAIL DAILY	Vail Daily	12/05/2025	Regular	0.00	5,049.23	10740
BLUE MONSTER	Blue Monster Service LLC	12/12/2025	Regular	0.00	280.00	10741
CLEVER	CLEVER DEVICES	12/12/2025	Regular	0.00	19,489.25	10742
COLLETT	Collett Enterprises, Inc.	12/12/2025	Regular	0.00	1,650.50	10743
EV TEMPS	Eagle Valley Temps	12/12/2025	Regular	0.00	536.00	10744
First Transit	First Transit, Inc.	12/12/2025	Regular	0.00	7,146.00	10745
HYFYVE	HyFyve	12/12/2025	Regular	0.00	1,618.75	10746
Colorado DOT	Jessica Guthrie	12/12/2025	Regular	0.00	240.00	10747
SIPA	Statewide Internet Portal Authority	12/12/2025	Regular	0.00	2,189.66	10748
PIKE	The Pike	12/12/2025	Regular	0.00	2,713.66	10749
Trinity	Thompson Welding LLC	12/12/2025	Regular	0.00	2,000.00	10750
AVON	Town of Avon	12/12/2025	Regular	0.00	31,059.30	10751
VVP	Vail Valley Partnership	12/12/2025	Regular	0.00	1,295.00	10752
TERM VENDOR	Term Vendor	12/16/2025	Regular	0.00	5,166.62	10753
Eagle Air	Eagle Air Alliance	12/19/2025	Regular	0.00	848,610.00	10754
Doctors on Call	Guy J. Kovacevich, M.D, P.C.	12/19/2025	Regular	0.00	1,920.00	10755
Intercom	Intercom, Inc	12/19/2025	Regular	0.00	94.05	10756
ISTONISH	Istonish, Inc.	12/19/2025	Regular	0.00	7,659.45	10757
ShareGate	Plateforme Workleap Inc.	12/19/2025	Regular	0.00	5,995.00	10758
PROCOM	Procom LLC	12/19/2025	Regular	0.00	1,859.75	10759
Shades Of Green	Scott A Green	12/19/2025	Regular	0.00	12,775.00	10760
SSI	Signature Signs, Inc.	12/19/2025	Regular	0.00	390.00	10761
UNIFIRST	UniFirst Corporation	12/19/2025	Regular	0.00	1,669.95	10762
Xcel	Xcel Energy	12/19/2025	Regular	0.00	1,065.27	10763
AT&T 2	AT&T Mobility, LLC	12/31/2025	Regular	0.00	27,222.45	10764
AT&T	AT&T Mobility, LLC	12/31/2025	Regular	0.00	421.50	10765
COLLETT	Collett Enterprises, Inc.	12/31/2025	Regular	0.00	2,466.32	10766
CCFW&U	Collins Cole Flynn Winn & Ulmer	12/31/2025	Regular	0.00	6,847.00	10767
ECFM	Eagle County Facilities Management	12/31/2025	Regular	0.00	68,753.19	10768
EC Fleet	Eagle County Fleet Services	12/31/2025	Regular	0.00	113,206.35	10769
ECH&D	Eagle County Housing & Development	12/31/2025	Regular	0.00	3,000.00	10770
ECH&D	Eagle County Housing & Development	12/31/2025	Regular	0.00	9,948.00	10771
Elite	Elite Asphalt Services LLC	12/31/2025	Regular	0.00	48,880.00	10772

My Check Report

Date Range: 12/01/2025 - 12/31/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Employers C	Employers Council	12/31/2025	Regular	0.00	7,406.25	10773
FEHR & PEERS	Fehr & Peers	12/31/2025	Regular	0.00	43,908.32	10774
FROST CREEK	Frost Creek	12/31/2025	Regular	0.00	7,800.00	10775
Colorado DOT	Jessica Guthrie	12/31/2025	Regular	0.00	960.00	10776
Love in Practice	Karah Maloley	12/31/2025	Regular	0.00	1,971.60	10777
KRC PROPERTIES	KRC Properties	12/31/2025	Regular	0.00	4,300.00	10778
LAKE CREEK	Lake Creek Village Apt	12/31/2025	Regular	0.00	14,860.89	10779
PBF&S	Pye-Barker Fire & Safety, LLC	12/31/2025	Regular	0.00	4,015.00	10780
RIVER DANCE	River Dance	12/31/2025	Regular	0.00	2,620.00	10781
SGM	Schmueser Gordon Meyer, Inc.	12/31/2025	Regular	0.00	924.00	10782
Shades Of Green	Scott A Green	12/31/2025	Regular	0.00	12,775.00	10783
SP PLUS	SP Plus	12/31/2025	Regular	0.00	142,507.02	10784
AVON	Town of Avon	12/31/2025	Regular	0.00	59,086.66	10785
TRYBE	Trybe Property Management	12/31/2025	Regular	0.00	13,623.92	10786
TYLER TECH	Tyler Technologies, Inc.	12/31/2025	Regular	0.00	507.50	10787
WMSC	Walking Mountains Science Center	12/31/2025	Regular	0.00	50.00	10788
CEBT	CEBT Payments	12/09/2025	Bank Draft	0.00	144,568.83	DFT0000086
PINNACOL	Pinnacol Assurance	12/21/2025	Bank Draft	0.00	18,707.00	DFT0000087
CSDPLP	Colorado Special Districts Property & Liability P	12/26/2025	Bank Draft	0.00	376,950.00	DFT0000088
FB CC	FirstBank CC	12/23/2025	Bank Draft	0.00	26,475.40	DFT0000090

Bank Code 99 - First Bank AP Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	89	70	0.00	2,016,020.44
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	4	4	0.00	566,701.23
EFT's	0	0	0.00	0.00
	93	74	0.00	2,582,721.67

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	89	70	0.00	2,016,020.44
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	4	4	0.00	566,701.23
EFT's	0	0	0.00	0.00
	93	74	0.00	2,582,721.67

Fund Summary

Fund	Name	Period	Amount
99	Pooled Cash Fund	12/2025	2,582,721.67
			2,582,721.67



To: The Eagle Valley Transportation Authority d/b/a Core Transit Board
From: Sanjok Timilsina, Director of Finance

Meeting Date: 02/11/2026

SUBJECT: Procurement Policy

RECOMMENDED ACTIONS: Approve the Procurement Policy updates as presented.

Background

In August 2023 the board adopted Core Transit's (the "Authority") Procurement policy. The procurement policy outlines bidding requirements and ensures the Authority gets competitive pricing and rates for all goods and services.

Proposed Changes:

Staff proposes several updates to the Procurement Policy to improve clarity, adjust the policy based on our recent growth in budget, and ensure continued compliance with applicable funding requirements. The proposed changes in the procurement policy are outlined below:

1. Revised the procurement threshold for small, mid-sized and large projects from \$25,000, \$75,000 and "\$75,000 and above" to \$74,999, \$249,999 and "\$250,000 and above" respectively. Table on following page clarifies these requirements.

{Chart on Following Page}



Definition	Procurement Process
Small Projects - Projects less than \$74,999	Only one quotation or bid need be solicited if the price quoted or bid is considered reasonable by the Executive Director, in his or her discretion. Price comparisons are encouraged.
Mid-Sized Projects - Projects between \$75,000 and \$250,000	Solicitation from at least three vendors.
Large Projects - Projects over \$250,000	Formal competitive bids or proposals

2. Added language to encourage reasonable efforts to obtain comparative pricing regardless of the cost and evaluate available services or goods to ensure value and appropriateness.
3. Changed the threshold for Sole Source purchases requiring prior Board approval from \$25,000 to \$75,000.
4. Added language to clarify that when state or federal funding applies, the most restrictive procurement requirements must be followed to ensure compliance.
5. Added language that all formal contracts (\$75,000 and up) should be reviewed by the Authority’s attorney.
6. Added language that when this policy is suspended, the Executive Director and/or Treasurer may make or authorize others to make emergency purchases necessary to respond to the emergency.

Following the January board meeting discussion on the Procurement policy, staff removed the paragraph that established a mandatory local vendor preference. Instead, staff added “location of vendor” as one of several selection criteria. This approach provides staff with flexibility and discretion to consider vendor location when appropriate, without overriding other important factors such as cost and quality.

The proposed updates are intended to improve operational efficiency, strengthen compliance with state and federal funding rules and clarify



procurement thresholds. The large project threshold is consistent with our neighboring transportation authority. Staff recommend the Board to approve the updated procurement policy as presented.

FINANCIAL CONSIDERATIONS: N/A

ATTACHMENTS:

- Core Transit Procurement Policy



CORE TRANSIT POLICY

Policy Name:	Procurement Policy				
Responsible Administrator:	Executive Director and Director of Finance				
Approval Authority:	Board of Directors	First Adopted:	August 2023	Last Reviewed:	February 2026

Purpose

Core Transit (the “Authority”) utilizes this procurement policy to ensure competitive pricing and rates are obtained for the Authority, and compliance with applicable State laws and federal rules. Purchases and contracts must be completed in adherence to this policy.

This policy establishes the criteria and procedures for: selecting contractors for construction of improvements, works, or structures; acquiring equipment; and performing or furnishing labor, materials, or supplies as required for carrying out the Authority’s purposes. This policy is intended to inform potential vendors, suppliers, and service providers of the Authority’s procurement criteria and procedures so the procurement process is open and transparent. This policy is also established to ensure fair and equitable treatment of all persons or firms involved in Authority purchases; assure supplies, services, and construction are procured efficiently, effectively, and at prices favorable to the Authority; promote competition in contracting; provide safeguards for maintaining integrity in the procurement system; ensure services, materials, and construction are of high quality, and meet the standards and needs of the Authority; and provide opportunities for small and disadvantaged business enterprises to participate in the Authority’s work.

Administration of Procurement Process

All procurement transactions shall be administered by the Executive Director or by such directors or other persons as the Executive Director designates in writing. Purchase orders, contracts, and contract amendments must be in writing and set forth the terms of the procurement. In applying this Policy, staff shall, in their reasonable discretion, estimate the value of the goods or services to be procured.

Bidding Requirements

Definition	Procurement Process
Small Projects - Projects less than \$74,999	Only one quote or bid must be solicited if the price quoted or bid is considered reasonable by the Executive Director, in his or her discretion. While not required, reasonable efforts should be made to

	obtain comparative pricing and evaluate available services or goods to ensure value and appropriateness.
Mid-Sized Projects - Projects between \$75,000 and \$250,000	Bids or proposals shall be solicited from at least three vendors or firms, unless the item is identified as a sole source (i.e. urgency, exclusive licensing agreements, or brand-name), which may be done orally, by telephone or email. The names of the vendors or firms contacted, email addresses, and/or telephone numbers, and persons contacted shall be documented in writing and maintained as a public record.
Large Projects - Projects over \$250,000	<p>Formal competitive sealed bids or proposals are required for purchases above \$250,000; and as otherwise required by the Board. Competitive bids may be solicited either by Invitation for Bid or Request for Proposal (“RFP”) issued by staff, unless the Board specifically requests Board approval of the RFP.</p> <p>Public notice shall be made public fifteen (15) business days before the deadline for submission of bids by posting on the Authority’s website. Bid documents may also be shared directly with potential vendors, posted in newspapers or trade journals, or shared as determined necessary by staff. Staff should maintain all responses and other information supporting the basis for selection.</p> <p>Efforts should be made to reach out to small and/or disadvantaged business enterprises using available local and state lists.</p>

Selection Criteria

Decisions regarding the final award of a contract for goods and services may consider a variety of factors including, but not limited to, responsiveness to the request for proposal (i.e. satisfaction of all requirements and qualifications), cost, demonstrated capacity to perform; [the work, relevant](#) experience of the individual or entity, small business enterprise participation, [location of vendor](#), and overall value to the Authority. The Authority, in its reasonable discretion, may consider both economic and non-economic criteria in selecting the provider.

Additional Considerations

To support the local business community, the Authority will apply a 5% price preference for bids from local vendors on small and mid-sized procurements. A "local vendor" is a business with a physical location within the Authority's jurisdictional boundaries. This preference does not apply to procurements funded in whole or in part by State or federal grants that prohibit or restrict local preferences.

Procurement or bidding requirements for State, federal, or other governmental contracts, or contract using state or federal grant funds, may differ from this policy. For matters subject to such requirements or funded with State or federal funds, the most restrictive applicable process shall govern to ensure compliance.

Exceptions

Emergency Procurement

An emergency condition is any situation that poses a threat to public health, welfare, or safety, or requires protection of Authority assets. Potential causes include, but are not limited to, floods, epidemics, riots, equipment failures, operational work stoppages, or other similar reasons proclaimed by the Board President.

Upon such proclamation, and upon a determination that the emergency creates an immediate and serious need for goods or services which could not be met using normal procurement methods, the Board President may temporarily suspend this Policy solely with respect to purchases required by and directly related to addressing the emergency. Any temporary suspension shall last for up to thirty (30) days, or until reinstated by proper Board action, whichever occurs first. The Board may extend any temporary suspension for a period it deems appropriate.

During a permitted suspension, the Executive Director and/or Treasurer may make, or authorize others to make, emergency purchases necessary to respond to the emergency, and shall use competitive practices to the extent practicable under the circumstances. Written documentation of (i) the basis for the emergency, and (ii) the justification for the purchase and vendor/contractor selection shall be included with the purchase documentation (e.g. invoice, purchase order). All emergency purchases shall be reported to and ratified by the Board at the next regular Board meeting.

Sole Source

Sole source purchases are appropriate when a product is available from only one supplier, such as due to urgency, exclusive licensing agreements, or brand-name requirements. Examples of potential sole source purchases/services include:

- Compatibility of equipment, accessories, replacement parts or other products or services to be purchased are of paramount consideration;
- Required and appropriate specifications can be met by only a single source; or
- A sole supplier's product or services are needed for trial or testing;
- State bid, engineering or other professional or consulting services, items for resale, matching existing equipment, custom items, paint, prime lumber (except for large quantities), new technology services or equipment, on site repairs (such as heating, air, plumbing, phone etc.) and utilities.

The purchaser shall make a written determination of the justification for sole source procurement, negotiate the price, terms and delivery of the purchase, and attach the determination and related information to the purchasing documentation (e.g. purchase order, contract, invoice).

Sole source purchases exceeding \$75,000 require Board approval.

Single Source Supplier

Single source purchasing is the purchase of goods or services from one supplier, distributor, or vendor even when other vendors, suppliers, or distributors are able to provide similar products or services. Single source purchasing is appropriate following a thorough analysis of a range of possible suppliers and when working with one vendor allows Core Transit to negotiate more favorable terms, reduces the administrative overhead required to research

products and negotiate prices with multiple vendors, and/or results in receiving a better quality of goods or services.

Cooperative Purchasing

The Executive Director is authorized to participate in cooperative purchasing with other governmental entities pursuant to an Intergovernmental Agreement (IGA) when in the Authority's best interest and subject to this policy.

Additional Considerations

~~To support the local business community, the Authority will apply a 5% price preference for bids from local vendors on small and mid-sized procurements. A "local vendor" is a business with a physical location within the Authority's jurisdictional boundaries. This preference does not apply to procurements funded in whole or in part by State or federal grants that prohibit or restrict local preferences.~~

~~Procurement or bidding requirements for State, federal, or other governmental contracts, or contract using state or federal grant funds, may differ from this policy. For matters subject to such requirements or funded with State or federal funds, the most restrictive applicable process shall govern to ensure compliance.~~

Contracts

Formal contracts are required for all purchases exceeding \$75,000. All contracts, mid-sized and up, should be reviewed by the Authority attorney. The Executive Director, Board President, and Treasurer have authority to sign contracts corresponding to their respective purchasing authority limits without separate Board approval if the purchase of goods or services have been identified in Core Transit's current budget and the necessary funds have been appropriated.

Open Records

Documents related to procurement shall be available to the public pursuant to the Colorado Open Records Act, Part 2 of Article 72 of Title 23, Colorado Revised Statutes, as amended, or any successor provisions.

General Provisions

The Authority reserves the right to alter or amend this policy.

This policy shall in no way vest any vendor, supplier, individual, firm, or entity with any rights of protest or challenge, or any other rights whatsoever.

The Authority reserves the right to reject any and all proposals, bids, or submissions in its sole discretion.

All contracts entered with vendors, suppliers, an individual, or a firm shall comply in all respects with the requirements imposed by the Eagle Valley Transportation Intergovernmental Agreement and all other Authority policies and procedures.

Responsibilities Summary

Executive Director or Department Head	<ul style="list-style-type: none">• Ensure procurement policy is followed.
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	<ul style="list-style-type: none"> • Provide justification for any requested exception to the Board of Directors.
Board of Directors	<ul style="list-style-type: none"> • Approve exceptions to the policy.
Executive Director, Board President, and/or Treasurer	<ul style="list-style-type: none"> • Execute contracts within signature limits pursuant to Signature Authority Policy.
Authority Attorney	<ul style="list-style-type: none"> • Approve form of contracts.



To: The Core Transit Board
From: Dave Levy, Planning Manager

Meeting Date: 02/11/26

SUBJECT: 2025 Ridership and Service Data Review

RECOMMENDED ACTIONS: Discussion only

The Planning Department will review ridership and service data from 2025, provide analysis, and establish baselines and expectations for the year ahead.

Attachments:

1. 2025 Ridership and Service Data Review
-

Core Transit 2025 Ridership Data Review

Core Transit Board

February 11, 2026



Agenda

- Notes About the Data
- System-Level Ridership
- Route-Level Ridership
- Relationship Between Revenue Hour Changes and Ridership Changes
- Productivity and Efficiency
- Passenger Miles Traveled
- Ridership Outlook
- Key Takeaways



Notes About the Data

- Some data gaps exist, especially across 2024.
- Higher confidence in 2025 data sets than in prior years.
- The date-range used to generate a report can affect the data output, and therefore consistency across report-types.
- Contracted services (11% of total ridership) use hand-counts.
- Analysis emphasizes relative values, trends, and value as future baseline.



Core Transit Ridership 2021 - 2025

System Ridership

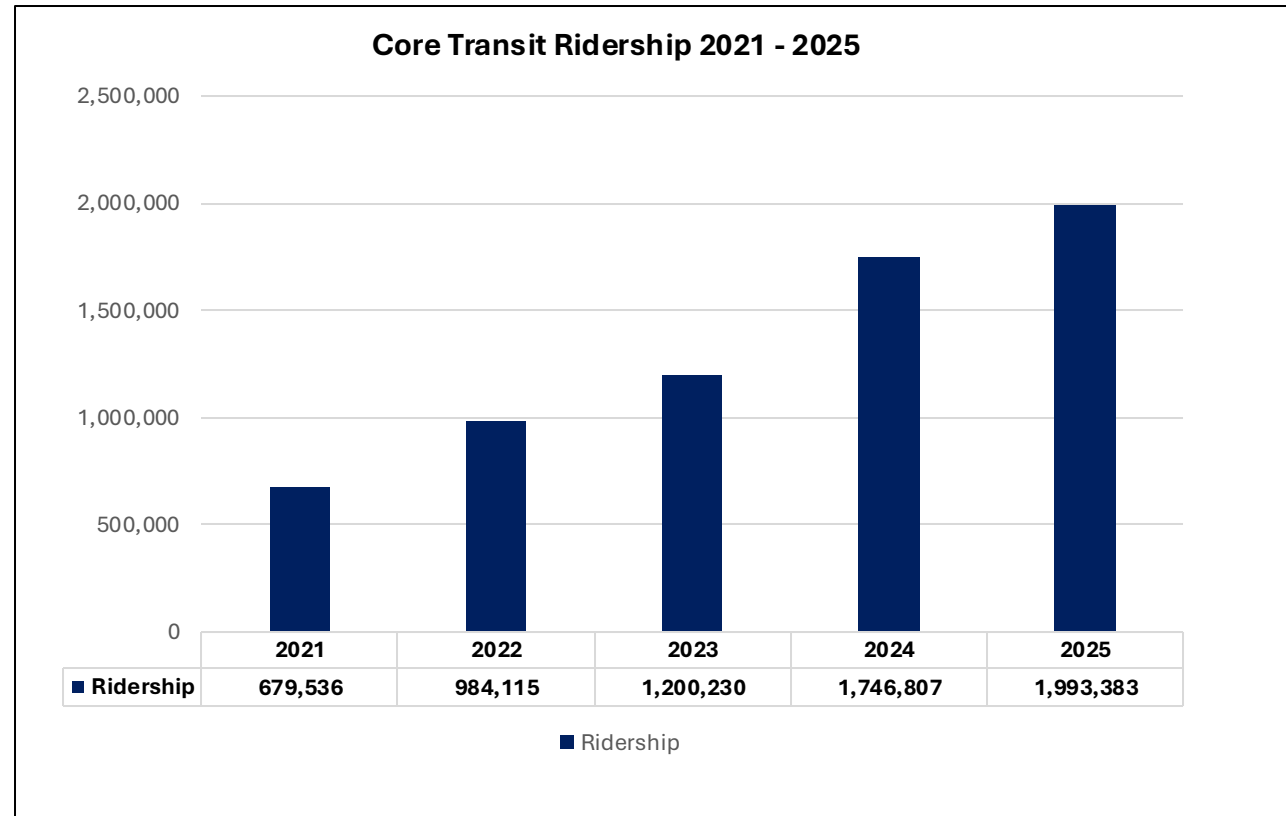
2021 **679,536**

2025 **1,993,383**

Period Change **+293%**

Context

- National public transit ridership has increased 25% since 2022; Core Transit ridership has doubled in that period.
- National bus avg is now 86% of pre-Covid.
- "Ridership recovery is dependent on transit service frequency, reliability, and delivery, together with external factors such as the makeup of local economies." - APTA



2024 vs 2025 Ridership

System Ridership

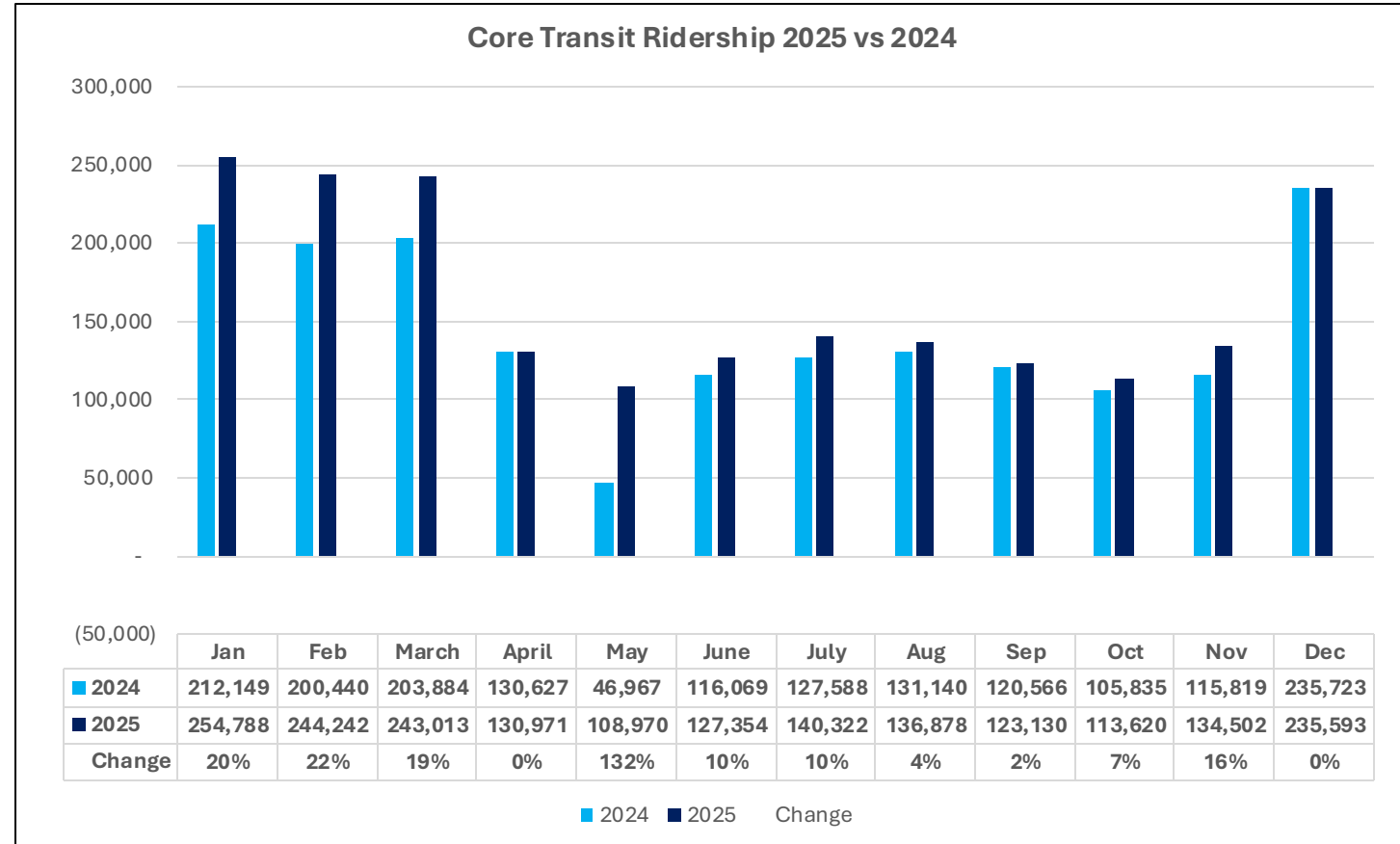
2024: 1,746,807

2025: 1,993,383

Change: +14%

Key Stats

- 60,666 Revenue Hours (+12%)
- 32.9 Passenger per Revenue Hour
- 21,000,000 Passenger Miles Traveled
- 11.02 PMT per Ride



2025 Observations

- Service additions and operational improvements driving growth (route completion, communications, proving it over time)
- YOY growth slowed after May 2025, when we have apples-to-apples fare-free service.
- Ridership growth (225,000) is strong relative to market size, especially through the summer, despite statistical moderation as the year went on.
- Weekend ridership is ticking up, demonstrating that we've expanded the use-case for regular and non-regular riders.
- Youth fare free program increased youth ridership; youth ridership growth contributed to greater system efficiency in the summer and on weekends.
- Nov-Dec were affected by a later start to the Winter schedule.



2024 vs 2025 Ridership by Route

- HWY6 is 3x Valley, a function of population, higher service levels, and closer use-case – service alignment.
- Valley growth supported by population growth and youth ridership; significant unmet demand exists across the lower valley.
- *BC YoY change affected by 2024 free launch, unequal service days, a data gap, and a small midday service reduction.
- Service increase to Minturn is driving growth.
- Leadville service increases driving growth, but cume numbers are small and bumped up by Minturn use of the route, belying end-to-end route demand.

Route	2024	2025	Change
Highway 6	1,098,473	1,348,515	19%
Valley	389,147	453,069	14%
Beaver Creek	224,002*	126,799	-43%
Minturn	17,260	21,076	18%
Leadville	16,919	21,801	22%



2024 – 2025 Revenue Hours and Ridership Percentages of System

- HWY6 ridership overperforms investment in the route, indicating strong growth potential.
- Valley route performance distorted by route mileage; rider metrics and population factors suggest strong growth potential.
- BC ridership projects to 10-14% of system and overperforms investment.
- Minturn and Leadville routes are currently underperforming investment.

Route	2024 Rev Hour % of System	2024 Ridership % of System
Highway 6	51%	63%
Valley	36%	22%
Beaver Creek	6%	13%
Minturn	4%	1%
Leadville	3%	1%

Route	2025 Rev Hour % of System	2025 Ridership % of System
Highway 6	50%	68%
Valley	35%	23%
Beaver Creek	6%	6%
Minturn	5%	1%
Leadville	5%	1%



2025 Revenue Hour Change and Ridership Impact

Route	2024 Rev Hours	2025 Rev Hours	Rev Hour Change	Ridership Change	Ridership Gain
Highway 6	27,591	30,139	9%	19%	250,042
Valley	19,335	21,320	10%	14%	63,922
Beaver Creek	3,300	3,364	2%	-43%	(97,203)
Minturn	1,924	2,779	44%	18%	3,816
Leadville	1,806	3,064	70%	22%	4,882
Total	53,956	60,666	11%	13%	225,459



2025 Revenue Hour and Ridership Impact

- HWY6 is highly responsive to service increases, and ridership growth is outpacing service growth. Additional service is needed to meet demand.
- Resources are well-aligned with current ridership on the Valley. Significant unmet demand still exists down-valley.
- Service addition consumption on HWY6 suggests that similar consumption rates are possible on the Valley.
- BC YoY growth affected by 2024 free launch, unequal service days, a data gap, and a small midday service reduction.
- Minturn and Leadville are somewhat responsive to service increases but current demand is still limited, and both routes have lower ceilings.



2025 vs 2024 Productivity by Route

- Vehicle revenue hours (VRH) per passenger, often expressed inversely as passengers per hour, measures transit efficiency and service effectiveness by dividing the total unlinked passenger trips by the total annual vehicle service hours.
- This metric helps transit agencies evaluate service performance and productivity.
- A higher number of passengers per hour indicates better service productivity.
- Context: 15-20 passengers per hour is considered good in a rural / low density market. 25-30 is good for an urban / higher density market.

System	2024	2025	Change
Ridership (UPT)	1,746,807	1,993,383	14%
Revenue Hours	53,882	60,666	12%
UPT per Hour	32.42	32.85	1%

Route	2024 UPT Per Hour	2025 UPT Per Hour
Highway 6	39.8	45.0
Valley	20.1	21.6
Beaver Creek	67.9	39.5
Minturn	9.0	7.6
Leadville	9.4	7.4
Total	32.4	32.9



2024 vs 2025 Ridership – PMT by Route

- Passenger Miles Traveled (PMT) measures the total distance covered by all passengers, calculated by multiplying the number of passengers by their trip distances.
- Up-Valley service (76% of ridership) reduces congestion in high density areas, infrastructure strain, accidents, and short SOV trips.
- Down-Valley service (24% of ridership) reduces VMTs transportation costs, travel risks, and employment and social barriers.
- SP+ PMTs are not measured here; 2025 PMTs totaled over 21,000,000 from all service sources.

Route	2024 PMT	2025 PMT	YOY PMT Change
Highway 6	8,415,924	8,268,997	-2%
Valley	8,527,673	9,033,839	6%
Beaver Creek	1,214,202	1,136,294	-6%
Minturn	123,072	150,825	23%
Leadville	527,907	595,859	13%
Total	18,808,778	19,185,814	2%



2025 vs 2024 Ridership – PMT per UPT

- HWY6 growth influenced average length of trip.
- SP+ trips were excluded from this calculation because those trips do not measure PMT.
- Good example of data that has more future baseline value than current, observed value.

Year	PMT	UPT	PMT per UPT
2024	18,808,778	1,646,337	11.42
2025	19,185,814	1,741,575	11.02
Change	2%	6%	-4%



Core Transit Ridership Outlook - SCOT

Strengths

- **Trust in the service (operations, communications, community and institutional support)**
- **High service levels at the right place and time**

Challenges

- **Finite market size**
- **Limited use-case beyond the trunks; confounding factors**
- **Seasonality, population churn**
- **Staffing and housing**

Opportunities

- **Large pockets of untapped demand, esp. down-valley and from new housing across the upper valley**
- **10-Year Plan implementation**
- **Expanded use-case marketing of Minturn and Leadville routes**
- **FLM improvements**
- **New shelters**
- **Gypsum in the RTA**

Threats

- **Economic downturn → service cuts**
- **Environmental factors (snowpack, fire, prolonged I-70 closures)**
- **Staffing and housing**
- **Infrastructure limitations**



Key Takeaways

- Investments in fare free, service quantity, and service quality have paid off.
- Although the growth rate is slowing, there is considerable opportunity for growth.
- Our system is highly productive; less productive elements account for a small percentage of resources.
- We're pulling a lot of cars off the road and reducing impact on infrastructure.
- 2025, Core Transit's first full year in operation, will serve as a baseline for future performance.
- Better data tools will improve our ability to leverage data in our decision-making.



THANK
YOU



To: The Core Transit Board
From: Tanya Allen, Executive Director

Meeting Date: 2/11/2026

SUBJECT: Youth Fare Free Update

RECOMMENDED ACTIONS: Approve continuation of the youth fare free program for an additional twelve months (i.e. through the Winter 2026-2027 season.)

Background

The Core Transit Board is considering whether to continue the youth fare-free program beyond the end of the winter season. The history of the current program is as follows:

- **October 2024:** The Board approved 12 months of fare-free travel for youth traveling to/from fare paying areas, supported by \$117,980.50 in state grant funding.
- **October 2025:** Following notice that the state grant would not be renewed, the Board approved extending system-wide Youth fare-free travel through the end of the 2025-2026 winter season, to be reevaluated in January 2026 along with overall fare levels.
- **January 2026:** The Board deferred a decision on continuation of the youth fare free program pending identification of additional funding partners and additional information regarding future prospects for the state program.

Updates

We have a confirmed pledge from the Town of Gypsum for \$26,250, which is included in their 2026 budget. In addition, we have proposed contributions from Vail Health and Leadville that are pending final confirmation.

Renewed funding for the state program is unclear and likely tied to discussions around ending TABOR restrictions.

Staff Recommendation

Staff believe pledged funds are sufficient to offset predicted youth revenue based on predicted ridership levels through the Winter 2026-2027 season, with any difference reflecting a worthwhile investment in increased youth mobility. We delivered approximately 23,000 fare free youth rides in 2025 and anticipate at least this number of riders in 2026.

Staff request that the Board approve continuation of the youth fare free program for another year, through the Winter 2026-2027 season.

Continuation beyond this date should be discussed as part of 2027 budget planning and contingent upon current funding pledges being renewed and/or alternate funds being identified to support the program.

Attachments:

None



Core Transit
Monthly Admin Board Report
Reporting Month: February 2026



Name: Sanjok Timilsina

Month: February 2026

FINANCE REPORT

Sales Tax Revenue

Core Transit 0.5% Sales Tax Collections

Month Recognized	2023	2024	2025 Forecast	2025 Actual
January		\$1,542,254	\$1,525,000	\$1,549,779
February	\$1,500,634	\$1,472,488	\$1,465,000	\$1,464,394
March	\$1,539,340	\$1,530,856	\$1,520,000	\$1,562,983
April	\$1,633,224	\$1,615,388	\$1,600,000	\$1,624,609
May	\$732,002	\$654,318	\$645,000	\$711,784
June	\$613,184	\$606,827	\$600,000	\$616,684
July	\$861,752	\$863,012	\$850,000	\$871,769
August	\$1,042,919	\$1,104,288	\$1,100,000	\$1,142,479
September	\$992,710	\$984,213	\$975,000	\$1,026,979
October	\$918,807	\$873,477	\$865,000	\$963,378
November	\$720,961	\$736,248	\$725,000	\$767,866
December	\$738,938	\$691,889	\$730,000	\$711,395
TOTAL	\$11,294,471	\$12,675,258	\$12,600,00	\$13,014,120

Core Transit accrues sales tax collection back by one month.

ECO Transit Sales Tax Collections

Month Recognized	2024 Actual	2025 Forecast	2025 Actual
January		\$1,365,000	\$1,439,569
February		\$1,415,000	\$1,528,303
March		\$1,490,000	\$1,610,649
April		\$605,000	\$759,212
May		\$555,000	\$671,919
June		\$795,000	\$921,475
July		\$1,025,000	\$1,169,899
August	\$948,653	\$905,000	\$1,069,988
September	\$962,818	\$810,000	\$1,034,204
October	\$776,024	\$678,000	\$826,441
November	\$733,277	\$733,000	758,078
December	\$1,508,982	\$1,372,000	Expected by 2/15
TOTAL	\$4,929,753	\$11,748,000	\$13,161,737*

Eagle county accrues their sales tax collection back by two months. The amount shown above is the gross amount of tax collected. The expense associated with the 1% treasurer fees is shown in the treasurer fee expense line item in department 10.

**The total balance includes accrual for December. It is presented this way so that it matches the financial statement number.*

December 2025 Financial Summary

The Authority closed out FY 2025 with positive trends in both revenues and expenditures. Cost savings were realized across multiple departments, reflecting thoughtful fiscal management by staff, with particularly notable budget awareness within the operations as well as other departments.

Expenditures:

The budget amendment which was approved in the November Board meeting is incorporated in the financials. As of December 2025, General Fund operating expenditures are favorable to the budget by \$1,065,189. It is mainly because of lower than budgeted transfer from the General Fund to the Air fund (\$351k), savings in Admin of Fleet Maintenance (\$129k), Fleet Maintenance (\$256k), General and Administration (\$175k), Finance and Risk Management (\$125k), and Planning (\$149k). Savings in the Fleet Maintenance department were primarily attributable to lower-than-anticipated use of temporary help services, as well as the reallocation of the majority of fleet maintenance contract work from Transdev, Inc. to Eagle County during the final two months of the fiscal year. Savings in Admin department are mainly because of decision not to lease office space in Avon. Finance department savings are related to lower than budgeted insurance premium as well as the expenditures related to the Authority's deductible. Planning department saving is related to the Lake Creek project that is currently on hold.

The favorable result is partially offset by unfavorable expenditure in facilities maintenance department (\$113k). The overage is mainly because of a few unbudgeted expenditures. Staff decided to perform some much needed, but unbudgeted, asphalt work in Chambers, Forest Service and Leadville locations to ensure safe operations heading into the winter season.

Total expenditure represented 97% of the operating budget, excluding transfers. Operating at or slightly under budget reflects strong, organization-wide fiscal discipline.

Capital expenditures are favorable to budget by \$1.45M, primarily due to fewer-than-planned bus refurbishments. Only one out of three budgeted refurbishments were completed. Savings are also attributable to the timing of the purchase of a diesel bus (\$683k). The budget is reallocated to FY 2026. Savings on IT related projects (\$135k) are also related to a project pushed to FY 2026.

Staff used some of the aforementioned savings in the following areas:

- Five hybrid buses budget overage - \$61k
- Bus wash equipment installation - \$53k
- Dotsero asphalt replacement - \$49k
- Swift Gulch charging station – \$34k
- Truck – maintenance - \$70k
- New video conferencing equipment - \$20k

Total - \$287k

Housing fund expenditures are favorable to the budget in 2025 mainly because of housing study project budgeted but not completed.

Revenue:

Revenues represent approximately 111% of the revenues projected for the entire year’s budget excluding an unbudgeted ECO fund balance transfer from Eagle County. The Authority’s revenue year-to-date is favorable to the budget by \$12.91M. Favorable revenue is mainly because of ECO fund balance transfer (\$10.08M), higher interest income (\$809k), higher Core Transit sales tax (\$414k), and higher ECO sales tax (\$1.41M) because of change in allocation from 85% to 90%.

Capital Fund revenue is unfavorable to budget by \$415k mainly because of timing of FTA 5339 grant for a diesel bus purchase which was reallocated to FY 2026 as discussed earlier.

Bottom-line:

Overall, the Authority ended the year with \$15.04M revenue over expenditure which includes favorable results in the General Fund by \$13.97M, Capital Fund by \$1.04M and Housing Fund by \$38k.

Key Highlights:

- Tyler ERP software – Finance Insight
- Year-end duties

Impact, Outcome, and Strategic Alignment

During the month of January, staff spent a significant portion of their time on year-end close activities. These efforts included recording all year-end accruals and adjusting entries in accordance with GASB standards, communicating with our external auditors on timing of the financial statement audit and completing the filing of the FY 2026 adopted budget with the Department of Local Affairs (DOLA). These tasks were necessary to ensure accurate financial reporting, regulatory compliance, and a timely transition into the new fiscal year.

Staff also processed all the required tax forms including W-2 and 1099 forms in January in compliance with IRS reporting requirements. These efforts align with **Goal 3: Be safe, trustworthy, and accountable.**

One of the FY 2026 Finance strategic goals is the development of a Finance Insight portal on the Authority's website. Staff met with Tyler Technologies to discuss project scope and process, and a preliminary, non-public version of the site has been created. Progress on the project has continued in the background, while staff time has been largely devoted to more pressing and time-sensitive year-end duties.

Staff are closely monitoring the potential of a decrease in sales tax revenues due to broader economic factors. Proactive discussions have already begun to identify controllable expenditures within the budget should revenue soften. In addition, a contingency budget has been developed to address a potential 5% decline in sales tax revenues. These measures are designed to preserve the current service levels while maintaining overall financial stability. Staff expect the Core Transit January sales tax deposit on Feb 10 which would be for tax collected in December 2025.

Looking Ahead

- Tyler ERP software – Finance Insight

- FY 2025 Annual audit preparation
- Completing the 2025 performance insight

NAME: Lance Trujillo

MONTH: February 2026

IT REPORT

Key Highlights:

- File Storage & Sharing Platform (SharePoint)
- Bus Technology (ITS) Project Progress
- Network Penetration Testing
- Artificial Intelligence (AI)

Impact, Outcome, and Strategic Alignment:

Project Snapshot

<u>Project</u>	<u>Start Date</u>	<u>Target End Date</u>	<u>Status</u>	<u>Strategic Alignment</u>
File Storage & Sharing	Nov 2025	Dec 2025 March 2026	Behind initial schedule, on budget. New sites are built	Goal 2: Build Core Transit to Last
Bus Technology (ITS)	Oct 2025	Dec 2026	On schedule, on budget, negotiating proposal and contract details	Goal 4: Improve our transit experience
Network Penetration Testing	Dec 2025	Feb 2026	On schedule, on budget, First demo test completed.	Goal 3: Be safe, trustworthy & accountable
Artificial Intelligence	Jan 2026	Dec 2026	On schedule, on budget Reviewing three proposals	Goal 2: Build Core Transit to Last
Swift Gulch Internet	Aug 2025	Dec 2025 March 2026	On budget, behind initial schedule, Internet install date set for 2/26/26. Completion in March.	Goal 2: Build Core Transit to Last

File Storage & Sharing Project (SharePoint)

This project has been delayed by new resources on the vendor side. We are in the process of updating a completion timeline. The structure for the individual department sites has been completed. Pressure was applied to the vendor and a senior level project manager has been assigned. Currently still on track to be completed by March.

Swift Gulch (Avon Bus Depot) Internet

Lumen will activate the connection on February 26, 2026. Core IT will work with our Managed Service Provider (MSP) to set up and configure hardware and connectivity to our Clever Devices hosted site. Currently on track to be complete by March.

Artificial Intelligence (AI)

We have interviewed and collected three proposals from vendors that have AI experience with local government. The emphasis of this work is to create a policy to be presented to the board and provide training for staff to help them understand approved usage and governance of AI.

Critical IT Tickets:

Our fare collection system has incurred update issues that have led to passengers being unable to scan their mobile phone or smartcard. Our IT staff is working with the vendor to repair/replace the hardware (validators) related to these issues. So far, we have been able to use spare validators preventing impacts to our fleet availability.

Looking Ahead:

- Annual IT & ITS department and bus technology (ITSM) vendor contract presentation at the March board meeting
- Completing 2025 performance reviews and setting 2026 goals and expectations

NAME: Dayana Herr

MONTH: February 2026

**MARKETING, COMMUNICATIONS & CUSTOMER SERVICE MANAGER
REPORT**

Key Highlights:

- Rider Education Campaign
- Alignment on emergency communication
- 2025 Evaluation Process

Impact, Outcome, and Strategic Alignment:

During January, we began the first phase of our Rider Education Campaign, focusing on new interior bus signage. We have been developing Core Transit-designed messaging to replace existing advertising space within the fleet. These materials will include rider education, service information, and targeted campaigns to support ridership retention and growth. This effort represents an important opportunity to use high-visibility onboard space to enhance the rider experience and reinforce clear, consistent communication, and support our strategic **Goal 5: Best Serve Our Community.**

We also began planning a more streamlined internal process between the Marketing and Operations departments for emergency alerts, service disruptions, and cancellations. This work is focused on ensuring Core Transit can communicate quickly and effectively when unexpected changes occur. We are currently evaluating available tools, clarifying staff responsibilities, and identifying the most sustainable workflow for real-time public communication. Establishing a permanent and reliable solution is a priority and supports **Strategic Plan Goal #3: Be safe, trustworthy and accountable** and the supporting tactic of providing timely and actionable information during emergencies and service disruptions.

Additionally, we initiated the 2025 evaluation process for the Marketing, Communications, and Customer Service team. This includes aligning individual performance goals with departmental priorities and Core Transit's broader strategic objectives to ensure continued growth, accountability, and professional development across the team.

In the news/Blog Post:

[Core Transit Reflects on a Year of Evolution and Impact](#)

[Allen: Core Transit reflects on a year of evolution and impact](#)

[Revamped Core Transit board confident despite possible sales tax dip due to low snow, fewer visitors](#)

[Romer: Policy priorities for a thriving Eagle County](#)

Looking Ahead:

- Print and install the first set of interior bus signage in February and continue developing two additional sets
- Finalize the 2025 performance evaluations and team goal alignment
- Complete the Rider Communication SOP for disruptions and emergencies, and begin staff training
- Begin scheduling key community events for Core Transit participation

NAME: Aryn Schlichting

MONTH: February 2026

DIRECTOR OF PEOPLE & CULTURE REPORT

Key Highlights:

- Initiated Core Transit’s annual performance evaluation and goal-setting cycle.
- Launched the employee engagement survey, open through February 13.
- Conducted training for leaders on Colorado labor laws.

Impact, Outcome, and Strategic Alignment:

Workforce Census

This chart displays a monthly snapshot of the entire Core Transit workforce for the previous three months. The figures directly reflect **Strategic Plan Goal #1: Put our team first** and strategic staffing to provide reliable service and reduce burnout.

2025 CENSUS	NOV	DEC	JAN
NEW HIRES	8	7	4
SEPARATIONS	6	7	1
NET CHANGE	+2	0	+3
FULL-TIME	101	98	101
PART-TIME	7	7	7
SEASONAL	2	2	2
TOTAL	107	107	110

Turnover Rate

This chart tracks the annualized 12-month trailing turnover rate against the transportation industry to understand how we are performing.

12-MONTH TURNOVER (TTM)*	NOV	DEC	JAN
CORE TRANSIT	52%	56%	53%
INDUSTRY (VIA PAYLOCITY) **	57%	52%	50%

* Trailing twelve months (TTM) turnover is calculated by taking the number of terminations in a period divided by the average headcount in the same 12-month period. This includes all voluntary and involuntary separations for full-time employees. For example, turnover from September 1, 2024, to August 31, 2025 is reported as August 2025. Data reflects the most current reports available.

** Industry data is sourced from Paylocity and reflects Transit and Passenger Ground Transportation organization.

Performance Evaluations

Performance Insights is Core Transit’s annual performance evaluation process, aligning employee performance, development, and goals to strategic and operational goals. Employees meeting expectations are eligible for a \$750 bonus, while those needing improvement receive clear, documented next steps. Reviews occur in February (Administrative) and June (Operations) and directly support **Goal 1: Put our team first** by retaining top talent.

Employee Engagement Survey

We launched our annual employee engagement survey using consistent questions from last year to track culture trends. The survey is anonymous, which helps people be honest, and the results will be shared with employees and the Board to help make inform training and process improvements for the upcoming year.

The survey supports **Goal 1.3** by reinforcing trust and team-based problem solving and will be shared with employees and the Board to guide improvement efforts.

Leadership Training

We held a training for key managers on the Colorado Peace Labor Act and Protected and Concerted Activity. A Colorado lawyer taught the session to help our team understand labor laws that specifically apply to transportation agencies in Colorado.

Looking Ahead:

- Focus on strategic flagship projects Q1 milestones.
- Strengthen Employee Housing by clearly defining tenant rules and expectations to support safe and positive living.
- Map out the project timeline and goals for reviewing Core Transit's benefits plans for financial sustainability.

NAME: Dave Levy

MONTH: February 2026

PLANNING MANAGER REPORT

Key Highlights:

The Planning Department is advancing work on two key initiatives:

- NTD Report Submission
- Summer 2026 schedule development

Impact, Outcome, and Strategic Alignment:

NTD Report Submission

The National Transit Database (NTD) submission is an annual reporting requirement by the Federal Transit Administration (FTA) that tracks the financial, operating, and asset conditions of US transit systems.

Public transit agencies that receive funding from the Urbanized Area Formula Program or Rural Formula Program are required to submit data to NTD. The Planning department is compiling ridership, operational, and financial data for this required submission.

Our NTD submission supports **Goal 3: Be safe, trustworthy, and accountable** through the supporting tactic to ensure all information we share is accurate, transparent, and easily understood.

Summer 2026 Schedule Development

The Summer 2026 schedule draft is now complete, runcuts are close to completion, and operator blocks are being created for bidding in late February.

The seasonal schedule building process supports **Goal 5: Best serve our community** through the supporting tactic to seek feedback and collaborate with local partners to improve transit access.

Looking Ahead:

- Finalize Summer 2026 Schedule blocks and prepare them for operator bids.

- Outreach for Core Transit stakeholder engagement tour ('Road Show').
- Complete our micro-transit working group (MWG) development plan.

NAME: Scott Robinson

MONTH: February 2026

Deputy Director REPORT

Key Highlights:

- Emergency Action Plan (EAP) Update
- 2025 Evaluation Project
- Executive Director Coverage
- Treasurer Update

Impact, Outcome . Strategic Alignment:

As outlined in our plan, the majority of our Emergency Response Team (ERT) met in January to review our draft EAP and assign task to everyone for completing the remaining sections. We were fortunate to have the Eagle County Emergency Management team join us as well. Regular review and updating of our EAP with staff ensures we best serve our community and are ready to support a county-wide response.

Our 2025 review and 2026 goal setting and expectations process kicked off in January. I spent time setting clear deadlines with my staff and started reviewing their documents to prepare for one-on-one meetings in February. Having clearly defined goals and expectations helps with accountability and ensures all areas of our strategic plan are making progress.

We are fortunate to work for an organization that knows the value of paid time off. I was able to support Tanya when she took some well-deserved time off in January. We all came together to keep our bus moving in the right direction which allowed Tanya to hop back on without feeling like she missed a beat.

Staff continue to monitor economic trend data. While current cash reserves would allow the agency to build the year-five investment ladder (2031 maturity) prior to existing investments maturing in Q3 and Q4 of this year, staff have opted to wait until receipt of the February Core Transit sales tax deposit from the state. This deposit reflects sales tax collected from consumers in December 2025. Per the investment

policy, staff will present the annual investment report at the March 2026 Board meeting.

Looking Ahead:

- Completing the 2025 Evaluation project
- Focusing on my Strategic Projects & supporting staff with their projects

NAME: Tanya Allen

MONTH: February 2026

Executive Director REPORT

Key Highlights:

- “Forever Home” Project Progress
- Board Strategic Planning Retreat
- Proterra disposal update

Impact, Outcome and Strategic Alignment:

Building our forever home is a key element of **Goal 2: Build Core Transit to last**. The scope of work was finalized this week. We expect work to kick off immediately, with an update tentatively planned for the Board at our March or April meeting

Planning continues for the Board’s annual retreat on March 18. These annual retreats allow for a review of current progress, direction setting, and deep dives into important policy issues. I will be continuing to meet one on one with individual Board members as part of the retreat preparations to better understand current perspectives on our organization’s progress and better prepare for retreat discussions.

FTA has provided additional guidance to transit agencies interested in early disposal of mothballed Proterra buses. We are currently working with CDOT to determine which of the proposed options will be most beneficial to Core.

Looking Ahead:

- 2026 retreat planning
- CASTA/CTAA Legislative Fly-In (March 3-6)
- Employee performance evaluations

2026 Strategic Plan Flagship Project Tracker

General Administration				
	Q1	Q2	Q3	Q4
1. Refine Risk Management Procedures	Accomplished (Violet)			
2. Complete New Emergency Action Plan and Implement Training	Advancing (Blue)			
3. Develop/Implement Annual Records Review Process	Paused or Not Yet Started (Yellow)			
4. Create a Board Handbook	Advancing (Blue)			
5. Structured agreements with Gypsum and Leadville to support service enhancement	Paused or Not Yet Started (Yellow)			
6. Develop an FTA Compliant Real Estate Acquisition Plan	Advancing (Blue)			
Operations				
	Q1	Q2	Q3	Q4
7. Hire and Retain Top Talent	Advancing (Blue)			
8. Maintain and Manage Core Transit Owned and Leased Housing Units	Advancing (Blue)			
9. Lower Our Preventable Accident Rate	Behind Schedule (Orange)			
10. CDL and Drug/Alcohol Program Management	Advancing (Blue)			
11. Improve Overall Efficiency and Performance	Advancing (Blue)			
12. Upgrade Fleet and Fleet Maintenance Program	Advancing (Blue)			
13. Maintain and Manage Stops, Shelters, and Facilities	Advancing (Blue)			
14. New Shelter Installations and Upgrades	Advancing (Blue)			
Finance				
	Q1	Q2	Q3	Q4
15. Creation of a Comprehensive Budget Book	Paused or Not Yet Started (Yellow)			

Accomplished (Violet)

Fully completed or showing outstanding progress and results.



Advancing (Blue)

Actively in progress with meaningful achievements and steady movement forward.



Behind Schedule (Orange)

Progress has slowed or is currently behind the planned timeline or is delayed.



Paused or Not Yet Started (Yellow)

Work is either not yet underway or intentionally paused.



16. Implementation of Finance Insights Webpage					
People and Culture		Q1	Q2	Q3	Q4
17. Create Structured Opportunities for Learning and Growth					
18. Introduce Team-Based Problem Solving Workshops					
19. Create a Supervisor Manual					
Information Technology		Q1	Q2	Q3	Q4
20. Create Artificial Intelligence (AI) Policy and Expectations					
21. Intelligent Transit Systems Upgrade					
Marketing, Communications, and Customer Service		Q1	Q2	Q3	Q4
22. Strategic Advertising, Social Media, and Email Marketing Campaigns					
23. Website Optimization and Live Chat Enhancement and Maintenance					
24. Transit Education & Community Event Participation					
Planning		Q1	Q2	Q3	Q4
25. 10 Year Plan Phase 1 Service Implementation					
26. Create a Baseline Emissions Inventory					
27. Establish First-Last Mile/Partner Project Working Group					

Core Transit Operations Update

February 11, 2026



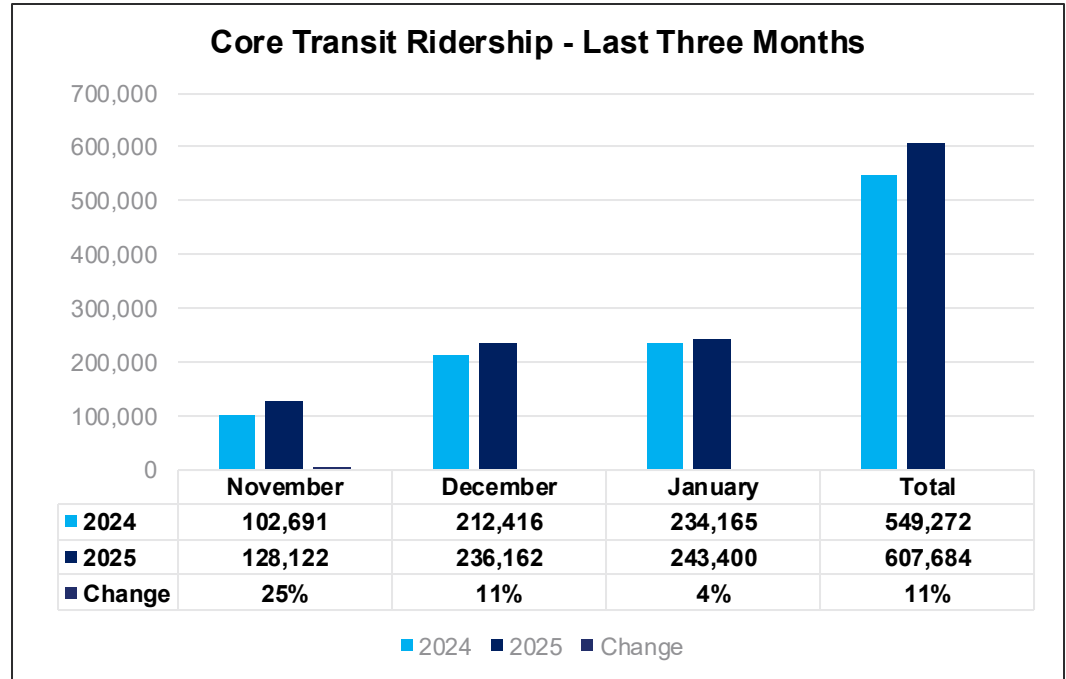
Core Transit Ridership Update

System Ridership

January 2025 **234,165**

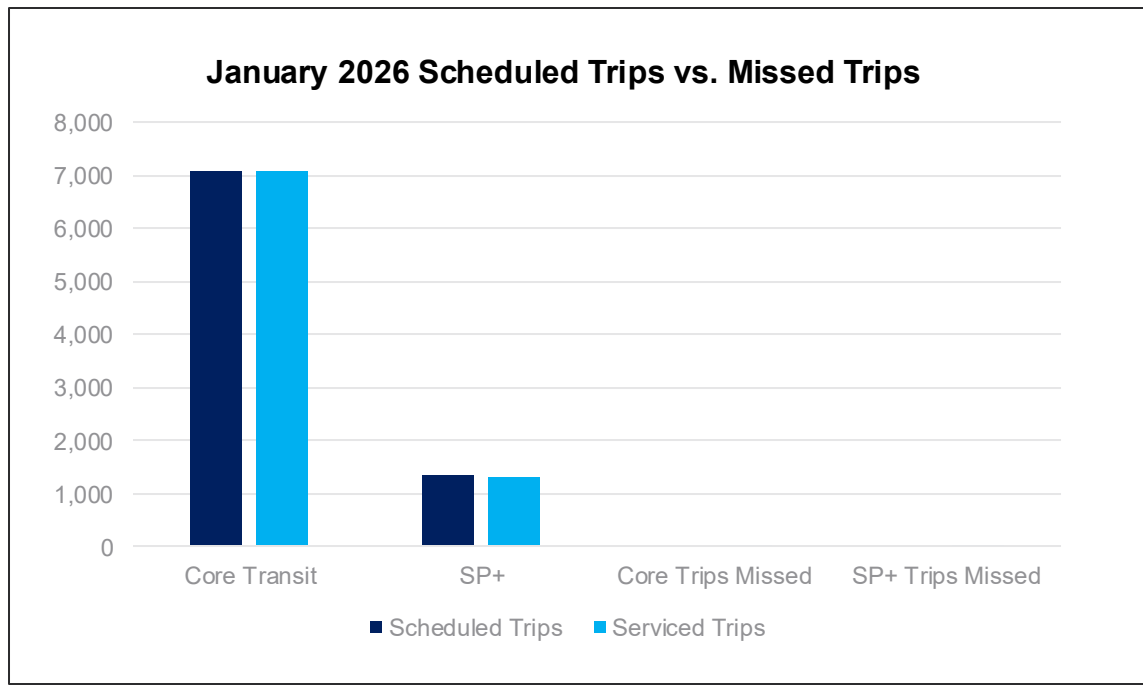
January 2026 **243,400**

YOY Change **+4%**



January 2026 Route Performance

- Core Transit: 99.92% completion rate (only 6 of 7,099 scheduled trips missed); 4 of the missed trips were due to the Dotsero active shooter road closure
- Thirty-nine (39) shadow buses were used in January 2026
- SP+: 99.7% completion rate (only 4 of 1,333 scheduled trips were missed; Core covered 3 of the 4 missed trips)
- 8,425 / 8,432 total scheduled trips serviced (99.92%)



Core Transit Update – Safety

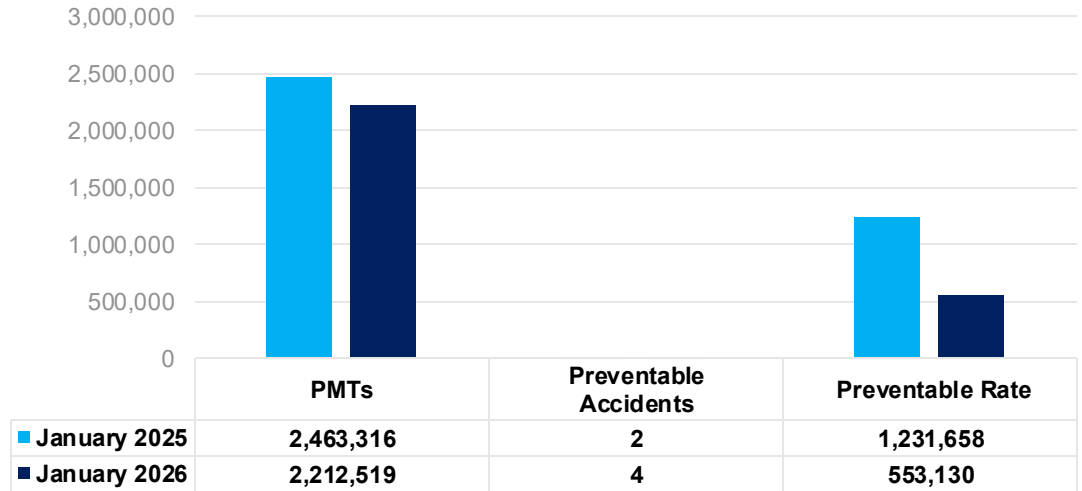
Preventable Accidents

- January 2025: 2 preventable accidents and 4 non-preventable accidents
- January 2026: 4 preventable accidents and 0 non-preventable accidents; all 4 preventable accidents were fixed objects, including 2 mirror incidents

Preventable Accidents Per Passenger Miles

- January 2025: 1 / 1,231,658
- January 2026: 1 / 553,130

Preventable Accidents per Passenger Miles Traveled (PMT)



■ January 2025 ■ January 2026



Core Transit Update – Operators

Directly Operated Service / Winter Schedule Requirements	
Minimum required number of Drivers	63 (includes extra board)

Contract Service	Status
Operators available/Operators needed	10/8 (fully staffed)

Current Number of Drivers	Status
Full-time Operators	53
Part-time Operators	3-FTE
Seasonal Operators	1
Operators available/Operators needed	57/63 (90% staffed)
Operators in training	5



Core Transit Update – Maintenance

Category	January Fleet Status
Fleet Status	88% in service
PM Compliance	90% of fleet
Breakdowns Impacting Service	1 mechanical problem



T H A n K
y o u

