



NOTICE IS HEREBY GIVEN that a Regular meeting of the Board of Directors of the Eagle Valley Transportation Authority d/b/a Core Transit, Eagle County, Colorado, has been scheduled to take place in the Avon Council Chambers, 100 Mikaela Way, Avon, CO on Wednesday, November 12, 2025, beginning at 12:00 pm. The agenda for the meeting follows.

The Core Transit Board welcomes everyone to its meetings. A hybrid of an in-person meeting with an online Zoom platform is employed. Members of the public are invited to attend either in person or via Zoom. [Please click here to join the zoom meeting.](#)

BUSINESS MEETING AGENDA

1. Call to Order – 12:00pm
2. Consideration of Changes to Agenda
3. Board Comment
4. Public Comment – 12:05pm
Comments from the public are welcomed during public comment for any topics with the Authority's purview not included in the business agenda. Please state your name & community of residence. Please limit public comments to three minutes or less per individual. If the public is unable to attend the meeting, public comment can be shared via email at Board@coretransit.org.

CONSENT AGENDA

5. Consent Agenda – 12:15pm
 - a. October 8, 2025, Regular Meeting Minutes
 - b. Financial Statements

- c. Payables List
- d. Executive Director Contract
- e. FTA 5339 Grant Application

BUSINESS

6. Business – 12:20pm

a. FY25 Budget Amendment Resolution 2025-10 | PUBLIC HEARING

Sanjok Timilsina will present a proposed FY2025 budget amendment. Vice Chair Rich Carroll will open the budget hearing for public comment. After public comment, Vice Chair Carroll will close the budget hearing.

b. FY26 Public Budget Presentation & Hearing Resolution 2025-11 | PUBLIC HEARING

Staff will present the FY2026 budget for board consideration and a public hearing. Vice Chair Rich Carroll will open the budget hearing for public comment. After public comment, Vice Chair Carroll will close the budget hearing.

c. FTA Grant Amendment – Propulsion Change

Dave Snyder will present a proposed change to a grant approved bus purchase contract

d. Clever Support and Hardware Agreement & Resolution 2025-12

Lance Trujillo will present a single source resolution for a Clever Devices contract for 2026.

e. Shop with a Cop In-Kind Donation Request

Dave Snyder will present a donation request on behalf of the Eagle County Sheriff's Office.

STAFF REPORTS

7. Staff Reports – 1:00 pm

- a. Administrative Division Report
- b. Operations Report
- c. Director's Comments

ADJOURNMENT

8. Adjournment – 1:30pm

The next regular meeting of the Core Transit Board will be held Wednesday, December 10, 2025, at 12:00pm, in the Avon Council Chambers.

YOUR BOARD MEMBERSHIP

Core Transit Board

Earle Bidez, Chair | *Town of Minturn*
Rich Carroll, Vice Chair | *Town of Avon*
Bryan Woods | *Town of Eagle*
Jeanne McQueeney, | *Eagle County*
Dave Eickholt | *Beaver Creek Metro*
Barry Davis | *Town of Vail*
Garrett Alexander | *Town of Red Cliff*

Core Transit Board Alternates

Kevin Hyatt | *Town of Avon*
Ray Shei | *Beaver Creek Metro*
Matt Scherr | *Eagle County*
Brian Rodine | *Town of Minturn*
Duke Gerber | *Town of Red Cliff*
Pete Seibert | *Town of Vail*

ACCESSIBILITY INFORMATION

Posting Certification:

I hereby certify that a copy of the foregoing Notice of Regular Meeting was, by me personally, posted to the Core Transit Website (coretransit.org) at least seven (7) days prior to the meeting to meet the

open records meeting law requirement of full and timely notice
pursuant to Section 24-6-402(2)(c)(I), C.R.S..

/s/ Amy Burford

**MINUTES OF THE
EAGLE VALLEY TRANSPORTATION AUTHORITY d/b/a Core Transit
BOARD OF DIRECTORS MEETING
October 08, 2025**

A meeting of the Eagle Valley Transportation Authority (“Authority”) Board of Directors (“Board”) was held on October 1, 2025, at 6:00 p.m. The meeting was held in person at the Avon Council Chambers located at 100 Mikaela Way, Town of Avon, Colorado, 81620, and on Zoom. Notice of the meeting was posted on October 1, 2025, and included agenda items, location, and time, as well as the teleconference information needed to participate in the public portion of the meeting. The Notice of Board of Directors Meeting dated October 1, 2025, and the certification of posting are attached hereto.

ATTENDANCE

Directors in Attendance:

Chair: Director Earle Bidez, Mayor, Town of Minturn

Vice Chair Director Rich Carroll, Councilor, Town of Avon

Director Dave Eickholt, Beaver Creek Metro District

Director Jeanne McQueeney, Commissioner, Eagle County

Director Bryan Woods, Councilor, Town of Eagle

Director Garrett Alexander, Member of the Board of Trustees of the Town of Red Cliff

Director Barry Davis, Councilor, Town of Vail

Directors Absent:

Director Jeanne McQueeney, Commissioner, Eagle County

Attendance:

Tanya Allen, Executive Director, Core Transit

Scott Robinson, Deputy Director, Core Transit

Dayana Herr, Marketing, Communications &
Customer Relations Manager, Core Transit

Aryn Schlichting, Director of People & Culture, Core
Transit

Dave Snyder, Director of Transportation, Core
Transit

Lance Trujillo, Director of Innovation and IT, Core
Transit

Sanjok Timilsina, Director of Finance, Core Transit

Dave Levy, Planning Manager, Core Transit

Amy Burford, Executive Assistant & Special
Projects Coordinator, Core Transit

Al Lee, Operation Specialist, Core Transit

Will Hensley, Fleet Asset Supervisor, Core Transit

Stephanie Samuelson, Vail, CO

Ray Shei, Alternate Director, Beaver Creek Metro
District

Peggy Wolfe, Vail Valley Foundation

Attendance on Zoom:

Kathryn Winn, Core Transit Legal Counsel,
Attorney, Collins Cole Winn & Ulmer, PLLC

Selene Suarez, People and Culture Generalist, Core
Transit

Vanessa Duarte, Admin/Office Coordinator, Core
Transit

Kelly Wamboldt, Safety and Training Supervisor,
Core Transit

	<p>Todd Cleveland, ITS Transit Technician, Core Transit</p> <p>Mitzi Marquez, Finance Coordinator, Core Transit</p> <p>Edgardo Reyes, Information Service Representative, Core Transit</p> <p>Tim McMahon, Avon, CO</p>
APPROVAL OF THE AGENDA	<p>Director Alexander entered the meeting.</p> <p>Director Bidez confirmed there were no changes to the agenda.</p>
BOARD COMMENT	<p>Director Carroll noted the new microphones in the Avon Council Chambers and provided brief instructions on their use.</p>
PUBLIC COMMENT	<p>Tim McMahon of Avon inquired about operator turnover data since April.</p> <p>Stephanie Samuelson spoke about her transit experience and prior work experience with the Interim Executive Director.</p>
CONSENT AGENDA	<p>Director Bidez presented the following as part of the consent agenda for approval:</p> <p>5.1. September 10, 2025, regular meeting minutes</p> <p>5.2. Financial statements</p> <p>5.3. August payables</p> <p>5.4. 2026 Holiday List</p> <p>5.5. CDOT FASTER grant contract for 1 hybrid bus</p> <p>5.6. Health Insurance Renewal</p>

Director Carroll motioned to approve the consent agenda as presented. Director Davis seconded the motion, which passed with a unanimous 6-0 vote.

AGENDA ITEMS

6. Presentations

6.1 Budget Presentation

Director of Finance Sanjok Timilsina reported that the initial FY2026 budget was included in the Board packet for review, along with a budget transmittal letter outlining the overall budget approach. He presented the budget preparation calendar, which was approved by the Board at the May meeting.

Director of Finance Timilsina explained that staff utilized a bottom-up budgeting approach, beginning at the operational level and building upward to form the overall organizational budget. He noted that this approach promotes long-term planning and supports the effective and efficient use of resources.

He reviewed Core Transit's three primary revenue categories: sales tax, grant revenue, and other revenue, which includes fare revenue and interest revenue. He highlighted major expenditure areas such as wages and benefits, health care coverage, and maintenance services. He concluded by defining the organization's key funds: the General Fund, Capital Fund, Air Fund, and Housing Fund.

Director Bidez asked for clarification regarding the maintenance budget numbers.

Director of Transportation Dave Snyder explained that staff created a plan to their advantage for updating the fleet, including the addition of hybrid vehicles. He also noted that negotiations with TransDev aim to lower the contract rate.

Executive Director Tanya Allen provided information about the SP Plus contract, stating that it was entered into for a three-year term and was necessary to expedite the implementation of fare-free service across the service area. She explained that continued use of the contract has allowed staff to fill service gaps and improve overall efficiency. She noted that when the contract comes up for renewal, staff and the Board will evaluate its pros and cons before a final decision is made on whether to renew it.

7. Business

7.1 Birds of Prey

Deputy Director Scott Robinson explained that last year Core Transit supported Birds of Prey with \$25,000 in in-kind services by providing transit for the event, which takes place in early December. He noted that the contribution amount remains the same this year, but the event logistics have changed, as it will be a four-day event. He added that Core Transit staff will receive additional VIP tickets as a benefit.

Peggy Wolfe from the Vail Valley Foundation provided information about the event, highlighting the caliber of the athletes and the expected number of spectators.

Director Eickholt motioned to approve in-kind sponsorship for the Birds of Prey World Cup event of up to a maximum of \$24,000 in donated transit service over four days. Director Davis seconded the motion, which passed with a unanimous 6-0 vote.

7.2 Youth Fare Free

Executive Director Allen explained that in November 2024, Core Transit began providing fare-free travel for youth traveling to or from the

non-member communities of Gypsum and Leadville through a state grant that funded the program. She shared that staff had hoped this funding would be renewed annually but noted the state decided not to renew the grant for 2026.

Executive Director Allen proposed temporarily extending the program through the winter season, with a commitment to reevaluate it in January as part of the overall fare policy review. She noted that continuing the program would require Core Transit to identify alternate funding sources and explained that an overage from the program could be used to support the temporary extension.

Director Eickholt asked for clarification on whether the approval applied to the entire 2025–2026 winter season. Executive Director Allen confirmed that it did. She expressed interest in revisiting this topic with the Board in January to allow sufficient time to notify riders in advance of any potential changes before the summer schedule takes effect. Director Davis voiced his support, noting that it helps train people to use the bus as their regular mode of transportation and is a way to “evergreen” the service.

Director Woods motioned to approve a temporary extension of the Youth Fare Free Program through the end of the winter season. Director Alexander seconded the motion, which passed with a unanimous 6-0 vote.

8. Staff Reports

Deputy Director Robinson reported that Core Transit continues to see strong sales tax deposits. He acknowledged the hard work of the Marketing and Customer Service team on the recently launched website and highlighted its ADA accessibility features. He also shared that People

and Culture have been actively recruiting to prepare for the busy winter season.

Director of Transportation Dave Snyder reported that Core Transit achieved a 99.93% route completion rate for September 2025. He noted three minor preventable accidents during the month but highlighted that accidents per passenger mile have improved compared to 2024, an area the Training Department continues to address. He also shared that operator staffing is at 90%, with four operators currently in training and additional training classes scheduled to begin in October.

Executive Director Allen highlighted the training and development opportunities Core Transit provided to staff, introducing those who completed the CASTA Lead Academy. Operations Specialist Al Lee and Fleet Asset Supervisor Will Hensley shared their positive experiences and leadership insights gained from the program. Executive Director Allen reminded the Board of the upcoming budget work session at the end of the month and noted the spring Board retreat, which has not yet been officially scheduled.

ADJOURNMENT

Director Davis made a motion to adjourn the meeting at 1:15 pm. Director Eickholt seconded the motion which passed with a unanimous 6-0 vote.

Eagle Valley Transportation Authority (dba Core Transit)

CASH POSITION

Year to Date and as of September 30, 2025

Adjusted as of October 31, 2025

Maturity Date Account Activity Item Description	CASH		INVESTMENTS							TOTAL ALL ACCOUNTS
	1st Bank		CSIP				Multi-Bank		Colotrust	
	Checking	Savings	4.0000% 9/4/2026 Savings-Term	4.0900% 8/17/2026 Savings-Term	4.0400% 9/19/2025 Savings-Term	4.3500% LGIP	Varies Varies Tresuries	Varies Varies CDs	4.3600% Plus+	
BEGINNING BANK BALANCE	\$ 829,195	\$ 506,113	\$ -	\$ 2,000,000	\$ 4,000,000	\$ 10,986	\$ 3,489,997	\$ -	\$ 6,557,748	\$ 17,394,039
YTD credits - Total deposits, wires and transfers	23,084,772	308,521	2,000,000	-	-	23,164,673	6,411,708	9,788,000	31,239,165	95,996,840
YTD debits - Total vouchers, wires and transfers	(23,387,338)	(310,713)	-	-	-	(20,067,264)	-	-	(33,107,000)	(76,872,315)
YTD bank balance	526,629	503,921	2,000,000	2,000,000	4,000,000	3,108,395	9,901,705	9,788,000	4,689,913	36,518,563
Plus deposits/transfers in transit	8,067	-	-	-	-	-	-	-	-	8,067
Less outstanding checks/transfers	(475,639)	-	-	-	(4,000,000)	-	-	-	-	(4,475,639)
Cash Balance as of September 30, 2025	59,057	503,921	2,000,000	2,000,000	-	3,108,395	9,901,705	9,788,000	4,689,913	32,050,991
Current period activity										
Add - deposits, wires and transfers	1,907,144	1,319	-	-	-	11,114	43,389	-	4,637,837	6,600,802
Subtract - vouchers, wires and transfers	(1,798,920)	(3,921)	-	-	-	-	(2,525,893)	-	(1,821,000)	(6,149,733)
Total current period adjustments	108,224	(2,602)	-	-	-	11,114	(2,482,504)	-	2,816,837	451,069
Restricted to Housing	-	-	2,000,000		-	-	-	-	58,111	2,058,111
Restricted to Capital	-	-		2,000,000	-	-	-	9,788,000	2,873,800	14,661,800
General Fund	167,281	501,319	-	-	-	3,119,508	7,419,201	-	4,574,840	15,782,149
Adjusted balance as of October 31, 2025	\$ 167,281	\$ 501,319	\$ 2,000,000	\$ 2,000,000	\$ -	\$ 3,119,508	\$ 7,419,201	\$ 9,788,000	\$ 7,506,751	32,502,060



My Monthly Budget Report

Group Summary

For Fiscal: FY25 Period Ending: 09/30/2025

Account Typ...	September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund									
Revenue	1,983,338.14	2,109,228.88	125,890.74	6.35%	20,594,512.84	22,308,804.35	1,714,291.51	8.32%	25,943,216.00
Expense	1,767,037.47	1,841,970.89	(74,933.42)	-4.24%	18,620,232.52	18,541,796.50	78,436.02	0.42%	25,342,266.00
Total Fund: 01 - General Fund:	216,300.67	267,257.99	50,957.32		1,974,280.32	3,767,007.85	1,792,727.53		600,950.00
Fund: 02 - Capital Fund									
Revenue	0.00	0.00	0.00	0.00%	1,500,000.00	11,856,790.91	10,356,790.91	690.45%	1,994,000.00
Expense	12,911.50	33,903.00	(20,991.50)	-162.58%	6,591,808.50	5,759,195.99	832,612.51	12.63%	7,313,605.00
Total Fund: 02 - Capital Fund:	(12,911.50)	(33,903.00)	(20,991.50)		(5,091,808.50)	6,097,594.92	11,189,403.42		(5,319,605.00)
Fund: 03 - Air Fund									
Revenue	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
Expense	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
Total Fund: 03 - Air Fund:	0.00	0.00	0.00		0.00	0.00	0.00		0.00
Fund: 04 - Housing Fund									
Revenue	29,750.98	25,924.50	(3,826.48)	-12.86%	587,758.82	589,858.02	2,099.20	0.36%	677,155.00
Expense	50,083.81	45,323.38	4,760.43	9.50%	490,754.29	440,442.29	50,312.00	10.25%	641,246.00
Total Fund: 04 - Housing Fund:	(20,332.83)	(19,398.88)	933.95		97,004.53	149,415.73	52,411.20		35,909.00
Report Total:	183,056.34	213,956.11	30,899.77		(3,020,523.65)	10,014,018.50	13,034,542.15		(4,682,746.00)

Fund Summary

Fund	September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01 - General Fund	216,300.67	267,257.99	50,957.32		1,974,280.32	3,767,007.85	1,792,727.53		600,950.00
02 - Capital Fund	(12,911.50)	(33,903.00)	(20,991.50)		(5,091,808.50)	6,097,594.92	11,189,403.42		(5,319,605.00)
03 - Air Fund	0.00	0.00	0.00		0.00	0.00	0.00		0.00
04 - Housing Fund	(20,332.83)	(19,398.88)	933.95		97,004.53	149,415.73	52,411.20		35,909.00
Report Total:	183,056.34	213,956.11	30,899.77		(3,020,523.65)	10,014,018.50	13,034,542.15		(4,682,746.00)



My Monthly Budget Report

Group Summary

For Fiscal: FY25 Period Ending: 09/30/2025

Departmen...	September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund									
Expense									
00 - Assets	0.00	0.00	0.00	0.00%	1,820,000.00	1,820,000.00	0.00	0.00%	3,020,000.00
10 - Admin of Vehicle Operations	192,440.22	202,538.37	(10,098.15)	-5.25%	1,685,211.98	1,721,500.93	(36,288.95)	-2.15%	2,264,142.00
11 - Vehicle Ops	413,342.39	473,189.02	(59,846.63)	-14.48%	3,866,825.80	4,211,671.81	(344,846.01)	-8.92%	5,173,463.00
12 - Admin of Paratransit	1,738.66	0.00	1,738.66	100.00%	20,647.94	0.00	20,647.94	100.00%	25,860.00
13 - Paratransit Operations	25,197.69	20,780.00	4,417.69	17.53%	226,779.21	204,788.81	21,990.40	9.70%	302,383.00
14 - Safety and Training	24,496.90	23,753.90	743.00	3.03%	228,972.10	219,388.02	9,584.08	4.19%	314,472.00
21 - Admin of Fleet Mainenance	125,779.39	116,607.39	9,172.00	7.29%	1,137,514.51	1,042,154.20	95,360.31	8.38%	1,515,427.00
22 - Fleet Maintenance	225,059.42	256,666.41	(31,606.99)	-14.04%	2,198,130.78	2,371,271.09	(173,140.31)	-7.88%	2,869,576.00
31 - Facility Maintenance MSC	1,833.00	0.00	1,833.00	100.00%	16,497.00	6,839.42	9,657.58	58.54%	22,000.00
32 - Facility Maintenance Leadville	3,392.47	45,718.73	(42,326.26)	-1,247.65%	30,532.23	57,142.47	(26,610.24)	-87.15%	40,720.00
33 - Facility Maintenance Avon	22,030.84	30,699.10	(8,668.26)	-39.35%	198,277.56	243,099.15	(44,821.59)	-22.61%	264,476.00
41 - Facility Maintenance Stops	22,254.25	26,353.23	(4,098.98)	-18.42%	204,038.25	185,542.92	18,495.33	9.06%	272,078.00
50 - General & Administration	374,805.32	342,840.18	31,965.14	8.53%	3,295,112.88	3,122,912.98	172,199.90	5.23%	4,562,982.00
51 - Finance	209,634.89	180,451.02	29,183.87	13.92%	1,947,214.01	1,831,441.56	115,772.45	5.95%	2,576,934.00
52 - IT	61,458.13	53,754.14	7,703.99	12.54%	571,923.17	580,857.35	(8,934.18)	-1.56%	743,047.00
53 - Planning	28,734.62	23,288.11	5,446.51	18.95%	795,611.58	598,777.68	196,833.90	24.74%	860,908.00
54 - Marketing & Customer Service	34,839.28	45,331.29	(10,492.01)	-30.12%	376,943.52	324,408.11	52,535.41	13.94%	513,798.00
Total Expense:	1,767,037.47	1,841,970.89	(74,933.42)	-4.24%	18,620,232.52	18,541,796.50	78,436.02	0.42%	25,342,266.00
Total Revenues	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	0.00
Total Fund: 01 - General Fund:	1,767,037.47	1,841,970.89	(74,933.42)	-4.24%	18,620,232.52	18,541,796.50	78,436.02	0.42%	25,342,266.00
Report Total:	1,767,037.47	1,841,970.89	(74,933.42)	-4.24%	18,620,232.52	18,541,796.50	78,436.02	0.42%	25,342,266.00



My Monthly Budget Report

Account Summary

For Fiscal: FY25 Period Ending: 09/30/2025

		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Fund: 01 - General Fund										
Revenue										
Department: 10 - Admin of Vehicle Operations										
01-10-401010-1000	Farebox Revenue	6,000.00	0.00	(6,000.00)	-100.00%	78,500.00	22,970.04	(55,529.96)	-70.74%	108,000.00
01-10-401010-1100	Employer Bulk Pass Sales	3,000.00	1,206.00	(1,794.00)	-59.80%	27,000.00	22,178.00	(4,822.00)	-17.86%	36,000.00
01-10-401010-1200	Direct Pass Sales Revenue	800.00	126.00	(674.00)	-84.25%	7,200.00	8,696.15	1,496.15	20.78%	9,600.00
01-10-401010-1400	Mobile Fare Sales	6,000.00	15,547.92	9,547.92	159.13%	71,000.00	117,062.17	46,062.17	64.88%	96,000.00
01-10-407010-1175	On Board Bus Advertising	833.00	2,295.75	1,462.75	175.60%	7,497.00	12,020.27	4,523.27	60.33%	10,000.00
01-10-407040-1000	Interest Revenue	164,438.48	64,545.61	(99,892.87)	-60.75%	524,499.90	840,379.54	315,879.64	60.22%	650,000.00
01-10-407090-0000	Miscellaneous Revenue	0.00	6.00	6.00	0.00%	0.00	10,139.93	10,139.93	0.00%	0.00
01-10-407990-0000	Rent Income	0.00	0.00	0.00	0.00%	0.00	5,400.00	5,400.00	0.00%	0.00
01-10-408020-0100	Core Sales Tax Revenue	975,000.00	1,026,978.75	51,978.75	5.33%	10,280,000.00	10,571,461.36	291,461.36	2.84%	12,600,000.00
01-10-408020-0200	Core DMV Sales Tax Revenue	0.00	8,584.72	8,584.72	0.00%	0.00	64,561.07	64,561.07	0.00%	0.00
01-10-409010-0200	ECO Sales Tax Revenue	810,000.00	974,988.13	164,988.13	20.37%	8,965,000.00	9,982,699.56	1,017,699.56	11.35%	11,748,000.00
01-10-413990-1030	SEC 5304 Operating Revenue	0.00	0.00	0.00	0.00%	32,000.00	0.00	(32,000.00)	-100.00%	32,000.00
01-10-413990-1200	SEC 5311 Operating Revenue	0.00	0.00	0.00	0.00%	446,416.00	446,416.00	0.00	0.00%	446,416.00
01-10-413990-1900	Other grants revenue	0.00	0.00	0.00	0.00%	0.00	58,990.26	58,990.26	0.00%	0.00
01-10-414040-0001	Service Agreement Revenue - MIRA	9,166.66	6,850.00	(2,316.66)	-25.27%	82,499.94	72,930.00	(9,569.94)	-11.60%	110,000.00
01-10-414040-0002	Service Agreement Revenue - HHS	8,100.00	8,100.00	0.00	0.00%	72,900.00	72,900.00	0.00	0.00%	97,200.00
Total Department: 10 - Admin of Vehicle Operations:		1,983,338.14	2,109,228.88	125,890.74	6.35%	20,594,512.84	22,308,804.35	1,714,291.51	8.32%	25,943,216.00
Total Revenue:		1,983,338.14	2,109,228.88	125,890.74	6.35%	20,594,512.84	22,308,804.35	1,714,291.51	8.32%	25,943,216.00
Expense										
Department: 00 - Assets										
01-00-516000-1000	Transfer toTransit Capital Fund	0.00	0.00	0.00	0.00%	1,500,000.00	1,500,000.00	0.00	0.00%	1,500,000.00
01-00-516000-2000	Transfer out to Air Fund	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
01-00-516000-3000	Transfer out to Housing Fund	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
Total Department: 00 - Assets:		0.00	0.00	0.00	0.00%	1,820,000.00	1,820,000.00	0.00	0.00%	3,020,000.00
Department: 10 - Admin of Vehicle Operations										
01-10-501020-0500	AVO Admin Salaries	116,667.31	103,144.37	13,522.94	11.59%	1,050,005.79	861,562.82	188,442.97	17.95%	1,400,568.00
01-10-501020-1610	AVO Admin Salaries - OT	10,383.33	26,602.22	(16,218.89)	-156.20%	93,449.97	122,707.13	(29,257.16)	-31.31%	124,600.00
01-10-502010-0010	AVO Medicare Tax	1,842.91	2,152.07	(309.16)	-16.78%	16,586.19	15,999.92	586.27	3.53%	22,115.00
01-10-502010-0020	AVO Social Security Taxes	7,880.00	9,201.92	(1,321.92)	-16.78%	70,920.00	72,779.79	(1,859.79)	-2.62%	94,560.00
01-10-502020-2000	AVO Retirement	10,163.68	7,599.21	2,564.47	25.23%	91,473.12	63,305.56	28,167.56	30.79%	122,013.00
01-10-502070-0010	AVO Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	680.39	(680.39)	0.00%	0.00
01-10-502090-0000	AVO Sick Pay	0.00	2,620.70	(2,620.70)	0.00%	0.00	32,479.04	(32,479.04)	0.00%	0.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-10-502100-0000	AVO Holiday Pay	0.00	3,490.12	(3,490.12)	0.00%	0.00	50,078.26	(50,078.26)	0.00%	0.00
01-10-502110-0000	AVO Vacation Pay	0.00	4,253.49	(4,253.49)	0.00%	0.00	49,070.24	(49,070.24)	0.00%	0.00
01-10-503030-0011	AVO Software/Network Fees	2,670.00	2,028.39	641.61	24.03%	24,030.00	23,303.43	726.57	3.02%	32,040.00
01-10-503030-0013	AVO Uniforms	1,125.00	1,557.52	(432.52)	-38.45%	10,125.00	38,066.73	(27,941.73)	-275.97%	13,500.00
01-10-503030-3250	AVO Consulting - ITS	13,333.00	25,044.62	(11,711.62)	-87.84%	119,997.00	119,198.67	798.33	0.67%	159,996.00
01-10-503040-0000	AVO Temporary Help Services	0.00	0.00	0.00	0.00%	15,000.00	19,940.00	(4,940.00)	-32.93%	40,000.00
01-10-503990-0003	AVO Printing Expense	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	300.00
01-10-504990-0001	AVO Office Supplies General	1,500.00	248.24	1,251.76	83.45%	6,500.00	3,357.74	3,142.26	48.34%	8,000.00
01-10-504990-0010	Computer Supplies	2,166.66	0.00	2,166.66	100.00%	19,499.94	4,468.10	15,031.84	77.09%	26,000.00
01-10-504990-0011	AVO Materials & Supplies	250.00	692.84	(442.84)	-177.14%	2,250.00	7,813.74	(5,563.74)	-247.28%	3,000.00
01-10-509020-0000	AVO Travel - Meetings/Seminars	0.00	0.00	0.00	0.00%	5,250.00	10,963.33	(5,713.33)	-108.83%	5,250.00
01-10-509020-0001	AVO Training/Workshop	7,500.00	1,250.00	6,250.00	83.33%	7,500.00	18,699.94	(11,199.94)	-149.33%	7,500.00
01-10-509020-1000	AVO Employee Meeting & Event Expense	625.00	139.96	485.04	77.61%	5,625.00	8,643.91	(3,018.91)	-53.67%	7,500.00
01-10-509020-1001	AVO Staff Approved Donations	1,250.00	0.00	1,250.00	100.00%	11,250.00	1,049.90	10,200.10	90.67%	15,000.00
01-10-509020-1002	AVO Miscellaneous Employee Reimburs...	83.33	117.60	(34.27)	-41.13%	749.97	1,508.57	(758.60)	-101.15%	1,000.00
01-10-509080-1000	Processing Fees	0.00	696.11	(696.11)	0.00%	0.00	5,535.06	(5,535.06)	0.00%	0.00
01-10-509080-2000	Treasurer Fees	0.00	11,698.99	(11,698.99)	0.00%	0.00	90,288.66	(90,288.66)	0.00%	0.00
01-10-509990-0004	AVO Bus Rodeo Expenditures	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200.00
01-10-514000-1000	AVO Vehicle Operating Leases	15,000.00	0.00	15,000.00	100.00%	135,000.00	100,000.00	35,000.00	25.93%	180,000.00
Total Department: 10 - Admin of Vehicle Operations:		192,440.22	202,538.37	(10,098.15)	-5.25%	1,685,211.98	1,721,500.93	(36,288.95)	-2.15%	2,264,142.00
Department: 11 - Vehicle Ops										
01-11-501010-1020	VO Operator Wages OT	23,233.80	60,980.28	(37,746.48)	-162.46%	217,993.83	486,968.63	(268,974.80)	-123.39%	291,730.00
01-11-501020-1010	VO Operator Wages - FT	333,031.77	305,071.28	27,960.49	8.40%	3,124,712.47	2,726,440.35	398,272.12	12.75%	4,181,649.00
01-11-502010-0010	VO Medicare Tax	5,165.85	6,364.51	(1,198.66)	-23.20%	48,469.20	55,151.56	(6,682.36)	-13.79%	64,864.00
01-11-502010-0020	VO Social Security Taxes	22,088.47	27,213.88	(5,125.41)	-23.20%	207,247.80	235,820.79	(28,572.99)	-13.79%	277,350.00
01-11-502020-2000	VO Retirement	29,822.50	34,277.86	(4,455.36)	-14.94%	268,402.50	311,713.05	(43,310.55)	-16.14%	357,870.00
01-11-502070-0010	VO Unemployment Taxes	0.00	186.82	(186.82)	0.00%	0.00	3,652.08	(3,652.08)	0.00%	0.00
01-11-502070-0040	VO Holiday Pay	0.00	8,902.67	(8,902.67)	0.00%	0.00	154,881.83	(154,881.83)	0.00%	0.00
01-11-502090-0000	VO Sick Pay	0.00	6,074.15	(6,074.15)	0.00%	0.00	90,269.58	(90,269.58)	0.00%	0.00
01-11-502110-2010	VO Operator Vacation Pay	0.00	23,875.02	(23,875.02)	0.00%	0.00	145,287.53	(145,287.53)	0.00%	0.00
01-11-509020-1001	VO Miscellaneous Expense	0.00	242.55	(242.55)	0.00%	0.00	1,089.55	(1,089.55)	0.00%	0.00
01-11-509020-1002	VO Miscellaneous Employee Reimburs...	0.00	0.00	0.00	0.00%	0.00	396.86	(396.86)	0.00%	0.00
Total Department: 11 - Vehicle Ops:		413,342.39	473,189.02	(59,846.63)	-14.48%	3,866,825.80	4,211,671.81	(344,846.01)	-8.92%	5,173,463.00
Department: 12 - Admin of Paratransit										
01-12-503990-0001	APO Paratransit Contract Svs - Towing	166.66	0.00	166.66	100.00%	1,499.94	0.00	1,499.94	100.00%	2,000.00
01-12-503990-0006	APO Contract Services	667.00	0.00	667.00	100.00%	11,003.00	0.00	11,003.00	100.00%	13,000.00
01-12-504010-2001	APO Paratransit Fuel - Unleaded	505.00	0.00	505.00	100.00%	4,545.00	0.00	4,545.00	100.00%	6,060.00
01-12-504990-0006	APO Paratransit Repair Parts	400.00	0.00	400.00	100.00%	3,600.00	0.00	3,600.00	100.00%	4,800.00
Total Department: 12 - Admin of Paratransit:		1,738.66	0.00	1,738.66	100.00%	20,647.94	0.00	20,647.94	100.00%	25,860.00
Department: 13 - Paratransit Operations										
01-13-501010-1010	PVO Paratransit Operator Wages	19,613.75	10,916.21	8,697.54	44.34%	176,523.75	141,846.89	34,676.86	19.64%	235,365.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-13-501010-1020	PVO Paratransit Operator Wages - OT	2,174.04	684.07	1,489.97	68.53%	19,566.36	6,107.47	13,458.89	68.79%	26,099.00
01-13-502010-0010	PVO Medicare Tax	315.91	285.67	30.24	9.57%	2,843.19	2,762.31	80.88	2.84%	3,791.00
01-13-502010-0020	PVO Social Security Taxes	1,350.91	1,221.49	129.42	9.58%	12,158.19	11,811.22	346.97	2.85%	16,211.00
01-13-502020-2000	PVO Retirement	1,743.08	885.18	857.90	49.22%	15,687.72	7,327.85	8,359.87	53.29%	20,917.00
01-13-502070-0010	PVO Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	140.43	(140.43)	0.00%	0.00
01-13-502090-0000	PVO Sick Pay	0.00	1,609.23	(1,609.23)	0.00%	0.00	12,521.76	(12,521.76)	0.00%	0.00
01-13-502100-0000	PVO Operator Holiday Pay	0.00	463.36	(463.36)	0.00%	0.00	8,095.97	(8,095.97)	0.00%	0.00
01-13-502110-2010	PVO Vacation Pay	0.00	4,714.79	(4,714.79)	0.00%	0.00	14,174.91	(14,174.91)	0.00%	0.00
Total Department: 13 - Paratransit Operations:		25,197.69	20,780.00	4,417.69	17.53%	226,779.21	204,788.81	21,990.40	9.70%	302,383.00
Department: 14 - Safety and Training										
01-14-501020-0500	ST Admin Salaries	15,146.91	15,072.14	74.77	0.49%	136,322.19	118,136.89	18,185.30	13.34%	181,763.00
01-14-501020-1610	ST Staff OT	818.83	846.08	(27.25)	-3.33%	7,369.47	5,792.02	1,577.45	21.41%	9,826.00
01-14-502010-0010	ST Medicare Tax	231.50	251.05	(19.55)	-8.44%	2,083.50	2,264.45	(180.95)	-8.68%	2,778.00
01-14-502010-0020	ST Social Security Taxes	989.83	1,073.48	(83.65)	-8.45%	8,908.47	8,386.27	522.20	5.86%	11,878.00
01-14-502020-2000	ST Retirement	1,277.25	1,131.65	145.60	11.40%	11,495.25	9,520.90	1,974.35	17.18%	15,327.00
01-14-502070-0010	ST Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	82.29	(82.29)	0.00%	0.00
01-14-502090-0000	ST Sick Pay	0.00	0.00	0.00	0.00%	0.00	1,196.67	(1,196.67)	0.00%	0.00
01-14-502100-0000	ST Holiday Pay	0.00	545.22	(545.22)	0.00%	0.00	4,380.94	(4,380.94)	0.00%	0.00
01-14-502110-0000	ST Vacation Pay	0.00	0.00	0.00	0.00%	0.00	6,171.81	(6,171.81)	0.00%	0.00
01-14-503030-0001	ST ID Badge Supplies	50.00	0.00	50.00	100.00%	350.00	0.00	350.00	100.00%	500.00
01-14-503030-0003	ST Medical - Exams and Testing	1,916.66	3,342.25	(1,425.59)	-74.38%	17,249.94	23,323.50	(6,073.56)	-35.21%	23,000.00
01-14-503030-0010	ST Contracted Services	0.00	220.00	(220.00)	0.00%	0.00	6,388.00	(6,388.00)	0.00%	12,000.00
01-14-503030-3250	ST Consulting	0.00	0.00	0.00	0.00%	3,000.00	0.00	3,000.00	100.00%	3,000.00
01-14-503070-0000	ST Security Services	625.00	0.00	625.00	100.00%	5,625.00	0.00	5,625.00	100.00%	7,500.00
01-14-503070-0001	ST Substance Abuse Program Audits	0.00	0.00	0.00	0.00%	2,000.00	0.00	2,000.00	100.00%	2,000.00
01-14-503070-0005	ST Camera Maintenance Agreement	1,600.00	0.00	1,600.00	100.00%	18,000.00	18,506.50	(506.50)	-2.81%	22,800.00
01-14-504990-0001	ST Office Supplies - General	83.30	28.92	54.38	65.28%	749.70	6,515.60	(5,765.90)	-769.09%	1,000.00
01-14-504990-0009	ST Materials & Supplies	83.30	0.00	83.30	100.00%	749.70	110.43	639.27	85.27%	1,000.00
01-14-504990-0010	ST Training Supplies	112.45	341.01	(228.56)	-203.25%	1,012.05	3,274.60	(2,262.55)	-223.56%	1,350.00
01-14-504990-1000	ST Emergency Preparedness Supplies	83.30	0.00	83.30	100.00%	749.70	1,099.92	(350.22)	-46.71%	1,000.00
01-14-509010-0000	ST Memberships & Subscriptions	83.30	902.10	(818.80)	-982.95%	749.70	1,252.10	(502.40)	-67.01%	1,000.00
01-14-509020-0000	ST Travel - Meetings/Seminars	145.77	0.00	145.77	100.00%	1,311.93	747.69	564.24	43.01%	1,750.00
01-14-509020-0001	ST Training/Workshop	166.60	0.00	166.60	100.00%	1,499.40	2,139.88	(640.48)	-42.72%	2,000.00
01-14-509020-1000	ST Employee Expenses	83.30	0.00	83.30	100.00%	749.70	0.00	749.70	100.00%	1,000.00
01-14-509990-0002	ST Miscellaneous Expense	499.80	0.00	499.80	100.00%	4,498.20	97.56	4,400.64	97.83%	6,000.00
01-14-509990-0004	ST Consulting General	499.80	0.00	499.80	100.00%	4,498.20	0.00	4,498.20	100.00%	6,000.00
Total Department: 14 - Safety and Training:		24,496.90	23,753.90	743.00	3.03%	228,972.10	219,388.02	9,584.08	4.19%	314,472.00
Department: 21 - Admin of Fleet Maintenance										
01-21-501020-0500	AVMO Admin Salaries	8,131.74	7,658.26	473.48	5.82%	73,185.66	44,708.84	28,476.82	38.91%	97,620.00
01-21-502010-0010	AVMO Medicare Tax	117.86	130.49	(12.63)	-10.72%	1,060.74	1,122.72	(61.98)	-5.84%	1,415.00
01-21-502010-0020	AVMO Social Security Taxes	504.13	557.96	(53.83)	-10.68%	4,537.17	2,995.12	1,542.05	33.99%	6,052.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-21-502020-2000	AVMO Retirement	650.57	0.00	650.57	100.00%	5,855.13	761.35	5,093.78	87.00%	7,810.00
01-21-502070-0010	AVMO Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	45.62	(45.62)	0.00%	0.00
01-21-502100-0000	AVMO Holiday Pay	0.00	176.92	(176.92)	0.00%	0.00	1,104.77	(1,104.77)	0.00%	0.00
01-21-502110-0000	AVMO Vacation Pay	0.00	0.00	0.00	0.00%	0.00	5,631.85	(5,631.85)	0.00%	0.00
01-21-503040-0000	AVMO Temporary Help Services	6,240.00	1,072.00	5,168.00	82.82%	56,160.00	22,110.00	34,050.00	60.63%	74,880.00
01-21-503990-0007	AVMO Outside Repair - Support Vehicle	187.42	29.65	157.77	84.18%	1,686.78	29.65	1,657.13	98.24%	2,250.00
01-21-504010-0101	AVMO Lubricants - Oil	2,998.80	3,551.70	(552.90)	-18.44%	26,989.20	25,146.80	1,842.40	6.83%	36,000.00
01-21-504010-2001	AVMO Fuel - Unleaded	1,799.28	7,829.19	(6,029.91)	-335.13%	16,193.52	67,621.04	(51,427.52)	-317.58%	21,600.00
01-21-504010-2002	AVMO Fuel - Diesel	104,958.00	93,360.45	11,597.55	11.05%	944,622.00	868,620.68	76,001.32	8.05%	1,260,000.00
01-21-504990-0001	AVMO Office Supplies - General	0.00	2,230.67	(2,230.67)	0.00%	2,500.00	2,245.66	254.34	10.17%	2,500.00
01-21-509020-0000	AVMO Travel - Meetings/Seminars	0.00	10.10	(10.10)	0.00%	3,000.00	10.10	2,989.90	99.66%	3,000.00
01-21-509020-1000	AVMO Employee Event Expenses	191.59	0.00	191.59	100.00%	1,724.31	0.00	1,724.31	100.00%	2,300.00
Total Department: 21 - Admin of Fleet Maintenance:		125,779.39	116,607.39	9,172.00	7.29%	1,137,514.51	1,042,154.20	95,360.31	8.38%	1,515,427.00
Department: 22 - Fleet Maintenance										
01-22-501020-1200	VMO Fleet Care Tech Salaries	14,615.83	13,170.90	1,444.93	9.89%	131,542.47	109,470.12	22,072.35	16.78%	175,390.00
01-22-501020-1210	VMO Fleet Care Tech - OT	1,620.66	185.08	1,435.58	88.58%	14,585.94	6,686.12	7,899.82	54.16%	19,448.00
01-22-502010-0010	VMO Medicare Tax	235.41	240.07	(4.66)	-1.98%	2,118.69	1,903.80	214.89	10.14%	2,825.00
01-22-502010-0020	VMO Social Security Taxes	1,006.66	1,026.47	(19.81)	-1.97%	9,059.94	8,140.46	919.48	10.15%	12,080.00
01-22-502020-2000	VMO Retirement	1,298.91	784.18	514.73	39.63%	11,690.19	5,207.95	6,482.24	55.45%	15,587.00
01-22-502070-0010	VMO Unemployment Taxes	0.00	9.64	(9.64)	0.00%	0.00	154.28	(154.28)	0.00%	0.00
01-22-502090-0000	VMO Sick Pay	0.00	940.50	(940.50)	0.00%	0.00	2,766.98	(2,766.98)	0.00%	0.00
01-22-502100-0000	VMO Holiday Pay	0.00	676.80	(676.80)	0.00%	0.00	5,679.74	(5,679.74)	0.00%	0.00
01-22-502110-0000	VMO Vacation Pay	0.00	895.71	(895.71)	0.00%	0.00	5,054.36	(5,054.36)	0.00%	0.00
01-22-503030-0014	VMO Uniforms	0.00	0.00	0.00	0.00%	1,000.00	1,000.00	0.00	0.00%	1,000.00
01-22-503050-0001	VMO Fire Extinguishers	0.00	0.00	0.00	0.00%	12,000.00	329.99	11,670.01	97.25%	12,000.00
01-22-503050-0002	VMO Radio Maintenance	1,500.00	0.00	1,500.00	100.00%	22,000.00	0.00	22,000.00	100.00%	22,000.00
01-22-503050-0003	VMO Equipment Repairs - Shop Equipm...	0.00	0.00	0.00	0.00%	22,250.00	0.00	22,250.00	100.00%	23,000.00
01-22-503990-0004	VMO Contract Svc - Maint	201,333.33	236,932.61	(35,599.28)	-17.68%	1,811,999.97	2,186,610.99	(374,611.02)	-20.67%	2,416,000.00
01-22-503990-0006	VMO Contract Services - Towing	2,082.50	300.00	1,782.50	85.59%	18,742.50	23,500.00	(4,757.50)	-25.38%	25,000.00
01-22-504990-0015	VMO Cosmetic Maintenance Exterior	0.00	0.00	0.00	0.00%	50,000.00	1,742.41	48,257.59	96.52%	50,000.00
01-22-504990-0016	VMO Cleaning Supplies - Vehicles	1,199.52	201.57	997.95	83.20%	10,795.68	9,419.41	1,376.27	12.75%	14,400.00
01-22-504990-0017	VMO Shop Supplies Misc	0.00	392.72	(392.72)	0.00%	5,000.00	1,725.86	3,274.14	65.48%	5,000.00
01-22-504990-0018	VMO Mechanic Tools/Shoes	0.00	0.00	0.00	0.00%	6,350.00	0.00	6,350.00	100.00%	6,350.00
01-22-504990-0019	VMO Small Tools & Equipment	124.95	123.97	0.98	0.78%	1,124.55	179.56	944.99	84.03%	1,500.00
01-22-504990-0020	VMO Decals - Fixed Route	0.00	0.00	0.00	0.00%	5,000.00	0.00	5,000.00	100.00%	5,000.00
01-22-504990-0021	VMO Repair Parts - Fixed Route	0.00	786.19	(786.19)	0.00%	62,496.00	1,531.14	60,964.86	97.55%	62,496.00
01-22-509990-0004	VMO Permits & Licenses	41.65	0.00	41.65	100.00%	374.85	167.92	206.93	55.20%	500.00
Total Department: 22 - Fleet Maintenance:		225,059.42	256,666.41	(31,606.99)	-14.04%	2,198,130.78	2,371,271.09	(173,140.31)	-7.88%	2,869,576.00
Department: 31 - Facility Maintenance MSC										
01-31-503050-0010	FAM-M Contract Svc - General	1,000.00	0.00	1,000.00	100.00%	9,000.00	6,839.42	2,160.58	24.01%	12,000.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-31-504030-0100	FAM-M Plumbing Related Expenditures	833.00	0.00	833.00	100.00%	7,497.00	0.00	7,497.00	100.00%	10,000.00
Total Department: 31 - Facility Maintenance MSC:		1,833.00	0.00	1,833.00	100.00%	16,497.00	6,839.42	9,657.58	58.54%	22,000.00
Department: 32 - Facility Maintenance Leadville										
01-32-503050-0010	FAM-L Contract Svc - General	1,250.00	345.00	905.00	72.40%	11,250.00	9,484.03	1,765.97	15.70%	15,000.00
01-32-503060-0600	FAM-L Contract Services	1,499.40	43,500.00	(42,000.60)	-2,801.16%	13,494.60	43,500.00	(30,005.40)	-222.35%	18,000.00
01-32-504990-0031	FAM-L Cleaning Supplies - Leadville	83.30	0.00	83.30	100.00%	749.70	21.99	727.71	97.07%	1,000.00
01-32-505020-0001	FAM-L Utilities - Leadville	559.77	1,873.73	(1,313.96)	-234.73%	5,037.93	4,136.45	901.48	17.89%	6,720.00
Total Department: 32 - Facility Maintenance Leadville:		3,392.47	45,718.73	(42,326.26)	-1,247.65%	30,532.23	57,142.47	(26,610.24)	-87.15%	40,720.00
Department: 33 - Facility Maintenance Avon										
01-33-503050-0010	FAM-A Contract Svc - General	11,846.25	20,883.10	(9,036.85)	-76.28%	106,616.25	161,542.60	(54,926.35)	-51.52%	142,212.00
01-33-504030-0200	FAM-A Electrical Related Expenditures	416.50	0.00	416.50	100.00%	3,748.50	3,028.55	719.95	19.21%	5,000.00
01-33-512060-0000	FAM-A Leases and Rentals-Oper Yards or..	9,768.09	9,816.00	(47.91)	-0.49%	87,912.81	78,528.00	9,384.81	10.68%	117,264.00
Total Department: 33 - Facility Maintenance Avon:		22,030.84	30,699.10	(8,668.26)	-39.35%	198,277.56	243,099.15	(44,821.59)	-22.61%	264,476.00
Department: 41 - Facility Maintenance Stops										
01-41-501020-0500	MPS Admin Salaries	6,900.00	5,884.62	1,015.38	14.72%	62,100.00	23,848.64	38,251.36	61.60%	82,800.00
01-41-501020-1610	MPS Admin - OT	0.00	401.25	(401.25)	0.00%	0.00	458.63	(458.63)	0.00%	0.00
01-41-502010-0010	MPS Medicare Tax	100.04	91.03	9.01	9.01%	900.36	343.16	557.20	61.89%	1,201.00
01-41-502010-0020	Social Security Taxes	427.66	389.27	38.39	8.98%	3,848.94	1,467.35	2,381.59	61.88%	5,134.00
01-41-502020-2000	MPS Retirement	551.77	301.03	250.74	45.44%	4,965.93	1,184.19	3,781.74	76.15%	6,624.00
01-41-502070-0010	MPS unemployment	0.00	9.35	(9.35)	0.00%	0.00	18.91	(18.91)	0.00%	0.00
01-41-502100-0000	MPS - Holiday pay	0.00	136.00	(136.00)	0.00%	0.00	272.00	(272.00)	0.00%	0.00
01-41-503050-0010	MPS Contract Svc - General	9,776.58	13,425.00	(3,648.42)	-37.32%	87,989.22	151,087.86	(63,098.64)	-71.71%	117,319.00
01-41-503060-0250	MPS Equipment Rental	0.00	0.00	0.00	0.00%	3,750.00	0.00	3,750.00	100.00%	5,000.00
01-41-504010-1000	MPS Supplies & Materials	416.50	150.77	265.73	63.80%	3,748.50	(1,036.07)	4,784.57	127.64%	5,000.00
01-41-504010-2001	MPS Fuel - Unleaded	999.60	0.00	999.60	100.00%	8,996.40	0.00	8,996.40	100.00%	12,000.00
01-41-504990-0029	MPS Bus Stop Supplies	2,915.50	5,564.91	(2,649.41)	-90.87%	26,239.50	7,898.25	18,341.25	69.90%	35,000.00
01-41-505020-0001	MPS Utilites - Shelters	166.60	0.00	166.60	100.00%	1,499.40	0.00	1,499.40	100.00%	2,000.00
Total Department: 41 - Facility Maintenance Stops:		22,254.25	26,353.23	(4,098.98)	-18.42%	204,038.25	185,542.92	18,495.33	9.06%	272,078.00
Department: 50 - General & Administration										
01-50-501020-0500	ADMIN Admin Salaries	85,094.61	71,441.18	13,653.43	16.04%	765,851.49	670,266.27	95,585.22	12.48%	1,021,544.00
01-50-501020-1610	ADMIN Salaries - OT	0.00	191.36	(191.36)	0.00%	0.00	982.68	(982.68)	0.00%	0.00
01-50-502010-0010	ADMIN Medicare Tax	1,234.33	1,369.19	(134.86)	-10.93%	11,108.97	11,825.62	(716.65)	-6.45%	14,812.00
01-50-502010-0020	ADMIN Social Security Taxes	5,278.00	5,631.39	(353.39)	-6.70%	47,502.00	50,341.39	(2,839.39)	-5.98%	63,336.00
01-50-502020-2000	ADMIN Retirement	6,810.33	7,896.77	(1,086.44)	-15.95%	61,292.97	71,079.50	(9,786.53)	-15.97%	81,724.00
01-50-502070-0010	ADMIN Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	342.63	(342.63)	0.00%	0.00
01-50-502090-0000	ADMIN Sick Pay	0.00	4,056.75	(4,056.75)	0.00%	0.00	11,987.26	(11,987.26)	0.00%	0.00
01-50-502100-0000	ADMIN Holiday Pay	0.00	3,100.25	(3,100.25)	0.00%	0.00	28,221.74	(28,221.74)	0.00%	0.00
01-50-502110-0000	ADMIN Vacation Pay	0.00	8,025.89	(8,025.89)	0.00%	0.00	58,126.39	(58,126.39)	0.00%	0.00
01-50-503020-0000	ADMIN Public Notices	41.66	0.00	41.66	100.00%	374.94	52.16	322.78	86.09%	500.00
01-50-503030-0001	ADMIN Benefit Management Expenses	4,081.70	4,013.50	68.20	1.67%	36,735.30	25,663.00	11,072.30	30.14%	49,000.00
01-50-503030-0002	ADMIN Legal Svcs - Labor Counsel	1,209.93	0.00	1,209.93	100.00%	10,889.37	83,650.22	(72,760.85)	-668.18%	14,525.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-50-503030-0005	ADMIN Legal Svcs - General	9,662.80	7,905.31	1,757.49	18.19%	86,965.20	44,021.31	42,943.89	49.38%	116,000.00
01-50-503030-0006	ADMIN Legal Svcs - Special	937.50	0.00	937.50	100.00%	8,437.50	0.00	8,437.50	100.00%	11,250.00
01-50-503030-0013	Admin Uniform	0.00	0.00	0.00	0.00%	0.00	753.42	(753.42)	0.00%	0.00
01-50-503030-3250	ADMIN Consulting	200.00	857.00	(657.00)	-328.50%	30,400.00	42,543.47	(12,143.47)	-39.95%	31,000.00
01-50-503030-3290	ADMIN Payroll & HRIS fee	1,648.00	1,491.09	156.91	9.52%	14,832.00	14,678.00	154.00	1.04%	19,776.00
01-50-504990-0001	ADMIN Office Supplies - General	2,865.52	5,582.86	(2,717.34)	-94.83%	25,789.68	13,239.85	12,549.83	48.66%	34,400.00
01-50-504990-0002	ADMIN Office Supplies - Postage	129.03	240.00	(110.97)	-86.00%	1,161.27	1,405.61	(244.34)	-21.04%	1,549.00
01-50-504990-0003	ADMIN Office Supplies - Copy Machine	608.09	0.00	608.09	100.00%	5,472.81	2,711.44	2,761.37	50.46%	7,300.00
01-50-508010-0000	ADMIN Purchased Transportation Servic...	140,000.00	136,036.67	3,963.33	2.83%	1,260,000.00	1,198,916.61	61,083.39	4.85%	1,680,000.00
01-50-509010-0000	ADMIN Memberships & Subscriptions	0.00	64.58	(64.58)	0.00%	54,065.00	67,915.51	(13,850.51)	-25.62%	54,065.00
01-50-509020-0000	ADMIN Travel - Meetings/Seminars	4,650.00	126.00	4,524.00	97.29%	14,350.00	8,963.75	5,386.25	37.53%	14,800.00
01-50-509020-0001	ADMIN Training/Workshop	0.00	0.00	0.00	0.00%	7,200.00	1,455.00	5,745.00	79.79%	7,200.00
01-50-509020-0002	ADMIN Board Meeting Expense	1,037.08	158.85	878.23	84.68%	9,333.72	11,712.60	(2,378.88)	-25.49%	12,450.00
01-50-509020-0004	ADMIN Employee Development Program	2,375.00	2,950.00	(575.00)	-24.21%	15,875.00	18,858.60	(2,983.60)	-18.79%	19,000.00
01-50-509020-1000	ADMIN Employee Event Expenses	17,500.00	1,442.33	16,057.67	91.76%	25,250.00	10,790.78	14,459.22	57.26%	27,750.00
01-50-509020-1001	ADMIN Employee Wellness Plan Expense	0.00	0.00	0.00	0.00%	3,000.00	0.00	3,000.00	100.00%	36,000.00
01-50-509080-0000	ADMIN Recruiting Employees	3,456.66	11,506.02	(8,049.36)	-232.87%	31,109.94	56,083.02	(24,973.08)	-80.27%	41,480.00
01-50-509080-0100	ADMIN Employee Recognition	2,650.00	0.00	2,650.00	100.00%	18,100.00	11,554.12	6,545.88	36.17%	203,500.00
01-50-512120-0000	ADMIN Leases and Rentals	83,335.08	68,753.19	14,581.89	17.50%	750,015.72	604,771.03	145,244.69	19.37%	1,000,021.00
Total Department: 50 - General & Administration:		374,805.32	342,840.18	31,965.14	8.53%	3,295,112.88	3,122,912.98	172,199.90	5.23%	4,562,982.00
Department: 51 - Finance										
01-51-501020-0500	ACCT-RM Admin Salaries	21,316.30	19,092.49	2,223.81	10.43%	191,846.70	129,454.65	62,392.05	32.52%	255,898.00
01-51-502010-0010	ACCT-RM Medicare Tax	309.12	306.87	2.25	0.73%	2,782.08	2,118.00	664.08	23.87%	3,711.00
01-51-502010-0020	ACCT-RM Social Security Taxes	1,321.63	1,312.11	9.52	0.72%	11,894.67	9,056.20	2,838.47	23.86%	15,866.00
01-51-502020-2000	ACCT-RM Retirement	1,705.31	2,024.48	(319.17)	-18.72%	15,347.79	14,020.58	1,327.21	8.65%	20,472.00
01-51-502070-0010	ACCT-RM Unemployment Taxes	1,832.60	0.00	1,832.60	100.00%	16,493.40	4,134.48	12,358.92	74.93%	22,000.00
01-51-502090-0000	ACCT RM - Sick Pay	0.00	695.11	(695.11)	0.00%	0.00	2,606.44	(2,606.44)	0.00%	0.00
01-51-502100-0000	ACCT RM - Holiday Pay	0.00	457.14	(457.14)	0.00%	0.00	3,807.52	(3,807.52)	0.00%	0.00
01-51-502110-0000	ACCT RM - Vacation Pay	0.00	0.00	0.00	0.00%	0.00	6,060.05	(6,060.05)	0.00%	0.00
01-51-503020-0000	ACCT-RM Public Notices	41.65	0.00	41.65	100.00%	374.85	0.00	374.85	100.00%	500.00
01-51-503030-0009	ACCT-RM Contracted Services	0.00	88.00	(88.00)	0.00%	30,000.00	69,105.39	(39,105.39)	-130.35%	30,000.00
01-51-503030-0015	ACCT-RM Audit Services	0.00	0.00	0.00	0.00%	30,500.00	28,885.00	1,615.00	5.30%	30,500.00
01-51-503030-3250	ACCT-RM Consulting	3,750.00	0.00	3,750.00	100.00%	33,750.00	22,958.75	10,791.25	31.97%	45,000.00
01-51-506030-0000	ACCT-RM Insurance - General & Auto Li...	32,950.25	30,968.08	1,982.17	6.02%	296,552.25	291,652.08	4,900.17	1.65%	395,403.00
01-51-506040-0000	ACCT-RM Insurance - Deductible	4,165.00	0.00	4,165.00	100.00%	37,485.00	0.00	37,485.00	100.00%	50,000.00
01-51-506040-1000	ACCT-RM Insurance - WC	19,325.26	0.00	19,325.26	100.00%	173,927.34	111,223.00	62,704.34	36.05%	231,996.00
01-51-506080-0000	ACCT-RM Insurance - CEBT	119,482.18	125,370.10	(5,887.92)	-4.93%	1,075,339.62	1,118,666.14	(43,326.52)	-4.03%	1,434,360.00
01-51-509010-0000	ACCT-RM Memberships & Subscriptions	3,269.16	0.00	3,269.16	100.00%	29,422.44	14,229.00	15,193.44	51.64%	39,230.00
01-51-509020-0000	ACCT-RM - Meetings/Training	166.43	0.00	166.43	100.00%	1,497.87	155.83	1,342.04	89.60%	1,998.00
01-51-509020-0002	ACCT RM - Mileage Reimbursement	0.00	0.00	0.00	0.00%	0.00	2,065.16	(2,065.16)	0.00%	0.00

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		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-51-509080-1000	ACCT RM - Bank Fees	0.00	136.64	(136.64)	0.00%	0.00	1,243.29	(1,243.29)	0.00%	0.00
	Total Department: 51 - Finance:	209,634.89	180,451.02	29,183.87	13.92%	1,947,214.01	1,831,441.56	115,772.45	5.95%	2,576,934.00
Department: 52 - IT										
01-52-501020-0500	IT Admin Salaries	26,688.40	24,562.33	2,126.07	7.97%	240,195.60	210,963.30	29,232.30	12.17%	320,389.00
01-52-501020-1610	IT - Salaries OT	0.00	808.25	(808.25)	0.00%	0.00	7,689.62	(7,689.62)	0.00%	0.00
01-52-502010-0010	IT Medicare Tax	387.01	413.11	(26.10)	-6.74%	3,483.09	3,629.98	(146.89)	-4.22%	4,646.00
01-52-502010-0020	IT Social Security Taxes	1,654.67	1,766.44	(111.77)	-6.75%	14,892.03	15,521.67	(629.64)	-4.23%	19,864.00
01-52-502020-2000	IT Retirement	2,135.06	2,374.10	(239.04)	-11.20%	19,215.54	21,267.84	(2,052.30)	-10.68%	25,631.00
01-52-502070-0010	IT Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	134.69	(134.69)	0.00%	0.00
01-52-502090-0000	IT Sick Pay	0.00	1,008.86	(1,008.86)	0.00%	0.00	7,077.29	(7,077.29)	0.00%	0.00
01-52-502100-0000	IT Holiday Pay	0.00	588.02	(588.02)	0.00%	0.00	9,133.61	(9,133.61)	0.00%	0.00
01-52-502110-0000	IT Vacation Pay	0.00	49.69	(49.69)	0.00%	0.00	7,186.73	(7,186.73)	0.00%	0.00
01-52-503020-0006	IT Communications	4,500.00	75.70	4,424.30	98.32%	69,500.00	72,874.39	(3,374.39)	-4.86%	83,000.00
01-52-503030-0009	IT Contracted Services	12,500.00	11,995.65	504.35	4.03%	130,000.00	117,226.53	12,773.47	9.83%	167,500.00
01-52-503030-0011	IT Computer/Networks Software Agmt	4,416.66	607.85	3,808.81	86.24%	39,749.94	76,256.43	(36,506.49)	-91.84%	53,000.00
01-52-503030-3250	IT Consulting	3,000.00	3,885.00	(885.00)	-29.50%	9,000.00	7,265.66	1,734.34	19.27%	12,000.00
01-52-503050-0000	IT Office Equipment Maintenance	166.60	0.00	166.60	100.00%	1,499.40	1,182.78	316.62	21.12%	2,000.00
01-52-504990-0010	IT Computer Supplies	1,000.00	1,887.00	(887.00)	-88.70%	22,500.00	9,549.61	12,950.39	57.56%	28,000.00
01-52-506080-0000	IT - Cyber Insurance	1,259.75	1,097.27	162.48	12.90%	11,337.75	9,869.84	1,467.91	12.95%	15,117.00
01-52-509020-0000	IT Travel - Meetings/Seminars	49.98	107.00	(57.02)	-114.09%	449.82	1,107.55	(657.73)	-146.22%	600.00
01-52-509020-0001	IT Training/Workshop	3,700.00	2,527.87	1,172.13	31.68%	10,100.00	2,919.83	7,180.17	71.09%	11,300.00
	Total Department: 52 - IT:	61,458.13	53,754.14	7,703.99	12.54%	571,923.17	580,857.35	(8,934.18)	-1.56%	743,047.00
Department: 53 - Planning										
01-53-501020-0500	PL Admin Salaries	16,559.79	16,495.30	64.49	0.39%	149,038.11	130,538.28	18,499.83	12.41%	198,797.00
01-53-502010-0010	PL Medicare Tax	240.15	662.46	(422.31)	-175.85%	2,161.35	3,904.91	(1,743.56)	-80.67%	2,883.00
01-53-502010-0020	PL Social Security Taxes	1,026.67	2,832.59	(1,805.92)	-175.90%	9,240.03	16,696.65	(7,456.62)	-80.70%	12,325.00
01-53-502020-2000	PL Retirement	1,324.80	1,231.12	93.68	7.07%	11,923.20	9,426.46	2,496.74	20.94%	15,904.00
01-53-502070-0010	PL Unemployment Taxes	0.00	20.77	(20.77)	0.00%	0.00	198.06	(198.06)	0.00%	0.00
01-53-502100-0000	PL Holiday Pay	0.00	391.57	(391.57)	0.00%	0.00	3,133.27	(3,133.27)	0.00%	0.00
01-53-502110-0000	PL Vacation Pay	0.00	454.30	(454.30)	0.00%	0.00	4,828.59	(4,828.59)	0.00%	0.00
01-53-503030-3250	PL Consulting	7,500.00	1,200.00	6,300.00	84.00%	617,500.00	429,037.50	188,462.50	30.52%	625,000.00
01-53-509020-0000	PL Travel - Meetings/Seminars	83.21	0.00	83.21	100.00%	748.89	1,013.96	(265.07)	-35.40%	999.00
01-53-509020-0001	PL Training/Workshop	2,000.00	0.00	2,000.00	100.00%	5,000.00	0.00	5,000.00	100.00%	5,000.00
	Total Department: 53 - Planning:	28,734.62	23,288.11	5,446.51	18.95%	795,611.58	598,777.68	196,833.90	24.74%	860,908.00
Department: 54 - Marketing & Customer Service										
01-54-501020-0500	MCS Admin Salaries	25,371.01	22,691.54	2,679.47	10.56%	228,339.09	182,217.27	46,121.82	20.20%	304,574.00
01-54-501020-1610	MCS Salaries - OT	0.00	923.71	(923.71)	0.00%	0.00	5,066.37	(5,066.37)	0.00%	0.00
01-54-502010-0010	MCS Medicare Tax	367.85	0.00	367.85	100.00%	3,310.65	1,276.82	2,033.83	61.43%	4,416.00
01-54-502010-0020	MCS Social Security Taxes	1,573.03	0.00	1,573.03	100.00%	14,157.27	5,459.39	8,697.88	61.44%	18,884.00
01-54-502020-2000	MCS Retirement	2,029.68	2,129.17	(99.49)	-4.90%	18,267.12	16,823.96	1,443.16	7.90%	24,366.00
01-54-502070-0010	MCS Unemployment Taxes	0.00	0.00	0.00	0.00%	0.00	149.08	(149.08)	0.00%	0.00

My Monthly Budget Report

For Fiscal: FY25 Period Ending: 09/30/2025

		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
01-54-502090-0000	MCS Sick Pay	0.00	298.56	(298.56)	0.00%	0.00	2,480.79	(2,480.79)	0.00%	0.00
01-54-502100-0000	MCS Holiday Pay	0.00	482.87	(482.87)	0.00%	0.00	8,607.42	(8,607.42)	0.00%	0.00
01-54-502110-0000	MCS Vacation Pay	0.00	1,981.97	(1,981.97)	0.00%	0.00	13,835.37	(13,835.37)	0.00%	0.00
01-54-503030-3240	MCS Contracted Services	750.00	8,841.25	(8,091.25)	-1,078.83%	45,350.00	49,526.68	(4,176.68)	-9.21%	50,100.00
01-54-503030-3260	MCS Advertising	2,459.50	969.85	1,489.65	60.57%	25,775.50	5,814.84	19,960.66	77.44%	41,248.00
01-54-503030-3270	MCS Events Expenses	0.00	247.57	(247.57)	0.00%	3,800.00	13,471.23	(9,671.23)	-254.51%	6,000.00
01-54-503990-0003	MCS Printing Expense	800.00	715.31	84.69	10.59%	21,550.00	4,211.85	17,338.15	80.46%	39,350.00
01-54-504990-0002	MCS Office Supplies	200.00	697.49	(497.49)	-248.75%	8,800.00	5,446.89	3,353.11	38.10%	16,400.00
01-54-509010-0000	MCS Memberships & Subscriptions	104.95	3,904.00	(3,799.05)	-3,619.87%	944.55	6,009.00	(5,064.45)	-536.18%	1,260.00
01-54-509020-0000	MCS Travel - Meetings/Seminars	1,000.00	248.00	752.00	75.20%	5,000.00	2,098.90	2,901.10	58.02%	5,000.00
01-54-509020-0001	MCS - Training Workshop	183.26	1,200.00	(1,016.74)	-554.81%	1,649.34	1,912.25	(262.91)	-15.94%	2,200.00
Total Department: 54 - Marketing & Customer Service:		34,839.28	45,331.29	(10,492.01)	-30.12%	376,943.52	324,408.11	52,535.41	13.94%	513,798.00
Total Expense:		1,767,037.47	1,841,970.89	(74,933.42)	-4.24%	18,620,232.52	18,541,796.50	78,436.02	0.42%	25,342,266.00
Total Revenues		1,983,338.14	2,109,228.88	125,890.74	6.35%	20,594,512.84	22,308,804.35	1,714,291.51	8.32%	25,943,216.00
Total Fund: 01 - General Fund:		216,300.67	267,257.99	50,957.32		1,974,280.32	3,767,007.85	1,792,727.53		600,950.00
Fund: 02 - Capital Fund										
Revenue										
Department: 00 - Assets										
02-00-408020-0100	Transfer from General Fund	0.00	0.00	0.00	0.00%	1,500,000.00	1,500,000.00	0.00	0.00%	1,500,000.00
Total Department: 00 - Assets:		0.00	0.00	0.00	0.00%	1,500,000.00	1,500,000.00	0.00	0.00%	1,500,000.00
Department: 09 - Revenue										
02-09-407040-1000	Interest allocation in capital fund	0.00	0.00	0.00	0.00%	0.00	234,629.90	234,629.90	0.00%	0.00
02-09-407990-1000	Gain/Loss on sale of assets	0.00	0.00	0.00	0.00%	0.00	37,271.00	37,271.00	0.00%	0.00
Total Department: 09 - Revenue:		0.00	0.00	0.00	0.00%	0.00	271,900.90	271,900.90	0.00%	0.00
Department: 60 - Vehicles										
02-60-413990-2036	FTA 5339 Capital revenue	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	494,000.00
Total Department: 60 - Vehicles:		0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	494,000.00
Department: 61 - Facilities										
02-61-409010-0200	ECO Transit Reserve Transfers	0.00	0.00	0.00	0.00%	0.00	10,084,890.01	10,084,890.01	0.00%	0.00
Total Department: 61 - Facilities:		0.00	0.00	0.00	0.00%	0.00	10,084,890.01	10,084,890.01	0.00%	0.00
Total Revenue:		0.00	0.00	0.00	0.00%	1,500,000.00	11,856,790.91	10,356,790.91	690.45%	1,994,000.00
Expense										
Department: 60 - Vehicles										
02-60-522000-0000	Capital Outlay - Revenue Vehicles	0.00	0.00	0.00	0.00%	4,975,605.00	5,036,283.62	(60,678.62)	-1.22%	5,658,605.00
02-60-522000-0001	Capital Outlay - Service Vehicles	0.00	0.00	0.00	0.00%	150,000.00	197,524.79	(47,524.79)	-31.68%	150,000.00
02-60-522000-0002	Capital Outlay - Refurbished Revenue V...	0.00	0.00	0.00	0.00%	1,350,000.00	447,209.60	902,790.40	66.87%	1,350,000.00
Total Department: 60 - Vehicles:		0.00	0.00	0.00	0.00%	6,475,605.00	5,681,018.01	794,586.99	12.27%	7,158,605.00
Department: 62 - Equipment										
02-62-522000-0009	Capital Outlay - Communication/Inform...	11,245.50	0.00	11,245.50	100.00%	101,209.50	0.00	101,209.50	100.00%	135,000.00

My Monthly Budget Report

For Fiscal: FY25 Period Ending: 09/30/2025

		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
02-62-522000-0010	Capital Outlay- Other Capital Investment	1,666.00	33,903.00	(32,237.00)	-1,934.99%	14,994.00	78,177.98	(63,183.98)	-421.40%	20,000.00
	Total Department: 62 - Equipment:	12,911.50	33,903.00	(20,991.50)	-162.58%	116,203.50	78,177.98	38,025.52	32.72%	155,000.00
	Total Expense:	12,911.50	33,903.00	(20,991.50)	-162.58%	6,591,808.50	5,759,195.99	832,612.51	12.63%	7,313,605.00
	Total Revenues	0.00	0.00	0.00	0.00%	1,500,000.00	11,856,790.91	10,356,790.91	690.45%	1,994,000.00
	Total Fund: 02 - Capital Fund:	(12,911.50)	(33,903.00)	(20,991.50)		(5,091,808.50)	6,097,594.92	11,189,403.42		(5,319,605.00)
Fund: 03 - Air Fund										
Revenue										
Department: 70 - Airport Transfers										
03-70-408020-0100	Transfer From General Fund	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Department: 70 - Airport Transfers:	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Revenue:	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
Expense										
Department: 70 - Airport Transfers										
03-70-508010-0000	Minimum Revenue Guarantees	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Department: 70 - Airport Transfers:	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Expense:	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Revenues	0.00	0.00	0.00	0.00%	0.00	0.00	0.00	0.00%	1,200,000.00
	Total Fund: 03 - Air Fund:	0.00	0.00	0.00		0.00	0.00	0.00		0.00
Fund: 04 - Housing Fund										
Revenue										
Department: 00 - Assets										
04-00-408020-0100	Transfer from General Fund	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
	Total Department: 00 - Assets:	0.00	0.00	0.00	0.00%	320,000.00	320,000.00	0.00	0.00%	320,000.00
Department: 80 - Admin of Housing Programs										
04-80-407990-2000	Rent - Leased Properties	0.00	9,814.98	9,814.98	0.00%	0.00	14,710.38	14,710.38	0.00%	0.00
	Total Department: 80 - Admin of Housing Programs:	0.00	9,814.98	9,814.98	0.00%	0.00	14,710.38	14,710.38	0.00%	0.00
Department: 81 - Quail Run 1										
04-81-407990-2000	Quail run 106-4 & 107-2 rent income	4,373.16	3,261.11	(1,112.05)	-25.43%	39,358.44	40,267.37	908.93	2.31%	52,499.00
	Total Department: 81 - Quail Run 1:	4,373.16	3,261.11	(1,112.05)	-25.43%	39,358.44	40,267.37	908.93	2.31%	52,499.00
Department: 91 - Housing Ops LCV										
04-91-407990-2000	LCV - rent income	5,685.72	2,485.00	(3,200.72)	-56.29%	51,171.48	51,928.84	757.36	1.48%	68,256.00
	Total Department: 91 - Housing Ops LCV:	5,685.72	2,485.00	(3,200.72)	-56.29%	51,171.48	51,928.84	757.36	1.48%	68,256.00
Department: 92 - Housing Ops Gypsum Apt										
04-92-407990-2000	KRC - rent income	1,439.42	1,450.00	10.58	0.74%	12,954.78	12,011.21	(943.57)	-7.28%	17,280.00
	Total Department: 92 - Housing Ops Gypsum Apt:	1,439.42	1,450.00	10.58	0.74%	12,954.78	12,011.21	(943.57)	-7.28%	17,280.00

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	September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
Department: 93 - Housing Ops All Other Locations									
04-93-407990-2000 Riverdance - rent expense	2,878.84	800.00	(2,078.84)	-72.21%	25,909.56	30,112.65	4,203.09	16.22%	34,560.00
Total Department: 93 - Housing Ops All Other Locations:	2,878.84	800.00	(2,078.84)	-72.21%	25,909.56	30,112.65	4,203.09	16.22%	34,560.00
Department: 94 - Broadway									
04-94-407990-2000 Broadway - rent income	2,339.06	800.00	(1,539.06)	-65.80%	21,051.54	16,184.78	(4,866.76)	-23.12%	28,080.00
Total Department: 94 - Broadway:	2,339.06	800.00	(1,539.06)	-65.80%	21,051.54	16,184.78	(4,866.76)	-23.12%	28,080.00
Department: 95 - Miller Road									
04-95-407990-2000 CMC - rent income	4,318.27	5,083.25	764.98	17.71%	38,864.43	42,762.49	3,898.06	10.03%	51,840.00
Total Department: 95 - Miller Road:	4,318.27	5,083.25	764.98	17.71%	38,864.43	42,762.49	3,898.06	10.03%	51,840.00
Department: 96 - Eby Creek									
04-96-407990-2000 Overlook @ Eby creek - rent income	4,318.27	2,230.16	(2,088.11)	-48.36%	38,864.43	41,364.39	2,499.96	6.43%	51,840.00
Total Department: 96 - Eby Creek:	4,318.27	2,230.16	(2,088.11)	-48.36%	38,864.43	41,364.39	2,499.96	6.43%	51,840.00
Department: 97 - Housing Operations The Pike									
04-97-407990-2000 The Pike - rent income	4,398.24	0.00	(4,398.24)	-100.00%	39,584.16	20,515.91	(19,068.25)	-48.17%	52,800.00
Total Department: 97 - Housing Operations The Pike:	4,398.24	0.00	(4,398.24)	-100.00%	39,584.16	20,515.91	(19,068.25)	-48.17%	52,800.00
Total Revenue:	29,750.98	25,924.50	(3,826.48)	-12.86%	587,758.82	589,858.02	2,099.20	0.36%	677,155.00
Expense									
Department: 80 - Admin of Housing Programs									
04-80-503030-3250 Housing Project _ Consulting Fee	0.00	0.00	0.00	0.00%	40,000.00	0.00	40,000.00	100.00%	40,000.00
04-80-503050-0010 Contract Services General	916.30	1,278.00	(361.70)	-39.47%	8,246.70	4,189.88	4,056.82	49.19%	11,000.00
04-80-505020-0001 WIFI And Utilites	2,915.50	1,136.15	1,779.35	61.03%	26,239.50	9,743.08	16,496.42	62.87%	35,000.00
04-80-509900-0001 Employee housing onboarding expense	0.00	0.00	0.00	0.00%	0.00	1,760.25	(1,760.25)	0.00%	0.00
Total Department: 80 - Admin of Housing Programs:	3,831.80	2,414.15	1,417.65	37.00%	74,486.20	15,693.21	58,792.99	78.93%	86,000.00
Department: 81 - Quail Run 1									
04-81-504990-0011 Materials & Supplies	833.00	9.12	823.88	98.91%	7,497.00	6,356.86	1,140.14	15.21%	10,000.00
04-81-510125-0000 HOA Dues	599.76	720.00	(120.24)	-20.05%	5,397.84	6,480.00	(1,082.16)	-20.05%	7,200.00
Total Department: 81 - Quail Run 1:	1,432.76	729.12	703.64	49.11%	12,894.84	12,836.86	57.98	0.45%	17,200.00
Department: 91 - Housing Ops LCV									
04-91-504990-0011 LCV - Materials & Supplies	108.29	325.85	(217.56)	-200.90%	974.61	796.20	178.41	18.31%	1,300.00
04-91-512130-0000 LCV - Rent Expense	6,637.17	7,218.66	(581.49)	-8.76%	59,734.53	64,559.64	(4,825.11)	-8.08%	79,678.00
Total Department: 91 - Housing Ops LCV:	6,745.46	7,544.51	(799.05)	-11.85%	60,709.14	65,355.84	(4,646.70)	-7.65%	80,978.00
Department: 92 - Housing Ops Gypsum Apt									
04-92-504990-0011 KRC - Materials & Supplies	108.33	125.00	(16.67)	-15.39%	974.97	212.16	762.81	78.24%	1,300.00
04-92-512130-0000 KRC - rent expense	2,798.88	4,300.00	(1,501.12)	-53.63%	25,189.92	31,702.64	(6,512.72)	-25.85%	33,600.00
Total Department: 92 - Housing Ops Gypsum Apt:	2,907.21	4,425.00	(1,517.79)	-52.21%	26,164.89	31,914.80	(5,749.91)	-21.98%	34,900.00
Department: 93 - Housing Ops All Other Locations									
04-93-504990-0011 Riverdance - Materials & Supplies	108.29	0.00	108.29	100.00%	974.61	0.00	974.61	100.00%	1,300.00

My Monthly Budget Report

For Fiscal: FY25 Period Ending: 09/30/2025

		September Budget	September Activity	Variance Favorable (Unfavorable)	Percent Remaining	YTD Budget	YTD Activity	Variance Favorable (Unfavorable)	Percent Remaining	Total Budget
04-93-512130-0000	Riverdance - Rent Expense	4,506.19	4,800.00	(293.81)	-6.52%	40,555.71	59,010.00	(18,454.29)	-45.50%	54,096.00
Total Department: 93 - Housing Ops All Other Locations:		4,614.48	4,800.00	(185.52)	-4.02%	41,530.32	59,010.00	(17,479.68)	-42.09%	55,396.00
Department: 94 - Broadway										
04-94-504990-0011	Broadway - Materials & Supplies	108.29	0.00	108.29	100.00%	974.61	501.60	473.01	48.53%	1,300.00
04-94-512130-0000	Broadway - rent expense	2,598.96	3,000.00	(401.04)	-15.43%	23,390.64	27,000.00	(3,609.36)	-15.43%	31,200.00
Total Department: 94 - Broadway:		2,707.25	3,000.00	(292.75)	-10.81%	24,365.25	27,501.60	(3,136.35)	-12.87%	32,500.00
Department: 95 - Miller Road										
04-95-504990-0011	CMC - Materials & Supplies	108.29	0.00	108.29	100.00%	974.61	0.00	974.61	100.00%	1,300.00
04-95-512130-0000	CMC - rent expense	9,944.02	9,948.00	(3.98)	-0.04%	89,496.18	90,995.89	(1,499.71)	-1.68%	119,376.00
Total Department: 95 - Miller Road:		10,052.31	9,948.00	104.31	1.04%	90,470.79	90,995.89	(525.10)	-0.58%	120,676.00
Department: 96 - Eby Creek										
04-96-504990-0011	Overlook @ Eby creek - Materials & Sup...	108.29	0.00	108.29	100.00%	974.61	1,629.05	(654.44)	-67.15%	1,300.00
04-96-512130-0000	Overlook @ Eby creek - rent expense	8,939.42	9,979.00	(1,039.58)	-11.63%	80,454.78	89,068.15	(8,613.37)	-10.71%	107,316.00
Total Department: 96 - Eby Creek:		9,047.71	9,979.00	(931.29)	-10.29%	81,429.39	90,697.20	(9,267.81)	-11.38%	108,616.00
Department: 97 - Housing Operations The Pike										
04-97-504990-0011	The Pike - Materials & Supplies	108.29	0.00	108.29	100.00%	974.61	0.00	974.61	100.00%	1,300.00
04-97-512130-0000	The Pike rent expense	8,636.54	2,483.60	6,152.94	71.24%	77,728.86	46,436.89	31,291.97	40.26%	103,680.00
Total Department: 97 - Housing Operations The Pike:		8,744.83	2,483.60	6,261.23	71.60%	78,703.47	46,436.89	32,266.58	41.00%	104,980.00
Total Expense:		50,083.81	45,323.38	4,760.43	9.50%	490,754.29	440,442.29	50,312.00	10.25%	641,246.00
Total Revenues		29,750.98	25,924.50	(3,826.48)	-12.86%	587,758.82	589,858.02	2,099.20	0.36%	677,155.00
Total Fund: 04 - Housing Fund:		(20,332.83)	(19,398.88)	933.95		97,004.53	149,415.73	52,411.20		35,909.00
Report Total:		183,056.34	213,956.11	30,899.77		(3,020,523.65)	10,014,018.50	13,034,542.15		(4,682,746.00)



Eagle Valley Transportation Authority, CO

My Check Report

By Check Number

Date Range: 09/01/2025 - 09/30/2025

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: 99 - First Bank AP-99 - First Bank Checking AP						
ECH&D	Eagle County Housing & Development	09/04/2025	Regular	0.00	9,948.00	10540
ECH&D	Eagle County Housing & Development	09/04/2025	Regular	0.00	3,000.00	10541
ACE	Gypsum Eagle Ace Hardware LLC	09/04/2025	Regular	0.00	6.99	10542
HYFYVE	HyFyve	09/04/2025	Regular	0.00	907.50	10543
KNS	KNS Broadcasting	09/04/2025	Regular	0.00	363.00	10544
SayNoMore	SNMP Inc	09/04/2025	Regular	0.00	97.56	10545
TYLER TECH	Tyler Technologies, Inc.	09/04/2025	Regular	0.00	1,196.25	10546
ACC	Alejandro Torres Ibarra	09/15/2025	Regular	0.00	328.00	10547
AT&T	AT&T Mobility, LLC	09/15/2025	Regular	0.00	4,396.47	10548
AT&T	AT&T Mobility, LLC	09/15/2025	Regular	0.00	3,099.10	10549
CLEVER	CLEVER DEVICES	09/15/2025	Regular	0.00	18,921.75	10550
CCFW&U	Collins Cole Flynn Winn & Ulmer	09/15/2025	Regular	0.00	8,687.00	10551
Doctors on Call	Guy J. Kovacevich, M.D, P.C.	09/15/2025	Regular	0.00	960.00	10552
ISTONISH	Istonish, Inc.	09/15/2025	Regular	0.00	3,380.66	10553
LAKE CREEK	Lake Creek Village Apt	09/15/2025	Regular	0.00	7,218.66	10554
LEADVILLE SD	Leadville Sanitation District	09/15/2025	Regular	0.00	104.00	10555
NSC	National Carwash Solutions Inc	09/15/2025	Regular	0.00	2,058.25	10556
PARKVILLE WD	Parkville Water District	09/15/2025	Regular	0.00	82.60	10557
SGM	Schmueser Gordon Meyer, Inc.	09/15/2025	Regular	0.00	462.00	10558
SIPA	Statewide Internet Portal Authority	09/15/2025	Regular	0.00	1,892.60	10559
PIKE	The Pike	09/15/2025	Regular	0.00	2,483.60	10560
AVON	Town of Avon	09/15/2025	Regular	0.00	31,452.80	10561
VVW	Vail Valley Works	09/15/2025	Regular	0.00	3,000.00	10562
VTC	Vehicle Technical Consultants, INC	09/15/2025	Regular	0.00	1,400.00	10563
WESTERN PAPER	Western Paper Distributors	09/15/2025	Regular	0.00	191.20	10564
COLLETT	Collett Enterprises, Inc.	09/18/2025	Regular	0.00	897.00	10565
GIRARDI'S	Girardi's Towing Inc.	09/18/2025	Regular	0.00	1,800.00	10566
ACE	Gypsum Eagle Ace Hardware LLC	09/18/2025	Regular	0.00	270.89	10567
HAYNIE	Haynie & Company	09/18/2025	Regular	0.00	2,000.00	10568
KNS	KNS Broadcasting	09/18/2025	Regular	0.00	363.00	10569
Transcultural	Michelle Dibos	09/18/2025	Regular	0.00	857.00	10570
PSE	Personnel Safety Enterprises, Inc	09/18/2025	Regular	0.00	204.95	10571
PROCOM	Procom LLC	09/18/2025	Regular	0.00	1,675.50	10572
RLS&A	RLS & Associates, Inc.	09/18/2025	Regular	0.00	1,000.00	10573
SIPA	Statewide Internet Portal Authority	09/18/2025	Regular	0.00	3,885.00	10574
AMT	Always Mountain Time	09/26/2025	Regular	0.00	2,400.00	10575
CGCS	Capitol Government Contract Specialists	09/26/2025	Regular	0.00	13,022.00	10576
ECFM	Eagle County Facilities Management	09/26/2025	Regular	0.00	68,753.19	10577
EC Fleet	Eagle County Fleet Services	09/26/2025	Regular	0.00	131,828.03	10578
Employers C	Employers Council	09/26/2025	Regular	0.00	10,312.50	10579
FEHR & PEERS	Fehr & Peers	09/26/2025	Regular	0.00	53,034.72	10580
GRAVES	Graves Consulting, LLC	09/26/2025	Regular	0.00	7,245.00	10581
HYFYVE	HyFyve	09/26/2025	Regular	0.00	6,891.25	10582
ISTONISH	Istonish, Inc.	09/26/2025	Regular	0.00	7,659.46	10583
Masabi	Masabi LLC	09/26/2025	Regular	0.00	5,688.00	10584
Shades Of Green	Scott A Green	09/26/2025	Regular	0.00	12,775.00	10585
AVON	Town of Avon	09/26/2025	Regular	0.00	45,051.59	10586
Transdev	Transdev Fleet Services, Inc	09/26/2025	Regular	0.00	147,492.09	10587
UNIFIRST	UniFirst Corporation	09/26/2025	Regular	0.00	1,471.13	10588
VAIL DAILY	Vail Daily	09/26/2025	Regular	0.00	1,960.00	10589
Vision S	Vision Security LLC	09/26/2025	Regular	0.00	495.00	10590
PINNACOL	Pinnacol Assurance	09/22/2025	Bank Draft	0.00	18,706.00	DFT0000051
FB CC	FirstBank CC	09/23/2025	Bank Draft	0.00	31,798.31	DFT0000052

My Check Report**Date Range: 09/01/2025 - 09/30/2025**

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
CEBT	CEBT Payments	09/11/2025	Bank Draft	0.00	134,831.58	DFT0000059

Bank Code 99 - First Bank AP Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	76	51	0.00	634,670.29
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	3	3	0.00	185,335.89
EFT's	0	0	0.00	0.00
	79	54	0.00	820,006.18

All Bank Codes Check Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	76	51	0.00	634,670.29
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	3	3	0.00	185,335.89
EFT's	0	0	0.00	0.00
	79	54	0.00	820,006.18

Fund Summary

Fund	Name	Period	Amount
99	Pooled Cash Fund	9/2025	820,006.18
			820,006.18



To: The Eagle Valley Transportation Authority d/b/a Core Transit Board

From: Kathryn Winn, Core Transit General Counsel

Meeting Date: November 2026

SUBJECT: Executive Director Contract

RECOMMENDED ACTIONS: Motion to approve the executive director contract as presented

BACKGROUND: The Board formally hired the current Executive Director in May 2023 and entered into an employment contract with her at that time. Given the intensity of the transition in the summer of 2024, the Board held its first formal review of the Executive Director in May 2025. At that time, the Board and the Executive Director discussed certain updates to the contract, which are incorporated into the presented contract. The presented contract incorporates (1) an adjustment to compensation; (2) a clarification that the Executive Director position receives the same cost of living adjustment and non-performance bonuses approved for all Core Transit staff; (3) an increase in severance to 6 months' of salary, COBRA and housing allowance; and (4) clarification that any PTO of more than two consecutive weeks requires approval of the Board Chair.

The Board had previously reviewed the updated contract. Note that the only change in this version is to clarify the non-performance bonuses and PTO approval process.

EAGLE VALLEY TRANSPORTATION AUTHORITY EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

THIS EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT (“Agreement”) is effective May 14, 2025 (**“Effective Date”**) and is by and between Tanya Allen, (**“Executive Director”**) and the Eagle Valley Transportation Authority dba Core Transit (**“Core Transit”**), a statutorily formed regional transportation authority in the State of Colorado (individually, a **“Party”** and collectively, the **“Parties”**), and is made to set forth the terms and conditions of Executive Director’s employment with Core Transit.

AGREEMENT

In consideration of the mutual undertakings contained herein, Core Transit and Executive Director agree as follows:

- 1.0 EMPLOYMENT.** Executive Director has been employed by the Board of Directors of Core Transit (**“Board”**) as **Executive Director** of Core Transit since July 6, 2023 and the Board wishes to continue her employment for the thirty-six (36) months following the Effective Date of this Agreement.
- 2.0 DUTIES.** Executive Director is employed as Executive Director in a full-time capacity, to perform the functions and duties described in Exhibit A, attached hereto and incorporated herein, which may be amended from time to time by the Board as it deems appropriate and to perform such other duties, functions and obligations as the Board may assign Executive Director from time to time. The Executive Director agrees that she will, at all times, faithfully, industriously, and to the best of her ability, expertise, and talents, perform all of the duties that may be required of and from her pursuant to the express and implicit terms herein to the reasonable satisfaction of the Board. The Executive Director agrees to devote the amount of time and energy that is reasonably necessary for her to perform her duties.
- 3.0 COMPENSATION.**
 - 3.1 BASE SALARY.** Core Transit agrees to pay Executive Director a base annual salary (**“Base Salary”**) of TWO HUNDRED AND FIVE THOUSAND DOLLARS (\$205,000), which shall be paid on and from the Effective Date. Payment of the Base Salary under this Agreement shall be made in equal installments on a biweekly basis during the term of this Agreement, less withholdings for state and federal taxes, retirement contributions, insurance and other deductions, as applicable. The Base Salary shall be prorated for any calendar year in which the Employee is employed for fewer than 12 months. The Executive Director's salary will be negotiated every year, but at a minimum she shall receive the same cost of living increase and non-performance bonuses given to other Core Transit employees, when applicable.

3.2 AUTOMOBILE ALLOWANCE. Executive Director shall receive SIX HUNDRED DOLLARS (\$600.00) per month as additional, taxable compensation in return for her use of her own, owned automobile in conducting Core Transit business, which shall be paid on and from the Effective Date (“Automobile Allowance”). The Executive Director shall be expected to use her personal vehicle for travel to and from business meetings and on trips related to performance of Executive Director duties. The Executive Director shall, therefore, not be eligible for mileage reimbursement.

3.3 HOUSING ALLOWANCE. Executive Director shall receive TWO THOUSAND DOLLARS (\$2,000.00) per month as additional, taxable compensation to defray the costs of maintaining a primary residence within the jurisdictional boundaries of Eagle County, Colorado (“Housing Allowance”). The Parties acknowledge that the Housing Allowance will only be provided if the Executive Director obtains housing within the jurisdictional boundaries of Eagle County, Colorado.

3.4 RETIREMENT AND HEALTH INSURANCE. Executive Director shall receive the same retirement and comprehensive health insurance plans and benefits as other employees of Core Transit, including medical, dental, life, and vision coverage.

3.5 PAID TIME OFF. The Executive Director shall be entitled to paid time off (“Paid Time Off”) at the rate of 6.77 hours per pay period (totaling 176 hours per year) for personal leave and 3.38 hours per pay period (totaling 87.88 hours per year) for medical leave. Maximum accrual amounts are as set forth in the Employee Handbook. The Executive Director is entitled to all paid Core Transit holidays determined annually by the Board of Directors and included in Core Transit Benefits Package. The Employee must obtain approval by the Board Chair prior to using more than two consecutive weeks of PTO, and the Employee must notify the Board prior to taking military leave.

3.6 EMPLOYEE HANDBOOK. Executive Director shall be entitled to all benefits Core Transit provides to paid employees, as set forth in the Employee Handbook adopted by the Board, and as may be amended from time to time. Where the terms of this Agreement conflict with the terms of the Employee Handbook, this Agreement shall control.

3.7 COMPENSATION ADJUSTMENT. The Compensation of the Executive Director may be adjusted based upon the Executive Director’s annual performance evaluation, as set forth in Section 4 below, by the Board, subject to the Board’s sole discretion. Any change in Compensation shall be effective on such date as the Board may determine in its sole discretion. Compensation adjustments shall be made by motion and vote and do not require amendment of this Agreement.

4.0 PERFORMANCE REVIEW. The Board may conduct performance reviews with the Executive Director and complete written improvement plans for the Employee as may be necessary. The Board shall strive to complete the annual performance review of the Executive Director in May of each calendar year, unless the Board determines a different month during which

to complete an annual performance review. The Board also may require a performance evaluation at any time a majority of the Board deems a review is necessary. The Board shall inform the Executive Director as to the Board's opinion and expectations regarding her performance as Executive Director based upon such performance criteria as the Board may utilize in its sole discretion.

5.0 FACILITIES. Core Transit shall furnish office facilities and assistance for Executive Director as the Board deems appropriate for the performance of Executive Director's duties.

6.0 LIMITATION ON EXTERNAL PROFESSIONAL ACTIVITIES. Executive Director shall not engage in any non-Core Transit employment activities for compensation without the express written consent of the Board. It is the intent of the Parties that Executive Director's employment will require her full-time commitment.

7.0 PARTICIPATION IN PROFESSIONAL ORGANIZATIONS. Participation in professional organizations and voluntary programs is encouraged, provided they are consistent with the responsibilities of the Executive Director and with the interests of Core Transit. Core Transit shall pay reasonable costs associated with such memberships.

8.0 PROFESSIONAL DEVELOPMENT, CONTINUING EDUCATION, AND CONFERENCE ATTENDANCE. Core Transit shall pay for all reasonable expenses for registration, travel, lodging and food expenses for the Executive Director to attend relevant, high impact conferences or other professional development activities as approved in advance by the Board and provided for in Core Transit's budget. Furthermore, Core Transit shall pay for the Executive Director's membership(s) in appropriate professional organizations as approved in advance by the Board and provided for in Core Transit's budget.

9.0 TERMINATION WITH SEVERANCE. This Agreement may be terminated, and the Executive Director shall receive the below-defined Severance, in the event of the following:

9.1 Core Transit may terminate Executive Director's employment without Cause ("cause" is defined below in Section 11.0), at any time, upon the vote of the majority of the entire Board, and nothing contained in this Agreement shall restrict any Board member from making a motion or voting to terminate Executive Director's employment without Cause at any regular meeting or special meeting which includes Executive Director personnel matters.

9.2 The Executive Director may terminate her employment by resigning the position of Executive Director for Good Reason. As used in this provision, "**Good Reason**" shall mean:

9.2.1 Upon receiving the recommendation that she resign from the Board, as represented by a majority of its members; or

9.2.2 Upon Core Transit's breach of any material provision of Section 3.0 that remains

uncured for forty-five (45) consecutive days after Executive Director provides the Board written notice of the alleged breach and demand for cure.

10.0 SEVERANCE.

10.1 Core Transit shall provide the Executive Director a severance payment (“**Severance**,” as defined below), if Executive Director’s employment is terminated by Core Transit without Cause, or by the Executive Director for Good Reason, so long as the Executive Director executes the Severance, Waiver, and Release of Claims Agreement described below.

10.2 Core Transit shall not be obligated to pay Severance if Executive Director’s employment is terminated for Cause, defined below in Section 11.0, or in the case that Executive Director resigns voluntarily without Good Reason, as set forth in Section 12.0.

10.3 The Severance payment shall equal six (6) months’ Base Salary, at the Executive Director’s then-current rate of pay, cost of COBRA coverage and housing allowance for the same six-month period.

10.3.1 Severance payments shall be subject to and conditioned upon the Executive Director’s execution of a Severance, Waiver, and Release of Claims Agreement, in a form substantially similar to that attached to this Agreement as **Exhibit B**.

10.3.2 The Severance payment shall be paid in a lump sum after the expiration of all applicable consideration and revocation periods provided for in the Severance, Waiver, and Release of Claims Agreement.

10.3.3 The Severance payment shall be reduced by all taxes and other withholdings required by law, and by the outstanding balance of any amount due and owing from the Executive Director to Core Transit.

10.3.4 Severance shall include reimbursement to Executive Director for her payment of premiums necessary to maintain insurance benefits through COBRA or other applicable laws or regulations providing continuation of coverage for four (4) months following the termination of his employment by Core Transit without Cause, or by the Executive Director for Good Reason.

11.0 TERMINATION FOR CAUSE WITHOUT SEVERANCE. This Agreement may be terminated for Cause, at any time, upon the vote of the majority of the Board.

11.1 For the purpose of this Agreement, “**Cause**” shall consist of:

11.1.1 Conduct by Executive Director which is fraudulent or dishonest, including the Executive Director’s intentional failure to provide known information to the Board that is material to Board actions; or

- 11.1.2** Executive Director's conduct that, if proven, would constitute a criminal offense evidencing poor character or judgment, or moral turpitude, where Board finds that there is reason to believe that such conduct occurred; or
- 11.1.3** Negligence, malfeasance, misfeasance, or nonfeasance in office; intentional or negligent violation of state or federal civil rights; or sexual harassment; or
- 11.1.4** Any violation of the terms of this Agreement or the Employee Handbook;
- 11.1.5** Injury or damage to the financial or ethical welfare or public confidence of Core Transit by the Executive Director's negligence, misconduct, inabilities or inattention to her duties and responsibilities under this Agreement, including engaging in any activity that the Board determines is in conflict with or is detrimental to the interests of Core Transit;
- 11.1.6** The Executive Director's failure, in the judgment of the Board, to perform at the standard required of the Executive Director under the terms of this Agreement; or
- 11.1.7** Engaging in any of the following specific forms of misconduct while on or off duty: conviction of a felony; embezzlement, theft or destruction of Core Transit's property or funds; the use of any controlled substance during any work activity, or appearing on Core Transit property or performing services while intoxicated or under the influence of alcohol or drugs not prescribed by a physician or after having abused prescribed medications; conviction or a plea of guilty or nolo contendere to driving while ability impaired or driving under the influence; any illegal use of any controlled substance; illegal gambling on Core Transit's premises; discriminatory behavior toward, or harassment or abuse of, any person, whether or not such harassment and/or abuse is specifically or impliedly prohibited by Federal or State law; dishonesty, including without limitation, falsifying any document prepared in anticipation of, in connection with, or as a result of the Executive Director's employment by Core Transit, including applications for employment and compensation; and any other act or offense described in the Employee Handbook or other written Policies and Procedures which would normally result in the termination of employment of any employee of Core Transit.

If the Executive Director resigns upon notice from the Board that it is considering terminating the Executive Director's employment for Cause, Board, in its sole discretion, may elect to treat such resignation as a termination for Good Reason, with Severance, in accordance with Section 9.2, above, or may elect to treat such resignation as a resignation without Good Reason in accordance with Section 12.0 below, in which case such resignation shall be effective immediately and Executive Director shall not be entitled to Severance.

12.0 RESIGNATION. As an at-will employee, if Executive Director voluntarily resigns

Executive Director's position with Core Transit other than for Good Reason, the Executive Director shall strive to provide a minimum of eight (8) weeks advance written notice, unless the Parties otherwise agree, provided, however, that Board may require the Executive Director to discontinue her employment sooner than the full eight (8) weeks in the interest of Core Transit. Voluntary resignation shall be without entitlement to severance benefits. If the Executive Director provides the requested minimum of eight (8) weeks advance notice, then Core Transit shall be responsible for payment of salary and benefits for that period. Upon the effective date of resignation, Executive Director shall be entitled to no further compensation or benefits under this Agreement or otherwise, but will be compensated for accrued, but unused, Paid Time Off.

13.0 SUSPENSION. The Executive Director may be suspended for a maximum of thirty (30) days, with or without pay, by a majority vote of the members of the Board. Any such suspension may be extended for any number of successive periods up to thirty (30) days each by subsequent votes of a majority of the Board. Cause for suspension shall be as defined in Section 11.1 herein. If the Executive Director is suspended without cause, such suspension shall be with full compensation and benefits. Suspension shall operate independently of any procedures for removal.

14.0 INDEMNIFICATION. Core Transit shall defend, save harmless, and indemnify Executive Director against any and all losses, damages, judgments, interest, settlements, fines, court costs, and other liabilities incurred by, imposed upon, or suffered by Executive Director in connection with or resulting from any claim, action, suit, or proceeding, actual or threatened, arising out of an alleged act or omission in the performance of Executive Director's duties as Core Transit Executive Director or resulting from the Executive Director's exercise of judgment or discretion in connection with his proper performance of duties or responsibilities on behalf of Core Transit, except to the extent the act, omission, or exercise involves the Executive Director's reckless, willful, or wanton conduct; intentional misconduct; or, an act, omission or exercise that meets the definition of Cause. Executive Director may request Core Transit provide independent legal representation acceptable to Executive Director at Core Transit's reasonable expense and Core Transit shall not unreasonably withhold approval. Legal representation provided by Core Transit for Executive Director shall extend until a final determination of the legal action including any appeals brought by either party. Any settlement of any claim must be made with prior approval of Core Transit in order for indemnification as provided in this Section to be available.

15.0 NOTICES. All written notifications contemplated in this Agreement shall be sent to the following addresses via U.S. Mail or nationally recognized overnight courier, provided that the Executive Director may amend the address for notification by providing written notice of such address change:

<u>If to Core Transit:</u>	<u>If to Executive Director:</u>
Core Transit Attn: Chairperson P.O. Box 1070 Gypsum, Colorado 81637	Tanya Allen Home Address: Vail, CO
With Copy to:	

Core Transit Attorney Collins Cole Winn & Ulmer Attn: Kathryn Winn 165 S. Union Blvd., Suite 785 Lakewood, CO 80228 kwinn@cogovlaw.com	
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16.0 ENTIRE AGREEMENT. This Agreement constitutes the entire agreement of the Parties as to the subject matter hereof and may not be changed orally, but only by written agreement signed by both Parties.

17.0 BINDING EFFECT. The Agreement shall be binding upon the Parties and, as applicable, upon their heirs, personal representatives, successors, and authorized assigns.

18.0 ASSIGNMENT. The rights and obligations of this Agreement are personal in nature and shall not be assigned or otherwise conveyed by a Party without the prior written consent of the other Party.

19.0 NO THIRD PARTY BENEFICIARY. It is expressly understood and agreed that enforcement of the terms and conditions of this Agreement, and all rights of action relating to such enforcement, shall be strictly reserved to Core Transit and Executive Director, and nothing contained in this Agreement shall give or allow any such claim or right of action by any third person to this Agreement. It is the expressed intention of Core Transit and Executive Director that any person other than Core Transit or Executive Director receiving services or benefits under this Agreement shall be deemed to be an incidental beneficiary only.

20.0 SEVERABILITY. The validity or partial invalidity of any provision of this Agreement will not affect the validity of any other provision. In the event that any provision of this Agreement is held to be invalid, the Parties shall negotiate and diligently seek to reach agreement regarding the intent of the Parties concerning any such invalid provision. Accordingly, if any provision of this Agreement is held to be invalid, the remaining provisions shall be deemed to remain in full force and effect.

21.0 INDEPENDENT LEGAL ADVICE. The Executive Director acknowledges that Core Transit has advised her to obtain independent legal advice with respect to entering into this Agreement, and that she has obtained such independent legal advice to the extent she deemed appropriate. Executive Director further acknowledges that she is entering into this Agreement with full knowledge of the contents hereof, of the Executive Director's own free will, and with full capacity and authority to do so.

22.0 ARTICLE X, SECTION 20/TABOR. The Parties acknowledge that Core Transit is subject to Article X, § 20 of the Colorado Constitution ("TABOR"). The Parties do not intend to violate the terms and requirements of TABOR by the execution of this Agreement. It is understood and agreed that this Agreement does not create a multi-fiscal year direct or indirect debt or obligation within the meaning of TABOR and, therefore, notwithstanding anything in this

Agreement to the contrary, all payment obligations of Core Transit are expressly dependent and conditioned upon the continuing availability of funds beyond the term of Core Transit's current fiscal period ending upon the next succeeding December 31. Financial obligations of Core Transit payable after the current fiscal year are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available in accordance with the rules, regulations, and resolutions of Core Transit, and other applicable law. Upon Core Transit's failure to appropriate such funds, this Agreement shall be deemed terminated and the Executive Director shall be deemed terminated without Cause, unless such action is the result of a prior termination for Cause pursuant to Section 11.0.

24.0 COUNTERPART EXECUTION. This Agreement may be executed by the Parties in counterparts, which, together, shall form a single document.

[Signature pages follow]

The Eagle Valley Transportation Authority, evidenced by the signature of its authorized representative, has read and considered this Executive Director Employment Agreement, understands its terms and conditions, and hereby agrees to employ Tanya Allen as Executive Director of Core Transit on the terms and conditions set forth herein.

Eagle Valley Transportation Authority

BY: _____
Earle Bidez, Chairperson Date

APPROVED AS TO FORM:

Kathryn Winn, General Counsel

Tanya Allen, as evidenced by her signature below, has read and considered this Core Transit Executive Director Employment Agreement, understands its terms and conditions, and hereby agrees to serve as Executive Director of Core Transit on the terms and conditions set forth herein.

Signature Date

**Core Transit
EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT**

**EXHIBIT A:
Job Description**

JOB TITLE:	Executive Director
Pay Grade:	N/A
FLSA:	EXEMPT
Department:	General Administration
Reports To:	Core Transit Board of Directors
Date:	June 2025

WHO WE ARE

Core Transit was established following a vote by registered electors from the Town of Avon, Town of Eagle, Town of Minturn, Town of Red Cliff, Town of Vail, Beaver Creek Metropolitan District, and Eagle County during the November 8, 2022 general election pursuant to the Colorado Regional Transportation Authority Act, C.R.S. 43-4-101. et. seq. Core Transit's mission is to finance, construct, operate, and maintain a regional transportation system that serves the community's growing needs.

Core Transit is taking the lead by assuming operations of the existing ECO Transit system, enhancing coordination with local transit systems in Vail, Avon, and Beaver Creek, improving air service connectivity, and expanding transportation offerings throughout the region. Core Transit is governed by a dedicated 7-member Board of Directors, ensuring accountability and strategic direction for the organization's future.

WHY JOIN CORE TRANSIT?

Be part of a dynamic and dedicated team focused on enhancing transportation services and ensuring rider satisfaction. We offer a supportive work environment with opportunities for growth and development.

ABOUT THE ROLE

- The Core Transit Executive Director is responsible for guiding the Board in the creation of the Vision and Goals of this newly created Authority and leading the implementation process. The Executive Director will make recommendations to the Board regarding the Annual Budget, the Strategic Plan, creating the policies of the Authority; overseeing the day-to-day operations, including any contractors engaged to provide elements of the system; and for appointing the heads of departments. The Executive Director will make recommendations to the Board regarding organizational structure, including departments and staffing levels; establishment of competitive pay ranges; and compensation and benefits.

Annual Budget

- The annual budget serves as the foundation for the Authority's financial planning and control. The budget is prepared by fund, department, program and project. Each year the budget will reflect the prior year's performance, current estimates and requested appropriations, and estimated revenues for the upcoming year. The Authority will hold public hearings on the budget and may change appropriations except for expenditures required by law for debt service or for estimated cash deficits.

Transition and Strategic Plans

- Under the direction of the Board, the Executive Director will implement the Transition Plan agreed to by the Board and Eagle County, including merger issues such as human resources, employee benefits, insurance, transfer of ECO Transit assets, contractual relationships, operating and capital costs, and allocation of resources.
- The Board will create the initial Strategic Plan in Q2 of 2023. The 2024 budget will utilize a priority-based budget approach for using a strategic decision-making process in funding programs and services to best ensure effective use of the Authority's limited resources. This process is intended to evolve over time to provide more useful information as to the relative importance of individual programs and services that can then be prioritized within and across departments.

Consultant Proposals

- The Executive Director will spearhead the search for all professional services required. Services needed include Financial and Accounting Services, Investment Services, Legal Counsel, Branding and Marketing Services, and any other professional services required to implement all activities of the newly formed Eagle Valley Transportation Authority (CORE TRANSIT).

Authority Direction and Supervision

- Directs all Authority departments in adherence with Authority objectives as determined by the Board of Directors. Performs a variety of highly responsible and complex duties related to funding, operations, facilities and programs management. Provides policy and administrative guidance to department staff.
- Executes leadership and supervision responsibilities through sound judgment, focusing on quality improvement, managing and resolving conflict, fostering a culture of accountability, clearly defining responsibilities and expectations, setting goals, providing motivation and performance feedback, recognizing contributions and encouraging training and development.

Grants

- Ensures the research of grant opportunities for the funding of programs, buses, facilities, and other equipment either personally or with the assistance of Staff or Consultants. Provides oversight and direction for Staff and Consultants on the writing and submission of grant applications. Coordinates and communicates with granting agencies to represent the Authority's interests, ensure compliance with grant agreements and complete grant-funded projects in a timely manner. Granting agencies include local, state and federal entities. Manages the grants once they are awarded and makes sure that the Authority is properly reimbursed.

Policy and Legislation

- Evaluates proposed legislation for impacts on specific plans, programs and projects. Advocates for funding of programs, buses and facilities at a local, state and federal level.

Financial Management

- Prepares, presents, executes, and manages the Authority's operating budget, long-range plan and asset-management plan. Seeks and secures alternative funding for Department programs, including state and federal funding. Ensures the Authority's ability to meet future regional transit program requirements within financial constraints.
- Facilitates procurement and manages the implementation of contractor/consultant contracts, reviews deliverables, invoices and ensures the timely completion of work. Assists in management of all relevant taxes related to transit programs. Manages construction, planning, and transit budgets.

Authority Transportation Planning Liaison

- Serves as Authority liaison and staff resource to applicable organizations and intergovernmental committees on a local, regional and state level such as the Colorado Department of Transportation,
- Beaver Creek Transit, Town of Avon Transit Department, Town of Vail Transit Department, ECO Transit, and other municipalities valley-wide. Negotiates and executes cooperative agreements such as Intergovernmental Agreements and Memorandums of Understanding with various agencies. Ensures compliance of the Federal Transit Authority, Colorado Department of Transportation, and Public Utilities Commission regulatory requirements by filing periodic reports in accordance with agency's requirements
- Represents the Authority's interest with funding/policy parties including but not limited to the Colorado General Assembly, Colorado Department of Transportation, Federal Highway Administration, Federal Transit

Administration, Central Federal Lands, Intermountain Transportation Planning Region, Colorado Association of Transit Agencies, and American Public Transportation Association (APTA).

Project Management

- Oversees complex transportation projects including construction, planning, research, funding, and other efforts. Coordinates multiple projects and/or programs simultaneously, including scoping, costing, scheduling, and reporting. Develops and negotiates scopes of work, financial plans, schedules, contracts, and agreements. Hires and manages consultants and contractors; manages substantial budgets; resolves conflicts; and ensures that contractual obligations are met. Reviews architectural and engineering plans, specifications, and other submittals for projects.

Operational Responsibilities

- Responsible for conducting, evaluating, analyzing, and implementing multimodal transportation programs, measuring effectiveness utilizing sound engineering and transportation and parking principles.
- Responsible for route operations to include service design and service implementation, schedule and policy, system safety and security, fleet management, customer/guest service protocols, employee standards, seasonal employee recruitment, training and certification, and performance metrics.

Required Knowledge, Skills and Abilities

- Ability to envision, plan and implement a multimodal transportation system.
- Conducts self in an appropriate manner as a representative of CORE TRANSIT, working effectively in a diverse work environment, using prudent judgment at all times, performing duties in a safe manner and assuring professional quality of services to all external and internal customers.
- Ability to work with elected officials and advisory boards.
- Thorough knowledge of federal, state and local transportation policies and guidance.
- Working knowledge and ability using a desktop computer and the following software or its equivalents: MS Outlook, Word, and Power Point.
- Expert knowledge in Excel to represent and forecast ridership and financial/budget information.
- Excellent verbal and written communication skills.
- Education and Experience Required:
- Bachelor's degree in Transportation, Business, Public Administration or a related field from an accredited college or university.

- Five (5) years of transportation planning experience; five (5) years of supervisory experience; three (3) years of operating and capital budget oversight experience.
- Requires a high-level, state-of-the-art knowledge on organizing work and priorities, and project management principles.
- Requires a high-level knowledge and practices of administration and organizational development including goal setting and program budget development and implementation, organizational workflow, productivity and collaboration principles and practices of mediation, negotiation, and conflict resolution.
- Requires a command of all communication skills to professionally conduct and facilitate public hearings, meetings, and assemblies.
- Valid state driver's license and satisfactory motor vehicle record.
- Preferred:
- Master's degree in Transportation Planning or Public Administration from an accredited college or university.
- Experience as a Transportation supervisor in a ski and summer resort community.
- Previous government experience.

LOCATION & COMMITMENTS:

- This position is primarily based in Gypsum, Colorado.
- Might require travel around Eagle County and Leadville.
- Regular workdays are Monday to Friday 7 or 8am-4 or 5pm and may include weekends, nights, or call-out services as needed.

PHYSICAL DEMANDS

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform these functions.
- Sitting and Desk Work: This role primarily involves working at a desk using a computer, phone, and other office equipment for extended periods.
- Standing and Walking: Occasional standing and walking may be required, including during meetings or when performing job-related errands.
- Driving: The position may require occasional driving to off-site meetings or locations. Employees must have the ability to operate a motor vehicle safely.
- Lifting and Carrying: The role may involve lifting and carrying light objects such as laptops, files, and paperwork, typically weighing up to 10-15 pounds.
- Repetitive Motions: Frequent use of hands and wrists is required to operate a computer and other office equipment.

- This position may require occasional travel and attendance at meetings or events outside normal business hours. Standard office safety protocols and procedures should be followed.

WORKING CONDITIONS

The position operates in a standard office environment where the majority of duties are performed at a computer or while using other office equipment in a climate-controlled setting. Some job responsibilities may involve traveling to meetings or other off-site locations, which could require driving.

Occasional extended hours, including evenings or weekends, may be required based on business needs. The noise level in the work environment is generally low to moderate. Efforts should be made to follow safety guidelines and ergonomic best practices during all work-related activities.

Core Transit reserves the right to modify, interpret, or apply this job description in any way the organization desires. This job description in no way implies that these are the only duties, including essential duties, to be performed by the employee occupying this position. This job description is not an employment contract, implied or otherwise. The employment relationship remains "at-will." The aforementioned job requirements are subject to change to reasonably accommodate qualified disabled individuals.

EXHIBIT B:
Form of Severance, Waiver, and Release of Claims Agreement

SEVERANCE, WAIVER & RELEASE OF CLAIMS AGREEMENT

THIS DOCUMENT IS INTENDED AS AN EXAMPLE ONLY AND DOES NOT CONSTITUTE A CURRENT OFFER OF SEVERANCE

This Severance, Waiver, and Release of Claims Agreement (the “**Agreement**”) is entered into by and between the undersigned Core Transit Executive Director, Tanya Allen (“**You**”) and the Eagle Valley Transportation Authority, and its respective elected officials, employees, agents, representatives, attorneys, and insurers (collectively the “**Core Transit**”). You and Core Transit will be referred to collectively as the “**Parties**.”

1. Your employment with Core Transit will conclude on _____, 20_____ (the “**Separation Date**”), irrespective of the date upon which You execute this Agreement.

2. By your signature below, You acknowledge and agree that, as of the Separation Date, You were paid all wages or salary, all accrued unused vacation time, characterized by Core Transit as Paid Time Off, and any other compensation due and owing to You through the Separation Date, less the applicable tax or other deductions required by law, or deductions authorized by You in writing.

3. By your signature below, You agree that You have returned or, within seven (7) days of the Separation Date, will return all Core Transit property, including all copies of Core Transit documents, which You have had in Your possession, custody, or control at any time through the end of Your employment. Core Transit property includes, but is not limited to, Core Transit files, notes, records, financial information, computer hardware, cellular phones, credit cards, entry cards, identification badges, keys, and any tangible property or materials of any kind that contain any Core Transit proprietary or confidential information. You further agree to return all relevant proprietary information related to Core Transit that is currently loaded on any hard drive, flash drive, laptop, compact disc, or other electronic medium in your control and You shall not maintain copies of such information after returning it to Core Transit.

4. If You execute this Agreement, and do not revoke it, Core Transit agrees to pay the “**Separation Benefit**,” consisting of:

(a) A single, lump sum payment in the amount of _____ Dollars (\$ _____), which is equivalent to four (4) months’ compensation at your regular rate of pay, less all applicable deductions and local, state, and federal taxes. If You execute this Agreement and do not revoke your execution, this amount will be paid to You within twenty (20) days after the expiration of the revocation period provided for in this Agreement.

(b) Reimbursement of amounts You pay to continue your Insurance Benefits for a period of four (4) months following the Separation Date. Core Transit will issue this reimbursement to You within thirty (30) days of receiving reasonable evidence that You paid the required monthly premium.

5. Should You make a claim for unemployment insurance benefits, Core Transit will not contest or oppose any award of such benefits, but will accurately respond to inquiries submitted to Core Transit by the Colorado Department of Labor and Employment.

6. Other than the continuation of health insurance benefits under COBRA, as of the Separation Date, You shall not be eligible to participate in any of Core Transit's health benefit plans, including, but not limited to, any plans or programs of medical, dental, or vision insurance. Likewise, as of your Separation Date, You shall not be eligible to participate in Core Transit's other employee benefit plans. Nothing in this Section shall prevent You from participating in a COBRA continuation coverage program or any similar state medical and dental insurance continuation coverage program ("**COBRA continuation coverage**").

7. **YOU SHALL BE RESPONSIBLE FOR TIMELY ELECTION OF COBRA CONTINUATION COVERAGE AND FOR ALL COBRA CONTINUATION COVERAGE PAYMENTS. YOUR FAILURE TO TIMELY ELECT COBRA CONTINUATION COVERAGE OR TO TIMELY REMIT COBRA CONTINUATION COVERAGE PREMIUMS SHALL CAUSE AN IMMEDIATE LOSS OF YOUR COBRA CONTINUATION COVERAGE WITHOUT FURTHER NOTICE.**

8. You agree that You desire to receive the Separation Benefit, and that the amount offered to You is above and beyond that to which You would otherwise be entitled. You further acknowledge that: your decision to release Core Transit is entirely voluntary; You have not been pressured into accepting the Separation Benefit; and You have enough information about the Separation Benefit to decide whether to execute this Agreement. If, for any reason, You believe that your acceptance of the Separation Benefit is not entirely voluntary, or if You believe that You do not have enough information, then You should not execute this Agreement.

9. You acknowledge that You have read and that You understand this Agreement.

10. You agree that, to the maximum extent permitted by applicable law, by executing this Agreement, You hereby covenant not to institute any legal or administrative proceeding against Core Transit and are fully, finally and forever releasing any and all claims that You have or may have against Core Transit, to the maximum extent permitted by law, as follows:

(a) You agree that by executing this Agreement, You intend to release and forever discharge, and in fact release and forever discharge, Core Transit and its past and present trustees, officers, agents, insurers, attorneys, assigns, and other representatives of any kind (collectively the "**Released Parties**") from any and all claims, demands, rights, liabilities, and causes of action of any kind or nature, known or unknown, arising prior to or through the date that You execute this Agreement; and

(b) You agree that your release includes, but is not limited to any and all claims, demands, rights, liabilities and causes of action arising or having arisen out of or in connection with your employment or termination of employment with Core Transit; and

(c) With the exception of claims for the Separation Benefit payable to You and claims for any unemployment benefits to which You may be entitled, by your signature below, You intend to and do release and waive any claim or right to further compensation, benefits, damages, penalties, attorneys' fees, costs, or expenses of any kind from Core Transit; and

(d) This release specifically includes, but is not limited to, a release of any and all claims pursuant to:

- (i) state or federal wage payment laws;
- (ii) the Colorado Anti-Discrimination Act;
- (iii) Title VII of the Civil Rights Act of 1964;
- (iv) the Rehabilitation Act of 1973;
- (v) the Reconstruction Era Civil Rights Acts, 42 U.S.C. §§ 1981-1988;
- (vi) the Civil Rights Act of 1991;
- (vii) the Americans with Disabilities Act & the Americans with Disabilities Amendments Act of 2008;
- (viii) Executive Order 11246;
- (ix) the Family Medical Leave Act of 1993 and any other state or federal family and/or medical leave acts;
- (x) the Consolidated Omnibus Budget Reconciliation Act of 1985;
- (xi) the Uniformed Services Employment and Reemployment Rights Act;
- (xii) the Genetic Information Nondiscrimination Act of 2008;
- (xiii) the Employee Retirement Income Security Act of 1974; and
- (xiv) any other federal, state or local laws or regulations of any kind, whether statutory or decisional. This release also includes, but is not limited to, a release of any claims for wrongful termination, personal injury, breach of contract, defamation, misrepresentation, violation of public policy or invasion of privacy, and tortious interference with

contract. This release covers claims that You know about as well as those You may not know about; and

(e) To the extent allowed by applicable statutory and regulatory law, the release contained in the preceding paragraph includes a waiver of rights and claims which You may have arising under the federal Age Discrimination in Employment Act of 1967 (Title 29, United States Code, 621 et seq.) (the “ADEA”). Pursuant to the Older Workers Benefit Protection Act (Public Law 101-433; 1990 S. 1511), You acknowledge that this release is intended to apply to, and You expressly agree that it shall be effective as a waiver of, rights and claims arising under the ADEA; and

(f) This release does not include any claims that cannot be released or waived by law. Nothing in this Agreement is intended to limit, restrict or interfere with your right to engage in any protected activity under the National Labor Relations Act. Further, by executing this Agreement, You do not waive rights and claims that may arise subsequent to the execution of this Agreement. Execution of this Agreement does not affect your ability to participate in an investigation or proceeding conducted by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, or a comparable local agency. However, notwithstanding the foregoing, You agree to waive your right to recover monetary damages in any amount awarded in any charge, complaint, or lawsuit filed by You or by anyone else on your behalf; and

(g) You agree that this Agreement is intended to be interpreted in the broadest possible manner in favor of Core Transit, to include all actual or potential legal claims that You may have against Core Transit, except as specifically provided otherwise in this Agreement; and

(h) You further agree that You have not experienced any illness, injury, or disability compensable or recoverable under the worker’s compensation laws of the State of Colorado that You have not reported to Core Transit and You agree that You will not file a worker’s compensation claim asserting the existence of any such illness, injury, or disability; and

(i) You agree that You have been and are hereby advised by Core Transit to consult with an attorney prior to executing this Agreement.

11. You agree that the Separation Benefit that You are accepting by signing this Agreement has value to you. You agree that You would not be entitled to the Separation Benefit without signing this Agreement. You acknowledge that You will receive the Separation Benefit in exchange for the benefit You are providing to Core Transit and the Released Parties by signing this Agreement. You also acknowledge and agree that Core Transit will withhold from the Separation Benefit all applicable deductions and federal, state and local taxes.

12. You agree that the Separation Benefit is the only benefit You are to receive by signing this Agreement, and that in signing this Agreement You did not rely on any information, oral or written, from anyone, including your supervisor, other than the information contained in this Agreement.

13. You represent that You have not previously assigned or transferred any of the legal rights and claims that You have waived by signing this Agreement. You agree that this Agreement also binds all persons who might assert a legal right or claim on your behalf, such as your heirs, personal representatives, and assigns.

14. You agree not to disparage Core Transit, its trustees, officers, employees, agents, or reputation.

15. This Agreement may be executed in multiple counterparts, each of which shall be an original, but all of which shall be deemed to constitute one instrument.

16. You agree that: (a) this Agreement constitutes the entire agreement between You and Core Transit regarding its subject matter, without regard to any other oral or written information that You may have received about this Agreement; (b) if any part of this Agreement is declared to be unenforceable, all other provisions of this Agreement shall remain enforceable; and (c) this Agreement shall be governed by federal law and by the laws of the State of Colorado, irrespective of the choice of law rules of any jurisdiction.

17. **You also agree that to the extent You are bound by a proprietary information agreement or confidentiality agreement, those agreements are not released hereby.**

18. Pursuant to C.R.S. 24-34-407, this provision does not limit your ability to disclose or discuss the underlying facts of any alleged discrimination or unfair employment practice which shall not be considered disparagement unless there is a demonstrable deviation from the truth.

19. You have up to twenty-one (21) days after You receive this Agreement to consider whether to execute this Agreement (the “**Deliberation Period**”). During the Deliberation Period, You should consult with an attorney of your choosing and consider whether You wish to sign this Agreement. You agree that, after You have signed and delivered this Agreement to Core Transit, this Agreement will not be effective or enforceable until the end of a seven (7) day revocation period beginning the day that You deliver this Agreement to Core Transit (the “**Revocation Period**”). You understand that You will not receive the Separation Benefit as applicable until the Revocation Period has expired. During the Revocation Period, You may revoke this Agreement without condition and in your sole judgment, but You may do so only by delivering a written statement of revocation to Core Transit. If Core Transit does not receive a written revocation notice by the end of the Revocation Period, this Agreement will become legally enforceable and You may not thereafter revoke this Agreement.

Remainder of page intentionally blank; signature page follows

By signing below You: (a) acknowledge that You have read and understand this Agreement; (b) understand that it is a legally binding document that may affect your legal rights; and (c) have been advised to consult a lawyer of your choosing before signing this Agreement and have had an opportunity to do so to the extent you deem appropriate.

Tanya Allen

Signature: _____

Date: _____

Core Transit, evidenced by the signature of its authorized representative, has read and considered this Core Transit Executive Director Severance, Waiver, and Release of Claims Agreement, understands its terms and conditions, and hereby agrees to these terms and conditions with respect to the departure from employment of Tanya Allen as Core Transit Executive Director on the terms and conditions set forth herein.

Core Transit

BY: _____

_____,

Date

ATTEST: _____

_____,

Date



To: The Core Transit Board
From: Dave Levy, Planning Manager

Meeting Date: 11/12/2025

SUBJECT: Pursuit of FTA-5339 grant funds for vehicle purchases

RECOMMENDED ACTIONS: Approve staff's pursuit of this grant

Background

FTA-5339 is a federal formula grant program that provides capital funds for the purpose of financing capital bus and bus related projects which support the continuation and expansion of transit services.

The 2025 call for projects application is due December 5, 2025, awards will be announced in Q1 2026, and funds will be made available to recipients in Q3 2026. We anticipate that buses purchased through this grant program will be delivered in 2027 or 2028.

Vehicle Types:

At this time, staff recommend seeking funds for two diesel motor coaches and three diesel buses through this grant. Motor coaches will support the implementation of Phases II and III of the 10 Year Plan. The additional standard diesel buses will support long-term fleet management and fleet performance goals.

Our new hybrid buses, due to emissions requirements/regulatory restrictions, are equipped with smaller engines that are not performing as well as anticipated in our high-altitude environment. Specific limitations that have been impacting their utility on our routes include insufficient power and difficulty accelerating quickly enough to merge comfortably onto I-70. Given these limitations, related safety considerations, and other operational impacts, we have been limiting the routes where they can be assigned.

We believe that acquiring more hybrid buses, at this time, would only



further complicate vehicle scheduling and assignments as we continue to grow and expand our service.

As we plan and prepare for Phase II & III of the 10 year plan, staff would like to acquire 1-2 motor coaches (similar to Bustang) to evaluate their effectiveness running in our mountain environment and so our operations team can become more familiar with them.

Financial considerations:

All projects funded through the 5339-program require a local match of 20%. Based on an estimated cost of \$900,000 per motor coach and \$760,000 per diesel bus, Core Transit's 20% local match for each vehicle type will be \$180,000 and \$152,000 per bus, respectively.

If Core Transit is awarded the full amount that we are seeking through the 2026 FTA-5339 call for projects, the total capital cost to the Authority for the five vehicle purchases will be \$816,000.

ATTACHMENTS:

N/A



To: The Core Transit Board

From: Sanjok Timilsina, Director of Finance

Meeting Date: 11/12/2025

SUBJECT: FY25 Budget Amendment

RECOMMENDED ACTIONS: Approve transfer of funds from the General Fund to Capital Project fund and approve resolution 2025-10.

BACKGROUND:

Core Transit received a lump-sum payment of \$10,319,519.91 from Eagle County Government under the Finance IGA executed in 2024. Of this amount, \$10,084,890.01 represents the ending FY 2024 ECO Transit fund balance, and \$234,629.90 represents FY 2025 year-to-date interest income. Staff recommend the board approve to transfer this amount to Transit Capital Fund. This will serve as an initial seed fund for a new operations and maintenance facility, aka “the forever home project.”

Staff are projecting the FY 2025 to end with an unrestricted fund balance in excess of \$7M. Staff recommend the board approve to transfer \$5M from General Fund to Transit Capital Fund.

Vehicle Operations and Fleet maintenance departments are running unfavorable this year. It is because of a few unanticipated expenditures which couldn't have been foreseen at the time of adoption of FY 2025 budget. Thus, staff recommend additional appropriation of \$800,000 for the general fund. Funds are available for this increase in expenses from unanticipated revenues.

Below is the summary of the budget amendment.

Transfer	\$15,319,520
Vehicle Operations	\$500,000



Fleet Maintenance

\$300,000

Total:

\$16,119,520

In order to comply with the budget law, the Authority needs to amend the FY 2025 budget. Staff are requesting the board consider approving resolution 2025-10 to amend the FY25 budget.

FINANCIAL CONSIDERATIONS: N/A

ATTACHMENTS:

1. Budget Resolution 2025-10

EAGLE VALLEY TRANSPORTATION AUTHORITY

RESOLUTION NO. 2025-10

RESOLUTION TO AMEND 2025 BUDGET

WHEREAS, the Board of Directors (“Board”) of Eagle Valley Transportation Authority adopted the budget and appropriated funds for the 2025 fiscal year as follows:

General Fund	\$25,344,766
Transit Capital Fund	\$7,313,605
Air Fund	\$1,200,000
Housing Fund	\$641,246
Total:	\$34,499,617

WHEREAS, the Board desires to transfer additional funds from the General Fund to the Transit Capital Fund, and to spend additional amounts from the General Fund on vehicles and maintenance, resulting in expenditures in excess of appropriations for the 2025 fiscal year; and

WHEREAS, additional expenditures in the General Fund are necessary resulting in expenditures in excess of appropriations for the 2025 fiscal year; and

WHEREAS, such additional expenditures could not have been reasonably foreseen at the time of adoption of the budget; and

WHEREAS, funds are available for such expenditures from unanticipated revenue (other than property taxes) or other surplus funds in the General Fund;

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of Eagle Valley Transportation Authority hereby adopts a supplemental budget and appropriation for the 2025 fiscal year as follows:

General Fund	\$41,464,286
Transit Capital Fund	\$7,313,605
Air Fund	\$1,200,000
Housing Fund	\$641,246
Total:	\$50,619,137

BE IT FURTHER RESOLVED, that this supplemental appropriation reflects a transfer of \$15,319,520 from the General Fund to the Transit Capital Fund, and additional appropriations from the General Fund in the amount of \$500,000 for vehicles, and \$300,000 for fleet maintenance, and that such sums are hereby appropriated for

expenditure from any available funds in the General Fund in accordance with §29-1-109, C.R.S.

Dated this 12th day of November, 2025.

EAGLE VALLEY TRANSPORTATION
AUTHORITY

By: _____
Earle Bidez, Chair

ATTEST:

Amy Burford, Secretary



To: The Eagle Valley Transportation Authority d/b/a Core Transit Board
From: Sanjok Timilsina, Finance Director

Meeting Date: 11/12/2025

SUBJECT: FY26 Budget – Budget Delivery

RECOMMENDED ACTIONS: Approve Resolution 2025-11 Adopting a Budget for Fiscal Year 2026 and Appropriating Sums of Money

Per Colorado budget law, local governments are required to submit a proposed budget to their governing board for consideration by October 15 each year. The budget was delivered to the board on 10/8/2025. This is the first step towards the budget adoption. The deadline to formally adopt the budget with appropriations by fund for the ensuing year is December 31. The budget for the governmental funds is presented on a modified accrual basis of accounting which is consistent with the U.S. GAAP.

Staff presented a budget transmittal letter along with the fiscal year 2026 budget document. The budget document includes summaries of revenues and expenditures for the Authority's General Fund, Transit Capital Fund, Air Fund and Housing Service Fund. FY 2026 projected revenues and proposed expenditures are presented for each fund along with the comparable data from FY 2024 actual amount, FY 2025 adopted budget, forecasts, and year to date August 2025 actual.

Staff recommend the board to approve resolution 2025-11 to adopt FY 2026 budget and appropriating sums of money.

FINANCIAL CONSIDERATIONS: See attached



Attachments:

1. Resolution 2025-11 adopting a budget for fiscal year 2026
2. Budget Transmittal letter
3. FY26 proposed budget
4. Pay scale – open range
5. Pay scale – step plan
6. Five-year capital plan
7. Core Transit Org Chart

2026 Core Transit Budget

November 12, 2025



Budget Basics



Budget prep calendar

Task	Department	Owner	Due Date
Budget Director meeting to determine roles and timeline	Budget Directors	Finance Director	6/30/2025
Set up budget template in accounting software	Finance	Finance Director	6/30/2025
Develop a capital plan	Finance	Finance Director	7/15/2025
Initial meeting with Budget Managers	Budget Directors	Deputy Director & Director of Transportation	7/31/2025
Prepare and enter budget in accounting software	All Depts.	Respective Directors/Mgrs.	8/15/2025
Budget Directors review of staff requested budget	Budget Directors	Finance Director	8/22/2025
Budget Directors meet with Budget Managers to review director's questions and requested changes	All Depts.	Respective Directors/Mgrs.	8/31/2025
Budget Director meeting to review budget revisions and finalize draft budget for October board packet distribution	Budget Directors	Finance Director	9/15/2025

An extensive and thoughtful process

- The FY 2026 budget was developed through an extensive and thoughtful process focused on aligning resources with strategic priorities.
- The process ensures that time and resources are directed toward achieving our organizational goals.



Budget approach

- Building a culture of budget ownership at departmental level by empowering each department to take responsibility for its financial planning and resource management.
- Encouraging a shift away from the traditional “use it or lose it” philosophy toward strategic resource allocation.
- Promoting long-term planning, and effective and efficient use of resources.

Bottom-up Approach

- **A bottom-up budget is a budgeting approach where the process starts at the departmental or operational level and builds upward to form the overall organizational budget.**
- **This approach was used while developing FY 2026 budget, with staff developing and entering their departmental budgets into the accounting system.**



Budget basics (Revenue)

The Authority's budget is comprised of three main revenue groups:

- Sales tax: The .5% Core sales tax and the .5% Mass Transit Sales Tax (ECO). This makes up 93% of revenues. Staff are projecting flat sales tax growth compared to 2025 actual.
- Grant Revenue: The Authority expects to receive \$459,809 in regular 5311 Admin/Operating grant assistance from the FTA in 2026. This makes up 2% of revenues.
- Other Revenue: Fare Revenue, interest revenue, contracted service revenue and miscellaneous revenue

SALES TAX DEFINED

Core Transit Sales Tax: Collected by Department of Revenue on behalf of Core Transit in our member jurisdictions and deposited monthly.

Mass Transit Sales Tax: Collected by Eagle County on behalf of Core Transit and transferred monthly less a portion for RFTA, ECO Trails and Treasurer fees.



Budget basics (Expenditures)

The Authority's budget is comprised of the following major expenditures:

- Wages and Benefits: Wages and Benefits total \$13.6M which represents 59% of the operating budget.
- Health care coverage costs: This is medical, dental, and vision insurance premium cost. This totals \$1.68M which represents about 7% of the operating budget.
- Purchased Transportation Services: This is a cost associated with SP+ contract which is budgeted at \$1.68M and represents 7% of the budget.
- Maintenance service expenditure: Represent about 10% of the total budgeted expenditures at \$2.3M.

Guidelines used while developing the budget

- **Present a balanced budget**
- **Maintain a minimum Fund balance per the Reserve and fund balance policy**
- **Prioritize competitive compensation and benefits**
- **Enhance the current level of service per the ten-year transit plan.**



General Fund

Beginning fund balance	\$11,106,676
Projected revenue	27,546,899
Budgeted expenditures	23,202,104
Transfers	3,830,000
Revenue over expenditures	514,795
Ending fund balance	\$11,621,471
Tabor	696,063
Operating Reserve	8,120,736
Unrestricted	2,804,672

GENERAL FUND DEFINED

This is the Authority's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in other funds.



TRANSIT Capital Fund

Beginning fund balance	\$ 19,505,625
Projected revenue	494,000
Budgeted expenditures	1,822,500
Transfers	2,000,000
Revenue over expenditures	671,500
Ending fund balance	\$ 20,177,125



TRANSIT CAPITAL FUND DEFINED

The Transit Capital Fund accounts for financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.



Air Fund

Beginning fund balance	-
Projected revenue	-
Budgeted expenditures	1,500,000
Transfers	1,500,000
Revenue over expenditures	-
Ending fund balance	-



AIR FUND DEFINED

It is a special revenue fund that accounts for financial resources to be used towards annual contributions to the EGE Air Alliance.



Housing Fund

Beginning fund balance	\$1,964,148
Projected revenue	408,729
Budgeted expenditures	737,706
Transfers	330,000
Revenue over expenditures	1,023
Ending fund balance	\$1,965,171

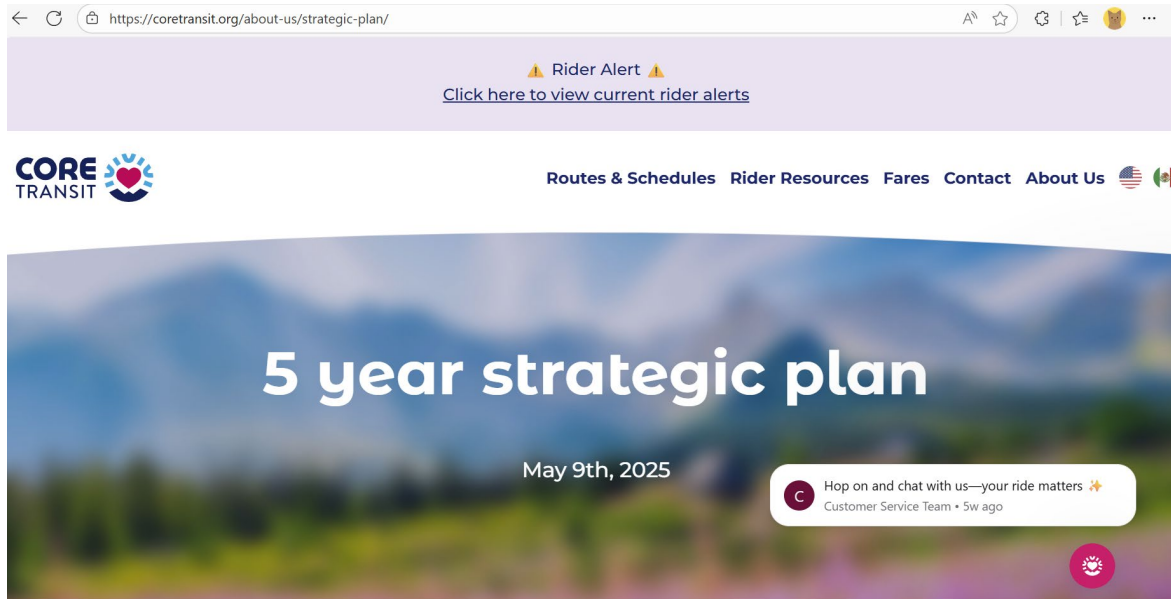


HOUSING FUND DEFINED

It is a special revenue fund that accounts for all financial resources to be used for housing-related revenue and expenses.



Strategic alignment



Goal 1: Put Our Team First

Flagship Projects for 2026

- Hire and Retain Top Talent

Owner: Operations/People and Culture

- Introduce Team-Based Problem Solving Workshops

Owner: People and Culture

- Maintain and Manage Core Transit Owned and Leased Housing Units

Owner: Operations/Maintenance

- Create Structured Opportunities for Learning and Growth

Owner: People and Culture



Goal 2: Build Core Transit to Last

Flagship Projects for 2026

- Refine Risk Management Procedures
Owner: Admin/Executive
- Develop/Implement an Annual Records Review Process
Owner: Admin/Executive
- Create a Board Handbook
Owner: Admin/Executive
- Create Artificial Intelligence (AI) Policy and Expectations
Owner: IT
- Create a Supervisor Manual
Owner: People & Culture



Goal 2: Build Core Transit to Last (continued)

Flagship Projects for 2026

- Creation of a Comprehensive Budget Book for 2027

Owner: Finance

- Develop an FTA Compliant Real Estate Acquisition Plan

Owner: Admin/Executive

- 10 Year Plan Phase 1 Service Implementation

Owner: Planning

- Create a Baseline Emissions Inventory

Owner: Planning



Goal 3: Be Safe Trustworthy, and Accountable

Flagship Projects for 2026

- Lower Our Preventable Accident Rate
Owner: Operations/Safety
- CDL and Drug/Alcohol Program Management
Owner: Operations/Safety
- Implementation of Finance Insights Webpage
Owner: Finance
- Strategic Advertising, Social Media, and Email Marketing Campaigns
Owner: Marketing & Customer Service



Goal 4: Improve Our Transit Experience

Flagship Projects for 2026

- Improve Overall Efficiency and Performance

Owner: Operations

- Intelligent Transit Systems Upgrade

Owner: IT

- Upgrade Fleet and Fleet Maintenance Program

Owner: Operations/Fleet Maintenance



Goal 4: Improve Our Transit Experience (continued)

Flagship Projects for 2026

- Maintain and Manage Stops, Shelters, and Facilities

Owner: Operations/Maintenance

- New Shelter Installations and Upgrades

Owner: Operations/Maintenance

- Website Optimization and Live Chat Enhancement and Maintenance

Owner: Marketing & Customer Service



Goal 5: Best Serve Our Community

Flagship Projects for 2026

- Establish First-Last Mile/Partner Project Working Group

Owner: Planning

- Complete New Emergency Action Plan and Implement Training

Owner: Exec/Admin

- Transit Education & Community Event Participation

Owner: Marketing & Customer Service

- Structured agreements with Gypsum and Leadville to Support Service Enhancement

Owner: Exec/Admin



Capital plan



Capital plan and updates

2026 Priorities

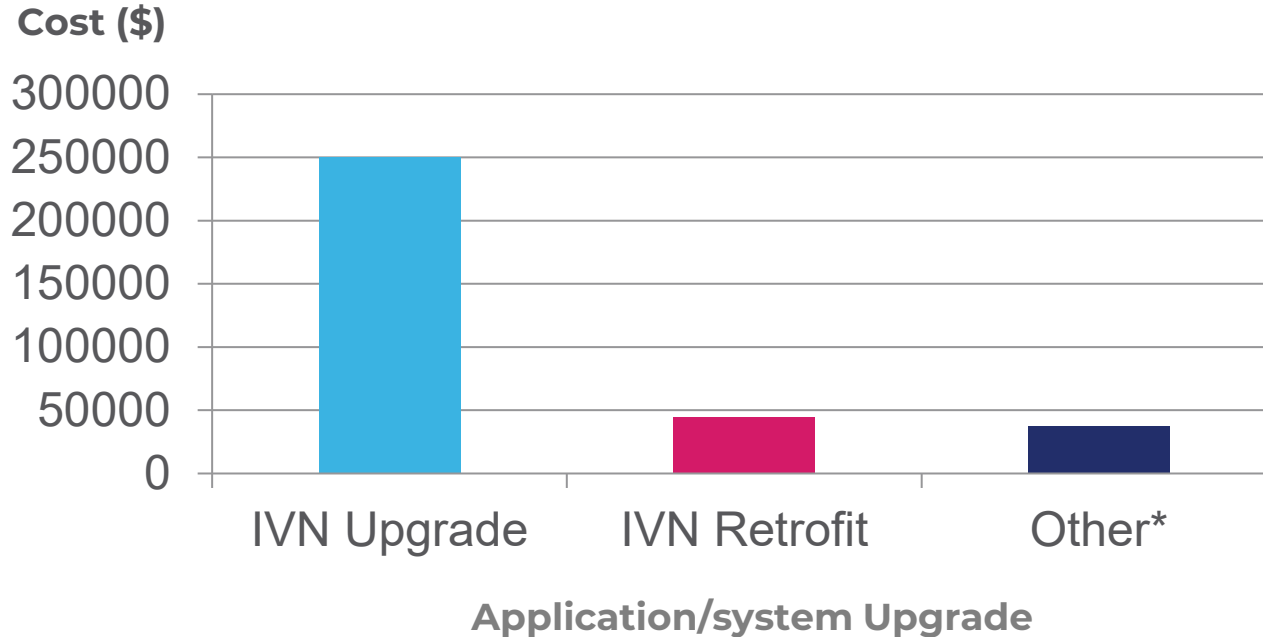
- Purchase of a diesel bus (\$760K)
- Stops and shelters (\$125k)
- IT capital enhancement (\$332.5k)
- Other capital projects (\$450k)

5-Year Capital Plan

	2026	2027	2028	2029	2030
Information Technology	332,500	292,500	92,500	92,500	42,500
Fleet (Revenue and service vehicles)	815,000	6,536,000	3,380,000	3,380,000	3,390,000
Stops and Shelter	125,000	375,000	125,000	125,000	165,000
Leadville bus barn	-	-	50,000	-	-
Avon - Swift gulch	50,000	-	-	-	-
Other Capital projects	450,000	450,000	450,000	300,000	300,000
Housing	-	-	-	30,000	-
Administration - planning	50,000	100,000	50,000	50,000	250,000
Total Outlay	1,822,500	7,753,500	4,147,500	3,977,500	4,147,500
Grant revenue	(494,000)	(5,433,800)	(1,980,000)	(1,980,000)	(1,980,000)
Net Outlay	1,328,500	2,319,700	2,167,500	1,997,500	2,167,500



IT capital investment summary - FY26



These investments focus on modernizing our ITS systems and enhancing technology across our fleet of busses.

The budget also includes \$37,500 for annual hardware replacements for computers, radios and fare collection devices.



feedback & questions



THANK
you



CORE
TRANSIT

**RESOLUTION 2025-11
OF THE EAGLE VALLEY TRANSPORTATION AUTHORITY
ADOPTING A BUDGET FOR FISCAL YEAR 2026**

WHEREAS, the Board of Directors (“Board”) of the Eagle Valley Transportation Authority (“Authority”) has appointed a budget committee to prepare and submit a proposed 2026 budget to the Board at the proper time; and

WHEREAS, such budget committee has submitted the proposed budget to the Board on or before October 15, 2025 for its consideration; and

WHEREAS, upon due and proper notice, published in accordance with law, the budget was open for inspection by the public at a designated place, and a public hearing was held on November 12, 2025, and interested electors were given the opportunity to file or register any objections to the budget; and

WHEREAS, the budget has been prepared to comply with all terms, limitations and exemptions, including, but not limited to, enterprise, reserve transfer and expenditure exemptions, under Article X, Section 20 of the Colorado Constitution (“TABOR”) and other laws or obligations which are applicable to or binding upon the Authority; and

WHEREAS, whatever decreases may have been made in the revenues, like decreases were made to the expenditures so that the budget remains in balance, as required by law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Eagle Valley Transportation Authority:

1. That estimated expenditures for each fund are as follows:

General Fund:	\$ 27,032,104
Transit Capital Fund:	\$ 1,822,500
Air Fund:	\$ 1,500,000
Housing Fund:	<u>\$ 737,706</u>
Total	\$ 31,092,310

2. That estimated revenues are as follows:

<u>General Fund:</u>	
From unappropriated surpluses	\$11,106,676
From sales tax	\$25,778,000
From sources other than sales tax	<u>\$ 1,768,899</u>
Total	\$38,653,575

Transit Capital Fund:

From unappropriated surpluses	\$19,505,625
From fund transfers	\$2,000,000
From sources other than transfers	<u>\$ 494,000</u>
Total	\$21,999,625

Air Fund:

From unappropriated surpluses	\$0
From fund transfers	<u>\$1,500,000</u>
Total	\$1,500,000

Housing Fund:

From unappropriated surpluses	\$1,964,148
From fund transfers	\$ 330,000
From sources other than transfers	<u>\$ 408,729</u>
Total	\$2,702,877

3. That the budget, as submitted and herein summarized by fund, is approved and adopted as the budget of Eagle Valley Transportation Authority for the 2026 fiscal year.

4. That the budget, as hereby approved and adopted, shall be certified by the Treasurer and/or President of the Authority to all appropriate agencies and is made a part of the public records of the Authority.

TO APPROPRIATE SUMS OF MONEY

WHEREAS, the Board of Directors of the Eagle Valley Transportation Authority has made provision in the budget for revenues in an amount equal to the total proposed expenditures as set forth therein; and

WHEREAS, it is not only required by law, but also necessary to appropriate the revenues provided in the budget to and for the purposes described below, as more fully set forth in the budget, including any inter-fund transfers listed therein, so as not to impair the operations of Authority.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Eagle Valley Transportation Authority that the following sums are hereby appropriated from the revenues of each fund, to each fund, for the purposes stated in the budget:

General Fund:	\$27,032,104
Transit Capital Fund:	\$ 1,822,500
Air Fund:	\$ 1,500,000
Housing Fund:	\$ 737,706
Total	<hr/> \$31,092,310

Adopted this 12th day of November, 2025.

EAGLE VALLEY TRANSPORTATION
AUTHORITY

By: _____
Chair

Attest:

Secretary



BUDGET TRANSMITTAL LETTER

November 12, 2025

Eagle Valley Transportation Authority (dba Core Transit) Board of Directors and Citizens:

The proposed budget for Fiscal Year 2026 is hereby submitted for your consideration.

The budget document presents Eagle Valley Transportation Authority (the 'Authority') expenditure plan for FY 2026 and identifies the resources and revenues available to fund it. The 2026 budget represents the funding of the priorities and policies established by the Authority's Board of Directors (the "Board"). The FY 2026 budget has been prepared in accordance with the following guidelines that are consistent with local government best practices and in alignment with the Authority's five-year strategic plan:

- Present a balanced budget;
- Maintain a minimum Fund balance per the board approved fund balance and reserve policy;
- Prioritize competitive compensation and benefits per the board approved total compensation philosophy;
- Maintain and enhance the current level of service per the ten-year transit plan;
- Maintain and enhance all assets owned by the Authority; and
- Planning for the Authority's long-term facility needs ("forever home").

Introduction

Overview:

The Eagle Valley Transportation Authority dba Core Transit (the "Authority") was formed by an intergovernmental agreement dated as of September 1, 2022 between the Beaver Creek Metropolitan District, the Town of Avon, the Town of Eagle, the Town of Minturn, the Town of Red Cliff, the Town of Vail, the Town of Gypsum and Eagle County, Colorado (collectively the Members). The Authority was created as a regional transportation authority pursuant to Title 43, Article 4, Part 6 of the Colorado Revised Statutes, as amended (Act). On November 8, 2022, the electors in six jurisdictions authorized establishment of the Authority and approved an initial sales



tax of 0.50% to be imposed in all areas within the Authority's boundaries for general operating purposes. Voters in the Town of Gypsum rejected the ballot measure, excluding Gypsum from the Authority. The IGA also provides that Eagle County Government will pay to the Authority a proportion of the proceeds of the existing Eagle County Regional Transit Authority (ECRTA) 0.5% transportation sales tax (ECO Transit Tax) to be used for the financing, construction, operation and maintenance of mass transportation systems within Eagle County.

Mission:

We will provide everyone in our community with user-friendly transportation solutions that are safe, rewarding, and reliable.

Vision:

We will become the #1 choice for getting around our region because our services are so outrageously beneficial.

Fiscal Year 2025 Accomplishments

Fiscal Year 2025 marked the first full year of operations for the Authority. As a year of transition, it provided valuable opportunities for learning and adaptation while establishing a foundation for long-term success. Despite the challenges inherent of this phase, the Authority achieved several important milestones and realized notable successes, as outlined below.

[Ten-year Transit Plan](#) – The Authority engaged a third-party consultant to develop a comprehensive ten-year transit plan. The plan was presented to the Board in September 2025 and was formally adopted at that time. It prioritizes service expansion, transit development, capital investment and continued operational improvements. It will direct the growth and development of our regional transit system through 2035. It is both a response for today's needs and a foundation for a more connected and resilient future in Eagle County.

The Plan provides the Authority with clear service and capital priorities, service and capital cost estimates, and a roadmap for implementation. It includes a Service Plan that focuses on route reconfigurations, route expansions, and service-demand alignments. Furthermore, it also includes a Capital Plan which identifies and prioritizes capital needs across key investment categories including fleet replacement and expansion, maintenance and operations facilities, bus stop infrastructure, and technology systems. Together, the Service Plan and Capital Plan



provide the Authority with a practicable and sustainable path to improve service quality, meet growing demand, serve evolving ridership needs, and support long-term regional mobility goals. The Plan is guided by the Authority's mission, vision, and five overarching goals identified in the five-Year Strategic Plan.

[Five-year strategic plan](#) – The Authority has articulated a five-year strategic plan that complements its ten-year transit plan. It was formally adopted in May 2025. Centered on its mission to deliver “user-friendly transportation solutions that are safe, rewarding, and reliable,” the plan envisions becoming the region’s premiere choice for mobility by offering services that are welcoming, accessible, dependable and rewarding. It is grounded in Core Transit’s core values and brand promises, and provides a guiding framework for prioritizing initiatives, allocating resources, and measuring progress.

The strategy is organized around five high-level goals: (1) Put our team first by investing in staffing, retention, wellness, and professional development; (2) Build Core Transit to last through scalable systems, facility development, financial sustainability, and new revenue opportunities; (3) Be safe, trustworthy, and accountable via transparency, safety culture, and accurate public communication; (4) Improve the transit experience using customer feedback, enhanced fleet and infrastructure, and coordination with other providers; and (5) Best serve our community by strengthening air service partnerships, responding to emergent mobility needs, and expanding equitable service to underserved areas.

[Successful transition from ECO department of Eagle County Government to an independent regional transportation authority](#) – The Authority took over operation from Eagle County on August 4, 2024. On December 20, 2024, the Authority and Eagle County (the “County”) entered into an Intergovernmental Agreement (IGA) to govern the collection, transfer, and use of the County's Mass Transportation Sales Tax proceeds, as authorized by voters in the 1995 Ballot Question. Under the terms of the IGA, the County will collect sales tax revenues designated for mass transit and transfer these proceeds to the Authority for exclusive use in supporting public transit services within the Eagle River Valley. The County will retain 10% of the County Mass Transportation tax, after payment of 1% treasurer’s fee, Aviation Tax and RFTA funds, for the purpose of maintaining the ECO trails program.

On July 10, 2025, pursuant to this IGA, the Authority received \$10,319,520 from Eagle County, which includes \$234,630 related to 2025 year-to-date interest income. This fund is assigned to be used toward future forever home.



Increased ridership and improved rider experience – Fiscal Year 2025 has been a period of measurable progress for improving the quality and reliability of service for our patrons. Year-to-date ridership has increased by 39% compared to the same period in 2024, demonstrating growing community confidence in the Authority's services. To support this momentum, the Authority launched a custom-built bilingual website tailored to public transit needs, featuring a bilingual live chat function for immediate assistance. In addition, fully bilingual customer service staff ensure accessibility for all riders. Operational improvements have enhanced trip completion, efficiency, and reliability, while an internal focus on creating a welcoming and supportive work environment for employees has empowered staff to extend the same level of care and hospitality to our customers.

Safety continues to be the Authority's highest priority—for riders, bus operators, equipment, and all others on the road. Bus operators undergo a comprehensive six-to eight-week training program, must pass a medical examination, and earn certifications in defensive driving, drug and alcohol awareness, and operating in inclement weather, among other requirements. This rigorous preparation ensures that each trip is conducted with professionalism and care, reinforcing our commitment to providing safe, reliable, and customer-focused transit services across the region.

Enhanced financial reporting and transparency – During Fiscal Year 2025, the Authority made significant progress in strengthening its financial management and reporting practices. The Authority launched its own accounting software and transitioned key accounting and financial responsibilities in-house. Once fully operational, this system will provide taxpayers with an interactive portal through the Authority's website, offering clear and transparent access to financial performance information.

In addition, the Authority developed a five-year capital plan to align resources with long-term infrastructure and operational needs more effectively. A five-year investment ladder was also established to support strong cash flow management while generating stable and predictable interest income. These initiatives collectively enhance the Authority's ability to manage resources responsibly, ensure transparency, and maintain the public's trust in its financial stewardship.

Development of policies and procedures – As Fiscal Year 2025 marked the Authority's first full year of operations, significant effort has been dedicated to establishing foundational policies and procedures. Well-designed policies are critical to ensuring operational efficiency, consistency, and long-term organizational



stability. Staff have worked diligently to identify areas for improvement and to develop policies that strengthen daily operations while aligning with best practices.

The objective of this effort is to establish a comprehensive framework that supports the Authority's mission, enhances accountability, and mitigates potential risks in the future. By putting these policies in place early, the Authority is building a strong foundation for continued growth, efficiency, and effective service delivery.

Fiscal Year 2026 Budget

Summaries of revenues and expenditures are included for the Authority's General Fund, Transit Capital Fund, Air Fund and Housing Service Fund. The financial information provided under the Budget Summary section includes FY 2024 actual amount, FY 2025 adopted budget, forecasts, year to date actual and FY 2026 projected revenues and proposed expenditures. Budget details were prepared by each department managers and directors in consultation with the Executive Director, Deputy Director, Director of Finance, and Director of Transportation.

Staff have worked diligently to draft the proposed budget that provides transit services in an efficient and effective manner. The balanced budget meets all legal obligations mandated by federal, state, and local laws. It is set forth as the financial plan and operations guide used to communicate to the citizens of Eagle Valley Transportation Authority.

Fund Structures

The Authority's activity is reported as a governmental fund, which focuses on how money flows into and out of those funds and the balances left at year-end that are available for spending in future periods. The Authority maintains the following governmental funds:

The General Fund is the Authority's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in other funds.

The Transit Capital Fund accounts for financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.



The Air Fund is a special revenue fund that accounts for financial resources to be used towards annual contributions to the EGE Air Alliance.

The Housing Service Fund is a special revenue fund that accounts for all financial resources to be used for housing-related revenue and expenses.

Revenue Sources

Sales Tax Revenue: The Authority receives most of its revenue from two main sales tax collections: the 0.5% EVTA/Core Transit Sales Tax and the County-wide 0.5% Mass Transit Sales Tax that previously funded ECO Transit. It's important to note the details of each collection.

County-wide 0.5% Mass Transit Sales Tax (aka the "ECO" Sales Tax):

- Collected by Eagle County Government (ECG) throughout all of Eagle County.
- The portion of this tax collected in the Roaring Fork Valley is transferred to the Roaring Fork Transportation Authority (RFTA) to fund transit and trails in the RFTA service area.
- The ballot language authorizing this tax requires that a minimum of 10% be set aside for trail purposes.
- Per the Finance IGA signed on December 20, 2024, Eagle County Government will retain 10% of this annually to support activities related to the Eagle Valley Trail
- Per state law, there is a 1% treasurer fee retained by ECG calculated on the amount due to the Authority.

EVTA/Core Transit Sales Tax:

- Collected by the Department of Revenue on behalf of Core Transit in our member jurisdiction boundaries only (excludes Town of Gypsum and portions of Eagle County in Roaring Fork Valley).
- Deposited monthly directly into a Core Transit bank account.

Staff recommendation for 2026 sales tax revenue projections: Staff have worked with member jurisdictions to determine a conservative estimate for 2026 sales tax collections. Staff also received economic data from the Vail Valley Partnership. All of the research conducted by staff led to the current recommendation of flat sales tax growth from 2025 actual to 2026.



Grant Revenue: Core Transit expects to receive \$459,809 in regular 5311 Admin/Operating grant assistance from the Federal Transit Administration (FTA) in 2026. 5311 funding is a formula-based amount, received annually and administered via CDOT. It is reimbursement based and is used to offset qualified operating costs, such as salaries, wages, and benefits. The current amount is based on CDOT estimates and will be finalized later in the year.

Capital grant revenue of \$494,000 under FTA 5339 grant is estimated in the Transit Capital Fund. This grant was awarded in a prior fiscal year to be used for the purchase of one diesel bus, expected to be delivered in 2026.

Fare Revenue: The Authority continues to collect fare revenue on routes serving non-member jurisdictions (Town of Gypsum and Lake County/Leadville).

Investment Revenue: As discussed above, staff created an investment ladder which ensure consistent investment return while fulfilling the Authority's cash flow need.

Other Revenue: Other revenue includes revenue from contracted service with the MIRA bus, Eagle County Healthy Aging, and on-board advertising. It also includes other miscellaneous revenue.

Expenditure Overview

Compensation – The transportation industry is a service-oriented industry that recognizes the connection between investing in employees and delivering safe, welcoming, and dependable service. As a result, this area accounts for a significant portion of our operating expenditures - about 59%. This amount includes Wages, Overtime, Employer paid taxes, Retirement Funding, Workers Compensation Insurance and Health Insurance premiums for employees (less any employee contributions). The draft budget accounts for 106 full-time and seasonal employees, with the expectation of some difference between summer and winter staffing levels.

Staff contracted with a third-party consultant to conduct compensation market study. The consultant presented the findings to the internal personnel committee, which included a recommend market increase of 2.50% and merit increase (step plan) of 3.5%, totaling a 6% increase. The recommendation also includes additional adjustments to specific positions that are undervalued with respect to the market. We have incorporated these recommended changes into the draft budget.



The proposed budget is consistent with the board approved compensation policy which intends to attract retain and reward a workforce who wish to contribute to the mission, vision, and values of the Authority, provide a highly competitive compensation package that aligns with the unique industry needs and offer a comprehensive benefits package featuring health plans, retirement plans, wellness programs and employee housing support.

Health care coverage costs – The Authority’s priority is to put people first, which includes providing competitive benefits to attract and retain employees. In August 2024, staff were successfully onboarded to a new healthcare plan through CEBT, along with a comprehensive benefits package aligned with Eagle County Government. Feedback has been highly positive, and the plan has proven to be an effective tool in supporting Goal #1 of the Authority’s five-year strategic plan to put our people first. With the support of the Board, the Authority intends to maintain this plan unchanged for the upcoming year.

Effective January 1, 2026, CEBT has announced a 17% rate increase in the Health Pool. While this increase is higher than recent years, it aligns with broader industry trends driven by post-COVID healthcare utilization and inflation. Staff proposes to absorb the full cost of this increase in the FY 2026 budget and communicate to employees that the additional expense will be covered. At the same time, efforts will continue to ensure employees fully utilize their benefits and to explore sustainable cost-saving measures moving forward.

Property and Liability Insurance – The Authority anticipates a significant increase in property and liability insurance premiums, reflecting broader industry trends. For FY 2026, premiums are projected to rise by approximately 10% compared to FY 2025 actuals. Staff have been reviewing loss run data and working with the insurance broker to identify potential strategies for reducing premiums.

Purchased Transportation Services – Purchased Transportation expenses reflect the continued use of SP+ as a contractor augmenting Core’s transit operation on selected routes. It is anticipated to remain flat compared to FY 2025 budget.



Vehicle Maintenance Service Agreement – The Authority maintains fleet maintenance agreements with Eagle County, TransDev Fleet Services Inc., and the Town of Avon. With the addition of five new hybrid buses and the continued phase-out of older vehicles, staff anticipate a decrease in maintenance expenditures compared to the FY 2025 budget.

Fund Balances

General Fund – With an actual beginning fund balance of \$13,591,327, the General Fund is projected to end FY 2025 with an ending fund balance of \$11,106,676. This includes an additional transfer of \$16.3M from the General Fund to Transit Capital Fund. Within that ending fund balance, there is an operating reserves of \$8,024,214 which is required by fund balance and reserve policy and restricted fund balance of \$687,790 required by Tabor. The remaining fund balance of \$2,394,672 is unrestricted fund balance. The FY 2026 beginning fund balance is projected to be \$11,106,676. A surplus of \$514,795 is proposed. The total fund balance at the end of FY 2026 is projected to be \$11,621,471 including \$696,063 of Tabor restricted reserve and \$8,120,736 of operating reserve per the reserve policy.

Transit capital fund: The FY 2026 beginning fund balance is projected to be \$19,505,625. After including a proposed surplus of \$671,500, the FY 2026 ending fund balance of the Transit Capital Fund is projected to be \$20,177,125.

Air Fund: The Air Fund primarily functions as a custodial fund. The Minimum Guaranteed Revenue (MRG) balance is budgeted within this fund, transferred from the General Fund, and subsequently disbursed to the EGE Alliance. As a result, both the beginning and ending fund balances for the Air Fund are maintained at zero.

Housing Service Fund: With the beginning fund balance of \$1,964,148 and a proposed budget surplus of \$1,023, the FY 2026 ending fund balance is projected to be \$1,965,171.



Fund Balance and Reserve Policy: The board approved a fund balance and reserve policy in May 2025. The Fund Balance and Reserve Policy establishes a targeted operating reserve to be 35% of the annual budgeted operating expenditures. The proposed operating expenditure is \$23,202,104. The required operating reserve of \$8,120,736 is presented separately along with other fund balance categories. This meets the policy's goal.

The Fund Balance and Reserve Policy also requires the minimum assigned fund balance levels in Transit Capital Fund and Housing Fund to be \$8M and \$1M respectively. The ending fund balance of \$20,177,125 and \$1,965,171 respectively in Transit Capital Fund and Housing Fund meet this requirement.

Conclusion

While FY 2024 was a year of transition which saw the Authority assumed full responsibility for regional transit operations, FY 2025 has been a year of solidifying its position while seeing continuous growth. The growth is both internal in term of number of staff, increased revenue hours and external in term of ridership. The Authority expanded fare-free service on key routes, including Highway 6, Minturn, & Valley Routes while enhancing service frequency and adding express routes. The Authority also continue to be a trusted transit services provider with a 99% trip completion rate.

The Authority knows that its staff are the most valuable assets, and their dedication is the cornerstone of its success. To ensure they can continue delivering exceptional service to our patrons, it is imperative that they themselves are supported with a world-class work environment. This aligns with the pay structure and benefits that are proposed in this budget.

The Authority is facing challenges of high inflation, and labor shortages which have led to increased cost of doing business. It is navigating these challenges by a thoughtful and efficient use and allocation of its resources which ensures services best meet community needs. The Authority is committed to continue providing reliable transit services while managing resources wisely and the 2026 budget enables the Authority to do just that.



Acknowledgements

My sincere thanks go to Scott Robinson (Deputy Director), Dave Snyder (Director of Transportation), Sanjok Timilsina (Finance Director), and all the full-time staff who worked hard to prepare this budget. I am grateful to all for their time and work on this year's proposed budget.

Respectfully submitted,

Tanya Allen

Executive Director

Eagle Valley Transportation Authority d/b/a Core Transit

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund

	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
Revenue	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Farebox Revenue	45,417	108,000	22,970	78,500	22,970	(55,530)	-	(108,000)
Employer Bulk Pass Sales	13,316	36,000	36,000	27,000	22,178	(4,822)	37,800	1,800
Direct Pass Sales Revenue	7,529	9,600	11,000	7,200	8,696	1,496	10,080	480
Mobile Fare Sales	27,919	96,000	145,000	71,000	117,062	46,062	152,250	56,250
On Board Bus Advertising	10,074	10,000	13,000	7,497	12,020	4,523	2,000	(8,000)
Interest Revenue	983,272	650,000	1,050,000	524,500	840,380	315,880	900,000	250,000
Miscellaneous Revenue	1,100	-	11,500	-	10,140	10,140	11,000	11,000
Rent Income	3,000	-	7,200	-	5,400	5,400	9,900	9,900
Core Transit Sales Tax	12,675,258	12,600,000	12,900,000	10,280,000	10,571,461	291,461	12,900,000	300,000
Core DMV Sales Tax	83,094	-	80,000	-	64,561	64,561	78,000	78,000
ECO Transit Sales Tax	4,979,548	11,748,000	12,800,000	8,965,000	9,982,700	1,017,700	12,800,000	1,052,000
SEC 5304 Operating Revenue	-	32,000	80,000	32,000	-	(32,000)	-	(32,000)
SEC 5311 Operating Revenue	-	446,416	646,416	446,416	446,416	-	459,809	13,393
ECO Transit Reserve Transfers	1,551,737	-	-	-	-	-	-	-
Service Agreement Revenue	28	-	-	-	-	-	-	-
Other grant revenue	-	-	117,000	-	58,990	58,990	-	-
Service Agreement Revenue - MIRA	36,010	110,000	93,000	82,500	72,930	(9,570)	84,000	(26,000)
Service Agreement Revenue - HHS	34,567	97,200	97,200	72,900	72,900	-	102,060	4,860
Total Revenue	20,451,869	25,943,216	28,110,286	20,594,513	22,308,804	1,714,292	27,546,899	1,603,683
Expenditures								
Admin of Vehicle Operations	669,610	2,264,142	2,309,938	1,685,212	1,721,501	(36,289)	2,332,135	(67,993)
Vehicle Operations	2,949,721	5,173,463	5,706,195	3,866,826	4,211,672	(344,846)	6,100,226	(926,763)
Admin of Paratransit Operations	470	25,860	23,860	20,648	-	20,648	26,360	(500)
Paratransit Operations	65,671	302,383	247,436	226,779	204,789	21,990	183,849	118,534
Safety and Training	132,312	314,472	301,613	228,972	219,388	9,584	334,719	(20,247)
Admin of Fleet Maintenance	516,571	1,515,427	1,406,546	1,137,515	1,042,154	95,360	1,526,848	(11,421)
Fleet Maintenance	1,041,090	2,869,576	3,240,687	2,198,131	2,371,271	(173,140)	2,729,512	140,064
Facilities Maintenance	389,916	599,274	684,678	449,345	492,624	(43,279)	664,411	(65,137)
General & Admin	3,320,712	4,565,482	4,411,968	3,295,113	3,122,913	172,200	4,765,354	(199,872)
Finance	1,043,208	2,576,934	2,506,506	1,947,214	1,831,442	115,772	2,747,214	(170,280)
Information Technology	598,650	743,047	783,651	571,923	580,857	(8,934)	835,033	(91,986)
Planning	320,922	860,908	836,475	795,612	598,778	196,834	384,167	476,741
Marketing and Customer service	435,426	513,798	466,775	376,944	324,408	52,535	572,276	(58,478)
Total Expenditures before capital	11,484,279	22,324,766	22,926,326	16,800,233	16,721,797	78,436	23,202,104	(877,338)
Capital Expenditures								
Fund transfer to/(from) Housing Fund	1,000,000	320,000	320,000	320,000	320,000	-	330,000	(10,000)
Fund transfer to/(from) Capital Fund	1,725,088	1,500,000	6,500,000	1,500,000	1,500,000	-	2,000,000	(500,000)
Fund transfer to/(from) Air Fund	700,855	1,200,000	848,610	-	-	-	1,500,000	(300,000)
Excess revenue over/(under) Exp.	5,541,647	598,450	(2,484,650)	1,974,280	3,767,008	1,792,728	514,795	3,291,021
Beginning Fund Balance	8,049,680	11,229,687	13,591,327	11,229,687	13,591,327		11,106,676	
Ending Fund Balance	13,591,327	11,828,137	11,106,676	13,203,967	17,358,335		11,621,471	
Fund Balance Breakdown								
Tabor Restricted	344,528	669,743	687,790	669,743	669,743		696,063	
Operating Reserve	4,019,498	7,813,668	8,024,214	7,813,668	7,813,668		8,120,736	
Unrestricted	9,227,301	3,344,726	2,394,672	4,720,556	8,874,924		2,804,672	

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Housing Fund

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Rent - Leased Properties	62,890	-	-	-	-	-	-	-
Rent - Leased Properties	-	-	-	-	14,710	14,710	-	-
Rent-owned properties- Quail run 106-4 &107-2	17,148	52,499	52,499	39,358	40,267	909	58,332	5,833
Rent-leased properties- Lake creek village	13,867	68,256	70,000	51,171	51,929	757	67,385	(871)
Rent-owned properties-Gypsum Apt	2,400	17,280	17,280	12,955	12,011	(944)	27,000	9,720
Rent-leased properties- Riverdance	10,477	34,560	38,000	25,910	30,113	4,203	49,600	15,040
Rent-leased properties- Broadway	10,471	28,080	25,000	21,052	16,185	(4,867)	26,520	(1,560)
Rent-leased properties- Miller ranch rd.	11,554	51,840	51,840	38,864	42,762	3,898	60,480	8,640
Rent-leased properties- Eby creek	4,797	51,840	53,000	38,864	41,364	2,500	67,200	15,360
Rent Leased Properties The Pike	3,964	52,800	30,000	39,584	20,516	(19,068)	52,212	(588)
Total Revenue	137,567	357,155	337,619	267,759	269,858	2,099	408,729	51,574
Expenditures								
Housing Project - Consulting Fee	10,425	40,000	-	40,000	-	40,000	40,000	-
Contract Services General	3,397	11,000	7,000	8,247	4,190	4,057	11,000	-
WIFI And Utilites	-	35,000	14,000	26,240	9,743	16,496	9,000	26,000
Employee housing onboarding expense	-	-	2,500	-	1,760	(1,760)	2,960	(2,960)
Materials & Supplies	9,207	10,000	10,000	7,497	6,357	1,140	10,000	-
HOA Dues	-	7,200	7,200	5,398	6,480	(1,082)	8,640	(1,440)
LCV - Materials & Supplies	-	1,300	1,300	975	796	178	1,300	-
LCV - Rent Expense	82,463	79,678	79,678	59,735	64,560	(4,825)	126,696	-
KRC - Materials & Supplies	-	1,300	1,300	975	212	763	1,300	-
KRC - Rent Expense	-	33,600	36,000	25,190	31,703	(6,513)	48,500	(14,900)
Riverdance - Materials & Supplies	-	1,300	300	975	-	975	1,300	-
Riverdance - Rent Expense	100,142	54,096	78,000	40,556	59,010	(18,454)	81,220	(27,124)
Broadway - Materials & Supplies	-	1,300	1,300	975	502	473	1,300	-
Broadway - Rent Expense	600	31,200	36,000	23,391	27,000	(3,609)	36,000	(4,800)
CMC - Materials & Supplies	-	1,300	-	975	-	975	1,300	-
CMC - Rent Expense	80	119,376	119,376	89,496	90,996	(1,500)	122,692	(3,316)
Overlook @ Eby creek - Materials & Supplies	-	1,300	2,500	975	1,629	(654)	1,300	-
Overlook @ Eby creek - Rent Expense	39,702	107,316	111,000	80,455	89,068	(8,613)	117,563	(10,247)
The Pike - Materials & Supplies	-	1,300	300	975	-	975	1,300	-
The Pike Rent Expense	2,268	103,680	75,000	77,729	46,437	31,292	114,335	(10,655)
Total Expenditures	248,284	641,246	582,754	490,754	440,442	50,312	737,706	(49,442)
Revenue Over/(Under) Expenditures	(110,717)	(284,091)	(245,135)	(222,995)	(170,584)	52,411	(328,977)	(44,886)
Transfer from General Fund	(1,000,000)	(320,000)	(320,000)	(320,000)	(320,000)	-	(330,000)	10,000
Fund Balance - Beginning	1,000,000	2,058,942	1,889,283	2,058,942	1,889,283		1,964,148	
Fund Balance - Ending	1,889,283	2,094,851	1,964,148	2,155,947	2,038,699		1,965,171	

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Transit Capital Fund

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Capital Outlay - Revenue Vehicles	-	5,658,605	5,036,284	4,975,605	5,036,284	(60,679)	760,000	4,898,605
Capital Outlay - Service Vehicles	90,248	150,000	197,525	150,000	197,525	(47,525)	55,000	95,000
Capital Outlay - Passenger Stations			-	-	-	-	125,000	(125,000)
Capital Outlay - Maintenance Buildings			-	-	-	-	50,000	(50,000)
Capital Outlay - Other Capital Investment			-	-	-	-	450,000	(450,000)
Capital Outlay - Refurbished Revenue Vehicles	-	1,350,000	447,210	1,350,000	447,210	902,790	-	1,350,000
Capital Outlay - Communication/Information Systems	-	135,000	64,037	101,210	-	101,210	332,500	(197,500)
Capital Outlay- Other Capital Investment	39,143	20,000	139,141	14,994	78,178	(63,184)	50,000	(30,000)
Total Capital Expenditures	129,391	7,313,605	5,884,197	6,591,809	5,759,196	832,613	1,822,500	5,491,105
Transfer from GF	(1,725,088)	(1,500,000)	(6,500,000)	(1,500,000)	(1,500,000)	-	(2,000,000)	500,000
FTA 5339 Capital Revenue	-	(494,000)	-	-	-	-	(494,000)	-
Gain/Loss on sale of assets	-	-	(40,000)	-	(37,271)	37,271	-	-
Interest Income	-	-	(234,630)	-	(234,630)	234,630	-	-
ECO Transit Reserve Transfers	(4,934,605)	-	(10,084,890)	-	(10,084,890)	10,084,890	-	-
Total Other Financing Sources	(6,659,693)	(1,994,000)	(16,859,520)	(1,500,000)	(11,856,791)	10,356,791	(2,494,000)	500,000
Excess of Revenues and Other financing sources Over (Under) Expenditures	6,530,302	(5,319,605)	10,975,323	(5,091,809)	6,097,595	11,189,403	671,500	(5,991,105)
Fund Balance - Beginning	2,000,000	8,773,511	8,530,302	8,773,511	8,530,302		19,505,625	
Fund Balance - Ending	8,530,302	3,453,906	19,505,625	3,681,703	14,627,897		20,177,125	(16,723,219)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
Air Fund

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Minimum Revenue Guarantees	700,855	1,200,000	848,610	-	-	-	1,500,000	(300,000)
Total Capital Expenditures	700,855	1,200,000	848,610	-	-	-	1,500,000	(300,000)
Transfer From General Fund	(700,855)	(1,200,000)	(848,610)	-	-	-	(1,500,000)	300,000
Excess of Revenues and Other financing sources Over (Under) Expenditures	-	-	-	-	-	-	-	-
Fund Balance - Beginning	-	-	-	-	-		-	
Fund Balance - Ending	-	-	-	-	-		-	-

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Revenue

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Farebox Revenue	45,417	108,000	22,970	78,500	22,970	(55,530)	-	(108,000)
Employer Bulk Pass Sales	13,316	36,000	36,000	27,000	22,178	(4,822)	37,800	1,800
Direct Pass Sales Revenue	7,529	9,600	11,000	7,200	8,696	1,496	10,080	480
Mobile Fare Sales	27,919	96,000	145,000	71,000	117,062	46,062	152,250	56,250
On Board Bus Advertising	10,074	10,000	13,000	7,497	12,020	4,523	2,000	(8,000)
Interest Revenue	983,272	650,000	1,050,000	524,500	840,380	315,880	900,000	250,000
Miscellaneous Revenue	-	-	11,500	-	10,140	10,140	11,000	11,000
Rent Income	3,000	-	7,200	-	5,400	5,400	9,900	9,900
Core Transit Sales Tax	12,675,258	12,600,000	12,900,000	10,280,000	10,571,461	291,461	12,900,000	300,000
Core DMV Sales Tax	83,094	-	80,000	-	64,561	64,561	78,000	78,000
ECO Transit Sales Tax	4,979,548	11,748,000	12,800,000	8,965,000	9,982,700	1,017,700	12,800,000	1,052,000
SEC 5304 Operating Revenue	-	32,000	80,000	32,000	-	(32,000)	-	(32,000)
SEC 5311 Operating Revenue	-	446,416	646,416	446,416	446,416	-	459,809	13,393
ECO Transit Reserve Transfers	1,551,737	-	-	-	-	-	-	-
Service Agreement Revenue	28	-	-	-	-	-	-	-
Other grant revenue	-	-	117,000	-	58,990	58,990	-	-
Service Agreement Revenue - MIRA	36,010	110,000	93,000	82,500	72,930	(9,570)	84,000	(26,000)
Service Agreement Revenue - HHS	34,567	97,200	97,200	72,900	72,900	-	102,060	4,860
Total Revenue	20,450,769	25,943,216	28,110,286	20,594,513	22,308,804	1,714,292	27,546,899	1,603,683

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Admin of Vehicle Operations

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
AVO Admin Salaries	354,950	1,400,568	1,275,000	1,050,006	861,563	188,443	1,512,207	(111,639)
AVO Admin Salaries - OT	20,003	124,600	140,000	93,450	122,707	(29,257)	102,162	22,438
AVO Medicare Tax	7,665	22,115	20,518	16,586	16,000	586	24,517	(2,402)
AVO Social Security Tax	28,407	94,560	87,730	70,920	72,780	(1,860)	104,830	(10,270)
AVO Retirement	26,481	122,013	94,500	91,473	63,306	28,168	158,865	(36,852)
AVO Unemployment Tax	505	-	1,150	-	680	(680)	8,454	(8,454)
AVO Sick Pay	13,935	-	-	-	32,479	(32,479)	-	-
AVO Holiday Pay	51,331	-	75,000	-	50,078	(50,078)	76,440	(76,440)
AVO Vacation Pay	6,200	-	-	-	49,070	(49,070)	-	-
AVO Benefit Expense	1,800	-	-	-	-	-	-	-
Total Personnel Expenditures	511,277	1,763,856	1,693,898	1,322,435	1,268,663	53,772	1,987,475	(223,619)
Other Expenditures								
Software/Network Fees	8,219	32,040	32,040	24,030	23,303	727	27,660	4,380
AVO Uniforms	30,073	13,500	40,000	10,125	38,067	(27,942)	18,000	(4,500)
AVO Consulting - ITS	-	159,996	170,000	119,997	119,199	798	167,000	(7,004)
AVO Temporary Help Services	5,940	40,000	40,000	15,000	19,940	(4,940)	-	40,000
AVO Printing Expense	-	300	-	-	-	-	5,000	(4,700)
AVO Office Supplies General	1,390	8,000	8,000	6,500	3,358	3,142	8,000	-
AVO Computer Supplies	-	26,000	15,000	19,500	4,468	15,032	34,000	(8,000)
AVO Materials & Supplies	2,243	3,000	10,000	2,250	7,814	(5,564)	8,000	(5,000)
AVO Travel - Meetings/Seminars	3,422	5,250	15,000	5,250	10,963	(5,713)	16,000	(10,750)
AVO Training/Workshop	7,500	7,500	20,000	7,500	18,700	(11,200)	15,000	(7,500)
AVO Employee Meeting & Event Expense	1,551	7,500	12,000	5,625	8,644	(3,019)	11,000	(3,500)
AVO Staff Approved Donations	5,338	15,000	15,000	11,250	1,050	10,200	20,000	(5,000)
AVO Miscellaneous Employee Reimbursements	220	1,000	2,000	750	1,509	(759)	1,000	-
AVO Processing Fees - Masabi	1,336	-	9,000	-	5,535	(5,535)	12,000	(12,000)
AVO Treasurer Fees	49,795	-	128,000	-	90,289	(90,289)	-	-
AVO Bus Rodeo Expenditures	1,306	1,200	-	-	-	-	2,000	(800)
AVO Vehicle Operating Leases	40,000	180,000	100,000	135,000	100,000	35,000	-	180,000
Total Other Expenditures	158,333	500,286	616,040	362,777	452,838	(90,061)	344,660	155,626
Total Expenditures	669,610	2,264,142	2,309,938	1,685,212	1,721,501	(36,289)	2,332,135	(67,993)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Vehicle Operations

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
VO Operator Wages Overtime - FT	249,527	291,730	590,000	217,994	486,969	(268,975)	569,022	(277,292)
VO Operator Wages - FT	2,001,488	4,181,649	4,140,000	3,124,712	2,726,440	398,272	4,377,092	(195,443)
VO Medicare Tax	38,654	64,864	68,585	48,469	55,152	(6,682)	75,564	(10,700)
VO Social Security Tax	164,601	277,350	293,260	207,248	235,821	(28,573)	323,099	(45,749)
VO Retirement	192,796	357,870	351,600	268,403	311,713	(43,311)	464,226	(106,356)
VO Unemployment Tax	5,259	-	5,500	-	3,652	(3,652)	26,056	(26,056)
VO Holiday Pay	188,952	-	255,000	-	154,882	(154,882)	265,167	(265,167)
VO Sick Pay	50,477	-	-	-	90,270	(90,270)	-	-
VO Operator Vacation Pay	57,572	-	-	-	145,288	(145,288)	-	-
VO Miscellaneous Employee Expense	-	-	1,500	-	1,090	(1,090)	-	-
VO Miscellaneous Employee Reimbursement	394	-	750	-	397	(397)	-	-
Total Personnel Expenditures	2,949,721	5,173,463	5,706,195	3,866,826	4,211,672	(344,846)	6,100,226	(926,763)
Total Expenditures	2,949,721	5,173,463	5,706,195	3,866,826	4,211,672	(344,846)	6,100,226	(926,763)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Paratransit

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
PVO Paratransit Operator Wages	48,813	235,365	195,000	176,524	141,847	34,677	137,045	98,320
PVO Paratransit Operator Wages - OT	1,192	26,099	12,000	19,566	6,107	13,459	10,964	15,135
PVO Medicare Tax	891	3,791	3,002	2,843	2,762	81	2,272	1,519
PVO Social Security Taxes	3,809	16,211	12,834	12,158	11,811	347	9,716	6,495
PVO Retirement	875	20,917	14,350	15,688	7,328	8,360	14,574	6,343
PVO Unemployment Taxes	66	-	250	-	140	(140)	784	(784)
PVO Sick Pay	2,968	-	-	-	12,522	(12,522)	-	-
PVO Operator Holiday Pay	6,273	-	10,000	-	8,096	(8,096)	8,494	(8,494)
PVO Vacation Pay	783	-	-	-	14,175	(14,175)	-	-
Total Personnel Expenditures	65,671	302,383	247,436	226,779	204,789	21,990	183,849	118,534
Other Expenditures								
APO Paratransit Contract Svs - Towing	-	2,000	-	1,500	-	1,500	2,000	-
APO Contract Services	430	13,000	13,000	11,003	-	11,003	13,500	(500)
APO Paratransit Fuel - Unleaded	-	6,060	6,060	4,545	-	4,545	6,060	-
APO Paratransit Repair Parts	40	4,800	4,800	3,600	-	3,600	4,800	-
Total Other Expenditures	470	25,860	23,860	20,648	-	20,648	26,360	(500)
Total Expenditures	66,142	328,243	271,296	247,427	204,789	42,638	210,209	118,034

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Safety and Training

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
ST Admin Salaries	73,215	181,763	170,000	136,322	118,137	18,185	193,555	(11,792)
ST Staff OT	4,964	9,826	9,000	7,369	5,792	1,577	6,920	2,906
ST Medicare Tax	1,242	2,778	2,683	2,084	2,264	(181)	2,907	(129)
ST Social Security Taxes	5,308	11,878	11,470	8,908	8,386	522	12,429	(551)
ST Retirement	5,730	15,327	14,960	11,495	9,521	1,974	19,356	(4,029)
ST Unemployment Taxes	148	-	250	-	82	(82)	1,002	(1,002)
ST Sick Pay	2,476	-	-	-	1,197	(1,197)	-	-
ST Holiday Pay	4,218	-	6,000	-	4,381	(4,381)	-	-
ST Vacation Pay	1,385	-	-	-	6,172	(6,172)	-	-
Total Personnel Expenditures	98,686	221,572	214,363	166,179	155,932	10,247	236,169	(14,597)
Other Expenditures								
ST ID Badge Supplies	-	500	500	350	-	350	500	-
ST Medical - Exams and Testing	8,146	23,000	28,000	17,250	23,324	(6,074)	30,000	(7,000)
ST Contracted Services	10,546	12,000	12,000	-	6,388	(6,388)	12,000	-
ST Consulting	-	3,000	-	3,000	-	3,000	-	3,000
ST Security Services	-	7,500	-	5,625	-	5,625	-	7,500
ST Substance Abuse Program Audits	-	2,000	2,000	2,000	-	2,000	2,000	-
ST Camera Maintenance Agreement	-	22,800	22,800	18,000	18,507	(507)	22,800	-
ST Office Supplies - General	-	1,000	7,500	750	6,516	(5,766)	4,000	(3,000)
ST Materials & Supplies	-	1,000	1,000	750	110	639	2,000	(1,000)
ST Training Supplies	1,134	1,350	3,500	1,012	3,275	(2,263)	3,000	(1,650)
ST Emergency Preparedness Supplies	-	1,000	1,700	750	1,100	(350)	5,000	(4,000)
ST Memberships & Subscriptions	-	1,000	1,500	750	1,252	(502)	1,000	-
ST Travel - Meetings/Seminars	2,650	1,750	1,750	1,312	748	564	1,750	-
ST Training/Workshop	1,550	2,000	3,000	1,499	2,140	(640)	1,000	1,000
ST Employee Expenses	-	1,000	1,000	750	-	750	500	500
ST Bus Rodeo Expenditures	9,600	6,000	1,000	4,498	98	4,401	13,000	(7,000)
ST Consulting General	-	6,000	-	4,498	-	4,498	-	6,000
Total Other Expenditures	33,626	92,900	87,250	62,793	63,456	(663)	98,550	(5,650)
Total Expenditures	132,312	314,472	301,613	228,972	219,388	9,584	334,719	(20,247)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Admin of Vehicle Maintenance

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
AVMO Admin Salaries	42,248	97,620	65,000	73,186	44,709	28,477	99,956	(2,336)
AVMO Medicare Tax	648	1,415	1,350	1,061	1,123	(62)	1,449	(34)
AVMO Social Security Taxes	2,771	6,052	4,123	4,537	2,995	1,542	6,197	(145)
AVMO Retirement	1,599	7,810	4,323	5,855	761	5,094	9,996	(2,186)
AVMO Unemployment Taxes	80	-	150	-	46	(46)	500	(500)
AVMO Holiday Pay	1,451	-	1,500	-	1,105	(1,105)	-	-
AVMO Vacation Pay	-	-	-	-	5,632	(5,632)	-	-
Total Personnel Expenditures	48,798	112,897	76,446	84,639	56,370	28,268	118,098	(5,201)
Other Expenditures								
AVMO Temporary Help Services	-	74,880	35,000	56,160	22,110	34,050	-	74,880
AVMO Outside Repair - Support Vehicle	-	2,250	-	1,687	30	1,657	2,250	-
AVMO Lubricants - Oil	12,644	36,000	36,000	26,989	25,147	1,842	40,000	(4,000)
AVMO Fuel - Unleaded	18,865	21,600	85,000	16,194	67,621	(51,428)	80,000	(58,400)
AVMO Fuel - Diesel	435,864	1,260,000	1,170,000	944,622	868,621	76,001	1,260,000	-
AVMO Fuel - Electricity	-	-	-	-	-	-	20,000	(20,000)
AVMO Office Supplies - General	400	2,500	2,500	2,500	2,246	254	2,000	500
AVMO Travel - Meetings/Seminars	-	3,000	100	3,000	10	2,990	3,000	-
AVMO Employee Event Expenses	-	2,300	1,500	1,724	-	1,724	1,500	800
-	-	-	-	-	-	-	-	-
Total Other Expenditures	467,773	1,402,530	1,330,100	1,052,876	985,784	67,092	1,408,750	(6,220)
Total Expenditures	516,571	1,515,427	1,406,546	1,137,515	1,042,154	95,360	1,526,848	(11,421)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Vehicle Maintenance

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
VMO Fleet Care Tech Salaries	72,815	175,390	160,000	131,542	109,470	22,072	235,629	(60,239)
VMO Fleet Care Tech - OT	2,145	19,448	12,000	14,586	6,686	7,900	18,850	598
VMO Medicare Tax	1,268	2,825	2,625	2,119	1,904	215	3,885	(1,060)
VMO Social Security Taxes	5,422	12,080	11,222	9,060	8,140	919	16,611	(4,531)
VMO Retirement	3,429	15,587	10,140	11,690	5,208	6,482	24,907	(9,320)
VMO Unemployment Taxes	197	-	350	-	154	(154)	1,340	(1,340)
VMO Sick Pay	1,714	-	-	-	2,767	(2,767)	-	-
VMO Holiday Pay	6,956	-	9,000	-	5,680	(5,680)	13,440	(13,440)
VMO Vacation Pay	3,293	-	-	-	5,054	(5,054)	-	-
Total Personnel Expenditures	97,239	225,330	205,337	168,997	145,064	23,933	314,662	(89,332)
Other Expenditures								
VMO Uniforms	487	1,000	1,000	1,000	1,000	-	1,000	-
VMO Fire Extinguishers	-	12,000	10,000	12,000	330	11,670	6,000	6,000
VMO Radio Maintenance	7,958	22,000	22,000	22,000	-	22,000	2,100	19,900
VMO Equipment Repairs - Shop Equipment	-	23,000	15,000	22,250	-	22,250	7,500	15,500
VMO Contract Svc - Maint	925,184	2,416,000	2,920,000	1,812,000	2,186,611	(374,611)	2,300,000	116,000
VMO Contract Services - Towing	7,650	25,000	32,000	18,743	23,500	(4,758)	35,000	(10,000)
VMO Cosmetic Maintenance Exterior	-	50,000	2,500	50,000	1,742	48,258	30,000	20,000
VMO Cleaning Supplies - Vehicles	683	14,400	14,000	10,796	9,419	1,376	14,400	-
VMO Shop Supplies Misc	1,890	5,000	3,500	5,000	1,726	3,274	5,000	-
VMO Mechanic Tools/Shoes	-	6,350	6,350	6,350	-	6,350	6,350	-
VMO Small Tools & Equipment	-	1,500	1,500	1,125	180	945	1,500	-
VMO Decals - Fixed Route	-	5,000	5,000	5,000	-	5,000	5,000	-
VMO Repair Parts - Fixed Route	-	62,496	2,000	62,496	1,531	60,965	-	62,496
VMO Permits & Licenses	-	500	500	375	168	207	1,000	(500)
Total Other Expenditures	943,851	2,644,246	3,035,350	2,029,134	2,226,207	(197,074)	2,414,850	229,396
Total Expenditures	1,041,090	2,869,576	3,240,687	2,198,131	2,371,271	(173,140)	2,729,512	140,064

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Facilities Maintenance

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
FAM-M Contract Svc - General	8,848	12,000	12,000	9,000	6,839	2,161	12,000	-
FAM-M Plumbing Related Expenditures	-	10,000	-	7,497	-	7,497	10,000	-
Total FM Expenditures - MSC	8,848	22,000	12,000	16,497	6,839	9,658	22,000	-
Expenditures								
FAM-L Contract Svc - General	10,597	15,000	15,000	11,250	9,484	1,766	15,000	-
FAM-L Contract Services	-	18,000	45,000	13,495	43,500	(30,005)	7,500	10,500
FAM-L Cleaning Supplies - Leadville	-	1,000	200	750	22	728	5,000	(4,000)
FAM-L Utilities - Leadville	2,520	6,720	4,600	5,038	4,136	901	8,000	(1,280)
FAM-L Leases and Rentals	133,576	-	-	-	-	-	-	-
Total FM Expenditures - Leadville	146,693	40,720	64,800	30,532	57,142	(26,610)	35,500	5,220
Expenditures								
FAM-A Contract Svc - General	-	142,212	190,000	106,616	161,543	(54,926)	185,000	(42,788)
FAM-A Electrical Related Expenditures	-	5,000	5,000	3,749	3,029	720	5,000	-
FAM-A Leases and Rentals-Oper Yards or Stations	73,699	117,264	117,264	87,913	78,528	9,385	110,000	7,264
Total FM Expenditures - Avon	73,699	264,476	312,264	198,278	243,099	(44,822)	300,000	(35,524)
FM stops - Personnel								
MPS Admin Salaries	-	82,800	42,000	62,100	23,849	38,251	74,963	7,837
MPS Admin - OT	-	-	1,000	-	459	(459)	5,997	(5,997)
MPS Medicare Tax	-	1,201	645	900	343	557	1,174	27
Social Security Taxes	-	5,134	2,759	3,849	1,467	2,382	5,020	114
MPS Retirement	-	6,624	2,610	4,966	1,184	3,782	7,496	(872)
MPS unemployment	-	-	100	-	19	(19)	405	(405)
MPS Holiday pay	-	-	1,500	-	272	(272)	4,056	(4,056)
Total FM Expenditures - Stops	-	95,759	50,614	71,815	27,593	44,222	99,111	(731)
FM Stops - Other Expenditures								
MPS Contract Svc - General	101,828	117,319	225,000	87,989	151,088	(63,099)	153,300	(35,981)
MPS Equipment Rental	1,250	5,000	-	3,750	-	3,750	5,000	-
MPS Supplies & Materials	30,409	5,000	5,000	3,749	(1,036)	4,785	5,000	-
MPS Fuel - Unleaded	-	12,000	3,000	8,996	-	8,996	-	12,000
MPS Fuel - Diesel	-	-	-	-	-	-	12,000	(12,000)
MPS Uniform	-	-	-	-	-	-	500	(500)
MPS Bus Stop Supplies	917	35,000	10,000	26,240	7,898	18,341	30,000	5,000
MPS Utilites - Shelters	150	2,000	2,000	1,499	-	1,499	2,000	-
MPS Leases and Rentals	26,123	-	-	-	-	-	-	-
Total Other Expenditures - Stops	160,676	176,319	245,000	132,223	157,950	(25,727)	207,800	(35,564)
Total FM Stops Expenditures	160,676	272,078	295,614	204,038	185,543	18,495	306,911	(35,564)
Total FM Expenditures	389,916	599,274	684,678	449,345	492,624	(43,279)	664,411	(35,564)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - General & Admin

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
ADMIN Admin Salaries	695,848	1,021,544	996,544	765,851	670,266	95,585	1,118,698	(97,154)
ADMIN Salaries - OT	647	-	1,500	-	983	(983)	2,111	(2,111)
ADMIN Medicare Tax	12,315	14,812	15,052	11,109	11,826	(717)	15,962	(1,150)
ADMIN Social Security Taxes	48,167	63,336	64,359	47,502	50,341	(2,839)	68,250	(4,914)
ADMIN Retirement	58,959	81,724	93,289	61,293	71,080	(9,787)	109,870	(28,146)
ADMIN Unemployment Taxes	859	-	650	-	343	(343)	5,504	(5,504)
ADMIN Worker's Compensation	53,192	-	-	-	-	-	-	-
ADMIN Sick Pay	5,968	-	-	-	11,987	(11,987)	-	-
ADMIN Holiday Pay	24,825	-	40,000	-	28,222	(28,222)	-	-
ADMIN Vacation Pay	40,323	-	-	-	58,126	(58,126)	-	-
ADMIN Benefit Expense	58,552	-	-	-	-	-	-	-
Total Personnel Expenditures	999,656	1,181,416	1,211,393	885,755	903,173	(17,418)	1,320,395	(138,979)
Other Expenditures								
ADMIN Public Notices	37	500	500	375	52	323	-	500
ADMIN Benefit Management Expenses	1,969	49,000	33,000	36,735	25,663	11,072	71,300	(22,300)
ADMIN Legal Svcs - Labor Counsel	2,000	14,525	105,000	10,889	83,650	(72,761)	10,560	3,965
ADMIN Legal Svcs - General	204,894	116,000	57,000	86,965	44,021	42,944	115,800	200
ADMIN Legal Svcs - Special	153	11,250	-	8,438	-	8,438	11,250	-
ADMIN Uniform	-	-	800	-	753	(753)	4,350	(4,350)
ADMIN Consulting	151,467	31,000	50,000	30,400	42,543	(12,143)	50,000	(19,000)
ADMIN Organizational Services	-	19,776	19,776	14,832	14,678	154	19,776	-
ADMIN Printing Expense	643	1,100	-	-	-	-	2,350	(1,250)
ADMIN Office Supplies - General	5,887	34,400	34,400	25,790	13,240	12,550	23,416	10,984
ADMIN Office Supplies - Postage	635	1,549	1,549	1,161	1,406	(244)	-	1,549
ADMIN Office Supplies - Copy Machine	-	7,300	7,300	5,473	2,711	2,761	6,400	900
ADMIN Purchased Transportation Services	1,618,930	1,680,000	1,620,000	1,260,000	1,198,917	61,083	1,680,000	-
ADMIN Memberships & Subscriptions	20,203	54,065	75,000	54,065	67,916	(13,851)	70,825	(16,760)
ADMIN Travel - Meetings/Seminars	9,804	14,800	14,800	14,350	8,964	5,386	11,800	3,000
ADMIN Training/Workshop	-	7,200	7,200	7,200	1,455	5,745	15,300	(8,100)
ADMIN Board Meeting Expense	12,158	12,450	18,000	9,334	11,713	(2,379)	12,450	-
ADMIN Employee Development Program	300	19,000	19,000	15,875	18,859	(2,984)	36,700	(17,700)
ADMIN Employee Event Expenses	5,370	27,750	27,750	25,250	10,791	14,459	23,850	3,900
ADMIN Employee Wellness Plan Expense	-	36,000	36,000	3,000	-	3,000	52,500	(16,500)
ADMIN Recruiting Employees	24,727	41,480	60,000	31,110	56,083	(24,973)	55,000	(13,520)
ADMIN Employee Recognition	14,940	203,500	203,500	18,100	11,554	6,546	207,080	(3,580)
Treasurer's fee	-	-	-	-	-	-	127,501	(127,501)
ADMIN Miscellaneous Expense	1,365	1,400	-	-	-	-	1,400	-
ADMIN Leases and Rentals - Other General Admin	200,252	1,000,021	810,000	750,016	604,771	145,245	835,351	164,670
Total Other Expenditures	2,275,735	3,384,066	3,200,575	2,409,357	2,219,740	189,618	3,444,959	(60,893)
Total Expenditures	3,275,392	4,565,482	4,411,968	3,295,113	3,122,913	172,200	4,765,354	(199,872)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Finance and Risk Management

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
ACCT-RM Admin Salaries	148,368	255,898	185,000	191,847	129,455	62,392	259,537	(3,639)
ACCT-RM Medicare Tax	2,677	3,711	2,762	2,782	2,118	664	3,763	(52)
ACCT-RM Social Security Taxes	11,446	15,866	11,811	11,895	9,056	2,838	16,091	(225)
ACCT-RM Retirement	11,144	20,472	17,145	15,348	14,021	1,327	25,954	(5,482)
ACCT-RM Unemployment Taxes	272	22,000	7,000	16,493	4,134	12,359	1,298	20,702
ACCT RM - Sick Pay	814	-	-	-	2,606	(2,606)	-	-
ACCT RM - Holiday Pay	3,453	-	5,500	-	3,808	(3,808)	-	-
ACCT RM - Vacation Pay	10,568	-	-	-	6,060	(6,060)	-	-
Admin Benefit Expense	16,668	-	-	-	-	-	-	-
Total Personnel Expenditures	205,409	317,947	229,218	238,365	171,258	67,107	306,643	11,304
Other Expenditures								
ACCT-RM Public Notices	-	500	500	375	-	375	500	-
ACCT-RM Contracted Services	141,500	30,000	72,000	30,000	69,105	(39,105)	15,000	15,000
ACCT-RM Audit Services	9,000	30,500	28,885	30,500	28,885	1,615	30,000	500
ACCT-RM Consulting	56,959	45,000	30,000	33,750	22,959	10,791	-	45,000
ACCT-RM Insurance - General & Auto Liability	159,292	395,403	445,403	296,552	291,652	4,900	484,843	(89,440)
ACCT-RM Insurance - Losses	1,000	50,000	-	37,485	-	37,485	-	50,000
ACCT-RM Insurance Premium - WC	18,754	231,996	180,000	173,927	111,223	62,704	191,997	39,999
ACCT-RM Insurance - Admin	450,031	1,434,360	1,480,000	1,075,340	1,118,666	(43,327)	1,678,201	(243,841)
ACCT-RM Memberships & Subscriptions	-	39,230	35,000	29,422	14,229	15,193	36,230	3,000
ACCT-RM Travel - Meetings/Seminars	415	1,998	1,000	1,498	156	1,342	2,000	(2)
ACCT RM - Mileage Reimbursement	68	-	2,500	-	2,065	(2,065)	-	-
ACCT RM - Bank Adjustments/Fees	780	-	2,000	-	1,243	(1,243)	1,800	(1,800)
Total Other Expenditures	837,799	2,258,987	2,277,288	1,708,849	1,660,184	48,666	2,440,571	(181,584)
Total Expenditures	1,043,208	2,576,934	2,506,506	1,947,214	1,831,442	115,772	2,747,214	(170,280)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Information Technology

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
IT Admin Salaries	185,976	320,389	305,000	240,196	210,963	29,232	327,163	(6,774)
IT - Salaries OT	3,810	-	10,500	-	7,690	(7,690)	13,028	(13,028)
IT Medicare Tax	3,292	4,646	4,749	3,483	3,630	(147)	4,933	(287)
IT Social Security Taxes	14,078	19,864	20,305	14,892	15,522	(630)	21,092	(1,228)
IT Retirement	15,454	25,631	28,530	19,216	21,268	(2,052)	32,716	(7,085)
IT Unemployment Taxes	303	-	250	-	135	(135)	1,701	(1,701)
IT Sick Pay	2,412	-	-	-	7,077	(7,077)	-	-
IT Holiday Pay	6,546	-	12,000	-	9,134	(9,134)	-	-
IT Vacation Pay	8,480	-	-	-	7,187	(7,187)	-	-
Admin Benefit Expense	12,815	-	-	-	-	-	-	-
Total Personnel Expenditures	253,166	370,530	381,334	277,786	282,605	(4,818)	400,633	(30,103)
Other Expenditures								
IT Communications	29,566	83,000	80,000	69,500	72,874	(3,374)	115,000	(32,000)
IT Contracted Services	144,458	167,500	165,000	130,000	117,227	12,773	107,000	60,500
IT Computer/Networks Software Agmt	150,633	53,000	100,000	39,750	76,256	(36,506)	109,000	(56,000)
IT Consulting	-	12,000	12,000	9,000	7,266	1,734	34,000	(22,000)
IT Office Equipment Maintenance	421	2,000	2,000	1,499	1,183	317	4,000	(2,000)
IT Computer Supplies	10,463	28,000	18,000	22,500	9,550	12,950	22,000	6,000
IT - Cyber Insurance	9,859	15,117	15,117	11,338	9,870	1,468	16,000	(883)
IT Travel - Meetings/Seminars	85	600	1,200	450	1,108	(658)	15,400	(14,800)
IT Training/Workshop	-	11,300	9,000	10,100	2,920	7,180	12,000	(700)
Total Other Expenditures	345,484	372,517	402,317	294,137	298,253	(4,116)	434,400	(61,883)
Total Expenditures	598,650	743,047	783,651	571,923	580,857	(8,934)	835,033	(91,986)

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Planning

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
PL Admin Salaries	48,168	198,797	190,000	149,038	130,538	18,500	220,539	(21,742)
PL Medicare Tax	751	2,883	5,100	2,161	3,905	(1,744)	3,198	(315)
PL Social Security Taxes	3,210	12,325	19,200	9,240	16,697	(7,457)	13,673	(1,348)
PL Retirement	2,264	15,904	12,675	11,923	9,426	2,497	22,054	(6,150)
PL Unemployment Taxes	89	-	300	-	198	(198)	1,103	(1,103)
PL Holiday Pay	2,728	-	5,000	-	3,133	(3,133)	-	-
PL Vacation Pay	1,505	-	-	-	4,829	(4,829)	-	-
Total Personnel Expenditures	58,713	229,909	232,275	172,363	168,726	3,636	260,567	(30,658)
Other Expenditures								
PL Consulting	231,499	625,000	600,000	617,500	429,038	188,463	50,000	575,000
Contracted Services	30,710	-	-	-	-	-	68,000	(68,000)
PL Travel - Meetings/Seminars	-	999	1,200	749	1,014	(265)	2,000	(1,001)
PL Training/Workshop	-	5,000	3,000	5,000	-	5,000	3,600	1,400
Total Other Expenditures	262,209	630,999	604,200	623,249	430,051	193,197	123,600	507,399
Total Expenditures	320,922	860,908	836,475	795,612	598,778	196,834	384,167	476,741

Eagle Valley Transportation Authority dba Core Transit
Statement of Revenues, Expenditures and Change in Fund Balance
Actual, Budget and Forecast for the Periods Indicated
Modified Accrual Budgetary Basis
General Fund - Marketing

Account Name	2024	2025		YTD as of 9/30/2025		Variance	2026	Variance
	Actual	Approved Budget	Forecast	Budget	Actual	Favorable/ (Unfavor)	Proposed Budget	Favorable/ (Unfavor)
Expenditures								
MCS Admin Salaries	92,670	304,574	280,000	228,339	182,217	46,122	316,906	(12,332)
MCS Salaries - OT	42	-	6,500	-	5,066	(5,066)	6,656	(6,656)
MCS Medicare Tax	1,662	4,416	4,328	3,311	1,277	2,034	5,075	(659)
MCS Social Security Taxes	7,105	18,884	18,507	14,157	5,459	8,698	21,702	(2,818)
MCS Retirement	8,113	24,366	20,440	18,267	16,824	1,443	33,936	(9,570)
MCS Unemployment Taxes	153	-	200	-	149	(149)	1,750	(1,750)
MCS Sick Pay	1,231	-	-	-	2,481	(2,481)	-	-
MCS Holiday Pay	5,645	-	12,000	-	8,607	(8,607)	6,240	(6,240)
MCS Vacation Pay	6,519	-	-	-	13,835	(13,835)	-	-
MCS Benefit Expense	6,109	-	-	-	-	-	-	-
Total Personnel Expenditures	129,249	352,240	341,975	264,074	235,916	28,158	392,265	(40,025)
Other Expenditures								
MCS Contracted Services	231,452	50,100	50,100	45,350	49,527	(4,177)	49,940	160
MCS Advertising	39,967	41,248	20,000	25,776	5,815	19,961	32,720	8,528
MCS Events Expenses	11,707	6,000	15,000	3,800	13,471	(9,671)	21,340	(15,340)
MCS Printing Expense	22,454	39,350	20,000	21,550	4,212	17,338	31,800	7,550
MCS Office Supplies	499	16,400	10,000	8,800	5,447	3,353	22,400	(6,000)
MCS Memberships & Subscriptions	-	1,260	2,500	945	6,009	(5,064)	10,111	(8,851)
MCS Travel - Meetings/Seminars	99	5,000	5,000	5,000	2,099	2,901	9,000	(4,000)
Training Workshop	-	2,200	2,200	1,649	1,912	(263)	2,700	(500)
Total Other Expenditures	306,177	161,558	124,800	112,869	88,492	24,378	180,011	(18,453)
Total Expenditures	435,426	513,798	466,775	376,944	324,408	52,535	572,276	(58,478)

2026 - 2027 OPEN RANGE CLASSIFICATION LISTING

Job Title	Grade	Min	Mid	Max
Customer Service Rep I	MA12	\$42,420	\$49,854	\$57,266
Customer Service Rep II	MA13	\$46,661	\$54,845	\$63,008
Administrative Assistant I	MA14	\$51,332	\$60,330	\$69,307
IT Tech I	MA15	\$55,295	\$66,350	\$77,405
Adminstrative Assistant II	MA15	\$55,295	\$66,350	\$77,405
Finance Coordinator I	MA15	\$55,295	\$66,350	\$77,405
Transit Planner I/Scheduler	MA16	\$60,823	\$72,992	\$85,160
IT Tech II	MA16	\$60,823	\$72,992	\$85,160
Finance Coordinator II	MA16	\$60,823	\$72,992	\$85,160
People & Culture Generalist I	MA16	\$60,823	\$72,992	\$85,160
Transit Maintenance Coordinator	MA16	\$60,823	\$72,992	\$85,160
Executive Assistant and Project Coordinator	MA17	\$66,907	\$80,297	\$93,666
Sr. IT Tech	MA17	\$66,907	\$80,297	\$93,666
People & Culture Generalist II	MA17	\$66,907	\$80,297	\$93,666
Compliance Officer (Grants)	MA17	\$66,907	\$80,297	\$93,666
Transit Planner II	MA18	\$73,591	\$88,310	\$103,028
Customer Service Supervisor	MA18	\$73,591	\$88,310	\$103,028
Sr. People & Culture Generalist	MA19	\$80,961	\$97,158	\$113,333
Safety & Training Supervisor	MA19	\$80,961	\$97,158	\$113,333
Fleet Asset Supervisor	MA19	\$80,961	\$97,158	\$113,333
Operations Supervisor	MA20	\$87,239	\$106,863	\$126,487
Marketing & Communications Manager	MA21	\$95,958	\$117,553	\$139,149
Planning & Development Manager	MA21	\$95,958	\$117,553	\$139,149
Operations Manager	MA21	\$95,958	\$117,553	\$139,149
People & Culture Director	MA25	\$140,499	\$172,099	\$203,721
Finance Director	MA25	\$140,499	\$172,099	\$203,721
People & Culture Director	MA25	\$140,499	\$172,099	\$203,721
Director of Operations	MA25	\$140,499	\$172,099	\$203,721
IT Director	MA25	\$140,499	\$172,099	\$203,721
Chief Administrative & Financial Officer/Deputy Director	MA26	\$154,531	\$189,302	\$224,095

Core Transit 2026 - 2027 Step Structure	
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CORE Tranist	
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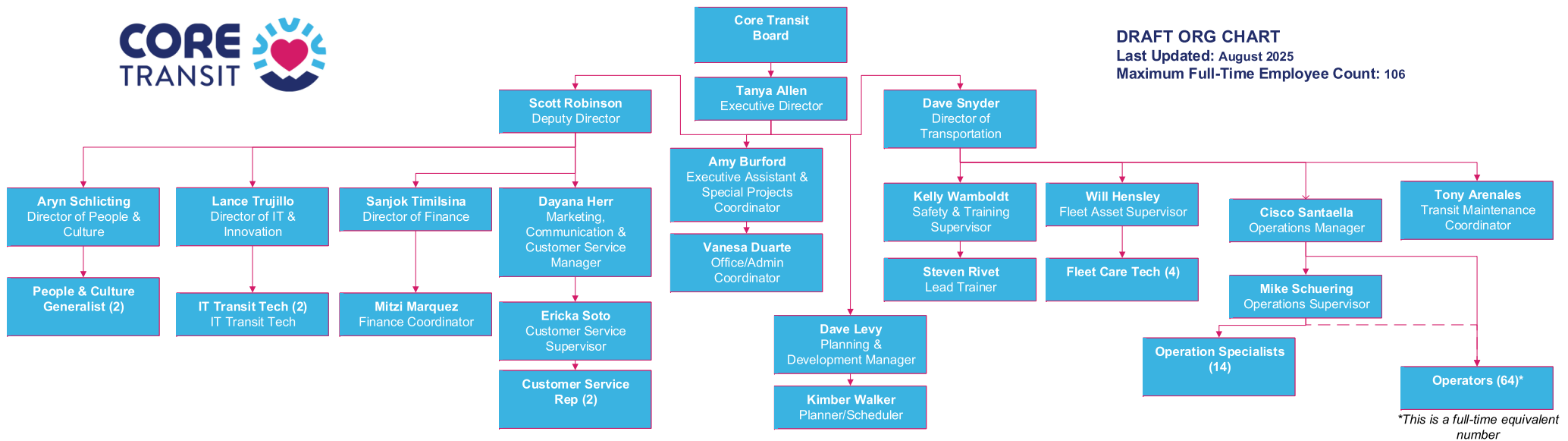
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5-Year Capital Plan					
	2026	2027	2028	2029	2030
Information Technology					
Annual Endpoint Hardware	15,000	15,000	20,000	20,000	20,000
Network hardware for facilities				50,000	
New Software procuement and implementation	295,000	205,000			
Radio Parts & New Radios	15,000	15,000	15,000	15,000	15,000
Cellular Routers		50,000	50,000		
Fare collection hardware	7,500	7,500	7,500	7,500	7,500
Total	332,500	292,500	92,500	92,500	42,500
Fleet					
Revenue Vehicles	760,000	6,456,000	3,300,000	3,300,000	3,300,000
Grant	(494,000)	(5,433,800)	(1,980,000)	(1,980,000)	(1,980,000)
Net contributions to bus purchase	266,000	1,022,200	1,320,000	1,320,000	1,320,000
Service Vehicles	55,000	80,000	80,000	80,000	90,000
Total	321,000	1,102,200	1,400,000	1,400,000	1,410,000
Stops and Shelter					
Stops and Shelter	125,000	375,000	125,000	125,000	125,000
Asphalt	-	-	-	-	40,000
Total	125,000	375,000	125,000	125,000	165,000

5-Year Capital Plan					
	2026	2027	2028	2029	2030
Leadville bus barn					
Major renovations			50,000		
Total	-	-	50,000	-	-
Avon - Swift gulch					
Trailer	50,000	-	-	-	-
Total	50,000	-	-	-	-
Other Capital projects					
Other Capital projects	450,000	450,000	450,000	300,000	300,000
Total	450,000	450,000	450,000	300,000	300,000
Housing					
Major repairs	-	-	-	30,000	-
Total	-	-	-	30,000	-
Administration					
Planning	-	-	-	-	200,000
Planning for new facility - design and other	50,000	50,000	50,000	50,000	50,000
Scheduling system	-	50,000	-	-	-
Total	50,000	100,000	50,000	50,000	250,000
Transit capital fund	1,328,500	2,319,700	2,167,500	1,967,500	2,167,500
Housing fund	-	-	-	30,000	-
Total	1,328,500	2,319,700	2,167,500	1,997,500	2,167,500



DRAFT ORG CHART
Last Updated: August 2025
Maximum Full-Time Employee Count: 106





To: The Core Transit Board

From: Dave Snyder, Director of Transportation

Meeting Date: 11/12/2025

SUBJECT: Amendment of FTA Grant Award

RECOMMENDED ACTIONS: Approve staff to request a scope change to a pending FTA grant from 5 hybrid to 5 diesel buses

Background

In July of 2024 Core Transit was awarded \$4,573,000 in FTA 5339 (c) Low or No Emission grant funding to purchase 5 hybrid buses. This amount represents approximately 85% of the cost of these five vehicles, with Core Transit funds providing the remaining 15% as the local match. CDOT had not yet begun the contracting process when the federal administration changed hands in January 2025. This and all unobligated awards were frozen pending additional administrative review. By April 2025 we had learned that grants for vehicles were not in jeopardy of being revoked, but we continued waiting for CDOT to provide the grant contract.

In early August of 2025, we were contacted by CDOT (on behalf of FTA) and asked whether we wanted to change our propulsion type from hybrid to diesel, a reflection of the new administration's shifting priorities. We initially declined the change based on our commitment to accelerating adoption of lower-emission technologies where operationally feasible. However, we have experienced performance issues with our newest hybrid buses since putting them into full service in late July 2025 and are now reconsidering this decision. We have reached out to CDOT and confirmed a propulsion change would still be supported by FTA and are seeking the Board's input before we move forward and finalize the scope of work for this grant.

Our new hybrid buses, due to emissions requirements/regulatory restrictions, are equipped with smaller engines that are not performing



as well as anticipated in our high-altitude environment. Specific limitations that have been impacting their utility on our routes include insufficient power and difficulty accelerating quickly enough to merge comfortably onto I-70. Given these limitations, related safety considerations, and other operational impacts, we have been limiting the routes where they can be assigned. We have been working with our vendor, Gillig, to resolve the issue but they have indicated that there is no solution on the horizon that will fully resolve the problem.

Given the limitations on where we can use hybrid buses throughout our operational footprint because of the factors noted above, we believe that acquiring another five hybrid buses, at this time, would only further complicate vehicle scheduling and assignments as we continue to grow and expand our service. We believe that diesel buses, reliable and proven workhorses in our environment, would provide a better overall value to the organization at this time and are seeking approval from the Board to move forward and request this scope change prior to contracting and vehicle purchase.

Hybrid drive trains and battery electric bus technology continue to improve and we will continue to consider hybrid/electric bus purchases on a case by case basis in the future.

FINANCIAL CONSIDERATIONS: With a cost of approximately \$1,076,000 per hybrid bus, Core Transit's 15% local match for five hybrid buses under the Low-No program would total \$807,000. We are clarifying with FTA/CDOT whether a change in propulsion will trigger the traditional 20% match requirement or whether the 15% Low-No match will still apply. With a cost of approximately \$760,000 per diesel bus, Core Transit's 20% local match for five diesel buses would total \$760,000, still within the previously budgeted amount.

ATTACHMENTS:

N/A



To: The Eagle Valley Transportation Authority d/b/a Core Transit Board

From: Lance Trujillo, Director of Innovation and Information Technology

Meeting Date: November 12, 2025

SUBJECT: 2026 Clever Devices' Hardware Warranty Software Maintenance Agreement and Database Services & Resolution

RECOMMENDED ACTION: Approve resolution 2025-12: A Resolution Approving a Single Source Contract With Clever Devices, Inc.

BACKGROUND:

Clever Devices is Core Transit's primary Intelligent Transit System (ITS). This system is composed of hardware and software onboard each fixed route bus to provide important data to the operations team and our riders. The operations team can track, communicate with buses, determine on-time performance, passenger load, monitor vehicle conditions, collect passenger counts and report on all the data collected for the board and monitoring agencies. The live bus tracking site allows riders to see current location, schedule and load capacity providing real-time data related to the system.

Clever Devices provides product licensing, software support and maintenance on all supported products through a maintenance and support agreement. The current agreement will terminate on December 31, 2025. The Clever Devices system is our largest technology partner, and the primary system used for daily operations. Core Transit relies on the support for all the products and onboard hardware. This support and maintenance contract is necessary to ensure the stability of Core Transit's ITS and daily operations.

We've been operating under the proposed agreement with Clever Devices since 2011, during which time they have demonstrated consistent performance and responsiveness. Their ongoing support has



contributed significantly to the reliability of our systems and the efficiency of our operations.

This agreement with Clever Devices would provide the following benefits:

- Provide 24/7 Support for software applications.
- Licensing for all Clever Devices equipment.
- Support or replacement hardware for onboard equipment.
- Updates to software applications.
- Support and quality assurance for schedule distribution to buses.

FINANCIAL CONSIDERATIONS:

The agreement cost for 2026 will be \$88,904.00 and is included in the proposed 2026 budget.

ATTACHMENTS:

1. Resolution 2025-12 A Resolution Approving a Single Source Contract With Clever Devices
2. Clever Devices Maintenance and Support Agreement (with exhibits)

EAGLE VALLEY TRANSPORTATION DISTRICT

RESOLUTION NO. 2025-12

A RESOLUTION APPROVING A SINGLE SOURCE CONTRACT WITH CLEVER DEVICES, INC.

Eagle Valley Transportation Authority (“Authority”) was created by that certain Eagle Valley Transportation Authority Intergovernmental Agreement by and among Beaver Creek Metropolitan District; Town of Avon, Colorado; Eagle County, Colorado; Town of Eagle, Colorado; Town of Minturn, Colorado; Town of Red Cliff, Colorado; and Town of Vail, Colorado, dated as of September 1, 2022 (the “Authority IGA”), providing for the establishment of the Authority as a Colorado regional transportation authority pursuant to the Regional Transportation Law, Title 43, Article 4, Part 6, Colorado Revised Statutes, as amended; and

WHEREAS, pursuant to Section 43-4-604(3)(c), C.R.S., the Board of Directors of the Authority (“Board”) has the power to make and pass orders and resolutions necessary for the government and management of the affairs of the Authority and the execution of the powers vested in the Authority; and

WHEREAS, the Authority has adopted a Procurement Policy which allows for single source contracts for purchasing services from one vendor, when doing so allows the Authority to negotiate more favorable terms, reduces the administrative overhead required to research products and negotiate prices with multiple vendors, and/or results in receiving a better quality of goods or services; and

WHEREAS, Clever Devices, Inc. (“Clever Devices”) currently provides applications and support for an Intelligent Transit System to EVTA, and previously provided such services to Eagle County ECO Transit; and

WHEREAS, EVTA owns the licensing, software and hardware provided by Clever Devices, Clever Devices was previously approved to provide these services as a single source supplier, and the proposed contract is a renewal of the existing arrangement; and

WHEREAS, the Board hereby finds and determines that single source authorization is appropriate and necessary based on the need for continuity of operations.

NOW THEREFORE, BE IT RESOLVED by the Board of Directors of the Eagle Valley Transportation Authority as follows:

Incorporation of Recitals and Single Source. The Recitals above are incorporated herein and confirmed as providing support for selection of Clever Devices as a single-source contractor.

Approval of Agreement and Authorization. The Board approves the Agreement for Professional Services Agreement (“Agreement”) attached hereto as **Attachment 1** and incorporated herein by this reference. The Executive Director is authorized to execute the Agreement and take all other action necessary to engage Clever Devices to provide the services contemplated therein.

Severability. If any part, section, subsection, sentence, clause or phrase of this Resolution is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining provisions.

Effective Date. This Resolution shall take effect and be enforced immediately upon its approval by the District Board.

ADOPTED this 12th day of November, 2025.

EAGLE VALLEY TRANSPORTATION
AUTHORITY

Earle Bidez, Board Chair

ATTEST:

Amy Burford, Secretary

Attachment 1

Clever Devices Services Agreement

[Attached]

CLEVER DEVICES'
HARDWARE WARRANTY
SOFTWARE MAINTENANCE AGREEMENT
AND
DATABASE SERVICES
TO
CORE TRANSIT (CORE TRANSIT)
FOR
ONE (1) YEAR

AUGUST 5, 2025

CLEVER DEVICES' TRADEMARKS

Clever Devices®
AVM®
BusLink®
BusLink Switch®
BusTime®
BusTools®
BusWare™
CleverAnalytics®
CleverCAD®
CleverCare®
CleverCERT®
CleverCounter™
CleverReports®
CleverWare™
CleverWorks®
GH7™
GreyHawk 7™
IncidentAnalytics™
Incident Management™
IdleMonitor®
Intelligent Vehicle Network®
IVN®
Mtram®
M.A.I.O.R.®
PerfectNav™
Seymor®
SpeakEasy®
SmartYard®
TurnWarning®

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DEFINITIONS

As used in this Agreement, the following capitalized terms shall have the meanings set forth below:

TERM	DEFINITION
"Additional Services"	Any future service not defined in this Agreement or included in the Statement of Work or Scope of Work.
"Agreement"	Means this Hardware Warranty and Software Maintenance Agreement, consisting of the signature pages, the Terms and Conditions, all exhibits, annexes, appendices, addenda and schedules, and each Amendment, if any.
"Bench Fee"	The fee that is charged to a Customer to perform non-warranty repairs.
"Beneficial Use"	Software and Hosting: Upon the successful completion of mini-fleet testing. Hardware: Upon successfully passing installation Acceptance Test Procedure (ATP) Software only: Completion of software installation and training.
"Cloud Hosting" or "Hosted Solution"	Those applications that Clever Devices hosts on its servers and / or cloud service providers' server as part of the overall ITS solution.
"COTS" or "Commercial Off-The-Shelf"	Equipment or software which are then adapted to satisfy the needs of a Customer Solution
"Customer"	Refers to the Transit Authority who is a party to this Agreement.
"End of Life" or "EoL"	The date at which time a product (software or hardware) will be discontinued from availability.
"End of Sale"	The First phase of product discontinuance where the product is no longer available for purchase as a new purchase. The product will be available only for the use of repair or replacement.
"End of Service Life" or "EoSL"	The date at which time service and/or support will no longer be available on a product.
"General Field Service Rates"	Rates for services not covered under a service agreement.
"Hardware Product(s)"	Means the Clever Devices' goods provided to Customer per the initial agreement between Customer and Clever Devices.

"Hardware Warranty"	It is the repair or replacement of returned faulty hardware during the specified Warranty Period. This applies to onboard equipment provided by Clever Devices.
"Incident Priority"	Priority of an issue based on the impact of the issue.
"Intelligent Transportation System" or "ITS"	The Hardware and software comprising the Clever Devices solution deployed at Customer.
"IT INFRASTRUCTURE LIBRARY" OR "ITIL"	A framework of best practices for delivering IT Services.
"Maintenance"	Support services that are provided above or in addition to the Warranty
"Maintenance Period"	The duration of the maintenance subject to the terms and conditions as specified in Section 3.2 of this Agreement.
"Maintenance Window" or "Maintenance Outage:"	The period of time, agreed to by both the Customer and Clever Devices, where systems and/or applications are unavailable so that they may be updated or maintained.
"No Problem Found" or "NPF"	A fully functional product with no need for repair.
"Non-Warranty Repairs"	Any causes defined in the Agreement as not covered by the Hardware Warranty.
"Non-Warranty Product" or "Non-Warranty Parts"	Are products or parts provided that are not covered under this Agreement or any other existing agreement between Clever Devices and Customer.
"OEM Equipment"	That equipment that is not manufactured by Clever Devices. Clever Devices may, provide OEM equipment as part of the solution to the Customer.
"OEM Warranty"	The warranty statement/agreement from OEM Equipment.
"Owner of Failure"	Determination of responsible for product fault based on diagnostics.
"Priority 1 Issue" or "P1" or "Safety"	A technical issue that is related to passenger and operator safety. The scope of the issue affects the entire system, multiple locations or a single user.
"Priority 1 Issue" or "P1" or "Critical Issue"	Any event or combination of events which causes 100% loss, outage or availability of the infrastructure, or hosted service and there is no viable workaround and affects the Customer's ability to use any of the contracted Services and/or Solutions.
"Priority 2 Issue" or "P2" or "Major Issue"	Any event or combination of events which causes partial loss, outage, or availability, resulting in serious degradation of Infrastructure Device or hosted service which partially prevents the use of contracted Service or some of its features.

"Priority 3 Issue" or "P3" or "Minor Issue"	Impaired performance of any specific infrastructure device, application or vehicle subsystem which affects the performance of the contracted Service but does not prevent normal use with some limitations or finding alternate options.
"Priority 4 Issue" or "P4" or "Informational Issue"	Device/Service is functioning properly, unrelated to performance of the equipment, application, or Service.
"Remote Support"	Any support in which Clever Devices accesses the Customer's system or network using a secure Virtual Private Network (VPN) connection.
"Resolution Tracking Number" or "Case Number" or "Incident Number"	A categorized number assigned to a particular defect in the issue-tracking system. Any support in which Clever Devices accesses the Customer's system or network using a secure Virtual Private Network (VPN) connection.
"Return Merchandise Authorization" or "RMA"	Approval to return any product to Clever Devices.
"Scope of Work"	Referring to the scope of services offered in accordance with the Statement of Work.
"Service Level Agreement" or "SLA"	The level of service that Clever Devices commits to providing to the Customer.
"Software Enhancement(s)"	A change in Software functionality or graphical user interface
"Software Error(s)"	A flaw in Software that causes it to produce an incorrect or unintended result.
"Software Defect(s)"	A flaw in Software that causes it to produce an incorrect or unintended result.
"Software License(s)"	Means the rights granted to Customer in accordance with Clever Devices' EULA, provided with the initial agreement between Clever Devices and Customer.
"Software Maintenance"	The maintenance provided for all components of the Software Product(s) purchased.
"Software Product(s)"	The specific Clever Devices' licensed product(s).
"Software Service(s)"	Referring to acts of service by Clever Devices regarding the software deployed at Customer's.

"Software Updates" or "Software Patches"	Either a modification or addition that, when made or added to the Software Product, brings the Software Product into material conformity with its published specifications. Software Updates are applied to Customer's existing version of software and include bug fixes. Referring to acts of service by Clever Devices regarding the software deployed at Customer's.
"Software Upgrade(s)"	New, standalone versions of a Software Product that may include major improvements and enhancements. An upgrade advances the product to a level of features or other enhancements which are above the original published and agreed specification, or product manual. Either a modification or addition that, when made or added to the Software Product, brings the Software Product into material conformity with its published specifications. Software Updates are applied to Customer's existing version of software and include bug fixes.
"Statement of Work"	The description of the services to be provided under this agreement between Clever Devices and Customer.
"System Acceptance" or "SA"	The point where the Customer has "signed off" and accepted the system is acceptable for standard use. The description of the services to be provided under this agreement between Clever Devices and Customer.
"Warranty"	The general agreement that Clever Devices guarantees its products are delivered without defects and will resolve any defects during the period of warranty. See "CD Hardware Warranty" and "CD Software Warranty".
"Warranty Period"	Means, in relation to any Goods, the warranty period specified in this Agreement or in accordance with the proposal submitted in response to the Request for Proposal.

1 OVERVIEW

This document sets forth Terms and Conditions of the basic Hardware Warranty Agreement and the Software Maintenance Agreement (the “Agreement”) between Core Transit and Clever Devices Ltd.

2 COMPANIES INVOLVED

2.1 CLEVER DEVICES LTD.

Clever Devices Ltd. ("Clever Devices") is a service provider to Core Transit.

Clever Devices' Contact

John King
Vice President, Service & Support
410-365-3633
jking@cleverdevices.com

2.2 TRANSIT AUTHORITY

Core Transit ("Customer", "Core Transit") is the end user entity of Clever Devices' Intelligent Transportation Systems (ITS) Hardware and Software Products.

Core Transit Contact

Lance Trujillo
Transit Technology Administrator
970-328-3440
Contact Email Address

3 TERMS OF AGREEMENT

3.1 SCOPE OF AGREEMENT

This Agreement includes a Hardware Warranty and a Software Maintenance Agreement for the listed products, and a process for obtaining warranty service for the listed hardware products.

3.2 TERMS OF AGREEMENT

3.2.1 HARDWARE

The term of this Agreement is One (1) year, from January 1, 2026, to December 31, 2026. Hardware Products no longer under Warranty or not covered by a current, valid Hardware Warranty Agreement will require a full technical audit to determine the system's functionality and health.

3.2.2 SOFTWARE

The term of this Agreement is One (1) year, from January 1, 2026, to December 31, 2026, starting once the Software Warranty or previous Software Maintenance Agreement has expired. Support for licensed Software Products no longer under Warranty or not covered by a current, valid Software Maintenance Agreement will require repurchase of the Software License(s) or as otherwise mutually agreed upon between the parties in a signed writing.

3.2.3 DATABASE SERVICES

The term of this agreement for database services is One (1) year, starting January 1, 2026, through December 31, 2026.

3.3 ANNUAL RENEWAL AND EARLY TERMINATION

Pricing for future/option years is valid only if contracted with the base year and prior to the expiration of the quote validity period. Pricing for subsequent years of support is subject to change based on the prevailing market rate.

4 HARDWARE WARRANTY AGREEMENT

This Hardware Warranty Agreement provides warranty Terms and Conditions that include scope, policies, and procedures for maintenance of Hardware Product(s) supplied by Clever Devices and identified herein.

4.1 COVERED HARDWARE PRODUCTS

The Clever Devices Hardware Products covered by this Agreement is referenced in Attachment A. If the quantity of products changes during the term of this Agreement, the resulting additional fee will be prorated for the remaining portion of this Agreement.

See attached Attachment A.

4.2 NEW MANUFACTURED PRODUCTS LIMITED WARRANTY

Clever Devices guarantees that each product is free from defects in material and workmanship. Clever Devices also guarantees the performance of this product for the contracted terms.

If the product fails to operate as specified and has not been tampered with or abused during this Warranty Period, Clever Devices or its authorized service agents will have the option to repair or replace the defective part or the product at no cost to the Customer. Bench Fees will apply to any product received by Clever Devices with a "No Problem Found" (NPF) condition. NPF condition is defined as a fully functional product with no need for repair. Clever Devices will provide a quote for repairs for products returned with failures caused by improper use. The repairs will only take place once the Customer has authorized Clever Devices to do so. Such services by Clever Devices will be the original purchaser's sole and exclusive remedy.

It is the Customer's responsibility to make certain new products are not being purchased for the replacement of defective products under warranty.

Clever Devices will not honor credit requests on any defective or used product. Product replacement will be the only option available to the Customer. At the discretion of Clever Devices, limited quantities of restockable product may be returned for credit; the product must be unused and in the original unopened containers. A 25% restocking fee will be charged, and a credit will be issued only after the product has been received and inspected.

This warranty does not apply to: (a) damage caused by accident, abuse, misuse, misapplication or improper installation (b) damage caused by conditions outside Clever Devices' specifications, including but not limited to vandalism, fire, water, temperature, humidity, dust or other perils (c) to damage caused by service (including upgrades) performed outside the product specifications in documentation provided and by anyone who is not a Clever Devices authorized Technician (d) a product or a part that has been modified without the written permission of Clever Devices or (e) if any Clever Devices' serial number has been removed or defaced, (f) expendable or consumable parts, such as batteries and flashcards.

Clever Devices will not be liable for any special, incidental, or consequential damages for loss, damage directly or indirectly arising from Customer's use or inability to use the equipment either separately or in combination with other equipment, or for personal injury or loss or destruction of other property, or from any other cause.

4.3 WARRANTY REPAIR POLICY

A replacement or repaired product assumes the remaining warranty of the original product or 90 days post repair, whichever provides longer coverage. When a product is exchanged, the replacement product becomes Core Transit's property, and the replaced product becomes the property of Clever Devices

4.4 SPARE PARTS INVENTORY

In support of this Agreement, the Customer should maintain an inventory of Clever Devices' system components at the rCore Transitmmended level for use during completion of repairs. The Customer's Technician shall remove and replace a defective component with a spare and send the defective component to Clever Devices for analysis and repair or replacement. Shipping fees for repair units are covered on an individual event basis and not included in the service price. If there is no unit in the spares pool to support remove/replace/restoration activity, the repair will be delayed until spare equipment is delivered to the property.

4.5 OBTAINING WARRANTY SERVICE

The Customer is responsible for returning any defective products to Clever Devices. Products will not be accepted without a Return Merchandise Authorization (RMA) number. The Customer shall obtain an RMA number by contacting Clever Devices' Customer Service Department using the below. Clever Devices will respond to RMA requests within two (2) business days.

Customer Service Telephone: 1-888-478-3359

Customer Service Email Address: CSReturns@CleverDevices.com

In order to provide an RMA number, Clever Devices will need the following information:

- Item Description
- Clever Devices Part Number
- Serial Number
- Quantity being returned
- Reason for Return
- Bus Number, if applicable

Upon receipt of an RMA number, the Customer may send the product(s) to Clever Devices using the address indicated below. The Customer is responsible to ensure secure packaging of the product, preferably in the original box in which it was received. Boxes and shipping materials can be purchased from Clever Devices for a nominal fee. Clever Devices is not responsible for any damage to the product caused during transit or for any package lost in transit. The Customer shall assume the cost of all defective product shipments made to Clever Devices.

Return Shipping Address (unless otherwise specified by Clever Devices):

Clever Devices Ltd.
2118 Energy Drive
Apex, NC 27502
Attn: Alex, Customer Service Department
RMA Returns: RMA#....

4.6 FAILURE ANALYSIS

A Clever Devices' bench technician will evaluate products received and complete a Failure Analysis. If the product is repairable, Clever Devices will repair the product. If the product is not repairable, Clever Devices will replace the product with another from Clever Devices' inventory. The "Owner of Failure" will be assessed during evaluation and shall be reported to the Customer at time of completion. Clever Devices will make a best effort to return the repaired product or provide a replacement within 30 days of receiving it from the Customer. Clever Devices will provide the Customer with a detailed quotation and/or invoice for all costs associated with Non-Warranty Repairs prior to performing any repairs.

4.7 REPAIR

Upon a completed Failure Analysis and repair, if applicable, product(s) will be shipped back to the Customer. Clever Devices will only incur the cost for shipping products under warranty; the Customer is responsible for shipping cost for all Non-Warranty Repairs or replacements and/or "No Problem Found" conditions.

Customers may contact Clever Devices at any time during the warranty service process, for information regarding status.

4.8 NON-WARRANTY REPAIR POLICY

A Non-Warranty Repair is a repair made outside the scope of this maintenance Agreement and includes, but not limited to, vandalism, any modification not approved by Clever Devices, or use of the product outside its intended acceptable use.

Upon determination of a Non-Warranty Diagnosis, Clever Devices will present the Customer with a report providing the reason as well as a quote to repair the product that includes the bench time to diagnose the issue. The quote labor rates will be our standard rates as follows:

\$170.00 for the first hour*

\$ 85.00 per hour for each additional hour in 30 minute increments

*Minimum 1 hour charged for all Non-Warranty efforts. Parts as quoted.

Repairs of Non-Warranty equipment will begin upon acceptance of the quote by the customer.

Non-Warranty Repairs made in the field will be subject to the General Field Service Rates detailed below.

Repairs made by Clever Devices on products not under warranty carry a limited repair warranty of 90 days on services and replacement parts only. Defects in repair work or any parts replaced by Clever Devices will be corrected at no charge if the defect occurs within 90 days from shipment from our facility.

4.9 GENERAL FIELD SERVICE RATES

Field Service rates include actual cost of transportation using commercial coach, air, rail, bus, rental car, and cab facilities as applicable, including transportation to and from the airport. Receipts are required.

Mileage Allowance: IRS Allowable rates

Personal Expenses: Per Diem rates

Basic Rates: \$150.00** per hour flat fee for actual time in Customer's plant and for round-

trip travel time for a Field Service Technician.

Miscellaneous: Actual charges for other necessary items such as tolls, parking and freight charges.

**Rates for Field Service Technicians may vary because of weekend/holiday rates. Overtime rates are billed at time and a half. Requests for service which require personnel other than a Field Service Technician will be provided at time of request.

4.10 NON-CLEVER DEVICES PRODUCT RECEIVED FOR REPAIR

Product(s) received by Clever Devices for repair that were not manufactured or supplied by Clever Devices shall be returned to Customer. Customer shall be responsible for the shipping cost(s) associated with of each product, along with a processing fee.

4.11 CUSTOMER OWNED IT INFRASTRUCTURE

Unless otherwise specified in this agreement, the support and management of any customer owned IT Infrastructure, including, but not limited to:

- Servers
- Firewalls
- Routers
- Switches
- Network

Shall be the responsibility of the Customer. The Customer shall ensure that they are maintaining their IT Infrastructure in accordance with IT best practices as it relates to security, patching, memory, storage, and file maintenance. Clever Devices shall only be responsible for the support and maintenance of their applications that make use of the Customer's IT Infrastructure.

4.12 END OF SALE

The first phase of product discontinuance is the End of Sale. Clever Devices will notify all existing Customers, 90 days in advance, when a product is to no longer be available for sale. Any existing orders will be honored. On the date identified as the End of Sale, the product will no longer be available for purchase as new product. Only the replacement product will be offered/quoted for new sale. Customers may still purchase spare units during this period, but these units may not be used for new deployments.

4.13 END OF SERVICE LIFE

The final stage for a product is the End of Service Life. At this stage, Clever Devices will no longer be able to provide service or support for the product identified. Clever Devices will notify all existing Customers, 90 days in advance, End of Service Life. No service contracts will be available for this product. Any existing service contracts for this product will be supported till its next renewal date or anniversary date, whichever occurs first.

4.14 OEM WARRANTY

Should, as part of the original deployment, Clever Devices provide any products from a third party (OEM), unless otherwise specified in this agreement, that OEM hardware shall be covered by this warranty. It

should be noted that turnaround times for repair/replacement service may be different than what Clever can offer due to any terms from the OEM.

4.15 PRODUCT UPGRADES

Hardware upgrades are not part of this Agreement.

4.16 FIELD SERVICE

Clever Devices Field Service dispatch is not included as part of this Agreement.

5 SOFTWARE MAINTENANCE AGREEMENT

This Software Maintenance Agreement provides Terms and Conditions that include definitions and maintenance procedures for the Software Product(s) supplied by Clever Devices and identified under section 5.1, Covered Software Products. This Agreement is subject to the End User License Agreement (EULA) for these product(s) and performance of features and functions as outlined in the User Manual or Acceptance Test Procedure document.

5.1 COVERED SOFTWARE PRODUCTS

The Clever Devices Software Products covered by this Agreement is referenced in Attachment B. If the quantity of products changes during the term of this Agreement, the resulting additional fee will be prorated for the remaining portion of this Agreement.

See attached Attachment B.

5.2 GENERAL DEFINITIONS

Customer:	The single end–user organization (license holder of the Software Product) signing this Agreement and authorized to use the Program(s).
Software Product:	The specific Clever Devices licensed product(s).
Software Update(s):	Either a modification or addition that, when made or added to the Software Product, brings the Product into material conformity with its published specifications. Software Updates are applied to Customer’s existing version of software and include bug fixes.
Software Upgrade(s):	New, standalone versions of a Software Product that may include major improvement and enhancements. An upgrade advances the product to a level of features or other enhancements which are above the original published and agreed specification, or product manual.
Software Maintenance:	The maintenance provided for all components of the Software Product purchased.
Maintenance Period:	The duration of the maintenance subject to the terms and conditions as specified in section 3 “Terms of Agreement”.

5.3 SCOPE OF MAINTENANCE SUPPORT

During the maintenance term, Clever Devices agrees to provide basic maintenance services in support of the licensed Software Product. Maintenance services shall consist of:

Data or Data Backups:	Neither Data nor Data Backups are covered under this agreement. The Customer is responsible for backing up and maintaining their data.
Field Service Labor:	Unless specified in this agreement, deployment of Clever Devices Field Services labor is not covered for software updates or software upgrades but may be quoted on an as needed basis.
Software Update(s):	Customers with valid Software Maintenance Agreements are entitled to Software Updates for all licensed products. Software Updates may incorporate corrections of any substantial defects or fixes of any minor malfunction. In addition, Software Updates may include Software Enhancements to the Software that are

implemented at the sole discretion of Clever Devices. Software Updates do not cover Clever Devices' *deployment labor, training, hardware upgrades, data or data backups.

Software Upgrade(s): Customers with valid Software Maintenance Agreements are entitled to Software Upgrades for all licensed products. Software Upgrades do not cover Clever Devices' *deployment labor, training, hardware upgrades, data or data backups.

Software Error and Defect Corrections: Clever Devices shall be responsible for using all reasonable diligence to correct verifiable and reproducible errors when reported to Clever Devices in accordance with its standard reporting procedures. Reported defects will be reviewed by Clever Devices. Reported defects are defined as:

- ***Defect:** To be corrected by the next maintenance release. Deployment labor will not be charged to correct any defects, including bugs fixes.
- **Enhancement:** Desirable enhancement which will be reviewed for inclusion in the next maintenance release.

Training: Unless otherwise specified in this agreement, training is not covered as part of any software update or software upgrade.

Error and release testing will be performed at Clever Devices' offices. Reported errors will be tested on a test platform in a controlled environment. If applicable, CORE TRANSIT will supply Clever Devices with a copy of the most current database associated with software version for which errors have been reported.

While Clever Devices will perform all testing in their environment, it is not possible to account for the exact Customer environment and Clever Devices cannot guarantee an issue free deployment unless the Customer has their own test/dev environment.

5.4 TECHNICAL SUPPORT

For all Clever Devices' products covered under warranty or by a current, valid Maintenance Agreement, Clever Devices' service organization provides technical support 24 hours a day, 7 days a week, 365 days a year. Clever Devices will escalate issues to third-party vendors for Clever Devices' Products running third-party application software. Support times from third-party vendors vary and may not be consistent with that of Clever Devices.

5.4.1 ISSUE REPORTING

CORE TRANSIT is responsible for reporting all issues discovered to Clever Devices' Technical Support Department. Once Clever Devices is contacted by phone or email, a Technical Support Representative and the Technical Supervisor are notified; if necessary, the Vice President of Service and Support is also notified.

Clever Devices provides agencies three (3) methods for requesting technical support: using a tollfree number, chat or portal. Issues can be reported the following ways:

- By Phone: Via a toll-free Technical Support Service line: 1-888-478-3359, option 2
- Portal: Chat Messaging
- Portal: CleverCare365.CleverDevices.com

5.5 ISSUE TRACKING AND RESOLUTION

Upon receipt of a support request, our CleverCare365 portal will generate a case, assign a case number and Priority based on customer inputs. Our Technical Support Department will proceed to troubleshoot the problem, escalating as required.

When contacting the TAC for support, the Customer should make sure that they have the following information available:

- Date/Time Issue was seen
- Contact phone number and email – if different then the individual reporting it into TAC
- Product name that is experiencing an issue
- Vehicle Number or Serial number if available
- Software version
- Description of issue
- Steps taken by Customer to troubleshoot
- Screenshots/videos of the behavior

5.5.1 DETERMINE PRIORITY

A Technical Support Representative determines the issue's priority by following the IT Infrastructure Library (ITIL) approach on Priority.

Priority Definitions

Priority Level	Definition
P1 - Safety	A technical issue that is related to passenger and operator safety. The scope of the issue affects the entire system, multiple locations or a single user.
P1 - Critical	Any event or combination of events which causes 100% loss, outage or availability of Clever Devices infrastructure, or hosted services where there is no viable workaround and the loss of function affects your agency's ability to use contracted services.
P2 - High	Any event or combination of events which causes partial loss, outage, or availability resulting in a serious degradation of Clever Devices infrastructure or hosted service which partially prevents the use of a contracted service or some of its features.
P3 - Medium	Impaired performance of any specific Clever Devices infrastructure, application or vehicle subsystem which affects the performance of the contract service but does not substantially prevent normal operations. The technical issue relates to minor limitations in functionality and alternative workarounds may be available.
P4 - Low	Clever Devices infrastructure, applications, or vehicle subsystems are functioning properly and the technical issue is unrelated to performance of the equipment, application, or service. Includes informational items, product enhancement, or other solution requests.

5.6 TRACK AND RESOLVE ISSUE

Clever Devices utilizes a tracking system to manage and store Customer issues, reported defects and any new features, and improvements made during our software development lifecycle. Once categorized, issues will be entered into the tracking system and monitored through closure. The issue-tracking system will assign a Resolution Tracking Number that will be provided to Customer. Upon discovery of an error, and if requested by Clever Devices, Customer agrees to submit a listing of any data, including data log files, so we may reproduce the error and the operating conditions under which the error occurred or was discovered.

5.7 REMOTE SUPPORT

With permission from CORE TRANSIT, Clever Devices will provide Customer with Remote Support as necessary, using a secure Virtual Private Network (VPN) connection or other mutually agreed upon remote access system. Through this connection Clever Devices will have the ability to logon to Customer's internal network and then access the deployed system(s) to assess and diagnose issues, update code, or deliver bug fixes. Should remote access not be available, due to lack of access or permission from the Customer, any Service Level Agreements ("SLAs") that may be impacted due to this lack of access will be excluded from remote support.

Clever Devices agrees to comply with the Customer's ITS connection policy, barring the policy and procedure does not impede troubleshooting or functionality of Clever Devices' system. Clever Devices will not access Customer's internal network for any purpose other than technical online support, as provided in this proposal.

5.8 FIELD SERVICES

Clever Devices Field Service dispatch is not included as part of this agreement.

5.9 ADDITIONAL SERVICES

In support of the Software Product(s), Clever Devices may provide Additional Services, per Agreement with the Customer, subject to payment of their normal charges and expenses. Additional Services may include

Upgrade and Update Installation/Deployment Labor:	Clever Devices can offer assistance to help CORE TRANSIT test, install and operate each new release of licensed Software Products. This assistance will be quoted at the time of each request unless contracted for on an annual basis.
Custom Enhancements:	Clever Devices will consider and evaluate the development of additional enhancements for specific use and will respond to requests for Additional services pertaining to the Software Product. Each response for an enhancement will include a cost to produce the enhancement.
Integration:	Integration with third-party software initially, or resulting from changes or updates to those products, will be quoted upon request.

5.10 EXCEPTIONS

The following are not covered by this Software Maintenance Agreement:

- Any problems resulting from failures of the hardware platform on which the software is installed, or problems resulting from hardware or network devices connected or installed on the hardware platform on which the software is installed.
- Any problem resulting from misuse, improper use, alteration, or damage of the Software Product(s).
- Errors in any version of the Software Product(s) other than the most recent update delivered and deployed to Customer.
- Problems and errors resulting from improper installation of the delivered Software Product by the end user, or problems and errors resulting from the installation of software or hardware products not approved by Clever Devices for use with this product.

The Customer will be responsible for paying Clever Devices' normal charges and expenses for time or other resources provided by Clever Devices to diagnose or attempt to correct any such problem. In addition, the Customer will be responsible for procuring, installing, and maintaining all equipment, communication interfaces, and other hardware or software necessary to operate the Software Product(s) and to obtain maintenance services from Clever Devices. Clever Devices will not be responsible for delays caused by events or circumstances beyond its reasonable control.

Requests for support for licensed Software Products no longer under Warranty or not covered by a current, valid Software Maintenance Agreement will require repurchase of the Software License(s).

5.11 COMMERCIAL OFF THE SHELF (COTS) SOFTWARE

COTS Software that is in use and required to deploy the Clever Devices' solution will be managed and maintained by the Customer unless otherwise explicitly stated otherwise in this agreement. Some examples of COTS software are, but not limited to: Computer Service Operating System Software, Sequel Database Software, Virus Protection Software, any security protection software. It is the sole responsibility of the Customer to ensure that they are maintaining their COTS environment.

5.12 CUSTOMER OWNED IT INFRASTRUCTURE

Unless otherwise specified in this agreement, the support and management of any customer owned IT Infrastructure, including, but not limited to:

- Servers
- Firewalls
- Routers
- Switches
- Network

Shall be the responsibility of the Customer. The Customer shall ensure that they are maintaining their IT Infrastructure in accordance with IT best practices as it relates to security, patching, memory, storage and file maintenance. Clever Devices shall only be responsible for the support and maintenance of their applications that make use of the Customer's IT Infrastructure.

6 ADDITIONAL SCOPE OF WORK

Please see Attachment C, if applicable.

7 SIGNATURE PAGE

IN WITNESS WHEREOF, the parties hereto have executed this Contract on the day and year first above written.

Clever Devices Ltd.

CONTRACTOR

By: _____
(Signature)

Name: Dean Roussinos
(Print)

Title: Executive Vice President

Dated: _____

Core Transit

CUSTOMER

By: _____
(Signature) Authorized Representative

Name: _____
(Print)

Title: _____

Dated: _____

ATTACHMENT A – COVERED HARDWARE PRODUCTS

Product	Quantity
IVN5	16
Transit Control Head (TCH)	24
Multiband Antenna (6-band)	38
Interior LED Sign	38
IRIS APC Sensors	14
Hella APS-R Sensors (CD# 5851)	26

ATTACHMENT B – COVERED SOFTWARE PRODUCTS

Product	Quantity to Support 38 Vehicles
BusLink	1
BusTime	1
CleverCAD	1
CleverReports	1
CleverWorks	1
DCC	1
Enghouse Sched21	1
Onboard Software (as applicable)	1
TextMarks SMS Service	1

Text Messaging

Platinum Plan:

- Text-for-Next-Arrival Autoresponder
- Text Message Service Alerts
- CAD/AVL integration gateway
- 35,00 text messages (in or out) monthly
- Additional text message pricing will apply
- Standard keyword package
- Unlimited subscribers

Note: Usage exceeding monthly plan limits (overage) will result in prepayment depleting in advance. All overage is due and payable quarterly and will be invoiced accordingly.

ATTACHMENT C – ANNUAL DATABASE MAINTENANCE SERVICES SCOPE

Clever Devices is pleased to offer the database support services, QA testing and deployment services for the ITS system installed at Core Transit. Scope includes:

- **Annual Database Support Services (2 picks per year)**
 - Database Support Services Per Pick
 - The Data Systems team will facilitate the database peer review process and monitor the database through the QA process. Clever Devices will provide assistance to Core Transit while Core is performing data changes using the Clever Devices data management software package. Assistance will be provided via phone support, email and/or Microsoft Teams sessions, and is not to exceed four (4) hours per pick.
 - The CleverWorks export and backup, along with documentation of service changes, e.g. route / stop changes, destination sign changes, path turn by turns or shape files and all other relevant information will be provided to Clever Devices 2 weeks prior to the schedule / database activation date.
 - Pricing is for Core's continued use of the Sched21 scheduling system to produce the schedule files imported into CleverWorks. Should Core decide to switch from the current scheduling system, this will require negotiation with Clever Devices on potential cost adjustments and standard pick timelines.
 - Audio Recording (up to 100 phrases per pick):
 - "Audio Recordings" include the services of recording audio files for announcement changes that are required based on route changes to be provided by Core. Clever Devices will provide the audio voice talent. Clever Devices will make best efforts to contract the same voice talent used in the original CleverWorks database; and if the voice talent is available, Clever Devices will retain this voice talent.
 - All recording requests must be submitted at one time, up to 100 phrases, for one session with the voice talent. Subsequent submissions, even if 100-phrase threshold was not hit in initial submission, will result in additional fees.
 - List of recordings must be provided to Clever Devices 3 weeks before the database activation date.
 - Should Core require more than 2 database updates for additional service changes, or schedule alterations or extensions, this will require negotiation between Core and Clever Devices.
 - Project Management Support
 - Systems Engineering Support

- QA and System Testing: Clever Devices provides Quality Assurance (QA) testing for the Database before distribution to the fleet. QA Testing includes:
 - Testing for Database
 - Correctly loads into Busware through BusLink Distribution
 - Correctly loads into Clever CAD
 - Correctly loads into DCC
 - Correctly loads into BusTime®
 - Login and run routes for (simulate sub-set of routes):
 - Week Day routes
 - Weekend Routes
 - Holiday Routes
 - Remote login Functionality
 - VoIP Functionality

8 PRICING PRICING

8.1 CONFIDENTIAL QUOTATION

ATTN:	Lance Trujillo	DATE:	August 5, 2025
COMPANY:	CORE Transit		
EMAIL:	lance.trujillo@coretransit.org	OPP ID #:	006Qh00000APsfb
		PR #:	10644
ADDRESS:	970-328-3440	RE:	Maintenance Renewal 1/1/2026 – 12/31/2026
PHONE:			

Clever Devices is pleased to submit the following quotation, subject to the terms and conditions listed below.

Item	Qty	Description	Unit Price	Extended Price
Annual Hardware Warranty 1/1/2026 - 12/31/2026				
1	LOT	Hardware Warranty	\$7,938.00	\$7,938.00
Annual Software Maintenance 1/1/2026 - 12/31/2026				
2	LOT	Computer Aided Dispatch/Automatic Vehicle Location (CAD/AVL)	\$23,603.00	\$23,603.00
3	LOT	CleverWorks	\$16,205.00	\$16,205.00
4	LOT	BusTime	\$7,565.00	\$7,565.00
5	LOT	Automatic Passenger Counting (APC)	\$4,609.00	\$4,609.00
6	LOT	Sched21	\$10,389.00	\$10,389.00
7	LOT	TextMarks SMS Service <u>Includes:</u> - Text-for-Next-Arrival Autoresponder - Text Message Service Alerts - CAD/AVL integration gateway - 35,00 text messages (in or out) monthly - Additional text message pricing will apply - Standard keyword package - Unlimited subscribers <u>Note:</u> Payments function as a declining balance. Usage exceeding monthly plan limits (overage) will result in prepayment depleting in advance. Overages will be billed quarterly.	\$10,066.00	\$10,066.00
8	LOT	Database Services (2 Picks)	\$8,529.00	\$8,529.00
Total				\$88,904.00

Notes:

- As the scope and impact of recent and future tariffs are still to be determined, we are staying abreast of updates and taking all necessary steps to mitigate the impact on our customers. This quotation does not reflect fees that the Purchaser may have to pay as a result of applicable tariffs. In the event circumstances outside of our control force us to revisit the price or schedule, we will communicate this prior to acceptance of a purchase order and revise this quotation accordingly. We will continue to work closely with our suppliers to minimize increases in prices and lead times.

Payment Milestones:

- Invoices for annual services will be issued 30 days prior to the start of the contract term

Primary Customer Point of Contact:

Chris Gates
Sr. Strategic Account Manager
cgates@CleverDevices.com
516-749-5834

Prepared By:

Anil Mohabir
Manager, Pricing

ADDENDUM TO CLEVER DEVICES' HARDWARE WARRANTY SOFTWARE MAINTENANCE AGREEMENT AND DATABASE SERVICES TO CORE TRANSIT

THIS ADDENDUM TO CLEVER DEVICES' HARDWARE WARRANTY SOFTWARE MAINTENANCE AGREEMENT AND DATABASE SERVICES TO CORE TRANSIT ("Addendum") modifies the CLEVER DEVICES' HARDWARE WARRANTY SOFTWARE MAINTENANCE AGREEMENT AND DATABASE SERVICES TO CORE TRANSIT ("Agreement") between Clever Devices LTD, a foreign corporation ("Vendor") and Eagle County Transportation Authority dba Core Transit, a quasi-municipal corporation and political subdivision of the State of Colorado ("Customer," and together with Vendor, the "Parties," or either of the Parties individually, the "Party"), and is effective as of the same date as the Agreement.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Customer and Vendor hereby modify the Agreement as follows:

1. Terms of Addendum Controlling. The Parties expressly intend and agree that this Addendum is hereby incorporated into the Agreement and the terms herein shall modify and control the terms in the Agreement. Any inconsistency between the terms of this Addendum and the terms of the Agreement shall be resolved in favor of the terms contained in this Addendum.

2. Transit Authority. Section 2.2, Transit Authority, is hereby modified to delete the stricken text and add the double-underlined, capitalized text as follows:

Core Transit ("Customer", "Core Transit") is the end user entity of Clever Devices' Intelligent Transportation Systems (ITS) Hardware and Software Products.

Core Transit Contact

Lance Trujillo

~~Transit Technology Administrator~~ DIRECTOR OF INNOVATION AND
INFORMATION TECHNOLOGY

970-328-3440

~~Contact Email Address~~ LANCE.TRUJILLO@CORETRANSIT.ORG

3. Spare Parts Inventory. Section 4.4, Spare Parts Inventory, is hereby modified to delete the stricken text and add the double-underlined, capitalized text as follows:

In support of this Agreement, the Customer should maintain an inventory of Clever Devices' system components at the ~~rCore Transitmmended~~ CORE
TRANSIT RECOMMENDED level for use during completion of repairs.

The Customer's Technician shall remove and replace a defective component with a spare and send the defective component to Clever Devices for analysis and repair or replacement. Shipping fees for repair units are covered on an individual event basis and not included in the service price. If there is no unit in the spares pool to support remove/replace/restoration activity, the repair will be delayed until spare equipment is delivered to the property.

4. Independent Contractor. The services to be performed by Vendor are those of an independent contractor and not of an employee or partner of the Customer. **Vendor is obligated to pay federal and state income tax on any moneys earned pursuant to the Agreement. Neither Vendor nor its employees, if any, are entitled to workers' compensation benefits from the Customer for the performance of the services specified in the Agreement.**

5. Confidentiality. Notwithstanding any other provision contained in the Agreement, the Customer shall have no obligation to keep and maintain in confidence any document, including the Agreement, that is subject to disclosure under the Colorado Open Records Act, Part 2, Article 72, Title 24, C.R.S., as determined by the Customer.

6. Limitation on Customer Indemnity. Any obligation of the Customer to indemnify, defend, or hold harmless Vendor is deleted. Notwithstanding any provision in the Agreement, the Customer is relying on and does not waive or intend to waive by any provision of this Agreement, the monetary limitations or any other rights, immunities, defenses, and protections provided by the Colorado Governmental Immunity Act, § 24-10-101, *et seq.*, C.R.S., as from time to time amended, or otherwise available to the Customer or its officers or employees.

7. Limitation on Damages. Under no circumstances shall the Customer be liable to Vendor for special, punitive, indirect or consequential damages suffered by Vendor arising out of or in connection with the Agreement including, without limitation, lost profits, loss of use, or loss of opportunity.

8. Governing Law and Venue. The laws of the State of Colorado, without regard to Colorado laws regarding conflicts of law, shall govern the construction, interpretation, execution and enforcement of the Agreement. Venue for any dispute arising out of or relating to the Agreement shall be in the State of Colorado District Court for the county in which the Customer's mailing address is located.

9. Annual Appropriation. Pursuant to Article X, Section 20 of the Colorado Constitution and Section 29-1-110, C.R.S., the Customer's obligations hereunder are subject to the annual appropriation of funds necessary for the performance thereof, which appropriations will be made in the sole discretion of the Customer's Board of Directors.

10. Payment of Disputed Amounts. If Customer fails to make payment under the Agreement, Vendor shall provide written notice of delinquency to Customer within 30 days of the missed payment. Customer shall have 10 working days from the date of receipt of such notice to provide a written notice of dispute to Vendor for all disputed amounts and/or remit all outstanding undisputed amounts. Disputed amounts not paid by the due date or the dates provided for herein shall not be assessed a late fee or penalty.

11. Taxes. The Customer is a governmental entity and is therefore exempt from state and local sales and use tax. The Customer will not pay for or reimburse any sales or use tax that may not directly be imposed against the Customer. The Vendor shall use the Customer's sales tax exemption for the purchase of any and all products and equipment on behalf of the Customer.

12. Termination. The Agreement may be terminated by Customer for cause and/or without cause. No set amount of time for notice of termination by Customer is required. This Agreement may only be terminated by Vendor for cause and upon 45 working days written notice. Vendor must provide Customer with written notice specifying in detail the nature of the cause for termination, and provide Customer with 45 working days to cure Vendor's claim of non-compliance. If Customer is unable to cure within the 45 working days, Vendor may provide a final notice of termination, which must provide Customer with a minimum 30 working days from the date of the notice in which to pay any final bill for outstanding invoices due and owing. Vendor is prohibited from charging an early termination fee.

13. Amendment. The Agreement and Addendum may not be amended except by an instrument in writing signed on behalf of each of the Parties.

14. Waiver. No waiver of any provision of the Agreement or Addendum shall be deemed, or will constitute, a waiver of any other provision, whether or not similar, nor will any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the Party making the waiver.

15. No Third-Party Beneficiaries. Nothing in the Agreement or Addendum shall convey any rights upon any person or entity which is not a party or a successor or permitted assignee of a Party to this Agreement.

16. Enforcement. The Agreement and Addendum and the terms and provisions thereof may be enforced by either Party hereto and their successors and assigns. In the event legal or administrative proceedings are brought against any Party for the purpose of such enforcement, the prevailing Party shall recover from the non-prevailing Party all costs associated therewith, including but not limited to reasonable attorney's fees.

17. Severability. In the event that any of the terms, covenants, or conditions of the Agreement and Addendum or their application shall be held invalid as to any person,

entity, or circumstance by any court having competent jurisdiction, the remainder of the Agreement and Addendum and the application in effect of its terms, covenants, or conditions to such persons, entities, or circumstances shall not be affected thereby.

18. Section Headings. The section headings in this Agreement have been inserted for convenience of reference only and shall not affect the meaning or interpretation of any part of this Agreement.

19. Counterparts, Electronic Signatures and Electronic Records. This Agreement may be executed in multiple counterparts, each of which shall be an original, but all of which, together, shall constitute one and the same instrument. The Parties consent to the use of electronic signatures and agree that the transaction may be conducted electronically pursuant to the Uniform Electronic Transactions Act, § 24-71.3-101, *et seq.*, C.R.S.

IN WITNESS WHEREOF, the Parties hereto have executed this Addendum to be effective as of the date first set forth above.

VENDOR:

Clever Devices LTD, a foreign corporation

By: _____
Name: _____
Title: _____
Date: _____

CUSTOMER:

Eagle Valley Transportation Authority dba Core Transit, a quasi-municipal corporation, and political subdivision of the State of Colorado

By: _____
Name: _____
Title: _____
Date: _____



To: The Core Transit Board

From: Dave Snyder, Director of Transportation

Meeting Date: 11/12/2025

SUBJECT: Eagle County Sheriff's Office Donation Request – Shop with a Cop

RECOMMENDED ACTIONS: Approve donation of services for community Shop with a Cop event.

Background

The annual Shop with a Cop event organized by the Eagle County Sheriff's Office is taking place in December. The event will occur on two dates – December 9th and December 16th.

Core Transit supported this event last year; the Eagle County Sheriff's Office is requesting Core Transit provide a similar level of support this year as well. Our operations team has confirmed that up to two vehicles are available for each date based upon current staffing and equipment.

The estimated cost for these two vehicles – including fuel, driver, and overhead – is \$175 per vehicle/per hour. With two days of service at seven hours each per bus, this totals 28 total service hours, for a total value of \$4,900.

The current donation policy limits discretionary staff approval to \$2,500 for donated transit services. The value of this service exceeds this amount and thus must be brought to the board for discussion and approval at staff discretion. We believe this is worthy of board consideration given the importance of this event to our broader community support.

FINANCIAL CONSIDERATIONS: Transit service would be provided as donated service in the amount of \$4,900.

ATTACHMENTS:

1. N/A



Core Transit
Monthly Admin Board Report
Reporting Month: November 2025



Name: Sanjok Timilsina
Month: November 2025
FINANCE REPORT

Sales Tax Revenue

Core Transit 0.5% Sales Tax Collections

Month Recognized	2023	2024	2025 Forecast	2025 Actual
January		\$1,542,254	\$1,525,000	\$1,549,779
February	\$1,500,634	\$1,472,488	\$1,465,000	\$1,464,394
March	\$1,539,340	\$1,530,856	\$1,520,000	\$1,562,983
April	\$1,633,224	\$1,615,388	\$1,600,000	\$1,624,609
May	\$732,002	\$654,318	\$645,000	\$711,784
June	\$613,184	\$606,827	\$600,000	\$616,684
July	\$861,752	\$863,012	\$850,000	\$871,769
August	\$1,042,919	\$1,104,288	\$1,100,000	\$1,142,479
September	\$992,710	\$984,213	\$975,000	\$1,026,979
October	\$918,807	\$873,477	\$865,000	Expected by 11/8
November	\$720,961	\$736,248	\$725,000	
December	\$738,938	\$691,889	\$730,000	
TOTAL	\$11,294,471	\$12,675,258	\$12,600,00	\$10,571,461

Core Transit accrues sales tax collection back by one month.

ECO Transit Sales Tax Collections

Month Recognized	2024 Actual	2025 Forecast	2025 Actual
January		\$1,365,000	\$1,439,569
February		\$1,415,000	\$1,679,961
March		\$1,490,000	\$1,594,542
April		\$605,000	\$751,620
May		\$555,000	\$671,919
June		\$795,000	\$921,475
July		\$1,025,000	\$1,169,899
August	\$948,653	\$905,000	\$1,069,988
September	\$962,818	\$810,000	Expected by 11/15
October	\$776,024	\$678,000	
November	\$733,277	\$733,000	
December	\$1,508,982	\$1,372,000	
TOTAL	\$4,929,753	\$11,748,000	\$9,171,013

Eagle county accrues their sales tax collection back by two months. The amount shown above is the gross amount of tax collected. The expense associated with the 1% treasurer fees is shown in the treasurer fee expense line item in department 10.

September 2025 Financial Summary

Expenditures:

As of September 2025, year-to-date General Fund operating expenditures are favorable to budget by \$78,436. This positive variance is primarily driven by cost savings in the following departments:

- General and Administration (\$172k),
- Finance and Risk Management (\$116k),
- Planning (\$197k)
- Marketing and Customer Service (\$53k)

Cost savings in planning department is because of the timing of 10-Year Transit Plan invoices. These savings are partially offset by higher than budgeted expenditures in vehicle operations department (\$345k) and fleet maintenance department (\$173k). Vehicle operations department overage is mainly because of overtime hours incurred due to busy winter schedule and increased number of shadow buses. To address this, staff implemented a plan aimed at reducing overtime hours. Fleet maintenance department overage is mainly because of higher than anticipated maintenance needs. YTD expenditure represents 73% of the operating budget excluding the transfers.

Capital expenditures are favorable to budget by \$833k, primarily due to fewer-than-planned bus refurbishments. Of the three budgeted refurbishments, only one has been completed to date. Staff are planning to reallocate some of the savings into the following areas:

- Five hybrid buses budget overage - \$61k
- Bus wash equipment installation - \$52k
- Chambers Park & Ride – seal/stripe - \$45k
- Forest service asphalt replacement - \$20k
- Dotsero asphalt replacement - \$50k
- Leadville asphalt replacement - \$36k
- Swift Gulch charging station – \$38k
- Truck – maintenance - \$70k
- New video conferencing equipment - \$20k

Total - \$392k

Out of the above listed items, purchase of hybrid buses, purchase of a maintenance truck, new video conferencing equipment, forest service asphalt, Leadville asphalt, bus wash equipment installation and Chambers Park & Ride projects are completed. Swift Gulch charging station project is ongoing.

Housing fund expenditures are slightly favorable to the budget as of year-to-date September 2025.

Revenue:

Revenues to date represent approximately 86% of the revenues projected for the entire year's budget. The Authority's revenue year-to-date is favorable to the budget by \$1,714,292. Favorable revenue is mainly because of higher interest income (\$316k), higher Core Transit sales tax (\$291k), and higher ECO sales tax (\$1M).

Bottom-line:

Overall, revenue over expenditures is favorable by \$13.03M as of September 2025 which includes favorable results in the General Fund by \$1.79M, Capital Fund by \$11.19M and Housing Fund by \$52k.

Key Highlights:

- FY 2026 budget development
- FY 2025 forecast and budget amendment
- In-house payroll audit

Impact, Outcome, and Strategic Alignment

The FY 2026 Budget development process is in its final stage. The draft budget was presented and discussed during the October Board Meeting and Budget Work Session. Feedback and direction provided by the Board have been incorporated into the budget. The final draft of the FY 2026 Budget is included in the November Board meeting packet and is being presented for Board adoption.

Staff have prepared an updated FY 2025 financial forecast, which is presented alongside the FY 2026 Budget. The forecast reflects actual financial activity to date and incorporates projected revenues and expenditures for the remainder of the fiscal year. Based on current trends, a couple of budget line items are anticipated to exceed the previously approved FY 2025 Budget levels. As a result, a recommended budget amendment is included in the November Board packet for consideration and approval.

Staff have been working on a comprehensive in-house payroll audit, aligning with **Goal 3: Be safe, trustworthy, and accountable.** Performing payroll audits periodically is considered a best practice, as it helps ensure the accuracy of payroll processes, compliance with regulatory requirements, and the proper allocation of employee compensation and benefits.

Looking Ahead

- Tyler ERP software - Data and insight
- Year-end duties
- In-house payroll audit

NAME: Lance Trujillo

MONTH: November 2025

IT REPORT

Key Highlights:

- **Business IT/Intelligent Transit Systems (ITS) Statistics:**
Improved IT/ITS metrics to help display our technology status.
- **IT Generalist Position:** We continue to develop our IT/ITS team for better service, position redundancy and career growth.
- **ITS Needs Assessment:** As our ITS Needs Assessment is completed, we will have good information to decide how we move forward with our ITS.

Impact, Outcome, and Strategic Alignment:

Business IT/ITS Month Statistics

A high-level view of the overall health and performance of our comprehensive IT environment.

October 2025 Network Data

Outages	0
Bandwidth Usage	179.58 GB
Average Bytes per Day	5.79 GB
Users	102
Applications	16.43k
Sessions	1.03 M

Our Core network (internet connection and hardware to broadcast it) did not incur any outages in October. We continue to operate with two internet connections in Gypsum for redundancy, and our current bandwidth has accommodated our usage well. While the internet connection is provided by an ISP (Comcast, AspenNet, etc.) the hardware is maintained and monitored as part of our MSP agreement with Istonish.

October 2025 Support Tickets

Support Tickets Istonish

Total Tickets Worked	17
Total First Call Resolution	17
Tickets Open	0
Abandon Rate	0%

In the month of October, 17 tickets were created with Istonish, our Managed Service Provider (MSP). We had no abandon calls (support calls over phone where the user hung up), and 75% of all tickets were handled during the first call. All 17 tickets were resolved in October.

Support Tickets FreshDesk

Total Tickets Created	21
Tickets Resolved	17
Tickets Pending	2
Tickets Open	2

Our Fresh Desk ticket system is used for Intelligent Transit System (ITS) tickets that are primarily reported by from bus operators and other operation staff. Through October, we have a total of 21 created, 17 resolved and 4 that are open or pending. It is common for ITS tickets to take longer to close than normal business IT tickets because the problems can be more complex or take longer to test to confirm a proper solution.

October 2025 Devices and Patching

Total Devices	42
Patch Status Score	91%
Patches Installed	1,670
Patches Approved	133
Patches Pending	18
Patches Failed	24

The total devices metric reflects workstation PC's and one server that are supported by Istonish. This number has been consistent since staff were onboarded in August 2024.

The device patch status percentage of 91% is similar to preventative maintenance done on vehicles. Patches provide our computers with important updates such as security and bug fixes to ensure optimal performance.

Looking Ahead:

- **SharePoint** – to improve efficiency, collaboration and document management, we are undertaking a full restructuring of our SharePoint environment.
- **Swift Gulch** – Improving on our ITS network for vehicles, we will be adding a network connection at our Swift Gulch location in Avon.

NAME: Dayana Herr

MONTH: November 2025

**MARKETING, COMMUNICATIONS & CUSTOMER SERVICE MANAGER
REPORT**

Key Highlights:

- We have prepared all the necessary communication materials and paid advertising to launch our winter schedule. This includes attending the Vail Chamber & Business Association Winter Update.
- Our Customer Service Team is currently participating in a three-day retreat focused on communication strategies, team development, and preparing tools and workflows to support riders & staff during the winter season.
- We successfully migrated the Core Tickets app for Android from the Eagle County-managed developer account to Core Transit's account, moving us another step forward in completing the full transition of systems to our organization.

Impact, Outcome, and Strategic Alignment:

Getting winter schedule information prepared and shared in advance helps build trust with our riders. We released the new bilingual route timetables to the public on Thursday, October 30, nearly a month before the winter schedule goes into service on November 23. This gives riders time to plan their travel which supports our commitment to **Goal 3: being safe, trustworthy, and accountable**. Preparing printed schedules and signage for stops also helps ensure all information we share is accurate, transparent, and easily understood.

Creating space for our customer service team to learn together during the retreat supports our **Goal 1: Putting our people first** by investing in training, skill-building, and career development. This work helps the team feel confident and prepared to deliver the welcoming, accessible,

dependable, and rewarding experience we want our riders to have every day.

In the news/Blog Post:

- [Get Ready to Ride! Our winter schedule launches in November.](#)
- [¡Prepárate para viajar! Nuestro horario de invierno empieza en noviembre.](#)
- [Romer: Collaboration is the core of our community](#)
- [Core Transit launches new, bilingual website](#)
- [Core Transit lanza nuevo sitio web bilingüe](#)
- [Core Transit extends fare-free program for kids](#)
- [Core Transit unionization vote called off after international union group pulls petition](#)
- [Votación para sindicalizar a Core Transit se cancela tras retirar la petición grupo sindical internacional](#)
- [Nancy Jo - A career of service, spirit and strength](#)
- [VVP Podcast - Core Transit: Beyond the Route](#)

Looking Ahead:

- Launch the Winter Schedule later this month, including paid outreach and updated information across bus shelters, signage, and digital tools.
- Attend winter community events, including the “One Village” event in Beaver Creek, to support rider engagement and awareness.
- Evaluate early winter rider inquiries and feedback to adjust messaging and support as needed.

NAME: Aryn Schlichting

MONTH: November 2025

DIRECTOR OF PEOPLE & CULTURE REPORT

Key Highlights:

- **New reporting:** We have included two new reports; monthly turnover and workforce census to give the board a consistent, timely view of staffing levels and trends.
- **Health insurance:** We are hosting four meetings around Open Enrollment to ensure employees are familiar with our rich benefits packages.
- **Culture of safety:** We hosted a breakfast and a lunch to honor all drivers with an accident-free year.

Impact, Outcome, and Strategic Alignment:

Workforce Census

This chart displays a monthly snapshot of the entire Core Transit workforce for the previous three months. The figures directly reflect our strategic staffing to support reliable service and reduce burnout.

2025 CENSUS	AUG	SEPT	OCT
NEW HIRES	4	8	7
SEPARATIONS	6	8	2
NET CHANGE	-2	0	+5
FULL-TIME	93	92	97
PART-TIME	8	8	8
SEASONAL	0	1	1
TOTAL	101	101	106

The net change of +5 employees in October is primarily due to successful recruitment for driver roles needed for winter operations.

Turnover Rate

This chart tracks the annualized 12-month trailing turnover rate against the transportation industry to understand how we are performing.

Our current turnover rate is in-line with the industry average.

12-MONTH TURNOVER (TTM)*	AUG	SEPT	OCT
CORE TRANSIT	41%	49%	50%
INDUSTRY (VIA PAYLOCITY) **	55%	55%	55%

** Trailing twelve months (TTM) turnover is calculated by taking the number of terminations in a period divided by the average headcount in the same 12-month period. This includes all voluntary and involuntary separations for full-time employees. For example, turnover from September 1, 2024, to August 31, 2025 is reported as August 2025.*

*** We are using industry data from our payroll provider, Paylocity. Specifically, the Transit & Passenger Ground Transportation organizations using their service.*

Health Insurance & Benefits

During open enrollment, People & Culture hosts in-person and virtual sessions to help benefits-eligible employees maximize Core Transit (CEBT) medical, dental & vision insurances. During these sessions we educate employees on their benefits such as access to a free local heath care clinic and free mental health services to reinforce **Goal 1: Put our team first** and our supporting tactic to offer competitive pay, benefits, and wellness resources to retain top talent.

Culture of Safety

Over two days we hosted a breakfast and a lunch to honor all drivers with an accident-free year. We intentionally held both events at a local restaurant to treat our drivers to a meal and connect outside of the bus

yard. Each event served over 30 employees, featured prize raffles, and words from Executive Director Tanya Allen and Director of Operations Dave Snyder. This supports **Goal 3: Be safe, trustworthy, and accountable** and our supporting tactic to build a culture of safety where continuous improvement is a source of pride. The events also recognized those star employees for their outstanding safety performance.

Looking Ahead:

- Rollout of final incentives that are budgeted for 2025
- We will initiate end-of-year performance meetings 'Performance Insights' with staff and begin communications for any 2026 changes to pay.

NAME: Dave Levy

MONTH: November 2025

PLANNING MANAGER REPORT

Key Highlights:

The Planning Department is advancing work on three key initiatives:

- Bus Stop Policy Development
- Grants: Colorado SB230 and FTA 5339 Bus and Bus Facilities Program
- Transit Schedule Development Process Documentation

Impact, Outcome, and Strategic Alignment:

Bus Stop Policy Development

Demand for transit service in Eagle County is evolving based on housing supply and commercial growth. In response to the growing number of requests for new stop locations, Core Transit will update its bus stop location policy with clear technical and operational criteria to ensure equitable and consistent analyses of these requests.

Updating our new bus stop policy supports **Goal 2: Build Core Transit to last**, through the supporting tactic to use systems-oriented, documented, and scalable decision-making procedures.

Grants

We are working on the following grant applications:

SB230: part of a new tax on oil and gas companies in Colorado is available to support operations that can be directly tied to service and ridership growth. We submitted a revised application to CDOT on October 8. CDOT is evaluating the application, and we expect an award announcement in December.

FTA-5339: Federal formula program that provides capital funds for the purpose of financing capital bus and bus related projects that support the continuation and expansion of transit services. We are seeking funds for multiple diesel buses through this grant. Awards will be announced in Q1 2026.

Pursuit of these grants supports **Goal 2: Build Core Transit to last**, through the supporting tactic to explore new revenue streams.

Schedule Building Process Documentation Development

We are developing process documents for our transit schedule building and implementation process. Schedule building is a multi-faceted, multi-disciplinary process. These documents will support cross-departmental collaboration, partner communications, and project management.

Process documentation supports **Goal 2: Build Core Transit to last**, through the supporting tactic to use systems-oriented, documented, and scalable decision-making procedures

Looking Ahead:

- The Summer 2026 schedule building process will kick-off in December.

NAME: Scott Robinson

MONTH: November 2025

Deputy Director REPORT

Key Highlights:

- FY 2026 Budget Work Session Prep
- Continuing to connect with staff on all levels of the organization

Impact, Outcome, Strategic Alignment:

The majority of my time in October was spent preparing for the budget work session and then taking the feedback from that session to prepare for the November board meeting where the final budget for FY2026 will be presented. Transparent communication surrounding the Authority's financial status is vital to building trust within our community, board and staff.

I was able to attend the safety lunch and breakfast to connect with staff. Tanya and I also hosted an open house/Q&A at the beginning of October which provided a great opportunity to meet many of our operators in training and connect with existing operations staff.

Looking Ahead:

- Participate in the marketing & customer service team retreat
- Quarterly performance check-in with my direct reports
- Continue to support staff and connect with them
- Refine our Emergency Action Plan and train key staff on it

Core Transit Operations Update

November 12, 2025



CORE
TRANSIT

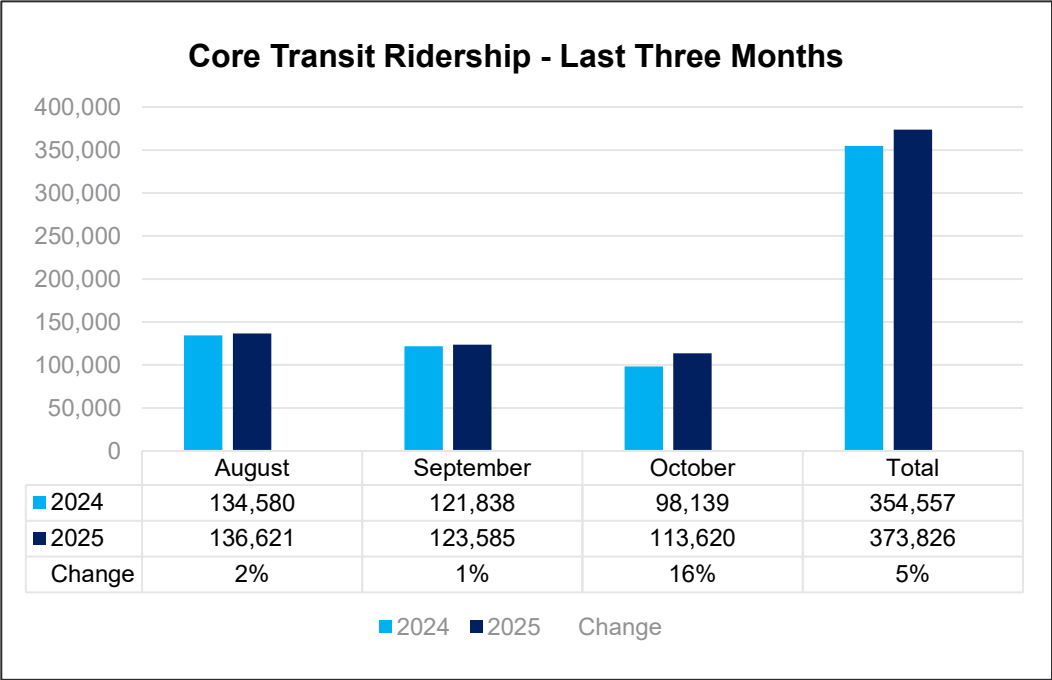
Core Transit Ridership Update

System Ridership

October 2025 113,620

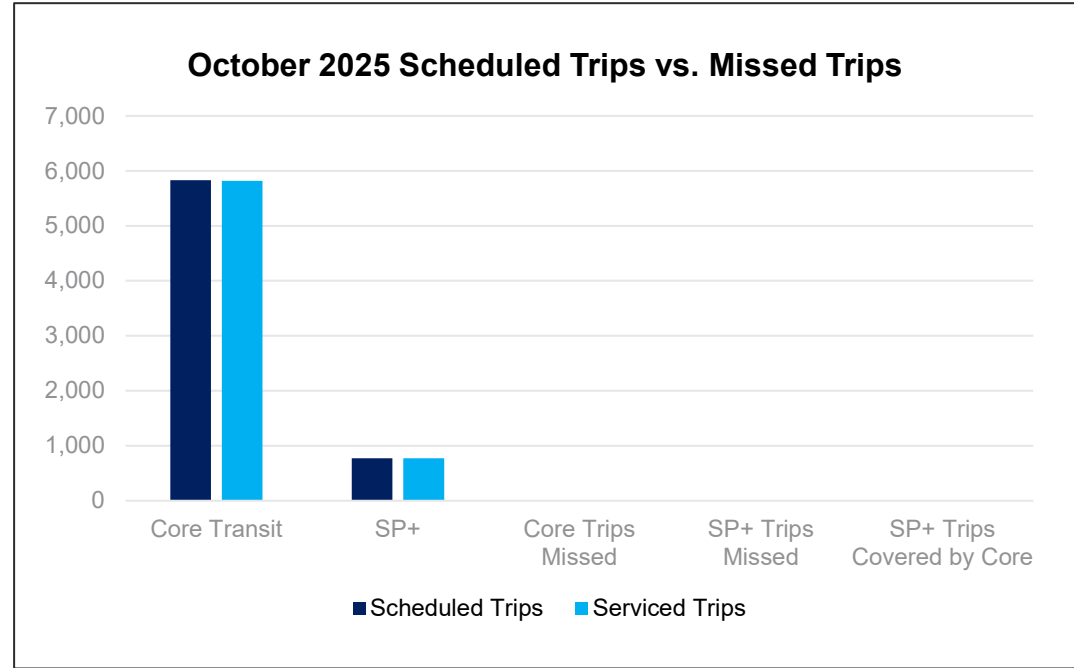
October 2024 98,139

YOY Change +16%



October 2025 Route Performance

- Core Transit: 99.85% completion rate (only 9 of 5,828 scheduled trips missed)
- No shadow buses were used in October
- SP+: 99.87% completion rate (only 1 of 775 scheduled trips missed)
- 6,593 / 6,603 total scheduled trips serviced (99.85%)



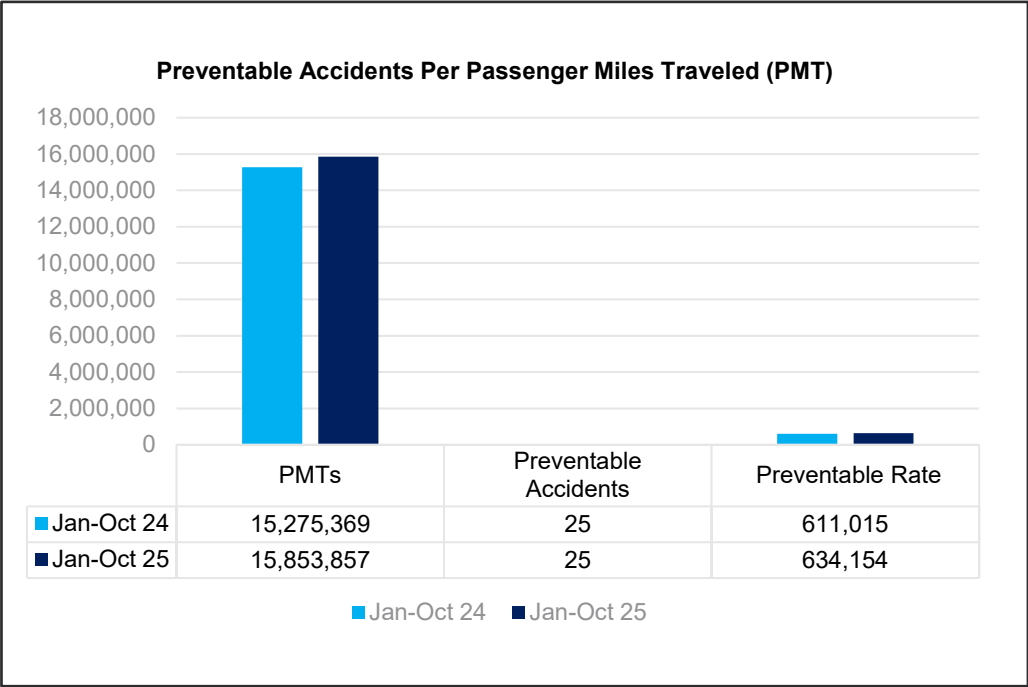
Core Transit Update – Safety

Preventable Accidents


- Jan - October 2024 preventable accidents: 25
- Jan - October 2025 preventable accidents: 25

YTD Preventable Accidents Per Passenger Miles

- 2024 - 1 / 611,015
- 2025 - 1 / 634,154



Core Transit Update – Operators

Directly Operated Service / Summer Schedule Requirements		Contract Service	Status
Minimum required number of Drivers	52 (includes extra board)	Operators available/Operators needed	10/8 (fully staffed)
Current Number of Drivers	Status		
Full-time Operators	42		
Part-time Operators	2-FTE		
Seasonal Operators	1		
Operators available/Operators needed	45/52 (87% staffed)		
Operators in training	7 (7 additional trainees begin a new class on November 17)		



Core Transit Update – Maintenance

Category	October Fleet Status
Fleet Status	85% in service
PM Compliance	100% of fleet
Breakdowns Impacting Service	3 mechanical problems (included in missed trips)



THANK
you



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