

Core Transit
2025 Open Range Administrative & Management Structure

Open Range Administrative and Management Structure: **11.7.2024**

Note: This is not an organizational chart, and not all positions are expected or budgeted.

	Grade	Annualized			Hourly		
		Min	Mid	Max	Min	Mid	Max
<i>Placeholder</i>	MA11	\$37,447	\$44,000	\$50,553	\$18.00	\$21.15	\$24.30
Customer Service Rep I	MA12	\$41,191	\$48,400	\$55,609	\$19.80	\$23.27	\$26.73
Customer Service Rep II	MA13	\$45,311	\$53,240	\$61,169	\$21.78	\$25.60	\$29.41
<i>Placeholder</i>	MA14	\$49,842	\$58,564	\$67,286	\$23.96	\$28.16	\$32.35
Admin Office Specialist	MA15	\$53,684	\$64,420	\$75,157	\$25.81	\$30.97	\$36.13
Admin Fiscal Specialist	MA15	\$53,684	\$64,420	\$75,157	\$25.81	\$30.97	\$36.13
Accounting Coordinator	MA16	\$59,052	\$70,862	\$82,673	\$28.39	\$34.07	\$39.75
HR Generalist	MA16	\$59,052	\$70,862	\$82,673	\$28.39	\$34.07	\$39.75
Executive Assistant & Project Coord.	MA16	\$59,052	\$70,862	\$82,673	\$28.39	\$34.07	\$39.75
Transit IT Technician	MA16	\$59,052	\$70,862	\$82,673	\$28.39	\$34.07	\$39.75
Transit Planner I/Scheduler	MA16	\$59,052	\$70,862	\$82,673	\$28.39	\$34.07	\$39.75
Compliance Officer (Grants)	MA17	\$64,957	\$77,949	\$90,940	\$31.23	\$37.48	\$43.72
Transit Planner II	MA17	\$64,957	\$77,949	\$90,940	\$31.23	\$37.48	\$43.72
Customer Service Supervisor	MA18	\$71,453	\$85,744	\$100,034	\$34.35	\$41.22	\$48.09
Fleet Asset Supervisor	MA19	\$78,598	\$94,318	\$110,038	\$37.79	\$45.35	\$52.90
Safety & Training Supervisor	MA19	\$78,598	\$94,318	\$110,038	\$37.79	\$45.35	\$52.90
Operations Supervisor	MA20	\$84,694	\$103,750	\$122,806	\$40.72	\$49.88	\$59.04
Marketing & Communications Manager	MA21	\$93,163	\$114,125	\$135,086	\$44.79	\$54.87	\$64.95
Operations Manager	MA21	\$93,163	\$114,125	\$135,086	\$44.79	\$54.87	\$64.95
Planning & Development Manager	MA21	\$93,163	\$114,125	\$135,086	\$44.79	\$54.87	\$64.95
<i>Placeholder</i>	MA22	\$102,479	\$125,538	\$148,595	\$49.27	\$60.35	\$71.44
<i>Placeholder</i>	MA23	\$112,727	\$138,091	\$163,454	\$54.20	\$66.39	\$78.58
Director of Operations	MA24	\$124,000	\$151,900	\$179,800	\$59.62	\$73.03	\$86.44
Finance Director	MA24	\$124,000	\$151,900	\$179,800	\$59.62	\$73.03	\$86.44
IT Director	MA24	\$124,000	\$151,900	\$179,800	\$59.62	\$73.03	\$86.44
People & Culture Director	MA24	\$124,000	\$151,900	\$179,800	\$59.62	\$73.03	\$86.44
Chief Administrative & Financial Officer/Deputy Dir	MA25	\$136,400	\$167,090	\$197,780	\$65.58	\$80.33	\$95.09
Executive Director	MA26	\$150,040	\$183,799	\$217,558	\$72.13	\$88.36	\$104.60
<i>Placeholder</i>	MA27	\$165,044	\$202,179	\$239,314	\$79.35	\$97.20	\$115.05