

CORE TRANSIT 2026 - 2027 OPEN RANGE PAY SCALE

Job Title	Grade	Min	Mid	Max	Min	Mid	Max	FSLA STATUS
Customer Service Rep I	MA12	\$42,420	\$49,854	\$57,266	\$20.39	\$23.97	\$27.53	Non-exempt
Customer Service Rep II	MA13	\$46,661	\$54,845	\$63,008	\$22.43	\$26.37	\$30.29	Non-exempt
Administrative Assistant I	MA14	\$51,332	\$60,330	\$69,307	\$24.68	\$29.00	\$33.32	Non-exempt
IT Tech	MA15	\$55,295	\$66,350	\$77,405	\$26.58	\$31.90	\$37.21	Non-exempt
Adminstrative Assistant II	MA15	\$55,295	\$66,350	\$77,405	\$26.58	\$31.90	\$37.21	Non-exempt
Finance Coordinator I	MA15	\$55,295	\$66,350	\$77,405	\$26.58	\$31.90	\$37.21	Non-exempt
Transit Planner I/Scheduler	MA16	\$60,823	\$72,992	\$85,160	\$29.24	\$35.09	\$40.94	Subject to Job Evaluation
IT Generalist	MA16	\$60,823	\$72,992	\$85,160	\$29.24	\$35.09	\$40.94	Non-exempt
Finance Coordinator II	MA16	\$60,823	\$72,992	\$85,160	-	-	-	Exempt
People & Culture Generalist I	MA16	\$60,823	\$72,992	\$85,160	-	-	-	Exempt
Transit Maintenance Coordinator	MA16	\$60,823	\$72,992	\$85,160	-	-	-	Exempt
Executive Assistant and Project Coordinator	MA17	\$66,907	\$80,297	\$93,666	-	-	-	Exempt
Sr. IT Generalist	MA17	\$66,907	\$80,297	\$93,666	-	-	-	Subject to Job Evaluation
People & Culture Generalist II	MA17	\$66,907	\$80,297	\$93,666	-	-	-	Exempt
Transit Planner II	MA18	\$73,591	\$88,310	\$103,028	-	-	-	Exempt
Customer Service Supervisor	MA18	\$73,591	\$88,310	\$103,028	-	-	-	Exempt
Sr. People & Culture Generalist	MA19	\$80,961	\$97,158	\$113,333	-	-	-	Exempt
Safety & Training Supervisor	MA19	\$80,961	\$97,158	\$113,333	-	-	-	Exempt
Fleet Asset Supervisor	MA19	\$80,961	\$97,158	\$113,333	-	-	-	Exempt
Operations Supervisor	MA20	\$87,239	\$106,863	\$126,487	-	-	-	Exempt
Planning & Development Manager	MA21	\$95,958	\$117,553	\$139,149	-	-	-	Exempt
Operations Manager	MA21	\$95,958	\$117,553	\$139,149	-	-	-	Exempt
Marketing & Communications Manager	MA22	\$105,556	\$129,294	\$153,053	-	-	-	Exempt
Finance Director	MA25	\$140,499	\$172,099	\$203,721	-	-	-	Exempt
People & Culture Director	MA25	\$140,499	\$172,099	\$203,721	-	-	-	Exempt
Director of Operations	MA25	\$140,499	\$172,099	\$203,721	-	-	-	Exempt
IT Director	MA25	\$140,499	\$172,099	\$203,721	-	-	-	Exempt
Chief Administrative & Financial Officer/Deputy Director	MA26	\$154,531	\$189,302	\$224,095	-	-	-	Exempt

Core Transit - People & Culture