Core Transit
2026 - 2027 Step Structure

Fleet Care Technician	**Entry**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
	$26.14	$27.05	$28.00	$28.98	$29.99	$31.04	$32.13	$33.25	$34.42	$35.62	$36.87
		3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
Bus Operator	**Entry**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
	$30.75	$31.83	$32.94	$34.09	$35.29	$36.52	$37.80	$39.12	$40.49	$41.91	$43.38
		3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
Trainer Lead Trainer						Lead Trainer					
	Entry	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
	$33.83	$35.01	$36.23	$37.50	$38.81	$40.17	$41.58	$43.03	$44.54	$46.10	$47.71
		3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%
Operations Specialist	**Entry**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
	$38.90	$40.26	$41.67	$43.13	$44.64	$46.20	$47.82	$49.49	$51.22	$53.02	$54.87
		3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%	3.5%

CORE Tranist
Seasonal and Part-time Step Plan

Bus Operator	**Entry**	**Step 1**	**Step 2**	**Step 3**	**Step 4**	**Step 5**	**Step 6**	**Step 7**	**Step 8**	**Step 9**	**Step 10**
	$30.75	$31.37	$31.99	$32.63	$33.28	$33.95	$34.63	$35.32	$36.03	$36.75	$37.48
		2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%