

**MINUTES OF THE
EAGLE VALLEY TRANSPORTATION AUTHORITY d/b/a Core Transit
BOARD OF DIRECTORS MEETING
May 13, 2026**

A meeting of the Eagle Valley Transportation Authority (“Authority”) Board of Directors (“Board”) was held on May 13, 2026, at 12:00 p.m. The meeting was held in person at the Avon Council Chambers located at 100 Mikaela Way, Town of Avon, Colorado, 81620, and on Zoom. Notice of the meeting was posted on May 6, 2026, and included agenda items, location, and time, as well as the teleconference information needed to participate in the public portion of the meeting. The Notice of Board of Directors Meeting dated May 6, 2026, and the certification of posting are attached hereto.

ATTENDANCE

Directors in Attendance:

Chair: Director Rich Carroll, Councilor, Town of Avon

Vice Chair: Director Jeanne McQueeney,
Commissioner, Eagle County

Director Dave Eickholt, Beaver Creek Metro District

Director Bryan Woods, Mayor, Town of Eagle

Director Garrett Alexander, Member of the Board
of Trustees of the Town of Red Cliff

Director Kim Langmaid, Councilor, Town of Vail

Director Spence Neubauer, Councilor, Town of
Minturn

Attendance:

Tanya Allen, Executive Director, Core Transit

Scott Robinson, Deputy Director, Core Transit

Dave Snyder, Director of Transportation, Core
Transit

Amy Burford, Executive Assistant and Special Projects Coordinator, Core Transit

Lance Trujillo, Director of Innovation and IT, Core Transit

Dayana Herr, Marketing, Communications, & Customer Relations Manager, Core Transit

Aryn Schlichting, Director of People and Culture, Core Transit

Kathryn Winn, Core Transit Legal Counsel, Attorney, Collins Cole Winn & Ulmer, PLLC

Will Hensley, Fleet Asset Supervisor, Core Transit

Sanjok Timilsina, Director of Finance, Core Transit

Scott Schreiner, Alternate Director, Town of Eagle

Ray Shei, Alternate Director, Beaver Creek Metro District

Attendance on Zoom:

Tati Wernicke, People and Culture Generalist, Core Transit

Selene Suarez, People and Culture Generalist, Core Transit

Todd Cleveland, IT Generalist, Core Transit

Mitzi Marquez, Finance Coordinator, Core Transit

Pedro Reyes, Information Service Representative, Core Transit

Brian Pool, Government Performance Solutions

Larry Tenenholz

Joanna Kerwin, Edwards, CO

Stephanie Samuelson, Vail, CO

**APPROVAL OF THE
AGENDA**

Director Carroll presented the agenda for approval. Director Woods moved to approve the agenda as presented. Director Eickholt seconded the motion, which passed unanimously 6–0.

BOARD COMMENT

Director Carroll welcomed the new Minturn Director, Spence Neubauer.

Director Garrett Alexander entered the meeting.

**CONFLICT OF INTEREST
STATEMENTS**

There were none.

PUBLIC COMMENT

Stephanie Samuelson from Vail shared her perspective on turnover rates and the new office space at the Vail Transportation Center.

CONSENT AGENDA

6. Consent Agenda

Director Carroll presented the following items as part of the consent agenda for approval:

6.1. April 3, 2026, special meeting minutes

6.2. April 8, 2026, regular meeting minutes

6.3. Financial statements

5.4 Payables list

6.5 Shades of Green contract

6.6 CDOT grant agreement – 5311 expansion funding

6.7 Rodeo donation request

Director Woods motioned to approve the consent agenda for approval. Director Eickholt seconded

the motion, which passed with a unanimous 7-0 vote.

AGENDA ITEMS

7. Presentations

7.1 Employee Survey Presentation

Director of People and Culture Aryn Schlichting provided an overview of employee engagement survey results and workforce trends. She explained that Core Transit's first year focused on workforce stability and reliable service, while Phase 2 will focus on workforce systems and long-term sustainability.

She reviewed the responsibilities of the People and Culture team, including oversight of housing, performance management, and benefits. She also highlighted 2025 workforce metrics and trends.

In addition, Schlichting reviewed employee feedback received in 2024 and discussed how it informed organizational actions in 2025, including leadership open houses and expanded feedback opportunities during quarterly safety meetings. She noted that staff also participate in onboarding and exit surveys. She summarized the comparison between 2024 and 2025 survey results, noting the overall positive score increased to 78% in 2025.

Director Alexander asked how many employees are seasonal. Director of People and Culture Schlichting responded that approximately 10% of the workforce is seasonal. Executive Director Tanya Allen added that while Core Transit initially aimed to build a year-round workforce, the organization is learning that some level of seasonal staffing may make sense in the local market.

Director of People and Culture Schlichting also highlighted areas for continuous improvement, including acting on driver feedback and

expanding hands-on training opportunities. She reviewed the employee lifecycle framework focused on retention and employee growth and outlined 2026 and 2027 goals.

Director Alexander asked about the methods Core Transit uses to gather staff feedback. Director of Transportation Dave Snyder highlighted the Driver Committee and noted that leadership also hosts “coffee talks,” where staff are encouraged to meet informally and discuss any topics or concerns.

Director Eickholt praised the recent Bus Roadeo and shared that he enjoyed seeing the positive staff interaction and enthusiasm at the event.

7.2 Board Retreat Recap

Executive Director Allen recapped the outcomes of the recent Board retreat and presented a draft decision-making tool developed from the retreat conversations to help guide future decisions.

Mr. Pool, who facilitated the Board retreat, shared his observations and insights from the retreat and provided additional context on the decision-making tool. He commended the Board members for their collaboration and encouraged feedback to help shape future Board retreats.

8. Business

8.1 Town of Avon Shuttle Funding Request

Executive Director Allen revisited the Town of Avon’s funding request for a summer shuttle service between Avon and Beaver Creek. She reported that staff worked with the Town of Avon to revise the request, reducing Core Transit’s contribution to \$15,314, representing one-third of the required local match. She noted the remaining

two-thirds would be funded by Avon and Beaver Creek.

Director McQueeney asked about future funding. Executive Director Allen said the request is currently a one-time contribution, with future requests to be considered through the budget process on a case-by-case basis.

Director Eickholt motioned to approve the contribution of \$15,314 towards the Avon-Beaver Creek summer shuttle. Director Woods seconded the motion, which passed with a unanimous 7-0 vote.

8.2 Finance, IT & Personnel Committee Resolutions

Deputy Director Scott Robinson explained that staff are seeking Board approval to establish three advisory committees focused on information technology, financial management, and personnel matters.

Director Alexander motioned to approve Resolutions 2026-03, 2026-04, and 2026-05, appointing Jeanne McQueeney and Bryan Woods to the Personnel Committee, Dave Eickholt and Scott Schreiner to the Finance Committee, and Spence Neubauer and Ray Shei to the IT Committee, with an amendment to include the option of appointing Board alternates on each committee. Director Eickholt seconded the motion, which passed with a unanimous 7-0 vote.

9. Staff Reports

Deputy Director Robinson provided an update on the audit process and the transition of Core Transit's operating accounts. He reported that recent rider pop-up events were successful for the Marketing and Customer Service Department and

shared that staff will be participating in customer service refresher training. He also provided an update on the Vail Transportation Center office remodel, noting that the project will create a more comfortable office environment for staff and a dedicated break room for operators. He added that the People and Culture Department is working to update the employee housing guidelines. He provided a brief overview of his recent visit to the Clever Devices headquarters in New York with Director of IT and Innovation Lance Trujillo.

Director of Transportation Dave Snyder updated the Board on current ridership, staffing, and maintenance trends and shared information on the operator recertification process.

Executive Director Allen highlighted the Planning Department's work on developing the winter service schedule and advancing planning efforts related to the 10-year plan. She announced that Core Transit had received nominations for two Vail Valley Partnership Success Awards.

**ADDITIONAL BOARD
COMMENTS and NEW
BUSINESS**

Director Woods suggested more bike racks at busy bus stops.

EXECUTIVE SESSION

Director Carroll motioned to enter executive session at 1:35 p.m. pursuant to C.R.S. 24-6-402(4)(b) for a conference with Core's general counsel to receive legal advice related to the Eagle Valley Transportation Authority Intergovernmental Agreement. Director Langmaid seconded the motion, which passed with a unanimous 7-0 vote.

Director McQueeney motioned to return to open session. Director Woods seconded the motion, which passed with a unanimous 7-0 vote.

ADJOURNMENT

Director Woods motioned to adjourn. Director Alexander seconded the motion, which passed with a unanimous 7-0 vote. The meeting adjourned at 1:54 p.m.
